



452068

CHAMBER ACTION

<u>Senate</u>	.	<u>House</u>
Comm: RCS	.	
4/1/2008	.	
	.	
	.	

1 The Committee on Judiciary (Fasano) recommended the following
 2 **amendment:**

3
 4 **Senate Amendment (with title amendments)**

5 Delete line(s) 50-67

6 and insert:

7 (2) The department shall establish rules and procedures for
 8 the suspension, reduction in pay, transfer, layoff, demotion, and
 9 dismissal of employees in the career service.

10 (a) Except with regard to law enforcement or correctional
 11 officers, firefighters, or professional health care providers,
 12 rules regarding layoff procedures shall not include any system
 13 whereby a career service employee having ~~with~~ greater seniority
 14 has the option of selecting a different position not being
 15 eliminated, but either vacant or already occupied by an employee
 16 of less seniority, and taking that position, commonly referred to
 17 as "bumping."



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18 (b) For the implementation of layoffs as defined in s.
19 110.107, the department shall develop rules requiring retention
20 of the agency's employees based upon objective measures of length
21 of service, ~~that consideration be given to~~ comparative merit,
22 demonstrated skills, and the employee's experience. Such rules
23 must shall be approved by the Administration Commission before
24 ~~prior to~~ their adoption by the department.

25

26 ===== T I T L E A M E N D M E N T =====

27 And the title is amended as follows:

28 Delete line(s) 9-11

29 and insert:

30 and dismissal of career service employees; revising
31 provisions relating to the