2008

1	A bill to be entitled
2	An act relating to nursing facilities; amending s.
3	400.141, F.S.; authorizing certain licensed nursing
4	facilities to develop a plan to provide certain training
5	for nursing assistants; providing for rules relating to
6	approval of training programs by the Agency for Health
7	Care Administration; amending s. 400.147, F.S.; redefining
8	the term "adverse incident"; deleting the requirement that
9	a nursing facility notify the agency of an adverse
10	incident; deleting notification requirements; requiring
11	that a risk manager determine if an incident was an
12	adverse incident; providing applicability of federal
13	reporting requirements to investigations of adverse
14	incidents; amending s. 400.19, F.S.; providing that the
15	most recent survey is a licensure survey under certain
16	conditions for purposes of future survey scheduling;
17	amending s. 400.195, F.S.; conforming a cross-reference;
18	amending s. 400.23, F.S.; revising provisions relating to
19	a facility's use of licensed nurses to meet certain
20	minimum staffing requirements; providing an effective
21	date.
22	
23	Be It Enacted by the Legislature of the State of Florida:
24	
25	Section 1. Section 400.141, Florida Statutes, is amended
26	to read:
27	400.141 Administration and management of nursing home
28	facilitiesEvery licensed facility shall comply with all
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29 applicable standards and rules of the agency and shall:

30 (1) Be under the administrative direction and charge of a31 licensed administrator.

32 (2) Appoint a medical director licensed pursuant to
33 chapter 458 or chapter 459. The agency may establish by rule
34 more specific criteria for the appointment of a medical
35 director.

36 (3) Have available the regular, consultative, and
37 emergency services of physicians licensed by the state.

Provide for resident use of a community pharmacy as 38 (4) specified in s. 400.022(1)(q). Any other law to the contrary 39 notwithstanding, a registered pharmacist licensed in Florida, 40 that is under contract with a facility licensed under this 41 chapter or chapter 429, shall repackage a nursing facility 42 resident's bulk prescription medication which has been packaged 43 44 by another pharmacist licensed in any state in the United States into a unit dose system compatible with the system used by the 45 nursing facility, if the pharmacist is requested to offer such 46 47 service. In order to be eligible for the repackaging, a resident or the resident's spouse must receive prescription medication 48 49 benefits provided through a former employer as part of his or 50 her retirement benefits, a qualified pension plan as specified in s. 4972 of the Internal Revenue Code, a federal retirement 51 program as specified under 5 C.F.R. s. 831, or a long-term care 52 policy as defined in s. 627.9404(1). A pharmacist who correctly 53 repackages and relabels the medication and the nursing facility 54 which correctly administers such repackaged medication under the 55 provisions of this subsection shall not be held liable in any 56

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57 civil or administrative action arising from the repackaging. In 58 order to be eligible for the repackaging, a nursing facility 59 resident for whom the medication is to be repackaged shall sign 60 an informed consent form provided by the facility which includes an explanation of the repackaging process and which notifies the 61 resident of the immunities from liability provided herein. A 62 63 pharmacist who repackages and relabels prescription medications, as authorized under this subsection, may charge a reasonable fee 64 65 for costs resulting from the implementation of this provision.

Provide for the access of the facility residents to 66 (5) 67 dental and other health-related services, recreational services, rehabilitative services, and social work services appropriate to 68 their needs and conditions and not directly furnished by the 69 70 licensee. When a geriatric outpatient nurse clinic is conducted 71 in accordance with rules adopted by the agency, outpatients 72 attending such clinic shall not be counted as part of the general resident population of the nursing home facility, nor 73 shall the nursing staff of the geriatric outpatient clinic be 74 75 counted as part of the nursing staff of the facility, until the outpatient clinic load exceeds 15 a day. 76

77 Be allowed and encouraged by the agency to provide (6) other needed services under certain conditions. If the facility 78 has a standard licensure status, and has had no class I or class 79 80 II deficiencies during the past 2 years or has been awarded a Gold Seal under the program established in s. 400.235, it may be 81 encouraged by the agency to provide services, including, but not 82 limited to, respite and adult day services, which enable 83 individuals to move in and out of the facility. A facility is 84 Page 3 of 21

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not subject to any additional licensure requirements for 85 86 providing these services. Respite care may be offered to persons 87 in need of short-term or temporary nursing home services. Respite care must be provided in accordance with this part and 88 89 rules adopted by the agency. However, the agency shall, by rule, adopt modified requirements for resident assessment, resident 90 91 care plans, resident contracts, physician orders, and other provisions, as appropriate, for short-term or temporary nursing 92 93 home services. The agency shall allow for shared programming and 94 staff in a facility which meets minimum standards and offers services pursuant to this subsection, but, if the facility is 95 cited for deficiencies in patient care, may require additional 96 staff and programs appropriate to the needs of service 97 98 recipients. A person who receives respite care may not be 99 counted as a resident of the facility for purposes of the 100 facility's licensed capacity unless that person receives 24-hour respite care. A person receiving either respite care for 24 101 hours or longer or adult day services must be included when 102 103 calculating minimum staffing for the facility. Any costs and revenues generated by a nursing home facility from 104 105 nonresidential programs or services shall be excluded from the 106 calculations of Medicaid per diems for nursing home 107 institutional care reimbursement.

(7) If the facility has a standard license or is a Gold Seal facility, exceeds the minimum required hours of licensed nursing and certified nursing assistant direct care per resident per day, and is part of a continuing care facility licensed under chapter 651 or a retirement community that offers other

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113 services pursuant to part III of this chapter or part I or part 114 III of chapter 429 on a single campus, be allowed to share programming and staff. At the time of inspection and in the 115 116 semiannual report required pursuant to subsection (15), a 117 continuing care facility or retirement community that uses this option must demonstrate through staffing records that minimum 118 119 staffing requirements for the facility were met. Licensed nurses and certified nursing assistants who work in the nursing home 120 121 facility may be used to provide services elsewhere on campus if 122 the facility exceeds the minimum number of direct care hours 123 required per resident per day and the total number of residents receiving direct care services from a licensed nurse or a 124 certified nursing assistant does not cause the facility to 125 126 violate the staffing ratios required under s. 400.23(3)(a). 127 Compliance with the minimum staffing ratios shall be based on 128 total number of residents receiving direct care services, regardless of where they reside on campus. If the facility 129 receives a conditional license, it may not share staff until the 130 conditional license status ends. This subsection does not 131 restrict the agency's authority under federal or state law to 132 133 require additional staff if a facility is cited for deficiencies in care which are caused by an insufficient number of certified 134 nursing assistants or licensed nurses. The agency may adopt 135 136 rules for the documentation necessary to determine compliance 137 with this provision.

(8) Maintain the facility premises and equipment and
 conduct its operations in a safe and sanitary manner.

140

(9)

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If the licensee furnishes food service, provide a

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141 wholesome and nourishing diet sufficient to meet generally 142 accepted standards of proper nutrition for its residents and 143 provide such therapeutic diets as may be prescribed by attending 144 physicians. In making rules to implement this subsection, the 145 agency shall be guided by standards recommended by nationally 146 recognized professional groups and associations with knowledge 147 of dietetics.

(10) Keep full records of resident admissions and 148 149 discharges; medical and general health status, including medical records, personal and social history, and identity and address 150 151 of next of kin or other persons who may have responsibility for the affairs of the residents; and individual resident care plans 152 including, but not limited to, prescribed services, service 153 frequency and duration, and service goals. The records shall be 154 155 open to inspection by the agency.

(11) Keep such fiscal records of its operations and
conditions as may be necessary to provide information pursuant
to this part.

159 (12)Furnish copies of personnel records for employees affiliated with such facility, to any other facility licensed by 160 161 this state requesting this information pursuant to this part. 162 Such information contained in the records may include, but is not limited to, disciplinary matters and any reason for 163 termination. Any facility releasing such records pursuant to 164 this part shall be considered to be acting in good faith and may 165 not be held liable for information contained in such records, 166 absent a showing that the facility maliciously falsified such 167 records. 168

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169 Publicly display a poster provided by the agency (13)containing the names, addresses, and telephone numbers for the 170 state's abuse hotline, the State Long-Term Care Ombudsman, the 171 Agency for Health Care Administration consumer hotline, the 172 173 Advocacy Center for Persons with Disabilities, the Florida 174 Statewide Advocacy Council, and the Medicaid Fraud Control Unit, 175 with a clear description of the assistance to be expected from 176 each.

(14) Submit to the agency the information specified in s.
400.071(1)(b) for a management company within 30 days after the
effective date of the management agreement.

(15) Submit semiannually to the agency, or more frequently
if requested by the agency, information regarding facility
staff-to-resident ratios, staff turnover, and staff stability,
including information regarding certified nursing assistants,
licensed nurses, the director of nursing, and the facility
administrator. For purposes of this reporting:

(a) Staff-to-resident ratios must be reported in the
categories specified in s. 400.23(3)(a) and applicable rules.
The ratio must be reported as an average for the most recent
calendar quarter.

(b) Staff turnover must be reported for the most recent
12-month period ending on the last workday of the most recent
calendar quarter prior to the date the information is submitted.
The turnover rate must be computed quarterly, with the annual
rate being the cumulative sum of the quarterly rates. The
turnover rate is the total number of terminations or separations
experienced during the quarter, excluding any employee

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197 terminated during a probationary period of 3 months or less, 198 divided by the total number of staff employed at the end of the 199 period for which the rate is computed, and expressed as a 200 percentage.

(c) The formula for determining staff stability is the total number of employees that have been employed for more than 12 months, divided by the total number of employees employed at the end of the most recent calendar quarter, and expressed as a percentage.

A nursing facility that has failed to comply with 206 (d) state minimum-staffing requirements for 2 consecutive days is 207 prohibited from accepting new admissions until the facility has 208 achieved the minimum-staffing requirements for a period of 6 209 210 consecutive days. For the purposes of this paragraph, any person who was a resident of the facility and was absent from the 211 212 facility for the purpose of receiving medical care at a separate 213 location or was on a leave of absence is not considered a new 214 admission. Failure to impose such an admissions moratorium 215 constitutes a class II deficiency.

(e) A nursing facility which does not have a conditional
license may be cited for failure to comply with the standards in
s. 400.23(3)(a)1.a. only if it has failed to meet those
standards on 2 consecutive days or if it has failed to meet at
least 97 percent of those standards on any one day.

(f) A facility which has a conditional license must be in compliance with the standards in s. 400.23(3)(a) at all times. Nothing in this section shall limit the agency's ability to

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impose a deficiency or take other actions if a facility does not have enough staff to meet the residents' needs.

(16) Report monthly the number of vacant beds in the
facility which are available for resident occupancy on the day
the information is reported.

230 (17)Notify a licensed physician when a resident exhibits 231 signs of dementia or cognitive impairment or has a change of condition in order to rule out the presence of an underlying 232 233 physiological condition that may be contributing to such dementia or impairment. The notification must occur within 30 234 235 days after the acknowledgment of such signs by facility staff. If an underlying condition is determined to exist, the facility 236 shall arrange, with the appropriate health care provider, the 237 238 necessary care and services to treat the condition.

239 (18)If the facility implements a dining and hospitality 240 attendant program, ensure that the program is developed and implemented under the supervision of the facility director of 241 242 nursing. A licensed nurse, licensed speech or occupational 243 therapist, or a registered dietitian must conduct training of dining and hospitality attendants. A person employed by a 244 245 facility as a dining and hospitality attendant must perform 246 tasks under the direct supervision of a licensed nurse.

(19) Report to the agency any filing for bankruptcy
protection by the facility or its parent corporation,
divestiture or spin-off of its assets, or corporate
reorganization within 30 days after the completion of such
activity.

252 (20) Maintain general and professional liability insurance Page 9 of 21

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253 coverage that is in force at all times. In lieu of general and 254 professional liability insurance coverage, a state-designated 255 teaching nursing home and its affiliated assisted living 256 facilities created under s. 430.80 may demonstrate proof of 257 financial responsibility as provided in s. 430.80(3)(h).

258 Maintain in the medical record for each resident a (21)259 daily chart of certified nursing assistant services provided to 260 the resident. The certified nursing assistant who is caring for 261 the resident must complete this record by the end of his or her shift. This record must indicate assistance with activities of 262 263 daily living, assistance with eating, and assistance with drinking, and must record each offering of nutrition and 264 hydration for those residents whose plan of care or assessment 265 266 indicates a risk for malnutrition or dehydration.

Before November 30 of each year, subject to the 267 (22)268 availability of an adequate supply of the necessary vaccine, provide for immunizations against influenza viruses to all its 269 270 consenting residents in accordance with the recommendations of 271 the United States Centers for Disease Control and Prevention, subject to exemptions for medical contraindications and 272 273 religious or personal beliefs. Subject to these exemptions, any 274 consenting person who becomes a resident of the facility after 275 November 30 but before March 31 of the following year must be 276 immunized within 5 working days after becoming a resident. Immunization shall not be provided to any resident who provides 277 documentation that he or she has been immunized as required by 278 this subsection. This subsection does not prohibit a resident 279 from receiving the immunization from his or her personal 280

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281 physician if he or she so chooses. A resident who chooses to 282 receive the immunization from his or her personal physician 283 shall provide proof of immunization to the facility. The agency 284 may adopt and enforce any rules necessary to comply with or 285 implement this subsection.

286 Assess all residents for eligibility for pneumococcal (23)287 polysaccharide vaccination (PPV) and vaccinate residents when indicated within 60 days after the effective date of this act in 288 accordance with the recommendations of the United States Centers 289 290 for Disease Control and Prevention, subject to exemptions for 291 medical contraindications and religious or personal beliefs. Residents admitted after the effective date of this act shall be 292 assessed within 5 working days of admission and, when indicated, 293 294 vaccinated within 60 days in accordance with the recommendations of the United States Centers for Disease Control and Prevention, 295 296 subject to exemptions for medical contraindications and 297 religious or personal beliefs. Immunization shall not be 298 provided to any resident who provides documentation that he or 299 she has been immunized as required by this subsection. This subsection does not prohibit a resident from receiving the 300 301 immunization from his or her personal physician if he or she so 302 chooses. A resident who chooses to receive the immunization from his or her personal physician shall provide proof of 303 immunization to the facility. The agency may adopt and enforce 304 any rules necessary to comply with or implement this subsection. 305 Annually encourage and promote to its employees the 306 (24)benefits associated with immunizations against influenza viruses 307

308 in accordance with the recommendations of the United States

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309 Centers for Disease Control and Prevention. The agency may adopt 310 and enforce any rules necessary to comply with or implement this 311 subsection.

Facilities <u>having a standard license</u> that have been awarded a Gold Seal under the program established in s. 400.235 may develop a plan to provide certified nursing assistant training as prescribed by federal regulations and state rules and may apply to the agency for approval of their program. <u>The agency</u> <u>may adopt rules relating to the approval, suspension, or</u> termination of a certified nursing assistant training program.

320 Section 2. Subsections (5) through (15) of section 321 400.147, Florida Statutes, are amended to read:

322 400.147 Internal risk management and quality assurance323 program.--

324 (5) For purposes of reporting to the agency under this325 section, the term "adverse incident" means:

(a) An event over which facility personnel could exercise
control and which is associated in whole or in part with the
facility's intervention, rather than the condition for which
such intervention occurred, and which results in one of the
following:

- 331 1. Death;
- 332 2. Brain or spinal damage;
- 333 3. Permanent disfigurement;

334 4. Fracture or dislocation of bones or joints;

335 5. A limitation of neurological, physical, or sensory336 function;

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337 6. Any condition that required medical attention to which 338 the resident has not given his or her informed consent, including failure to honor advanced directives; or 339 7. Any condition that required the transfer of the 340 341 resident, within or outside the facility, to a unit providing a more acute level of care due to the adverse incident, rather 342 343 than the resident's condition prior to the adverse incident; Abuse, neglect, or exploitation as defined in s. 344 (b) 415.102; 345 346 (C) Abuse, neglect and harm as defined in s. 39.01; 347 (d) Resident elopement; or An event that is reported to a law enforcement agency 348 (e) for investigation. 349 350 (6) The internal risk manager of each licensed facility shall: 351 352 (a) Investigate every allegation of sexual misconduct which is made against a member of the facility's personnel who 353 354 has direct patient contact when the allegation is that the 355 sexual misconduct occurred at the facility or at the grounds of 356 the facility; 357 Report every allegation of sexual misconduct to the (b) 358 administrator of the licensed facility; and 359 Notify the resident representative or guardian of the (C) victim that an allegation of sexual misconduct has been made and 360 that an investigation is being conducted. 361 The facility shall initiate an investigation and 362 (7)(a) shall notify the agency within 1 business day after the risk 363 manager or his or her designee has received a report pursuant to 364 Page 13 of 21

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365 paragraph (1)(d). The notification must be made in writing and be provided electronically, by facsimile device or overnight 366 367 mail delivery. The notification must include information regarding the identity of the affected resident, the type of 368 369 adverse incident, the initiation of an investigation by the 370 facility, and whether the events causing or resulting in the 371 adverse incident represent a potential risk to any other 372 resident. The notification is confidential as provided by law 373 and is not discoverable or admissible in any civil or 374 administrative action, except in disciplinary proceedings by the 375 agency or the appropriate regulatory board. The agency may 376 investigate, as it deems appropriate, any such incident and prescribe measures that must or may be taken in response to the 377 378 incident. The agency shall review each incident and determine 379 whether it potentially involved conduct by the health care 380 professional who is subject to disciplinary action, in which case the provisions of s. 456.073 shall apply. 381

382 (b) (8) (a) Each facility shall complete the investigation 383 and submit an adverse incident report to the agency for each adverse incident within 15 calendar days after its occurrence. 384 385 If, after a complete investigation, the risk manager determines 386 that the incident was not an adverse incident as defined in subsection (5), the facility shall include this information in 387 the report. The agency shall develop a form for reporting this 388 information. 389

390 <u>(c) (b)</u> The information reported to the agency pursuant to 391 paragraph <u>(b)</u> (a) which relates to persons licensed under 392 chapter 458, chapter 459, chapter 461, or chapter 466 shall be Page 14 of 21

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reviewed by the agency. The agency shall determine whether any of the incidents potentially involved conduct by a health care professional who is subject to disciplinary action, in which case the provisions of s. 456.073 shall apply.

 $\frac{(d)}{(c)}$ The report submitted to the agency must also contain the name of the risk manager of the facility.

399 <u>(e) (d)</u> The adverse incident report is confidential as 400 provided by law and is not discoverable or admissible in any 401 civil or administrative action, except in disciplinary 402 proceedings by the agency or the appropriate regulatory board.

403 (f) Nothing in this subsection shall affect any federal 404 reporting requirements.

(8) (9) By the 10th of each month, each facility subject to 405 406 this section shall report any notice received pursuant to s. 407 400.0233(2) and each initial complaint that was filed with the 408 clerk of the court and served on the facility during the 409 previous month by a resident or a resident's family member, 410 quardian, conservator, or personal legal representative. The 411 report must include the name of the resident, the resident's date of birth and social security number, the Medicaid 412 413 identification number for Medicaid-eligible persons, the date or dates of the incident leading to the claim or dates of 414 residency, if applicable, and the type of injury or violation of 415 rights alleged to have occurred. Each facility shall also submit 416 a copy of the notices received pursuant to s. 400.0233(2) and 417 complaints filed with the clerk of the court. This report is 418 confidential as provided by law and is not discoverable or 419 admissible in any civil or administrative action, except in such 420 Page 15 of 21

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421 actions brought by the agency to enforce the provisions of this422 part.

423 (9)(10) The agency shall review, as part of its licensure 424 inspection process, the internal risk management and quality 425 assurance program at each facility regulated by this section to 426 determine whether the program meets standards established in 427 statutory laws and rules, is being conducted in a manner 428 designed to reduce adverse incidents, and is appropriately 429 reporting incidents as required by this section.

(10) (11) There is no monetary liability on the part of, 430 431 and a cause of action for damages may not arise against, any risk manager for the implementation and oversight of the 432 internal risk management and quality assurance program in a 433 434 facility licensed under this part as required by this section, 435 or for any act or proceeding undertaken or performed within the 436 scope of the functions of such internal risk management and quality assurance program if the risk manager acts without 437 438 intentional fraud.

439 <u>(11)(12)</u> If the agency, through its receipt of the adverse 440 incident reports prescribed in subsection (7), or through any 441 investigation, has a reasonable belief that conduct by a staff 442 member or employee of a facility is grounds for disciplinary 443 action by the appropriate regulatory board, the agency shall 444 report this fact to the regulatory board.

445 <u>(12)</u> (13) The agency may adopt rules to administer this 446 section.

447 (13)(14) The agency shall annually submit to the 448 Legislature a report on nursing home adverse incidents. The Page 16 of 21

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449 report must include the following information arranged by 450 county:

451

(a) The total number of adverse incidents.

(b) A listing, by category, of the types of adverse
incidents, the number of incidents occurring within each
category, and the type of staff involved.

455 (c) A listing, by category, of the types of injury caused456 and the number of injuries occurring within each category.

(d) Types of liability claims filed based on an adverseincident or reportable injury.

459 (e) Disciplinary action taken against staff, categorized460 by type of staff involved.

461 (14) (15) Information gathered by a credentialing 462 organization under a quality assurance program is not 463 discoverable from the credentialing organization. This 464 subsection does not limit discovery of, access to, or use of 465 facility records, including those records from which the 466 credentialing organization gathered its information.

467 Section 3. Subsection (3) of section 400.19, Florida 468 Statutes, is amended to read:

469

400.19 Right of entry and inspection.--

470 The agency shall every 15 months conduct at least one (3) unannounced inspection to determine compliance by the licensee 471 with statutes, and with rules adopted promulgated under the 472 provisions of those statutes, governing minimum standards of 473 construction, quality and adequacy of care, and rights of 474 residents. The survey shall be conducted every 6 months for the 475 next 2-year period if the facility has been cited for a class I 476 Page 17 of 21

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477 deficiency, has been cited for two or more class II deficiencies 478 arising from separate surveys or investigations within a 60-day 479 period, or has had three or more substantiated complaints within a 6-month period, each resulting in at least one class I or 480 481 class II deficiency. In addition to any other fees or fines in 482 this part, the agency shall assess a fine for each facility that 483 is subject to the 6-month survey cycle. The fine for the 2-year period shall be \$6,000, one-half to be paid at the completion of 484 485 each survey. The agency may adjust this fine by the change in the Consumer Price Index, based on the 12 months immediately 486 487 preceding the increase, to cover the cost of the additional surveys. If such deficiencies are overturned as the result of 488 administrative action but additional surveys have already been 489 490 conducted pursuant to this section, the most recent survey shall be considered a licensure survey for purposes of scheduling 491 492 future surveys. The agency shall verify through subsequent inspection that any deficiency identified during inspection is 493 494 corrected. However, the agency may verify the correction of a 495 class III or class IV deficiency unrelated to resident rights or resident care without reinspecting the facility if adequate 496 497 written documentation has been received from the facility, which 498 provides assurance that the deficiency has been corrected. The 499 giving or causing to be given of advance notice of such unannounced inspections by an employee of the agency to any 500 unauthorized person shall constitute cause for suspension of not 501 fewer than 5 working days according to the provisions of chapter 502 110. 503

504 Section 4. Paragraph (d) of subsection (1) of section Page 18 of 21

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505 400.195, Florida Statutes, is amended to read:

506

400.195 Agency reporting requirements.--

507 For the period beginning June 30, 2001, and ending (1) 508 June 30, 2005, the Agency for Health Care Administration shall 509 provide a report to the Governor, the President of the Senate, 510 and the Speaker of the House of Representatives with respect to 511 nursing homes. The first report shall be submitted no later than 512 December 30, 2002, and subsequent reports shall be submitted 513 every 6 months thereafter. The report shall identify facilities based on their ownership characteristics, size, business 514 structure, for-profit or not-for-profit status, and any other 515 characteristics the agency determines useful in analyzing the 516 varied segments of the nursing home industry and shall report: 517

(d) Information regarding deficiencies cited, including information used to develop the Nursing Home Guide WATCH LIST pursuant to s. 400.191, and applicable rules, a summary of data generated on nursing homes by Centers for Medicare and Medicaid Services Nursing Home Quality Information Project, and information collected pursuant to <u>s. 400.147(8)</u> s. 400.147(9), relating to litigation.

525 Section 5. Paragraph (a) of subsection (3) of section 526 400.23, Florida Statutes, is amended to read:

527 400.23 Rules; evaluation and deficiencies; licensure 528 status.--

(3) (a)1. The agency shall adopt rules providing minimum
staffing requirements for nursing homes. These requirements
shall include, for each nursing home facility:

532a. A minimum certified nursing assistant staffing of 2.6Page 19 of 21

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hours of direct care per resident per day beginning January 1, 2003, and increasing to 2.7 hours of direct care per resident per day beginning January 1, 2007. Beginning January 1, 2002, <u>a</u> no facility <u>may not shall</u> staff below one certified nursing assistant per 20 residents, and <u>must provide</u> a minimum licensed nursing staffing of 1.0 hour of direct care per resident per day but never below one licensed nurse per 40 residents.

540 b. Beginning January 1, 2007, a minimum weekly average 541 certified nursing assistant staffing of 2.9 hours of direct care 542 per resident per day. For the purpose of this sub-subparagraph, 543 a week is defined as Sunday through Saturday.

2. Nursing assistants employed under s. 400.211(2) may be included in computing the staffing ratio for certified nursing assistants only if their job responsibilities include only nursing-assistant-related duties.

548 3. Each nursing home must document compliance with 549 staffing standards as required under this paragraph and post 550 daily the names of staff on duty for the benefit of facility 551 residents and the public.

The agency shall recognize the use of licensed nurses 552 4. 553 for compliance with minimum staffing requirements for certified 554 nursing assistants, provided that the facility otherwise meets 555 the minimum staffing requirements for licensed nurses and that the licensed nurses are performing the duties of a certified 556 nursing assistant. Unless otherwise approved by the agency, 557 Licensed nurses counted toward the minimum staffing requirements 558 for certified nursing assistants must exclusively perform the 559 duties of a certified nursing assistant for the entire shift and 560 Page 20 of 21

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561 not also be counted toward the minimum staffing requirements for 562 licensed nurses. If the agency approved a facility's request to 563 use a licensed nurse to perform both licensed nursing and certified nursing assistant duties, The facility must allocate 564 565 the amount of staff time specifically spent on certified nursing 566 assistant duties for the purpose of documenting compliance with 567 minimum staffing requirements for certified and licensed nursing 568 staff. In no event may the hours of a licensed nurse with dual 569 job responsibilities be counted twice.

570

Section 6. This act shall take effect July 1, 2008.

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