Bill No. CS/CS/SB 2848

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Amendment	No.		N T	
	_	CHAMBER ACTIO		
	Senate		House	
		•		
Represent	ative Schenck of	fered the foll	owing:	
Amen	dment (with titl	e amendment)		
Remo	ve everything af	ter the enact	ng clause and :	insert:
Sect	ion 1. Subsecti	ons (10), (11)	, (18), paragra	aph (b) of
subsectio	n (22), and subs	ections (29),	(39), (52), and	d (53) of
section 1	21.021, Florida	Statutes, are	amended, and su	ubsections
	(64) are added t			
	021 Definitions		-	
used in t	his chapter have	the respectiv	ve meanings set	forth
unless a	different meanin	g is plainly 1	required by the	context:
(10)	"Employer" mea	ns any agency,	branch, depart	cment,

13 institution, university, institution of higher education, or 14 board of the state, or any county agency, branch, department, 15 board, district school board, or special district of the state, 16 or any city of the state which participates in the system for 4/30/2008 2:10 AM

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17	Amendment No. the benefit of certain of its employees, or a charter school or
18	charter technical career center that participates as provided in
19	s. 121.051(2)(d). Employers are not agents of the department,
20	the state board, or the Division of Retirement, and the
21	department, the state board, and the division are not
22	responsible for erroneous information provided by
23	representatives of employers.
24	(11) "Officer or employee" means any person receiving
25	salary payments for work performed in a regularly established
26	position and, if employed by a city, a metropolitan planning
27	organization, or a special district, employed in a covered
28	group. The term does not apply to:
29	(a) State employees covered by a leasing agreement under
30	s. 110.191, other public employees covered by a leasing
31	agreement, or to a co-employer relationship.
32	(b) A person who is an inmate or prisoner at the time the
33	work is performed.
34	(18) "Past service" of any member, as provided in s.
35	121.081(1), means the number of years and complete months and
36	any fractional part of a month, recognized and credited by an
37	employer and approved by the administrator, during which the
38	member was in the active employ of <u>a governmental</u> an employer
39	and for which the employee is not entitled to a benefit prior to
40	his or her date of participation.
41	(22) "Compensation" means the monthly salary paid a member
42	by his or her employer for work performed arising from that
43	employment.

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44	Amendment No. (b) Under no circumstances shall compensation for a member
45	participating in the defined benefit retirement program or the
46	Public Employee Optional Retirement Program of the Florida
47	Retirement System include:
48	1. Fees paid professional persons for special or
49	particular services or include salary payments made from a
50	faculty practice plan authorized by the Board of Governors of
51	the State University System for eligible clinical faculty at a
52	<u>college in a</u> state university <u>that has</u> with a faculty practice
53	plan; or
54	2. Any Bonuses or other payments prohibited from inclusion
55	in the member's average final compensation and defined in
56	subsection (47) <u>; or</u>
57	3. Payment for work given to a person who is an inmate or
58	prisoner at the time the work is performed.
59	(29) "Normal retirement date" means the first day of any
60	month following the date a member attains normal retirement age
61	and is vested, which is determined as follows one of the
62	following statuses:
63	(a) If a Regular Class member, the member:
64	1. The first day of the month the member completes 6 or
65	more years of creditable service and attains age 62; or
66	2. The first day of the month following the date the
67	member completes 30 years of creditable service, regardless of
68	age, which may include a maximum of 4 years of military service
69	credit as long as such credit is not claimed under any other
70	system.
71	(b) If a Special Risk Class member, the member:
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Amendment No. 72 The first day of the month the member completes 6 or 1. 73 more years of creditable service in the Special Risk Class and 74 attains age 55; The first day of the month following the date the 75 2. 76 member completes 25 years of creditable service in the Special 77 Risk Class, regardless of age; or The first day of the month following the date the 78 3. member completes 25 years of creditable service and attains age 79 52, which service may include a maximum of 4 years of military 80 service credit as long as such credit is not claimed under any 81 other system and the remaining years are in the Special Risk 82 Class. 83 84 (C)If a Senior Management Service Class member, the member: 85 The first day of the month the member completes 6 years 1. 86 of creditable service in the Senior Management Service Class and 87 88 attains age 62; or The first day of the month following the date the 89 2. member completes 30 years of any creditable service, regardless 90 91 of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any 92 93 other system. If an Elected Officers' Class member, the member: (d) 94 95 1. The first day of the month the member completes 6 years of creditable service in the Elected Officers' Class and attains 96 97 age 62; or The first day of the month following the date the 98 2. member completes 30 years of any creditable service, regardless 99 258803 4/30/2008 2:10 AM

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100 of age, which may include a maximum of 4 years of military 101 service credit as long as such credit is not claimed under any 102 other system.

104 "Normal retirement age" is attained on the "normal retirement 105 date."

106 (39)(a) "Termination" occurs, except as provided in 107 paragraph (b), when:

1. For retirements effective before July 1, 2009, a member 108 ceases all employment relationships with employers under this 109 system, as defined in subsection (10), but in the event a member 110 should be employed by any such employer within the next calendar 111 112 month, termination shall be deemed not to have occurred. A leave of absence shall constitute a continuation of the employment 113 relationship, except that a leave of absence without pay due to 114 disability may constitute termination for a member, if such 115 116 member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or 117 board may require other evidence of termination as it deems 118 119 necessary.

2. For retirements effective on or after July 1, 2009, a 120 121 member ceases all employment relationships with employers under 122 this system, as defined in subsection (10), but in the event a 123 member should be employed by any such employer within the next 12 calendar months, termination shall be deemed not to have 124 occurred. A leave of absence shall constitute a continuation of 125 the employment relationship, except that a leave of absence 126 without pay due to disability may constitute termination for a 127 258803 4/30/2008 2:10 AM

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Amendment No. 128 member, if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The 129 130 department or board may require other evidence of termination as 131 it deems necessary. "Termination" for a member electing to participate 132 (b) 133 under the Deferred Retirement Option Program occurs when the 134 Deferred Retirement Option Program participant ceases all 135 employment relationships with employers under this system in accordance with s. 121.091(13), but: 136 1. For DROP termination dates before July 1, 2009, in the 137 event the Deferred Retirement Option Program participant should 138 be employed by any such employer within the next calendar month, 139 140 termination will be deemed not to have occurred, except as provided in s. 121.091(13)(b)4.c. A leave of absence shall 141 constitute a continuation of the employment relationship. 142 2. For DROP termination dates on or after July 1, 2009, in 143 the event the DROP participant should be employed by any such 144 employer within the next 12 calendar months, termination will be 145 deemed not to have occurred, except as provided in s. 146 147 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship. 148 149 (52) "Regularly established position" is defined as 150 follows: 151 (a) With respect to employment for In a state employer agency, the term means a position that which is authorized and 152 established pursuant to law and is compensated from a salaries 153 appropriation pursuant to s. 216.011(1)(dd), or an established 154 position which is authorized pursuant to s. 216.262(1)(a) and 155 258803 4/30/2008 2:10 AM Page 6 of 107

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156 (b) and is compensated from a salaries account as provided by 157 rule.

(b) <u>With respect to employment for In a local employer</u>
agency (district school board, county agency, community college,
city, metropolitan planning organization, or special district),
the term means a regularly established position <u>that</u> which will
be in existence for a period beyond 6 consecutive months, except
as provided by rule.

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(53) "Temporary position" is defined as follows:

(a) <u>With respect to employment for In a state employer</u>
agency, the term means an employment position <u>that</u> which is
compensated from an other personal services (OPS) account, as
provided for in s. 216.011(1)(dd).

(b) <u>With respect to employment for In a local employer</u>
agency, the term means an employment position <u>that</u> which will
exist for less than 6 consecutive months, or other employment
position as determined by rule of the division, regardless of
whether it will exist for 6 consecutive months or longer.

174 (63) "State board" or "board" means the State Board of
175 Administration.

176 (64) "Trustees" means the Board of Trustees of the State
177 Board of Administration.

Section 2. Subsection (6) is added to section 121.031,Florida Statutes, to read:

180 121.031 Administration of system; appropriation; oaths;
181 actuarial studies; public records.--

182 (6) Unless prior written approval is obtained from the 183 department or state board, any promotional materials or 258803 4/30/2008 2:10 AM

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184	Amendment No. advertisements that, directly or indirectly, refer to the	
185	Florida Retirement System or the FRS, must contain a disclaimer	
186	that the information is not approved or endorsed by the Florida	
187	Retirement System.	
188	Section 3. Paragraph (a) of subsection (1) and paragraph	
189	(f) of subsection (2) of section 121.051, Florida Statutes, are	
190	amended, and subsection (10) is added to that section, to read:	
191	121.051 Participation in the system	
192	(1) COMPULSORY PARTICIPATION	
193	(a) The provisions of this law <u>are</u> shall be compulsory as	
194	to all officers and employees, except elected officers who meet	
195	the requirements of s. 121.052(3), who are employed on or after	
196	December 1, 1970, by of an employer other than those referred to	
197	in paragraph (2)(b), and each officer or employee, as a	
198	condition of employment, shall become a member of the system as	
199	of his or her date of employment, except that a person who is	
200	retired from any state retirement system and is reemployed on or	
201	after December 1, 1970, <u>may</u> shall not be permitted to renew his	
202	or her membership in any state retirement system except as	
203	provided in s. 121.091(4)(h) for a person who recovers from	
204	disability, and as provided in <u>s. 121.091(9)(b)10.</u> s.	
205	121.091(9)(b)8. for a person who is elected to public office,	
206	and, effective July 1, 1991, as provided in s. 121.122 for all	
207	other retirees. Officers and employees of the University	
208	Athletic Association, Inc., a nonprofit association connected	
209	with the University of Florida, employed on and after July 1,	
210	1979, <u>may</u> shall not participate in any state-supported	
211	retirement system.	
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212	Amendment No. 1.a. Any person appointed on or after July 1, 1989, to a
213	faculty position in a college at the J. Hillis Miller Health
214	Center at the University of Florida or the Medical Center at the
215	University of South Florida which has a faculty practice plan
216	adopted provided by rule may adopted by the Board of Regents
217	shall not participate in the Florida Retirement System.
218	Effective January 1, 2009, any person appointed thereafter to a
219	faculty position, including clinical faculty, in a college at a
220	state university that has a faculty practice plan authorized by
221	the Board of Governors may not participate in the Florida
222	Retirement System. A faculty member so appointed shall
223	participate in the optional retirement program for the State
224	<u>University System</u> on the basis of his or her state-funded
225	compensation, notwithstanding the provisions of s. 121.35(2)(a).
226	b. For purposes of this subparagraph, the term "faculty
227	position" is defined as a position assigned the principal
228	responsibility of teaching, research, or public service
229	activities or administrative responsibility directly related to
230	the academic mission of the college. The term "clinical faculty"
231	is defined as a faculty position appointment in conjunction with
232	a professional position in a hospital or other clinical
233	environment at a college. The term "faculty practice plan"
234	includes professional services to patients, institutions, or
235	other parties which are rendered by the clinical faculty employed
236	by a college that has a faculty practice plan at a state
237	university authorized by the Board of Governors.
238	(2) OPTIONAL PARTICIPATION

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Amendment No. 239 If Whenever an employer that participates in the (f)1. Florida Retirement System undertakes the transfer, merger, or 240 241 consolidation of governmental services or assumes the functions 242 or activities of an employing governmental entity that was not an employer under the system, the employer must notify the 243 244 department at least 60 days prior to such action and shall 245 provide documentation as required by the department. The 246 transfer, merger, or consolidation of governmental services or assumption of governmental functions and activities must occur 247 between public employers. The current or former employer may pay 248 the employees' past service cost unless prohibited under this 249 250 chapter. This paragraph does not apply to the transfer, merger, 251 or consolidation of governmental services or assumption of functions and activities of a public entity under a leasing 252 agreement having a co-employer relationship. Employers and 253 employees of a public governmental employer whose service is 254 covered by a leasing agreement under s. 110.191, other leasing 255 agreement, or a co-employer relationship are not eligible to 256 participate in the Florida Retirement System. 257

258 2. If When the agency to which a member's employing unit is transferred, merged, or consolidated does not participate in 259 260 the Florida Retirement System, a member may shall elect in 261 writing to remain in the Florida Retirement System or to 262 transfer to the local retirement system operated by the such agency. If such agency does not participate in a local 263 retirement system, the member shall continue membership in the 264 Florida Retirement System. In either case, the membership 265 continues shall continue for as long as the member is employed 266 258803 4/30/2008 2:10 AM

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267 by the agency to which his or her unit was transferred, merged,268 or consolidated.

269 (10) PROHIBITED PARTICIPATION. -- A person who is an inmate
 270 or prisoner at the time the work is performed is prohibited from
 271 participating in, or receiving benefits from, any part of the
 272 Florida Retirement System based on such work.

273 Section 4. Paragraph (e) of subsection (3) of section 274 121.052, Florida Statutes, is amended to read:

275

121.052 Membership class of elected officers.--

(3) PARTICIPATION AND WITHDRAWAL, GENERALLY.--Effective
July 1, 1990, participation in the Elected Officers' Class shall
be compulsory for elected officers listed in paragraphs (2) (a) (d) and (f) assuming office on or after said date, unless the
elected officer elects membership in another class or withdraws
from the Florida Retirement System as provided in paragraphs
(3) (a) - (d) :

Effective January 1, 2009 July 1, 2001, the governing 283 (e) body of a municipality or special district may, by majority 284 vote, elect to designate all its elected positions for inclusion 285 286 in the Elected Officers' Class. Such election shall be made between January 1, 2009, and June 30, 2009 July 1, 2001, and 287 288 December 31, 2001, and shall be irrevocable. The designation of 289 such positions shall be effective the first day of the month 290 following receipt by the department of the ordinance or resolution passed by the governing body. 291

292 Section 5. Subsections (1) and (2) of section 121.053, 293 Florida Statutes, are amended to read:

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294 121.053 Participation in the Elected Officers' Class for 295 retired members.--

296 (1) (a)1. Any retiree of a state-administered retirement 297 system who initially serves in an elective office in a regularly established position with a covered employer on or after January 298 299 1, 2009, shall not be enrolled in the Florida Retirement System. 300 2. An elected officer who is elected or appointed to an 301 elective office and is participating in the Deferred Retirement Option Program is subject to termination as provided in s. 302 121.021(39)(b), and reemployment limitations as provided in s. 303 121.091(9), upon completion of his or her DROP participation 304 305 period.

306 (b) Before July 1, 2009, any member who retired under any 307 existing system as defined in s. 121.021(2), and receives a 308 benefit thereof, and who serves in an office covered by the 309 Elected Officers' Class for a period of at least 6 years, shall 310 be entitled to receive an additional retirement benefit for such 311 elected officer service prior to July 1, 1990, under the Elected 312 Officers' Class of the Florida Retirement System, as follows:

313 1. Upon completion of 6 or more years of creditable service in an office covered by the Elected Officers' Class, s. 314 315 121.052, such member shall notify the administrator of his or 316 her intent to purchase elected officer service prior to July 1, 317 1990, and shall pay the member contribution applicable for the period being claimed, plus 4 percent interest compounded 318 annually from the first year of service claimed until July 1, 319 1975, and 6.5 percent interest compounded annually thereafter, 320 until full payment is made to the Florida Retirement System 321 258803

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322 Trust Fund; however, such member may purchase retirement credit 323 under the Elected Officers' Class only for such service as an 324 elected officer.

2. Upon payment of the amount specified in subparagraph 325 326 1., the employer shall pay into the Florida Retirement System 327 Trust Fund the applicable employer contribution for the period of elected officer service prior to July 1, 1990, being claimed 328 by the member, plus 4 percent interest compounded annually from 329 the first year of service claimed until July 1, 1975, and 6.5 330 percent interest compounded annually thereafter, until full 331 332 payment is made to the Florida Retirement System Trust Fund.

333 (c) (b) Any retired member of the Florida Retirement 334 System, or any existing system as defined in s. 121.021(2), who, on or after July 1, 1990, through June 30, 2009, is serving in, 335 or is elected or appointed to, an elective office covered by the 336 Elected Officers' Class shall be enrolled in the appropriate 337 subclass of the Elected Officers' Class of the Florida 338 Retirement System, and applicable contributions shall be paid 339 into the Florida Retirement System Trust Fund as provided in s. 340 341 121.052(7). Pursuant thereto:

342 1. Any such retired member shall be eligible to continue 343 to receive retirement benefits as well as compensation for the 344 elected officer service for as long as he or she remains in an 345 elective office covered by the Elected Officers' Class.

346 2. If any such member serves in an elective office covered 347 by the Elected Officers' Class and becomes vested under that 348 class, he or she shall be entitled to receive an additional 349 retirement benefit for such elected officer service.

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350 Such member shall be entitled to purchase additional 3. 351 retirement credit in the Elected Officers' Class for any 352 postretirement service performed in an elected position eligible for the Elected Officers' Class prior to July 1, 1990, or in the 353 Regular Class for any postretirement service performed in any 354 355 other regularly established position prior to July 1, 1991, by paying the applicable Elected Officers' Class or Regular Class 356 357 employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from the 358 first year of service claimed until July 1, 1975, and 6.5 359 360 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund. The 361 362 contribution for postretirement Regular Class service between July 1, 1985, and July 1, 1991, for which the reemployed retiree 363 364 contribution was paid, shall be the difference between such contribution and the total applicable contribution for the 365 period being claimed, plus interest. The employer of such member 366 may pay the applicable employer contribution in lieu of the 367 member. If a member does not wish to claim credit for all of the 368 369 postretirement service for which he or she is eligible, the 370 service the member claims must be the most recent service.

4. Creditable service for which credit was received, or which remained unclaimed, at retirement may not be claimed or applied toward service credit earned following renewed membership. However, service earned in accordance with the renewed membership provisions in s. 121.122 may be used in conjunction with creditable service earned under this paragraph,

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377 provided applicable vesting requirements and other existing378 statutory conditions required by this chapter are met.

379 5. An elected officer who is elected or appointed to an 380 elective office and is participating in the Deferred Retirement Option Program before July 1, 2009, is not subject to 381 382 termination as provided in s. 121.021(39)(b), or reemployment limitations as provided in s. 121.091(9), until the end of his 383 384 or her current term of office or, if the officer is consecutively elected or reelected to an elective office 385 eligible for coverage under the Florida Retirement System, until 386 387 he or she no longer holds such an elective office, as follows:

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a. At the end of the 60-month DROP period:

(I) The officer's DROP account shall accrue no additional
 monthly benefits, but shall continue to earn interest as
 provided in s. 121.091(13).

(II) No retirement contributions shall be required of the
employer of the elected officer and no additional retirement
credit shall be earned under the Florida Retirement System.

Nothing herein shall prevent an elected officer from 395 b. 396 voluntarily terminating his or her elective office at any time and electing to receive his or her DROP proceeds. However, until 397 398 termination requirements are fulfilled as provided in s. 399 121.021(39), any elected officer whose termination limitations 400 are extended by this section shall be ineligible for renewed membership in the system and shall receive no pension payments, 401 DROP lump sum payments, or any other state payment other than 402 the statutorily determined salary, travel, and per diem for the 403 elective office. 404

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c. Upon termination, the officer shall receive his or her
accumulated DROP account, plus interest, and shall accrue and
commence receiving monthly retirement benefits, which shall be
paid on a prospective basis only.

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However, an officer electing to participate in the Deferred Retirement Option Program on or before June 30, 2002, shall not be required to terminate and shall remain subject to the provisions of this subparagraph as adopted in section 1 of chapter 2001-235, Laws of Florida.

(2) Upon attaining his or her normal retirement date and 415 payment of the amount specified in paragraphs (1)(b) and (c) 416 417 (1) (a) and (b), and upon application to the administrator of the intent to retire, the member shall receive a monthly benefit 418 under this section, in addition to any benefits already being 419 received, which shall commence on the last day of the month of 420 421 retirement and be payable on the last day of the month thereafter during his or her lifetime. The amount of such 422 monthly benefit shall be the total percentage of retirement 423 424 credit purchased under this section multiplied by the member's average monthly compensation as an elected officer, adjusted 425 426 according to the option selected at retirement under s. 427 121.091(6).

Section 6. Paragraph (f) of subsection (1) and paragraph
(c) of subsection (6) of section 121.055, Florida Statutes, are
amended to read:

 431 121.055 Senior Management Service Class.--There is hereby
 432 established a separate class of membership within the Florida
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433 Retirement System to be known as the "Senior Management Service434 Class," which shall become effective February 1, 1987.

- 435 (1)
- 436

(f) Effective July 1, 1997:

437 Except as provided in subparagraph 3., any elected 1. 438 state officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(a), (b), or (c) who elects membership 439 in the Senior Management Service Class under s. 121.052(3)(c) 440 may, within 6 months after assuming office or within 6 months 441 after this act becomes a law for serving elected state officers, 442 elect to participate in the Senior Management Service Optional 443 444Annuity Program, as provided in subsection (6), in lieu of 445 membership in the Senior Management Service Class.

Except as provided in subparagraph 3., any elected 446 2. county officer eligible for membership in the Elected Officers' 447 Class under s. 121.052(2)(d) who elects membership in the Senior 448 Management Service Class under s. 121.052(3)(c) may, within 6 449 months after assuming office, or within 6 months after this act 450 becomes a law for serving elected county officers, elect to 451 452 withdraw from the Florida Retirement System participate in a lifetime monthly annuity program, as provided in subparagraph 453 454 (b)2., in lieu of membership in the Senior Management Service 455 Class.

Any retiree of a state-administered retirement system
who is initially reemployed on or after July 1, 2009, as an
elected official eligible for Elected Officers' Class membership
shall not be eligible for renewed membership in the Senior
Management Service Optional Annuity Program as provided in
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461 <u>subsection (6) or to withdraw from the Florida Retirement System</u> 462 <u>as a renewed member as provided in subparagraph (b)2., as</u> 463 <u>applicable, in lieu of Senior Management Service Class</u> 464 <u>membership.</u> 465 (6) 466 (c) Participation.--

Any eligible employee who is employed on or before 467 1. February 1, 1987, may elect to participate in the optional 468 annuity program in lieu of participation in the Senior 469 Management Service Class. Such election shall be made in writing 470 and filed with the department and the personnel officer of the 471 employer on or before May 1, 1987. Any eligible employee who is 472 473 employed on or before February 1, 1987, and who fails to make an election to participate in the optional annuity program by May 474 1, 1987, shall be deemed to have elected membership in the 475 Senior Management Service Class. 476

Except as provided in subparagraph 6., any employee who 477 2. becomes eligible to participate in the optional annuity program 478 by reason of initial employment commencing after February 1, 479 480 1987, may, within 90 days after the date of commencement of employment, elect to participate in the optional annuity 481 482 program. Such election shall be made in writing and filed with 483 the personnel officer of the employer. Any eligible employee who does not within 90 days after commencement of such employment 484 elect to participate in the optional annuity program shall be 485 deemed to have elected membership in the Senior Management 486 487 Service Class.

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488 A person who is appointed to a position in the Senior 3. 489 Management Service Class and who is a member of an existing 490 retirement system or the Special Risk or Special Risk Administrative Support Classes of the Florida Retirement System 491 may elect to remain in such system or class in lieu of 492 493 participation in the Senior Management Service Class or optional 494 annuity program. Such election shall be made in writing and 495 filed with the department and the personnel officer of the employer within 90 days of such appointment. Any eligible 496 497 employee who fails to make an election to participate in the existing system, the Special Risk Class of the Florida 498 499 Retirement System, the Special Risk Administrative Support Class 500 of the Florida Retirement System, or the optional annuity program shall be deemed to have elected membership in the Senior 501 Management Service Class. 502

4. Except as provided in subparagraph 5., an employee's election to participate in the optional annuity program is irrevocable as long as such employee continues to be employed in an eligible position and continues to meet the eligibility requirements set forth in this paragraph.

5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.

514 a. The election must be made in writing and must be filed 515 with the department and the personnel officer of the employer 258803 4/30/2008 2:10 AM

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516 before October 1, 2002, or, in the case of an active employee 517 who is on a leave of absence on July 1, 2002, within 90 days 518 after the conclusion of the leave of absence. This election is 519 irrevocable.

520 b. The employee will receive service credit under the 521 defined benefit program of the Florida Retirement System equal 522 to his or her years of service under the Senior Management 523 Service Optional Annuity Program. The cost for such credit shall 524 be an amount representing the present value of that employee's 525 accumulated benefit obligation for the affected period of 526 service.

527 The employee must transfer the total accumulated c. 528 employer contributions and earnings on deposit in his or her Senior Management Service Optional Annuity Program account. If 529 the transferred amount is not sufficient to pay the amount due, 530 the employee must pay a sum representing the remainder of the 531 532 amount due. In no case may the employee retain any employer contributions or earnings thereon from the Senior Management 533 Service Optional Annuity Program account. 534

535 <u>6. Any retiree of a state-administered retirement system</u> 536 who is initially reemployed on or after July 1, 2009, shall not 537 <u>be eligible for renewed membership in the Senior Management</u> 538 <u>Service Optional Annuity Program.</u>

539 Section 7. Paragraph (a) of subsection (6) of section 540 121.071, Florida Statutes, is amended to read:

541 121.071 Contributions.--Contributions to the system shall 542 be made as follows:

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Amendment No. 543 (6) (a) Required employee contributions for all service 544 other than current service, including, but not limited to, prior 545 service, past service, military service, leave-of-absence service, out-of-state service, and certain non-Florida 546 Retirement System in-state service, shall be paid by cash, 547 548 personal check, cashier's check, or money order, or a direct 549 rollover or transfer from a qualified plan as provided under the 550 Internal Revenue Code. The payment must only; shall be accompanied by a statement identifying the service for which 551 payment is made, + and shall be made in a lump sum for the total 552 amount due or in annual payments of not less than \$100, except 553 for the final payment if less than \$100, unless another method 554 555 of payment is authorized by law or rule. Section 8. Paragraphs (f) and (h) of subsection (1) of 556 section 121.081, Florida Statutes, are amended to read: 557 121.081 Past service; prior service; 558 559 contributions.--Conditions under which past service or prior

560 service may be claimed and credited are:

561 (1)

562 (f) If When any person, either prior to this act or hereafter, becomes entitled to and participates does participate 563 564 in one of the retirement systems under consolidated within or 565 created by this chapter through the consolidation or merger of governments or the transfer of functions between units of 566 567 government, either at the state or local level or between state 568 and local units, or through the assumption of functions or activities by a state or local unit from an employing 569 570 governmental entity that which was not an employer under the 258803 4/30/2008 2:10 AM

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571 system, and such person becomes a member of the Florida 572 Retirement System, such person is shall be entitled to receive 573 past-service credit as defined in s. 121.021(18) for the time the such person performed services for, and was an employee of, 574 such state or local unit or other governmental employing entity 575 576 prior to the transfer, merger, consolidation, or assumption of 577 functions and activities. Past-service credit allowed by this 578 paragraph is shall also be available to any person who becomes a member of an existing system, as defined in s. 121.021(2), prior 579 to December 1, 1970, through the transfer, merger, 580 581 consolidation, or assumption of functions and activities set 582 forth in this paragraph and who subsequently becomes a member of 583 the Florida Retirement System. However, credit for the past service may not be granted until contributions are made in the 584 manner provided in this subsection. If a person rejected Florida 585 Retirement System membership at the time of the transfer, 586 merger, or consolidation, or assumption the required 587 contributions shall be at total actuarial cost as specified in 588 paragraph (e). Such contributions or accrued interest may not be 589 590 paid from any public state funds.

(h) The following provisions apply to the purchase of pastservice:

593 1. Notwithstanding any of the provisions of this 594 subsection, past-service credit may not be purchased under this 595 chapter for any service that is used to obtain a <u>pension or</u> 596 benefit from <u>a</u> any local retirement system. <u>Eligibility to</u> 597 receive or the receipt of contributions to a retirement plan

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598 made by the employer on behalf of the employee is considered a 599 benefit.

A member may not receive past service credit under
paragraphs (a), (b), (e), or (f) for any leaves of absence
without pay, except that credit for active military service
leaves of absence may be claimed under paragraphs (a), (b), and
(f), in accordance with s. 121.111(1).

<u>3. A member may not receive past service credit for co-</u>
 <u>employer service. Co-employer service or a co-employer</u>
 <u>relationship is employment in a single position simultaneously</u>
 <u>covered and reported by both a public employer and a private</u>
 <u>employer.</u>

610 <u>4.3.</u> If a member does not <u>want</u> desire to receive credit
611 for all of his or her past service, the period the member claims
612 must be the most recent past service prior to his or her
613 participation in the Florida Retirement System.

5.4. The cost of past service purchased by an employing agency for its employees may be amortized over <u>the</u> such period of time as is provided in the agreement, but not to exceed 15 years, calculated in accordance with rule 60S-1.007(5)(f), Florida Administrative Code.

619 <u>6.5.</u> The retirement account of each member for whom past 620 service is being provided by his or her employer shall be 621 credited with all past service the employer agrees to purchase 622 as soon as the agreement between the employer and the department 623 is executed. Pursuant thereto:

a. Each such member's account shall also be posted with
 the total contribution his or her employer agrees to make on in
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Amendment No. 626 the member's behalf for past service earned prior to October 1, 627 1975, excluding those contributions representing the employer's 628 matching share and the compound interest calculation on the 629 total contribution. However, a portion of any contributions paid 630 by an employer for past service credit earned on and after 631 October 1, 1975, may not be posted to <u>the</u> a member's account.

b. A refund of contributions payable after an employer has
made a written agreement to purchase past service for employees
of the covered group <u>includes</u> shall include contributions for
past service which are posted to a member's account. However,
contributions for past service earned on and after October 1,
1975, are not refundable.

638 Section 9. Section 121.091, Florida Statutes, is amended 639 to read:

640 121.091 Benefits payable under the system.--Benefits may not be paid under this section until the month after the member 641 has separated from employment as verified by the employer unless 642 643 the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement 644 645 Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the 646 647 department. The department may cancel an application for 648 retirement benefits when the member or beneficiary fails to 649 timely provide the information and documents required by this chapter and the department's rules. The department shall adopt 650 rules establishing procedures for application for retirement 651 benefits and for the cancellation of such application when the 652 653 required information or documents are not received. Benefits may 258803

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Amendment No. 654 <u>be paid after separation from employment and during the months</u> 655 <u>required to meet the definition of termination. The application</u> 656 <u>will be voided and all benefits received must be repaid to the</u> 657 <u>Florida Retirement System Trust Fund if the member fails to meet</u> 658 <u>the termination requirement of s. 121.021(39).</u>

659 (1)NORMAL RETIREMENT BENEFIT .-- Upon attaining his or her 660 normal retirement date, the member, upon application to the 661 administrator, shall receive a monthly benefit which shall begin to accrue on the first day of the month of retirement and be 662 payable on the last day of that month and each month thereafter 663 664 during his or her lifetime. The normal retirement benefit, 665 including any past or additional retirement credit, may not 666 exceed 100 percent of the average final compensation. The amount of monthly benefit shall be calculated as the product of A and 667 B, subject to the adjustment of C, if applicable, as set forth 668 669 below:

670 (a)1. For creditable years of Regular Class service, A is 1.60 percent of the member's average final compensation, up to 671 the member's normal retirement date. Upon completion of the 672 673 first year after the normal retirement date, A is 1.63 percent of the member's average final compensation. Following the second 674 675 year after the normal retirement date, A is 1.65 percent of the 676 member's average final compensation. Following the third year after the normal retirement date, and for subsequent years, A is 677 1.68 percent of the member's average final compensation. 678

679

2. For creditable years of special risk service, A is:

a. Two percent of the member's average final compensation
 for all creditable years prior to October 1, 1974;
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682	Amendment No. b. Three percent of the member's average final
683	compensation for all creditable years after September 30, 1974,
684	and before October 1, 1978;
685	c. Two percent of the member's average final compensation
686	for all creditable years after September 30, 1978, and before
687	January 1, 1989;
688	d. Two and two-tenths percent of the member's final
689	monthly compensation for all creditable years after December 31,
690	1988, and before January 1, 1990;
691	e. Two and four-tenths percent of the member's average
692	final compensation for all creditable years after December 31,
693	1989, and before January 1, 1991;
694	f. Two and six-tenths percent of the member's average
695	final compensation for all creditable years after December 31,
696	1990, and before January 1, 1992;
697	g. Two and eight-tenths percent of the member's average
698	final compensation for all creditable years after December 31,
699	1991, and before January 1, 1993;
700	h. Three percent of the member's average final
701	compensation for all creditable years after December 31, 1992;
702	and
703	i. Three percent of the member's average final
704	compensation for all creditable years of service after September
705	30, 1978, and before January 1, 1993, for any special risk
706	member who retires after July 1, 2000, or any member of the
707	Special Risk Administrative Support Class entitled to retain the
708	special risk normal retirement date who was a member of the
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709 Special Risk Class during the time period and who retires after710 July 1, 2000.

For creditable years of Senior Management Service Class
service after January 31, 1987, A is 2 percent;

4. For creditable years of Elected Officers' Class service as a Supreme Court Justice, district court of appeal judge, circuit judge, or county court judge, A is 31/3 percent of the member's average final compensation, and for all other creditable service in such class, A is 3 percent of average final compensation;

(b) B is the number of the member's years and any
fractional part of a year of creditable service earned
subsequent to November 30, 1970; and

C is the normal retirement benefit credit brought 722 (C) forward as of November 30, 1970, by a former member of an 723 existing system. Such normal retirement benefit credit shall be 724 725 determined as the product of X and Y when X is the percentage of average final compensation which the member would have been 726 eligible to receive if the member had attained his or her normal 727 728 retirement date as of November 30, 1970, all in accordance with 729 the existing system under which the member is covered on 730 November 30, 1970, and Y is average final compensation as 731 defined in s. 121.021(25). However, any member of an existing 732 retirement system who is eligible to retire and who does retire, 733 become disabled, or die prior to April 15, 1971, may have his or her retirement benefits calculated on the basis of the best 5 of 734 the last 10 years of service. 735

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(d) A member's average final compensation shall be
determined by formula to obtain the coverage for the 5 highest
fiscal years' salaries, calculated as provided by rule.

739 (2)BENEFITS PAYABLE FOR DUAL NORMAL RETIREMENT AGES. -- If a member accumulates retirement benefits to commence at 740 741 different normal retirement ages by virtue of having performed duties for an employer which would entitle him or her to 742 743 benefits as both a member of the Special Risk Class and a member of either the Regular Class, Senior Management Service Class, or 744 Elected Officers' Class, the amount of benefits payable shall be 745 746 computed separately with respect to each such age and the sum of 747 such computed amounts shall be paid as provided in this section.

(3) EARLY RETIREMENT BENEFIT.--Upon retirement on his or
her early retirement date, the member shall receive an immediate
monthly benefit that shall begin to accrue on the first day of
the month of the retirement date and be payable on the last day
of that month and each month thereafter during his or her
lifetime. Such benefit shall be calculated as follows:

The amount of each monthly payment shall be computed 754 (a) 755 in the same manner as for a normal retirement benefit, in accordance with subsection (1), but shall be based on the 756 757 member's average monthly compensation and creditable service as 758 of the member's early retirement date. The benefit so computed 759 shall be reduced by five-twelfths of 1 percent for each complete 760 month by which the early retirement date precedes the normal retirement date of age 62 for a member of the Regular Class, 761 Senior Management Service Class, or the Elected Officers' Class, 762 and age 55 for a member of the Special Risk Class, or age 52 if 763 258803 4/30/2008 2:10 AM

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a Special Risk member has completed 25 years of creditableservice in accordance with s. 121.021(29)(b)3.

766 (b) If the employment of a member is terminated by reason 767 of death subsequent to the completion of 20 years of creditable service, the monthly benefit payable to the member's beneficiary 768 769 shall be calculated in accordance with subsection (1), but shall 770 be based on average monthly compensation and creditable service 771 as of the date of death. The benefit so computed shall be reduced by five-twelfths of 1 percent for each complete month by 772 which death precedes the normal retirement date specified above 773 774 or the date on which the member would have attained 30 years of creditable service had he or she survived and continued his or 775 776 her employment, whichever provides a higher benefit.

777

(4) DISABILITY RETIREMENT BENEFIT. --

778 (a) Disability retirement; entitlement and effective779 date.--

780 1.a. A member who becomes totally and permanently disabled, as defined in paragraph (b), after completing 5 years 781 of creditable service, or a member who becomes totally and 782 783 permanently disabled in the line of duty regardless of service, shall be entitled to a monthly disability benefit; except that 784 785 any member with less than 5 years of creditable service on July 786 1, 1980, or any person who becomes a member of the Florida 787 Retirement System on or after such date must have completed 10 788 years of creditable service prior to becoming totally and permanently disabled in order to receive disability retirement 789 benefits for any disability which occurs other than in the line 790 of duty. However, if a member employed on July 1, 1980, with 791 258803 4/30/2008 2:10 AM

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792 less than 5 years of creditable service as of that date, becomes 793 totally and permanently disabled after completing 5 years of 794 creditable service and is found not to have attained fully 795 insured status for benefits under the federal Social Security 796 Act, such member shall be entitled to a monthly disability 797 benefit.

b. Effective July 1, 2001, a member of the defined benefit
retirement program who becomes totally and permanently disabled,
as defined in paragraph (b), after completing 8 years of
creditable service, or a member who becomes totally and
permanently disabled in the line of duty regardless of service,
shall be entitled to a monthly disability benefit.

2. If the division has received from the employer the required documentation of the member's termination of employment, the effective retirement date for a member who applies and is approved for disability retirement shall be established by rule of the division.

3. For a member who is receiving Workers' Compensation payments, the effective disability retirement date may not precede the date the member reaches Maximum Medical Improvement (MMI), unless the member terminates employment prior to reaching MMI.

(b) Total and permanent disability.--A member shall be
considered totally and permanently disabled if, in the opinion
of the administrator, he or she is prevented, by reason of a
medically determinable physical or mental impairment, from
rendering useful and efficient service as an officer or

819 employee.

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(c) Proof of disability.--The administrator, before
approving payment of any disability retirement benefit, shall
require proof that the member is totally and permanently
disabled as provided herein:

Such proof shall include the certification of the 824 1. 825 member's total and permanent disability by two licensed physicians of the state and such other evidence of disability as 826 827 the administrator may require, including reports from vocational rehabilitation, evaluation, or testing specialists who have 828 evaluated the applicant for employment. A member whose position 829 830 with an employer requires that the member work full time outside this state in the United States may include certification by two 831 832 licensed physicians of the state where the member works.

833

2. It must be documented that:

a. The member's medical condition occurred or became
symptomatic during the time the member was employed in an
employee/employer relationship with his or her employer;

b. The member was totally and permanently disabled at the
time he or she terminated covered employment; and
c. The member has not been employed with any other
employer after such termination.

3. If the application is for in-line-of-duty disability, in addition to the requirements of subparagraph 2., it must be documented by competent medical evidence that the disability was caused by a job-related illness or accident which occurred while the member was in an employee/employer relationship with his or her employer.

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847 4. The unavailability of an employment position that the
848 member is physically and mentally capable of performing will not
849 be considered as proof of total and permanent disability.

(d) Election on appeal.--A member whose application for
regular disability retirement has been denied and who has filed
an appeal to the State Retirement Commission may, if eligible,
elect to receive normal or early service retirement benefits
while he or she is awaiting the decision on the appeal. However:

1. If the member elects to receive service retirement benefits and disability benefits are later approved as a result of the appeal, the payment option chosen by the member may not be changed.

2. If the member elects to receive early service
retirement and the appeal is later denied, the member may not
change his or her election of early retirement.

Before such regular or early retirement benefits may be paid by the division, the member must provide to the division a written statement indicating that the member understands that such changes are not permitted after he or she begins receiving the benefits.

(e) Disability retirement benefit.--Upon the retirement of
a member on his or her disability retirement date, the member
shall receive a monthly benefit that shall begin to accrue on
the first day of the month of disability retirement and shall be
payable on the last day of that month and each month thereafter
during his or her lifetime and continued disability.

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Amendment No. 874 Computation of disability retirement benefit.--The (f) 875 amount of each monthly payment shall be computed in the same 876 manner as for a normal retirement benefit, in accordance with 877 subsection (1), but shall be based on disability option actuarial equivalency tables and the average monthly 878 879 compensation and creditable service of the member as of the disability retirement date, subject to the following conditions: 880

8811. If the member's disability occurred in the line of882duty, the monthly Option 1 benefit shall not be less than:

a. Forty-two percent of average monthly compensation as ofthe disability retirement date; or

b. Sixty-five percent of the average monthly compensation
as of the disability retirement date for a member of the special
risk class who retires on or after July 1, 2000; or

888 2. If the member's disability occurred other than in the 889 line of duty, the monthly Option 1 benefit shall not be less 890 than 25 percent of average monthly compensation as of the 891 disability retirement date.

Reapplication.--A member, whose initial application 892 (q) 893 for disability retirement has been denied, may reapply for disability benefits. However, such member's reapplication will 894 895 be considered only if the member presents new medical evidence 896 of a medical condition that existed prior to the member's 897 termination of employment. The division may prescribe by rule procedures for reapplication and for review and approval or 898 disapproval of reapplication. 899

900 (h) Recovery from disability.--The administrator may 901 require periodic reexaminations at the expense of the retirement 258803 4/30/2008 2:10 AM

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902 fund. The division may adopt rules establishing procedures for903 conducting and review of such reexaminations.

904 1. If the administrator finds that a member who is 905 receiving disability benefits is, at any time prior to his or 906 her normal retirement date, no longer disabled, the 907 administrator shall direct that the benefits be discontinued. 908 The decision of the administrator on this question shall be 909 final and binding. If such member:

a. Does not reenter the employ of an employer and was not
vested as of the disability retirement date, he or she shall be
entitled to the excess, if any, of his or her accumulated
contributions over the total disability benefits received up to
the date of recovery.

915 b. Does not reenter the employ of an employer, but was 916 vested as of the disability retirement date, he or she may elect 917 to receive:

918 (I) The excess, if any, of his or her accumulated
919 contributions over the total disability benefits received up to
920 the date of recovery; or

921 (II) A deferred benefit commencing on the last day of the month of the normal retirement date which shall be payable on 922 923 the last day of the month thereafter during his or her lifetime. 924 The amount of such monthly benefit shall be computed in the same manner as for a normal retirement benefit, in accordance with 925 subsection (1), but shall be based on average monthly 926 compensation and creditable service as of the member's 927 disability retirement date. 928

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929 Reenters employment of an employer within 6 months с. after recovery, the member's service will be deemed to have been 930 931 continuous, but the period beginning with the first month for which he or she received a disability benefit payment and ending 932 with the date he or she reentered employment will not be 933 934 considered as creditable service for the purpose of computing 935 benefits except as provided in sub-subparagraph d. As used in this section, the term "accumulated contributions" for such 936 937 member means the excess of the member's accumulated contributions as of the disability retirement date over the 938 total disability benefits received under paragraph (e). 939

940 d. Terminates his or her disability benefit, reenters 941 covered employment, and is continuously employed for a minimum of 1 year of creditable service, he or she may claim as 942 creditable service the months during which he or she was 943 receiving a disability benefit, upon payment of the required 944 contributions. Contributions shall equal the total required 945 employee and employer contribution rate applicable during the 946 period the retiree received retirement benefits, multiplied 947 948 times his or her rate of monthly compensation prior to the commencement of disability retirement for each month of the 949 950 period claimed, plus 4 percent interest until July 1, 1975, and 951 6.5 percent interest thereafter, compounded annually each June 952 30 to the date of payment. If the member does not claim credit for all of the months he or she received disability benefits, 953 the months claimed must be the most recent months of retirement. 954 Such credit for periods of disability, when purchased under the 955 Florida Retirement System, shall apply toward vesting 956 258803 4/30/2008 2:10 AM

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957 requirements for eligibility to purchase additional credit for 958 other service.

Both the member receiving disability benefits who 959 2. 960 reenters employment and the employer employing such disability retiree shall notify the division immediately upon reemployment, 961 962 and the division shall terminate such member's disability benefits, effective the first day of the month following the 963 964 month in which notification of recovery is received. If the 965 member is reemployed with a Florida Retirement System employer at the time of benefit termination, and he or she has received 966 967 disability retirement benefit and salary payments concurrently prior to notifying the division, he or she may elect within 30 968 969 days to:

a. Retain the retirement benefits received prior to
termination of disability benefits and begin receiving
retirement service credit effective upon the date of termination
of benefits; or

b. Repay, within 12 months after his or her decision to
receive service credit, the retirement benefits received for
each month of reemployment prior to termination of disability
benefits and begin receiving retirement service credit effective
upon the date of reemployment. Any such unpaid benefits shall
have compound interest of 6.5 percent added June 30.

980

981 A member may not receive both retirement service credit for982 employment and retirement benefits for the same month.

983 3. If, after recovery of disability and reentry into 984 covered employment, the member again becomes disabled and is 258803 4/30/2008 2:10 AM

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985 again approved for disability retirement, the Option 1 monthly 986 retirement benefit shall not be less than the Option 1 monthly 987 benefit calculated at the time of the previous disability, plus 988 any cost of living increases up to the time the disability 989 benefit was terminated upon his or her reentry into covered 990 employment.

991 (i) Nonadmissible causes of disability.--A member shall
992 not be entitled to receive any disability retirement benefit if
993 the disability is a result of any of the following:

994 1. Injury or disease sustained by the member while 995 willfully participating in a riot, civil insurrection, or other 996 act of violence or while committing a felony;

997 2. Injury or disease sustained by the member after his or998 her employment has terminated; or

999

3. Intentional, self-inflicted injury.

1000 (j) Disability retirement of justice or judge by order of 1001 Supreme Court.--

If a member is a justice of the Supreme Court, judge of 1002 1. a district court of appeal, circuit judge, or judge of a county 1003 1004 court who has served for 6 years or more as an elected constitutional judicial officer, including service as a judicial 1005 1006 officer in any court abolished pursuant to Art. V of the State 1007 Constitution, and who is retired for disability by order of the 1008 Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State 1009 Constitution, the member's Option 1 monthly benefit as provided 1010 in subparagraph (6)(a)1. shall not be less than two-thirds of 1011 1012 his or her monthly compensation as of the member's disability 258803 4/30/2008 2:10 AM

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1013 retirement date. Such a member may alternatively elect to 1014 receive a disability retirement benefit under any other option 1015 as provided in paragraph (6)(a).

Should any justice or judge who is a member of the 1016 2. 1017 Florida Retirement System be retired for disability by order of 1018 the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V 1019 of the State Constitution, then all contributions to his or her 1020 account and all contributions made on his or her behalf by the 1021 1022 employer shall be transferred to and deposited in the General Revenue Fund of the state, and there is hereby appropriated 1023 annually out of the General Revenue Fund, to be paid into the 1024 1025 Florida Retirement System Fund, an amount necessary to pay the benefits of all justices and judges retired from the Florida 1026 1027 Retirement System pursuant to Art. V of the State Constitution.

TERMINATION BENEFITS. -- A member whose employment is 1028 (5)1029 terminated prior to retirement retains membership rights to 1030 previously earned member-noncontributory service credit, and to member-contributory service credit, if the member leaves the 1031 1032 member contributions on deposit in his or her retirement account. If a terminated member receives a refund of member 1033 1034 contributions, such member may reinstate membership rights to the previously earned service credit represented by the refund 1035 1036 by completing 1 year of creditable service and repaying the refunded member contributions, plus interest. 1037

1038 (a) A member whose employment is terminated for any reason1039 other than death or retirement prior to becoming vested is

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1040 entitled to the return of his or her accumulated contributions
1041 as of the date of termination.

1042 (b) A member whose employment is terminated for any reason other than death or retirement after becoming vested may elect 1043 to receive a deferred monthly benefit which shall begin to 1044 1045 accrue on the first day of the month of normal or early retirement and shall be payable on the last day of that month 1046 and each month thereafter during his or her lifetime. The amount 1047 of monthly benefit shall be computed in the same manner as for a 1048 normal retirement benefit in accordance with subsection (1) or 1049 early retirement benefit in accordance with s. 121.021(30), but 1050 1051 based on average monthly compensation and creditable service as 1052 of the date of termination.

(c) In lieu of the deferred monthly benefit provided in paragraph (b), the terminated member may elect to receive a lump-sum amount equal to his or her accumulated contributions as of the date of termination.

(d) If any retired member dies without having received in benefit payments an amount equal to his or her accumulated contributions, there shall be payable to his or her designated beneficiary an amount equal to the excess, if any, of the member's accumulated contributions over the total monthly payments made to the member prior to the date of death.

1063 (e) A member shall be deemed a terminated member when
1064 termination of employment has occurred as provided in s.
1065 121.021(39).

1066 (f) Any member who has been found guilty by a verdict of a 1067 jury, or by the court trying the case without a jury, of 258803 4/30/2008 2:10 AM

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1068 committing, aiding, or abetting any embezzlement or theft from 1069 his or her employer, bribery in connection with the employment, 1070 or other felony specified in chapter 838, except ss. 838.15 and 838.16, committed prior to retirement, or who has entered a plea 1071 1072 of guilty or of nolo contendere to such crime, or any member 1073 whose employment is terminated by reason of the member's 1074 admitted commitment, aiding, or abetting of an embezzlement or 1075 theft from his or her employer, bribery, or other felony specified in chapter 838, except ss. 838.15 and 838.16, shall 1076 forfeit all rights and benefits under this chapter, except the 1077 return of his or her accumulated contributions as of the date of 1078 termination. 1079

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(g) Any elected official who is convicted by the Senate of an impeachable offense shall forfeit all rights and benefits under this chapter, except the return of his or her accumulated contributions as of the date of the conviction.

(h) Any member who, prior to retirement, is adjudged by a
court of competent jurisdiction to have violated any state law
against strikes by public employees, or who has been found
guilty by such court of violating any state law prohibiting
strikes by public employees, shall forfeit all rights and
benefits under this chapter, except the return of his or her
accumulated contributions as of the date of the conviction.

(i) Any beneficiary who by a verdict of a jury or by the court trying the case without a jury is found guilty, or who has entered a plea of guilty or nolo contendere, of unlawfully and intentionally killing or procuring the death of the member forfeits all rights to the deceased member's benefits under this 258803 4/30/2008 2:10 AM

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1096 chapter, and the benefits will be paid as if such beneficiary 1097 had predeceased the decedent.

(j) Benefits shall not be paid by the division pending final resolution of such charges against a member or beneficiary if the resolution of such charges could require the forfeiture of benefits as provided in paragraph (f), paragraph (g), paragraph (h), or paragraph (i).

1103 (6) OPTIONAL FORMS OF RETIREMENT BENEFITS AND DISABILITY
1104 RETIREMENT BENEFITS.--

(a) Prior to the receipt of the first monthly retirement payment, a member shall elect to receive the retirement benefits to which he or she is entitled under subsection (1), subsection (2), subsection (3), or subsection (4) in accordance with one of the following options:

The maximum retirement benefit payable to the member
 during his or her lifetime.

1112 2. A decreased retirement benefit payable to the member 1113 during his or her lifetime and, in the event of his or her death 1114 within a period of 10 years after retirement, the same monthly 1115 amount payable for the balance of such 10-year period to his or 1116 her beneficiary or, in case the beneficiary is deceased, in 1117 accordance with subsection (8) as though no beneficiary had been 1118 named.

1119 3. A decreased retirement benefit payable during the joint 1120 lifetime of both the member and his or her joint annuitant and 1121 which, after the death of either, shall continue during the 1122 lifetime of the survivor in the same amount, subject to the 1123 provisions of subsection (12). 258803

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4. A decreased retirement benefit payable during the joint lifetime of the member and his or her joint annuitant and which, after the death of either, shall continue during the lifetime of the survivor in an amount equal to 662/3 percent of the amount that was payable during the joint lifetime of the member and his or her joint annuitant, subject to the provisions of subsection (12).

Amendment No.

1131

1132 The spouse of any member who elects to receive the benefit 1133 provided under subparagraph 1. or subparagraph 2. shall be 1134 notified of and shall acknowledge any such election. The 1135 division shall establish by rule a method for selecting the 1136 appropriate actuarial factor for optional forms of benefits 1137 selected under subparagraphs 3. and 4., based on the age of the 1138 member and the joint annuitant.

(b) The benefit payable under any option stated above shall be the actuarial equivalent, based on tables adopted by the administrator for this purpose, of the amount to which the member was otherwise entitled.

(c) A member who elects the option in subparagraph (a)2.
shall, in accordance with subsection (8), designate one or more persons to receive the benefits payable in the event of his or her death. Such persons shall be the beneficiaries of the member. The member may also designate one or more contingent beneficiaries to receive any benefits remaining upon the death of the primary beneficiary.

(d) A member who elects the option in subparagraph (a)3. (d) A member who elects the option in subparagraph (a)3. or subparagraph (a)4. shall, on a form provided for that 258803 4/30/2008 2:10 AM

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1152 purpose, designate a joint annuitant to receive the benefits 1153 which continue to be payable upon the death of the member. After 1154 benefits have commenced under the option in subparagraph (a)3. 1155 or subparagraph (a)4., the following shall apply:

Amendment No.

1156 A retired member may change his or her designation of a 1. 1157 joint annuitant only twice. If such a retired member desires to change his or her designation of a joint annuitant, he or she 1158 shall file with the division a notarized "change of joint 1159 annuitant" form and shall notify the former joint annuitant in 1160 writing of such change. Effective the first day of the next 1161 month following receipt by the division of a completed change of 1162 joint annuitant form, the division shall adjust the member's 1163 1164 monthly benefit by the application of actuarial tables and calculations developed to ensure that the benefit paid is the 1165 1166 actuarial equivalent of the present value of the member's current benefit. The consent of a retired member's first 1167 1168 designated joint annuitant to any such change shall not be required. However, if either the member or the joint annuitant 1169 dies before the effective date of the request for change of 1170 1171 joint annuitant, the requested change shall be void, and survivor benefits, if any, shall be paid as if no request had 1172 1173 been made.

1174 2. In the event of the dissolution of marriage of a 1175 retired member and a joint annuitant, such member may make an 1176 election to nullify the joint annuitant designation of the 1177 former spouse, unless there is an existing qualified domestic 1178 relations order preventing such action. The member shall file 1179 with the division a written, notarized nullification which shall 258803 4/30/2008 2:10 AM

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be effective on the first day of the next month following receipt by the division. Benefits shall be paid as if the former spouse predeceased the member. A member who makes such an election may not reverse the nullification but may designate a new joint annuitant in accordance with subparagraph 1.

(e) The election of an option shall be null and void ifthe member dies before the effective date of retirement.

A member who elects to receive benefits under the 1187 (f) option in subparagraph (a)3. may designate one or more qualified 1188 persons, either a spouse or other dependent, as his or her joint 1189 annuitant to receive the benefits after the member's death in 1190 1191 whatever proportion he or she so assigns to each person named as 1192 joint annuitant. The division shall adopt appropriate actuarial tables and calculations necessary to ensure that the benefit 1193 paid is the actuarial equivalent of the benefit to which the 1194 member is otherwise entitled under the option in subparagraph 1195 1196 (a)1.

(g) Upon the death of a retired member or beneficiary receiving monthly benefits under this chapter, the monthly benefits shall be paid through the last day of the month of death and shall terminate, or be adjusted, if applicable, as of that date in accordance with the optional form of benefit selected at the time of retirement.

(h) The option selected or determined for payment of benefits as provided in this section shall be final and irrevocable at the time a benefit payment is cashed or deposited or credited to the Deferred Retirement Option Program as provided in subsection (13). 258803

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Amendment No.

1208

(7) DEATH BENEFITS.--

(a) If the employment of a member is terminated by reason
of his or her death prior to being vested, except as provided in
paragraph (f), there shall be payable to his or her designated
beneficiary the member's accumulated contributions.

1213 (b) If the employment of an active member who may or may not have applied for retirement is terminated by reason of his 1214 or her death subsequent to becoming vested and prior to his or 1215 her effective date of retirement, if established, it shall be 1216 assumed that the member retired as of the date of death in 1217 accordance with subsection (1) if eligible for normal retirement 1218 1219 benefits, subsection (2) if eligible for benefits payable for 1220 dual normal retirement, or subsection (3) if eligible for early retirement benefits. Benefits payable to the designated 1221 beneficiary shall be as follows: 1222

For a beneficiary who qualifies as a joint annuitant,
 the optional form of payment provided in accordance with
 subparagraph (6) (a) 3. shall be paid for the joint annuitant's
 lifetime.

1227 2. For a beneficiary who does not qualify as a joint annuitant, no continuing monthly benefit shall be paid and the 1228 1229 beneficiary shall be entitled only to the return of the member's 1230 personal contributions. If there is no monetary interest in the 1231 member's retirement account for which such beneficiary is eligible, the beneficiary shall be the next named beneficiary 1232 or, if no other beneficiary is named, the beneficiary shall be 1233 the next eligible beneficiary according to subsection (8). 1234

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(c) If a retiring member dies on or after the effective
date of retirement, but prior to a benefit payment being cashed
or deposited, or credited to the Deferred Retirement Option
Program, benefits shall be paid as follows:

1239 1. For a designated beneficiary who qualifies as a joint 1240 annuitant, benefits shall be paid in the optional form of 1241 payment provided in subparagraph (6)(a)3. for the joint 1242 annuitant's lifetime or, if the member chose the optional form 1243 of payment provided in subparagraph (6)(a)2., the joint 1244 annuitant may select the form provided in either subparagraph 1245 (6)(a)2. or subparagraph (6)(a)3.

1246 2. For a designated beneficiary who does not qualify as a 1247 joint annuitant, any benefits payable shall be paid as provided 1248 in the option selected by the member; or if the member has not 1249 selected an option, benefits shall be paid in the optional form 1250 of payment provided in subparagraph (6)(a)1.

(d) Notwithstanding any other provision in this chapter to
the contrary, with the exception of the Deferred Retirement
Option Program, as provided in subsection (13):

1254 1. The surviving spouse of any member killed in the line of duty may receive a monthly pension equal to one-half of the 1255 1256 monthly salary being received by the member at the time of death 1257 for the rest of the surviving spouse's lifetime or, if the 1258 member was vested, such surviving spouse may elect to receive a benefit as provided in paragraph (b). Benefits provided by this 1259 paragraph shall supersede any other distribution that may have 1260 been provided by the member's designation of beneficiary. 1261

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1262 2. If the surviving spouse of a member killed in the line 1263 of duty dies, the monthly payments which would have been payable 1264 to such surviving spouse had such surviving spouse lived shall 1265 be paid for the use and benefit of such member's child or 1266 children under 18 years of age and unmarried until the 18th 1267 birthday of the member's youngest child.

1268 3. If a member killed in the line of duty leaves no 1269 surviving spouse but is survived by a child or children under 18 1270 years of age, the benefits provided by subparagraph 1., normally 1271 payable to a surviving spouse, shall be paid for the use and 1272 benefit of such member's child or children under 18 years of age 1273 and unmarried until the 18th birthday of the member's youngest 1274 child.

1275 4. The surviving spouse of a member whose benefit
1276 terminated because of remarriage shall have the benefit
1277 reinstated beginning July 1, 1993, at an amount that would have
1278 been payable had the benefit not been terminated.

1279 (e) The surviving spouse or other dependent of any member, except a member who participated in the Deferred Retirement 1280 1281 Option Program, whose employment is terminated by death shall, upon application to the administrator, be permitted to pay the 1282 1283 required contributions for any service performed by the member 1284 which could have been claimed by the member at the time of his or her death. Such service shall be added to the creditable 1285 service of the member and shall be used in the calculation of 1286 any benefits which may be payable to the surviving spouse or 1287 other surviving dependent. 1288

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1289 Notwithstanding any other provisions in this chapter (f) 1290 to the contrary and upon application to the administrator, an 1291 eligible joint annuitant, of a member whose employment is terminated by death within 1 year of such member satisfying the 1292 service requirements for vesting and retirement eligibility, 1293 1294 shall be permitted to purchase only the additional service 1295 credit necessary to vest and qualify for retirement benefits, not to exceed a total of 1 year of credit, by one or a 1296 combination of the following methods: 1297

Such eligible joint annuitant may use the deceased 1298 1. member's accumulated hours of annual, sick, and compensatory 1299 1300 leave to purchase additional creditable service, on an hour by 1301 hour basis, provided that such deceased member's accumulated leave is sufficient to cover the additional months required. For 1302 each month of service credit needed prior to the final month, 1303 credit for the total number of work hours in that month must be 1304 1305 purchased, using an equal number of the deceased member's accumulated leave hours. Service credit required for the final 1306 month in which the deceased member would have become vested 1307 1308 shall be awarded upon the purchase of 1 hour of credit. Such eligible joint annuitant shall pay the contribution rate in 1309 1310 effect for the period of time being claimed for the deceased 1311 member's class of membership, multiplied by such member's monthly salary at the time of death, plus 6.5 percent interest 1312 compounded annually. The accumulated leave payment used in the 1313 average final compensation shall not include that portion of the 1314 payment that represents any leave hours used in the purchase of 1315 such creditable service. 1316 258803

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1322

1317 2. Such eligible joint annuitant may purchase additional 1318 months of creditable service for any periods of out-of-state 1319 service as provided in s. 121.1115, and in-state service as 1320 provided in s. 121.1122, that the deceased member would have 1321 been eligible to purchase prior to his or her death.

Service purchased under this paragraph shall be added to the creditable service of the member and used to vest for retirement eligibility, and shall be used in the calculation of any benefits which may be payable to the eligible joint annuitant. Any benefits paid in accordance with this paragraph shall only be made prospectively.

1329 Notwithstanding any other provisions in this chapter (q) to the contrary, if any member who is vested dies and the 1330 1331 surviving spouse receives a refund of the accumulated contributions made to the retirement trust fund, such spouse may 1332 1333 pay to the Division of Retirement an amount equal to the sum of the amount of the deceased member's accumulated contributions 1334 previously refunded plus interest at 4 percent compounded 1335 1336 annually each June 30 from the date of refund until July 1, 1337 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made, and receive the monthly retirement 1338 benefit as provided in paragraph (b). 1339

(h) The designated beneficiary who is the surviving spouse or other dependent of a member whose employment is terminated by death subsequent to becoming vested, but prior to actual retirement, may elect to receive a deferred monthly benefit as if the member had lived and had elected a deferred monthly 258803 4/30/2008 2:10 AM

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benefit, as provided in paragraph (5)(b), calculated on the basis of the average final compensation and creditable service of the member at his or her death and the age the member would have attained on the commencement date of the deferred benefit elected by the beneficiary, paid in accordance with option 3 of paragraph (6)(a).

1351

(8) DESIGNATION OF BENEFICIARIES.--

Each member may, on a form provided for that purpose, 1352 (a) signed and filed with the division, designate a choice of one or 1353 more persons, named sequentially or jointly, as his or her 1354 beneficiary who shall receive the benefits, if any, which may be 1355 1356 payable in the event of the member's death pursuant to the 1357 provisions of this chapter. If no beneficiary is named in the manner provided above, or if no beneficiary designated by the 1358 member survives the member, the beneficiary shall be the spouse 1359 of the deceased, if living. If the member's spouse is not alive 1360 1361 at his or her death, the beneficiary shall be the living children of the member. If no children survive, the beneficiary 1362 shall be the member's father or mother, if living; otherwise, 1363 1364 the beneficiary shall be the member's estate. The beneficiary most recently designated by a member on a form or letter filed 1365 1366 with the division shall be the beneficiary entitled to any 1367 benefits payable at the time of the member's death, except that 1368 benefits shall be paid as provided in paragraph (7)(d) when death occurs in the line of duty. Notwithstanding any other 1369 1370 provisions in this subsection to the contrary, for a member who dies prior to his or her effective date of retirement on or 1371 1372 after January 1, 1999, the spouse at the time of death shall be 258803 4/30/2008 2:10 AM

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1373 the member's beneficiary unless such member designates a 1374 different beneficiary as provided herein subsequent to the 1375 member's most recent marriage.

(b) A designated beneficiary of a retirement account for
whom there is a monetary interest may disclaim his or her
monetary interest as provided in chapter 739 and in accordance
with division rules governing such disclaimers. Such disclaimer
must be filed within 24 months after the event that created the
interest, that is, the death of the member or annuitant.

(c) Notwithstanding the member's designation of benefits
to be paid through a trust to a beneficiary that is a natural
person as provided in s. 121.021(46), and notwithstanding the
provisions of the trust, benefits shall be paid directly to the
beneficiary if the person is no longer a minor or an
incapacitated person as defined in s. 744.102.

1388

(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION. --

(a) Any person who is retired under this chapter, except
under the disability retirement provisions of subsection (4),
may be employed by an employer that does not participate in a
state-administered retirement system and may receive
compensation from that employment without limiting or
restricting in any way the retirement benefits payable to that
person.

(b)1. Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be reemployed by any private or public employer after retirement and receive retirement benefits and compensation from the his or her employer without limitation any limitations, 258803 4/30/2008 2:10 AM

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Amendment No. 1401 except that the a person may not receive both a salary from reemployment with any agency participating in the Florida 1402 1403 Retirement System and retirement benefits under this chapter for a period of 12 calendar months immediately after subsequent to 1404 the calendar month that termination is met as defined in s. 1405 1406 121.021(39), except as provided in sub-subparagraph b. date of retirement. However, a DROP participant may shall continue 1407 employment and receive a salary during the period of 1408 participation in DROP the Deferred Retirement Option Program, as 1409 provided in subsection (13). 1410

Any person to whom the limitation in subparagraph 1. 1411 2. applies who violates such reemployment limitation and who is 1412 1413 reemployed with any agency participating in the Florida Retirement System after he or she has been retired and met the 1414 definition of termination in s. 121.021(39), but before 1415 completion of the 12-month limitation period must shall give 1416 1417 timely notice of this fact in writing to the employer and to the Division of Retirement and shall have his or her retirement 1418 benefits suspended while employed during for the balance of the 1419 1420 12-month limitation period unless the person exceeds the 780hour limitation in subparagraph 4. or subparagraph 5. Any person 1421 1422 employed in violation of this paragraph and any employing agency 1423 that which knowingly employs or appoints such person without 1424 notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable for 1425 1426 reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, 1427 the such employing agency must shall have a written statement 1428 258803 4/30/2008 2:10 AM

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1429 from the retiree that he or she is not retired from a stateadministered retirement system. Any retirement benefits received 1430 1431 while reemployed during this reemployment limitation period must shall be repaid to the Florida Retirement System Trust Fund, and 1432 retirement benefits shall remain suspended until such repayment 1433 1434 has been made. Benefits suspended beyond the reemployment limitation shall apply toward repayment of benefits received in 1435 violation of the reemployment limitation. 1436

Amendment No.

A district school board may reemploy a retired member 1437 3. as a substitute or hourly teacher, education paraprofessional, 1438 transportation assistant, bus driver, or food service worker on 1439 a noncontractual basis after he or she has been retired and met 1440 1441 the definition of termination for 1 calendar month, in accordance with s. 121.021(39). A district school board may 1442 1443 reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or 1444 she has been retired for 1 calendar month, in accordance with s. 1445 121.021(39). Any other retired member who is reemployed before 1446 meeting the definition of termination voids within 1 calendar 1447 1448 month after retirement shall void his or her application for retirement benefits. District school boards reemploying such 1449 1450 teachers, education paraprofessionals, transportation 1451 assistants, bus drivers, or food service workers are subject to 1452 the retirement contribution required by subparagraph 9. 7.

1453 4. A community college board of trustees may reemploy a 1454 retired member as an adjunct instructor, that is, an instructor 1455 who is noncontractual and part-time, or as a participant in a 1456 phased retirement program within the Florida Community College 258803 4/30/2008 2:10 AM

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1457 System, after he or she has been retired and met the definition of termination for 1 calendar month, in accordance with s. 1458 121.021(39). Any retired member who is reemployed before meeting 1459 the definition of termination voids within 1 calendar month 1460 after retirement shall void his or her application for 1461 1462 retirement benefits. Boards of trustees reemploying such instructors are subject to the retirement contribution required 1463 1464 in subparagraph 7. A retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 1465 12 calendar months after meeting the definition of termination 1466 of retirement. Any retired member reemployed for more than 780 1467 hours during the 12-month limitation period must first 12 months 1468 1469 of retirement shall give timely notice in writing to the employer and to the Division of Retirement of the date he or she 1470 1471 will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the 12-month 1472 1473 limitation period first 12 months of retirement. Any person 1474 employed in violation of this subparagraph and any employing agency that which knowingly employs or appoints such person 1475 1476 without notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable 1477 1478 for reimbursement to the retirement trust fund of any benefits 1479 paid during the reemployment limitation period. To avoid 1480 liability, the such employing agency must shall have a written statement from the retiree that he or she is not retired from a 1481 state-administered retirement system. Any retirement benefits 1482 received by a retired member while reemployed in excess of 780 1483 hours during the 12-month limitation period must first 12 months 1484 258803 4/30/2008 2:10 AM

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1485 of retirement shall be repaid to the <u>Florida</u> Retirement System 1486 Trust Fund, and retirement benefits shall remain suspended until 1487 repayment is made. Benefits suspended beyond the end of the <u>12-</u> 1488 <u>month limitation period</u> retired member's first 12 months of 1489 retirement shall apply toward repayment of benefits received in 1490 violation of the 780-hour reemployment limitation.

Amendment No.

5. The State University System may reemploy a retired 1491 member as an adjunct faculty member or as a participant in a 1492 phased retirement program within the State University System 1493 after the retired member has met the definition of termination 1494 been retired for 1 calendar month, in accordance with s. 1495 121.021(39). A Any retired member who is reemployed before 1496 1497 meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for 1498 retirement benefits. The State University System is subject to 1499 the retired contribution required in subparagraph 9. 7., as 1500 1501 appropriate. A retired member may be reemployed as an adjunct faculty member or a participant in a phased retirement program 1502 for no more than 780 hours during the first 12 calendar months 1503 1504 after meeting the definition of termination of his or her retirement. Any retired member reemployed for more than 780 1505 1506 hours during the 12-month limitation period first 12 months of 1507 retirement shall give timely notice in writing to the employer 1508 and to the Division of Retirement of the date he or she will exceed the limitation. The division shall suspend his or her 1509 retirement benefits for the remainder of the 12-month limitation 1510 period first 12 months of retirement. Any person employed in 1511 violation of this subparagraph and any employing agency that 1512 258803 4/30/2008 2:10 AM

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Amendment No. 1513 which knowingly employs or appoints such person without 1514 notifying the division of Retirement to suspend retirement 1515 benefits are shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid 1516 during the reemployment limitation period. To avoid liability, 1517 1518 such employing agency must shall have a written statement from 1519 the retiree that he or she is not retired from a state-1520 administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours 1521 during the 12-month limitation period must first 12 months of 1522 retirement shall be repaid to the Florida Retirement System 1523 1524 Trust Fund, and retirement benefits shall remain suspended until 1525 repayment is made. Benefits suspended beyond the end of the retired member's 12-month limitation period first 12 months of 1526 retirement shall apply toward repayment of benefits received in 1527 violation of the 780-hour reemployment limitation. 1528

The Board of Trustees of the Florida School for the 1529 6. Deaf and the Blind may reemploy a retired member as a substitute 1530 teacher, substitute residential instructor, or substitute nurse 1531 1532 on a noncontractual basis after he or she has met the definition of termination been retired for 1 calendar month, in accordance 1533 1534 with s. 121.021(39). The Board of Trustees of the Florida School 1535 for the Deaf and the Blind may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an 1536 annual contractual basis after he or she has been retired and 1537 met the definition of termination in s. 121.021(39). Any retired 1538 member who is reemployed before meeting the definition of 1539 termination voids within 1 calendar month after retirement shall 1540 258803 4/30/2008 2:10 AM

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1541 void his or her application for retirement benefits. The Board 1542 of Trustees of the Florida School for the Deaf and the Blind reemploying such teachers, residential instructors, or nurses is 1543 subject to the retirement contribution required by subparagraph 1544 9. 7. Reemployment of a retired member as a substitute teacher, 1545 1546 substitute residential instructor, or substitute nurse is limited to 780 hours during the first 12 months of his or her 1547 1548 retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely 1549 notice in writing to the employer and to the division of the 1550 1551 date he or she will exceed the limitation. The division shall 1552 suspend his or her retirement benefits for the remainder of the 1553 first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly 1554 1555 employs or appoints such person without notifying the Division 1556 of Retirement to suspend retirement benefits shall be jointly 1557 and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation 1558 period. To avoid liability, such employing agency shall have a 1559 1560 written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement 1561 1562 benefits received by a retired member while reemployed in excess 1563 of 780 hours during the first 12 months of retirement shall be 1564 repaid to the Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is 1565 1566 made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of 1567

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1568 benefits received in violation of the 780 hour reemployment
1569 limitation.

1570 7. A developmental research school may reemploy a retired 1571 member as a substitute or hourly teacher or an education paraprofessional, as defined in s. 1012.01(2), on a 1572 1573 noncontractual basis after he or she has been retired and met 1574 the definition of termination in s. 121.021(39). A developmental research school may reemploy a retired member as instructional 1575 personnel, as defined in s. 1012.01(2)(a), on an annual 1576 contractual basis after he or she has been retired and met the 1577 1578 definition of termination in s. 121.021(39). Any other retired 1579 member who is reemployed within 12 calendar months after 1580 retirement voids his or her application for retirement benefits. A developmental research school that reemploys retired teachers 1581 1582 and education paraprofessionals is subject to the retirement contribution required by subparagraph 9. 1583

8. A charter school may reemploy a retired member as a 1584 substitute or hourly teacher on a noncontractual basis after he 1585 or she has been retired and met the definition of termination in 1586 1587 s. 121.021(39). A charter school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on 1588 1589 an annual contractual basis after he or she has been retired and 1590 met the definition of termination in s. 121.021(39). Any other retired member who is reemployed within 12 calendar months after 1591 retirement voids his or her application for retirement benefits. 1592 A charter school that reemploys such teachers is subject to the 1593 retirement contribution required by subparagraph 9. 1594

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1595 <u>9.a.7.</u> The employment by an employer of <u>a</u> any retiree or
 1596 DROP participant of <u>a</u> any state-administered retirement system
 1597 <u>does not affect</u> shall have no effect on the average final
 1598 compensation or years of creditable service of the retiree or
 1599 DROP participant.

1600 b. Prior to July 1, 1991, and for initial enrollment as a 1601 renewed member through June 30, 2009, upon employment of any person, other than an elected officer as provided in s. 121.053, 1602 who is has been retired under a any state-administered 1603 retirement program, the employer shall pay retirement 1604 contributions in an amount equal to the unfunded actuarial 1605 1606 liability portion of the employer contribution which would be 1607 required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided 1608 in s. 121.122 for retirees who have with renewed membership or, 1609 as provided in subsection (13), for with respect to DROP 1610 1611 participants.

1612 c. Any person who is retired under a state-administered retirement program and who is initially reemployed on or after 1613 1614 July 1, 2009, may not renew membership in the Florida Retirement 1615 System. The employer shall pay retirement contributions in an 1616 amount equal to the unfunded actuarial liability portion of the 1617 employer contribution that would be required for active members 1618 of the Florida Retirement System in addition to the contributions required by s. 121.76. 1619

1620 <u>10.8.</u> Any person who has previously retired and who is 1621 holding an elective public office or an appointment to an 1622 elective public office <u>initially</u> eligible for the Elected 258803 4/30/2008 2:10 AM

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Amendment No. 1623 Officers' Class on or after July 1, 1990, through June 30, 2009, 1624 shall be enrolled in the Florida Retirement System as provided 1625 in s. 121.053(1)(c) (b) or, if holding an elective public office that does not qualify for the Elected Officers' Class on or 1626 after July 1, 1991, through June 30, 2009, shall be enrolled in 1627 1628 the Florida Retirement System as provided in s. 121.122, and 1629 shall continue to receive retirement benefits as well as compensation for the elected officer's service for as long as he 1630 or she remains in elective office. However, any retired member 1631 who served in an elective office prior to July 1, 1990, 1632 suspended his or her retirement benefit, and had his or her 1633 1634 Florida Retirement System membership reinstated shall, upon 1635 retirement from such office, have his or her retirement benefit recalculated to include the additional service and compensation 1636 1637 earned.

b. Any person who has retired and who is holding an 1638 elective public office or an appointment to an elective public 1639 office initially eligible for the Elected Officers' Class on or 1640 after July 1, 2009, shall not be enrolled in the Florida 1641 1642 Retirement System as provided in s. 121.053(1)(c) or, if holding 1643 an elective public office that does not qualify for the Elected 1644 Officers' Class and is initially eligible on or after July 1, 1645 2009, shall not be enrolled in the Florida Retirement System as provided in s. 121.122, and shall not continue to receive 1646 retirement benefits during the first 12 calendar months after 1647 meeting the definition of termination in s. 121.021(39). 1648 11.a.9. Any person who is holding an elective public 1649

1650 office which is covered by the Florida Retirement System and who 258803 4/30/2008 2:10 AM

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1651 is concurrently employed in nonelected covered employment before 1652 July 1, 2009, may elect to retire while continuing employment in 1653 the elective public office, if provided that he or she terminates shall be required to terminate his or her nonelected 1654 covered employment. Any person who exercises this election shall 1655 1656 receive his or her retirement benefits in addition to the compensation of the elective office without regard to the time 1657 limitations otherwise provided in this subsection. A $\ensuremath{\mathtt{No}}$ person 1658 who seeks to exercise the provisions of this subparagraph, as 1659 they the same existed prior to May 3, 1984, may not shall be 1660 deemed to be retired under those provisions, unless such person 1661 is eligible to retire under the provisions of this subparagraph, 1662 1663 as amended by chapter 84-11, Laws of Florida.

b. Any person who is holding an elective public office
which is covered by the Florida Retirement System and who is
concurrently employed in nonelected covered employment on or
after July 1, 2009, may not elect to retire while continuing
employment in the elective public office. Such person must meet
the definition of termination in s. 121.021(39) and is subject
to the limitations provided in this section.

1671 <u>12.10</u>. The limitations of this paragraph apply to 1672 reemployment in any capacity with an "employer" as defined in s. 1673 121.021(10), irrespective of the category of funds from which 1674 the person is compensated.

1675 <u>13. The limitations of this paragraph apply to</u> 1676 <u>reemployment in any capacity with an employer, as defined in s.</u> 1677 <u>121.021, irrespective of the category of funds from which the</u> 1678 <u>person is compensated.</u> 258803

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1679	Amendment No. 14. The reemployment after retirement provisions of this
1680	paragraph apply to DROP participants effective upon termination
1681	from employment and the end of DROP participation.
1682	11. An employing agency may reemploy a retired member as a
1683	firefighter or paramedic after the retired member has been
1684	retired for 1 calendar month, in accordance with s. 121.021(39).
1685	Any retired member who is reemployed within 1 calendar month
1686	after retirement shall void his or her application for
1687	retirement benefits. The employing agency reemploying such
1688	firefighter or paramedic is subject to the retired contribution
1689	required in subparagraph 8. Reemployment of a retired
1690	firefighter or paramedic is limited to no more than 780 hours
1691	during the first 12 months of his or her retirement. Any retired
1692	member reemployed for more than 780 hours during the first 12
1693	months of retirement shall give timely notice in writing to the
1694	employer and to the Division of the date he or she will exceed
1695	the limitation. The division shall suspend his or her retirement
1696	benefits for the remainder of the first 12 months of retirement.
1697	Any person employed in violation of this subparagraph and any
1698	employing agency which knowingly employs or appoints such person
1699	without notifying the division of Retirement to suspend
1700	retirement benefits shall be jointly and severally liable for
1701	reimbursement to the Retirement System Trust Fund of any
1702	benefits paid during the reemployment limitation period. To
1703	avoid liability, such employing agency shall have a written
1704	statement from the retiree that he or she is not retired from a
1705	state-administered retirement system. Any retirement benefits
1706	received by a retired member while reemployed in excess of 780
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Amendment No. 1707 hours during the first 12 months of retirement shall be repaid 1708 to the Retirement System Trust Fund, and retirement benefits 1709 shall remain suspended until repayment is made. Benefits 1710 suspended beyond the end of the retired member's first 12 months 1711 of retirement shall apply toward repayment of benefits received 1712 in violation of the 780 hour reemployment 1713 limitation.

(c) The provisions of this subsection apply to retirees, as defined in s. 121.4501(2)(j), of the Public Employee Optional Retirement Program created in part II, subject to the following conditions:

1718 1. Such retirees may not be reemployed with an employer 1719 participating in the Florida Retirement System as provided in 1720 paragraph (b) until such person has been retired for $\underline{12} \xrightarrow{3}$ 1721 calendar months, unless the participant has reached the normal 1722 retirement requirements of the defined benefit plan as provided 1723 in s. 121.021(29).

1724 2. Such retiree employed in violation of this subsection and any employing agency that knowingly employs or appoints such 1725 1726 person shall be jointly and severally liable for reimbursement of any benefits paid to the retirement trust fund from which the 1727 benefits were paid, including the Retirement System Trust Fund 1728 and the Public Employee Optional Retirement Program Trust Fund, 1729 as appropriate. To avoid liability, such employing agency must 1730 have a written statement from the retiree that he or she is not 1731 retired from a state-administered retirement system. 1732

1733 (d) Notwithstanding any other provision in this section, a 1734 member of the Special Risk Class who is employed as a law 258803 4/30/2008 2:10 AM

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1925	Amendment No.
1735	enforcement officer, correctional officer, or community-based
1736	correctional probation officer, as described in s. 121.0515(2),
1737	and who has a rank or the equivalent rank of captain or below,
1738	at the conclusion of his or her participation in DROP, may not
1739	be employed, reemployed, or retained in a contractual capacity
1740	by the same employing agency from which the member retired;
1741	however, the member may be retained by the employing agency as a
1742	part-time or auxiliary law enforcement officer, as those terms
1743	are defined in s. 943.10, if the member is serving on a
1744	voluntary basis and receives no more than \$1 per calendar year
1745	in remuneration for services rendered directly for the employing
1746	agency. Any person who is reemployed or retained in a
1747	contractual capacity in violation of this paragraph shall void
1748	his or her application for retirement benefits. Any person who
1749	violates this paragraph and any employing agency that knowingly
1750	employs or contracts with such person in violation of this
1751	paragraph is jointly and severally liable for reimbursement to
1752	the Florida Retirement System Trust Fund for any retirement
1753	benefits improperly paid during the reemployment or contractual
1754	period. This paragraph does not otherwise limit the employment
1755	or contractual opportunities for a retiree at any other
1756	employing agency. This paragraph does not apply to a retiree who
1757	is elected to an office or appointed to an office by the
1758	Governor or by the Governor and Cabinet.
1759	(e)1. For purposes of this paragraph, the term "member"
1760	means a person who:
1761	a. Retired from employment with an employer;

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1762	Amendment No. b. Was a member of the Senior Management Service Class or
1763	was a member of the Special Risk Class and held the rank or
1764	equivalent rank of captain or above, upon retirement or at the
1765	end of DROP participation; and
1766	c. Was reemployed during months 2 through 12 by the same
1767	employer from which the member retired.
1768	2. For the period July 1, 2005, to December 31, 2008, any
1769	employer who reemployed a member in months 2 through 12 of
1770	retirement must certify to the Governor, the President of the
1771	Senate, and the Speaker of the House of Representatives the
1772	following information on each reemployed member no later than
1773	March 1, 2009:
1774	a. The date the member notified the employer that he or
1775	she intended to retire or enter DROP.
1776	b. The date the member provided as his or her date for
1777	retirement or DROP participation dates.
1778	c. How much time the employer had to plan for that
1779	member's upcoming retirement and to recruit and train a person
1780	to take over the member's job responsibilities prior to that
1781	member's retirement date.
1782	d. Why the employer failed to plan for that member's
1783	upcoming retirement and to recruit and train another person to
1784	take over the member's job responsibilities prior to that
1785	member's retirement date.
1786	3. On or after January 1, 2009, any employer who reemploys
1787	a member in months 2 through 12 of retirement must certify to
1788	the Governor, the President of the Senate, and the Speaker of

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1789 the House of Representatives the following information on each 1790 reemployed member within 30 days of reemployment: 1791 a. The date the member notified the employer that he or she intended to retire or enter DROP. 1792 The date the member provided as his or her date for 1793 b. 1794 retirement or DROP participation dates. c. How much time the employer had to plan for that 1795 1796 member's upcoming retirement and to recruit and train a person to take over the member's job responsibilities prior to that 1797 member's retirement date. 1798 1799 d. Why the employer failed to plan for that member's 1800 upcoming retirement and to recruit and train another person to 1801 take over the member's job responsibilities prior to that member's retirement date. 1802 FUTURE BENEFITS BASED ON ACTUARIAL DATA.--It is the 1803 (10)intent of the Legislature that future benefit increases enacted 1804 1805 into law in this chapter shall be financed concurrently by 1806 increased contributions or other adequate funding, and such funding shall be based on sound actuarial data as developed by 1807 1808 the actuary or state retirement actuary, as provided in ss. 121.021(6) and 121.192. 1809 1810 (11)A member who becomes eligible to retire and has 1811 accumulated the maximum benefit of 100 percent of average final 1812 compensation may continue in active service, and, if upon the member's retirement the member elects to receive a retirement 1813 compensation pursuant to subsection (2), subsection (6), or 1814 subsection (7), the actuarial equivalent percentage factor 1815 1816 applicable to the age of such member at the time the member 258803

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1817 reached the maximum benefit and to the age, at that time, of the 1818 member's spouse shall determine the amount of benefits to be 1819 paid.

(12)SPECIAL PROVISIONS FOR PAYMENT OF CERTAIN SURVIVOR 1820 1821 BENEFITS. -- Notwithstanding any provision of this chapter to the 1822 contrary, for members with an effective date of retirement, or date of death if prior to retirement, on or after January 1, 1823 1824 1996, the named joint annuitant, as defined in s. 121.021(28)(b), who is eligible to receive benefits under 1825 subparagraph (6)(a)3. or subparagraph (6)(a)4., shall receive 1826 the maximum monthly retirement benefit that would have been 1827 payable to the member under subparagraph (6)(a)1.; however, 1828 1829 payment of such benefit shall cease the month the joint annuitant attains age 25 unless such joint annuitant is disabled 1830 and incapable of self-support, in which case, benefits shall 1831 cease when the joint annuitant is no longer disabled. The 1832 1833 administrator may require proof of disability or continued 1834 disability in the same manner as is provided for a member seeking or receiving a disability retirement benefit under 1835 1836 subsection (4).

(13) DEFERRED RETIREMENT OPTION PROGRAM.--In general, and 1837 subject to the provisions of this section, the Deferred 1838 1839 Retirement Option Program, hereinafter referred to as the DROP, 1840 is a program under which an eligible member of the Florida Retirement System may elect to participate, deferring receipt of 1841 retirement benefits while continuing employment with his or her 1842 Florida Retirement System employer. The deferred monthly 1843 1844 benefits shall accrue in the System Trust Fund on behalf of the 258803

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1845 participant, plus interest compounded monthly, for the specified 1846 period of the DROP participation, as provided in paragraph (c). 1847 Upon termination of employment as required in s. 121.021(39)(b), the participant shall receive the total DROP benefits and begin 1848 1849 to receive the previously determined normal retirement benefits. 1850 Participation in the DROP does not guarantee employment for the 1851 specified period of DROP. Participation in the DROP by an eligible member beyond the initial 60-month period as authorized 1852 in this subsection shall be on an annual contractual basis for 1853 all participants. 1854

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Eligibility of member to participate in the DROP.--All 1855 (a) active Florida Retirement System members in a regularly 1856 1857 established position, and all active members of either the Teachers' Retirement System established in chapter 238 or the 1858 State and County Officers' and Employees' Retirement System 1859 established in chapter 122, which systems are consolidated 1860 1861 within the Florida Retirement System under s. 121.011, are eligible to elect participation in the DROP if provided that: 1862

The member is not a renewed member of the Florida
 Retirement System under s. 121.122, or a member or renewed
 <u>member</u> of the State Community College System Optional Retirement
 Program under s. 121.051, the Senior Management Service Optional
 Annuity Program under s. 121.055, or the optional retirement
 program for the State University System under s. 121.35.

1869 2. Except as provided in subparagraph 6., election to 1870 participate is made within 12 months immediately following the 1871 date on which the member first reaches normal retirement date, 1872 or, for a member who reaches normal retirement date based on 258803 4/30/2008 2:10 AM

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1873 service before he or she reaches age 62, or age 55 for Special 1874 Risk Class members, election to participate may be deferred to 1875 the 12 months immediately following the date the member attains 57, or age 52 for Special Risk Class members. For a member who 1876 first reached normal retirement date or the deferred eligibility 1877 1878 date described above prior to the effective date of this 1879 section, election to participate shall be made within 12 months after the effective date of this section. A member who fails to 1880 make an election within the such 12-month limitation period 1881 forfeits shall forfeit all rights to participate in the DROP. 1882 The member shall advise his or her employer and the division in 1883 1884 writing of the date on which the DROP begins shall begin. The 1885 Such beginning date may be subsequent to the 12-month election period, but must be within the original 60-month participation 1886 1887 or, with respect to members who are instructional personnel 1888 employed by the Florida School for the Deaf and the Blind and 1889 who have received authorization by the Board of Trustees of the 1890 Florida School for the Deaf and the Blind to participate in the 1891 DROP beyond 60 months, or who are instructional personnel as 1892 defined in s. 1012.01(2)(a) (d) in grades K 12 and who have received authorization by the district school superintendent to 1893 1894 participate in the DROP beyond 60 months, the 96 month 1895 limitation period as provided in subparagraph (b)1. When 1896 establishing eligibility of the member to participate in the DROP for the 60 month or, with respect to members who are 1897 instructional personnel employed by the Florida School for the 1898 Deaf and the Blind and who have received authorization by the 1899 Board of Trustees of the Florida School for the Deaf and the 1900 258803 4/30/2008 2:10 AM

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1901 Blind to participate in the DROP beyond 60 months, or who are 1902 instructional personnel as defined in s. 1012.01(2)(a)-(d) in 1903 grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 1904 months, the 96-month maximum participation period, the member 1905 1906 may elect to include or exclude any optional service credit 1907 purchased by the member from the total service used to establish the normal retirement date. A member who has with dual normal 1908 retirement dates is shall be eligible to elect to participate in 1909 DROP within 12 months after attaining normal retirement date in 1910 either class. 1911

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1912 3. The employer of a member electing to participate in the 1913 DROP, or employers if dually employed, shall acknowledge in 1914 writing to the division the date the member's participation in 1915 the DROP begins and the date the member's employment and DROP 1916 participation will terminate.

1917 4. Simultaneous employment of a participant by additional
1918 Florida Retirement System employers subsequent to the
1919 commencement of participation in the DROP is shall be
1920 permissible if provided such employers acknowledge in writing a
1921 DROP termination date no later than the participant's existing
1922 termination date or the maximum participation 60 month
1923 limitation period as provided in subparagraph (b)1.

19245. A DROP participant may change employers while1925participating in the DROP, subject to the following:

a. A change of employment must take place without a break
in service so that the member receives salary for each month of
continuous DROP participation. If a member receives no salary
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1929 during a month, DROP participation shall cease unless the 1930 employer verifies a continuation of the employment relationship 1931 for such participant pursuant to s. 121.021(39)(b).

b. Such participant and new employer shall notify the
division of the identity of the new employer on forms required
by the division as to the identity of the new employer.

1935 The new employer shall acknowledge, in writing, the c. participant's DROP termination date, which may be extended but 1936 not beyond the original 60-month maximum participation or, with 1937 respect to members who are instructional personnel employed by 1938 the Florida School for the Deaf and the Blind and who have 1939 1940 received authorization by the Board of Trustees of the Florida 1941 School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined 1942 in s. 1012.01(2)(a) (d) in grades K 12 and who have received 1943 authorization by the district school superintendent to 1944 1945 participate in the DROP beyond 60 months, the 96 month period provided in subparagraph (b)1., shall acknowledge liability for 1946 any additional retirement contributions and interest required if 1947 1948 the participant fails to timely terminate employment, and is shall be subject to the adjustment required in sub-subparagraph 1949 1950 (c)5.d.

1951 6. Effective July 1, 2001, for instructional personnel as 1952 defined in s. 1012.01(2), election to participate in the DROP 1953 <u>may shall</u> be made at any time following the date on which the 1954 member first reaches normal retirement date. The member shall 1955 advise his or her employer and the division in writing of the 1956 date on which <u>DROP begins</u> the Deferred Retirement Option Program 258803 4/30/2008 2:10 AM

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Amendment No. 1957 shall begin. When establishing eligibility of the member to 1958 participate in the DROP for the 60-month or, with respect to 1959 members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received 1960 authorization by the Board of Trustees of the Florida School for 1961 1962 the Deaf and the Blind to participate in the DROP beyond 60 1963 months, or who are instructional personnel as defined in s. 1964 1012.01(2)(a) - (d) in grades K-12 and who have received authorization by the district school superintendent to 1965 participate in the DROP beyond 60 months, the 96-month maximum 1966 participation period, as provided in sub-subparagraph (b)(1)a. 1967 1968 subparagraph (b)1., the member may elect to include or exclude 1969 any optional service credit purchased by the member from the total service used to establish the normal retirement date. A 1970 1971 member who has with dual normal retirement dates is shall be eligible to elect to participate in either class. 1972

1973

(b) Participation in the DROP.--

1974 1.<u>a. Except as provided in sub-subparagraph b.</u>, an
1975 eligible member may elect to participate in the DROP for a
1976 period not to exceed a maximum of 60 calendar months <u>except as</u>
1977 provided in subparagraph b. or, with respect to

1978 Members who are instructional personnel employed by the b. 1979 Florida School for the Deaf and the Blind and who are authorized 1980 have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the 1981 1982 DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) - (d) in grades K-12 and who are 1983 1984 authorized have received authorization by the district school 258803 4/30/2008 2:10 AM

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Amendment No. 1985 superintendent to participate in the DROP beyond 60 calendar 1986 months, or who are instructional personnel, as defined in s. 1987 <u>1012.01(2)(a)-(d)</u>, employed by a developmental research school 1988 and who are authorized by the school's principal, to participate 1989 <u>in DROP beyond the original 60-month period, for up to 36</u> 96 1990 calendar months immediately following the <u>DROP termination date</u> 1991 <u>elected for participation in sub-subparagraph a.</u>

1992 c. Special Risk Class members who are employed as law enforcement officers, correctional officers, or community-based 1993 correctional probation officers, as described in s. 121.0515(2), 1994 who have a rank or the equivalent rank of captain or below, and 1995 1996 who are currently participating in DROP for up to 60 months, may 1997 participate for an additional 36 calendar months. However, in order to participate the member must, before beginning the 1998 additional 36 months, receive authorization from the member's 1999 employer to participate in DROP beyond 60 months and pass the 2000 same physical examination required for new officers under s. 2001 943.13(6) and provide an accompanying statement from the 2002 officer's examining physician, physician assistant, or certified 2003 2004 advanced registered nurse practitioner that the officer is capable of performing the essential functions of his or her 2005 2006 duties as a law enforcement officer, correctional officer, or 2007 community-based correctional probation officer. The member's rank at the time of entering DROP shall be used for determining 2008 eligibility for the additional 36 calendar months of DROP date 2009 2010 on which the member first reaches his or her normal retirement date or the date to which he or she is eligible to defer his or 2011 her election to participate as provided in subparagraph (a)2. 2012 258803

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2013 However, a member who has reached normal retirement date prior 2014 to the effective date of the DROP shall be eligible to participate in the DROP for a period of time not to exceed 60 2015 calendar months or, with respect to members who are 2016 2017 instructional personnel employed by the Florida School for the 2018 Deaf and the Blind and who have received authorization by the 2019 Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are 2020 instructional personnel as defined in s. 1012.01(2)(a) (d) in 2021 grades K-12 and who have received authorization by the district 2022 2023 school superintendent to participate in the DROP beyond 60 2024 calendar months, 96 calendar months immediately following the 2025 effective date of the DROP, except a member of the Special Risk Class who has reached normal retirement date prior to the 2026 effective date of the DROP and whose total accrued value exceeds 2027 75 percent of average final compensation as of his or her 2028 2029 effective date of retirement shall be eligible to participate in the DROP for no more than 36 calendar months immediately 2030 2031 following the effective date of the DROP.

2032 2. Upon deciding to participate in the DROP, the member 2033 shall submit, on forms required by the division:

2034

a. A written election to participate in the DROP;

2035 b. Selection of the DROP participation and termination 2036 dates, which satisfy the limitations stated in paragraph (a) and 2037 subparagraph 1. The Such termination date <u>must shall</u> be in a 2038 binding letter of resignation <u>to</u> with the employer, establishing 2039 a deferred termination date. The member may change the

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2040 termination date within the limitations of subparagraph 1., but 2041 only with the written approval of the his or her employer; 2042 c. A properly completed DROP application for service retirement as provided in this section; and 2043

2044 2045 Amendment No.

Any other information required by the division. d.

3. The DROP participant is shall be a retiree under the Florida Retirement System for all purposes, except for paragraph 2046 (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, 2047 and 121.122. DROP participation is final and cannot be canceled 2048 by the participant after the first payment is credited during 2049 2050 the DROP participation period. However, participation in the 2051 DROP does not alter the participant's employment status and the 2052 member is such employee shall not be deemed retired from employment until his or her deferred resignation is effective 2053 2054 and termination occurs as provided in s. 121.021(39).

2055 Elected officers are shall be eligible to participate 4. 2056 in the DROP subject to the following:

An elected officer who reaches normal retirement date 2057 a. during a term of office may defer the election to participate in 2058 2059 the DROP until the next succeeding term in that office. An Such elected officer who exercises this option may participate in the 2060 2061 DROP for up to 60 calendar months or a period of no longer than 2062 the such succeeding term of office, whichever is less.

2063 b. An elected or a nonelected participant may run for a term of office while participating in DROP and, if elected, 2064 extend the DROP termination date accordingly, except, however, 2065 if such additional term of office exceeds the 60-month 2066 limitation established in subparagraph 1., and the officer does 2067 258803 4/30/2008 2:10 AM

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2068 not resign from office within such 60-month limitation, the 2069 retirement and the participant's DROP <u>is</u> shall be null and void 2070 as provided in sub-subparagraph (c)5.d.

c.(I) For DROP participation ending before July 1, 2009, 2071 an elected officer who is dually employed and elects to 2072 2073 participate in DROP must shall be required to satisfy the definition of termination within the original 60-month period or 2074 2075 maximum participation or, with respect to members who are instructional personnel employed by the Florida School for the 2076 Deaf and the Blind and who have received authorization by the 2077 Board of Trustees of the Florida School for the Deaf and the 2078 2079 Blind to participate in the DROP beyond 60 months, or who are 2080 instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K 12 and who have received authorization by the district 2081 2082 school superintendent to participate in the DROP beyond 60 months, the 96-month limitation period as provided in 2083 2084 subparagraph 1. for the nonelected position and may continue 2085 employment as an elected officer as provided in s. 121.053. The elected officer shall will be enrolled as a renewed member in 2086 2087 the Elected Officers' Class or the Regular Class, as provided in ss. 121.053 and 121.122, on the first day of the month after 2088 2089 termination of employment in the nonelected position and 2090 termination of DROP. Distribution of the DROP benefits shall be 2091 made as provided in paragraph (c).

2092 <u>(II) For DROP participation ending on or after July 1,</u>
2093 <u>2009, an elected officer who is dually employed and elects to</u>
2094 participate in DROP must satisfy the definition of termination

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2095 in s. 121.021(39) within the original 60-month period or maximum 2096 period as provided in subparagraph 1.

2097

(c) Benefits payable under the DROP.--

Effective on with the date of DROP participation, the 2098 1. member's initial normal monthly benefit, including creditable 2099 2100 service, optional form of payment, and average final compensation, and the effective date of retirement are shall be 2101 fixed. The beneficiary established under the Florida Retirement 2102 System shall be the beneficiary eligible to receive any DROP 2103 benefits payable if the DROP participant dies prior to the 2104 completion of the period of DROP participation. If In the event 2105 2106 a joint annuitant predeceases the member, the member may name a 2107 beneficiary to receive accumulated DROP benefits payable. The Such retirement benefit, the annual cost of living adjustments 2108 provided in s. 121.101, and interest shall accrue monthly in the 2109 Florida Retirement System Trust Fund. The Such interest shall 2110 2111 accrue at an effective annual rate of 6.5 percent compounded monthly, on the prior month's accumulated ending balance, up to 2112 the month of termination or death. 2113

2114 2. Each employee who elects to participate in the DROP may shall be allowed to elect to receive a lump-sum payment for 2115 2116 accrued annual leave earned in accordance with agency policy upon beginning participation in the DROP. The Such accumulated 2117 2118 leave payment certified to the division upon commencement of DROP shall be included in the calculation of the member's 2119 average final compensation. The employee electing the such lump-2120 sum payment is upon beginning participation in DROP will not be 2121 eligible to receive a second lump-sum payment upon termination, 2122 258803 4/30/2008 2:10 AM

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2123 except to the extent the employee has earned additional annual leave which, combined with the original payment, does not exceed 2124 2125 the maximum lump-sum payment allowed by the employing agency's policy or rules. An Such early lump-sum payment shall be based 2126 on the hourly wage of the employee at the time he or she begins 2127 2128 participation in the DROP. If the member elects to wait and receive a such lump-sum payment upon termination of DROP and 2129 termination of employment with the employer, any accumulated 2130 leave payment made at that time may not cannot be included in 2131 the member's retirement benefit, which was determined and fixed 2132 by law when the employee elected to participate in the DROP. 2133

3. The effective date of DROP participation and the effective date of retirement of a DROP participant shall be the first day of the month selected by the member to begin participation in the DROP, provided such date is properly established, with the written confirmation of the employer, and the approval of the division, on forms required by the division.

2140 4. Normal retirement benefits and <u>any</u> interest thereon 2141 shall continue to accrue in the DROP until the established 2142 termination date of the DROP, or until the participant 2143 terminates employment or dies prior to such date. Although 2144 individual DROP accounts shall not be established, a separate 2145 accounting of each participant's accrued benefits under the DROP 2146 shall be calculated and provided to participants.

5. At the conclusion of the participant's DROP, the division shall distribute the participant's total accumulated DROP benefits, subject to the following provisions:

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a. The division shall receive verification by the
participant's employer or employers that <u>the</u> such participant
has terminated employment as provided in s. 121.021(39)(b).

The terminated DROP participant or, if deceased, the 2153 b. such participant's named beneficiary, shall elect on forms 2154 2155 provided by the division to receive payment of the DROP benefits in accordance with one of the options listed below. If For a 2156 participant or beneficiary who fails to elect a method of 2157 payment within 60 days of termination of the DROP, the division 2158 shall will pay a lump sum as provided in sub-subparagraph 2159 (I). 2160

(I) Lump sum.--All accrued DROP benefits, plus interest,
less withholding taxes remitted to the Internal Revenue Service,
shall be paid to the DROP participant or surviving beneficiary.

2164 (II)Direct rollover.--All accrued DROP benefits, plus interest, shall be paid from the DROP directly to the custodian 2165 2166 of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible 2167 rollover distribution to the surviving spouse of a deceased 2168 2169 participant, an eligible retirement plan is an individual retirement account or an individual retirement annuity as 2170 2171 described in s. 402(c)(9) of the Internal Revenue Code.

(III) Partial lump sum.--A portion of the accrued DROP benefits shall be paid to the DROP participant or surviving spouse, less withholding taxes remitted to the Internal Revenue Service, and the remaining DROP benefits shall be transferred directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. 258803

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However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code. The proportions shall be specified by the DROP participant or surviving beneficiary.

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c. The form of payment selected by the DROP participant or
surviving beneficiary <u>must comply</u> complies with the minimum
distribution requirements of the Internal Revenue Code.

A DROP participant who fails to terminate employment as 2187 d. defined in s. 121.021(39)(b) shall be deemed as not to be 2188 retired, and the DROP election is shall be null and void. 2189 2190 Florida Retirement System membership shall be reestablished retroactively to the date of the commencement of the DROP, and 2191 each employer with whom the participant continues employment 2192 must shall be required to pay to the Florida Retirement System 2193 2194 Trust Fund the difference between the DROP contributions paid in paragraph (i) and the contributions required for the applicable 2195 Florida Retirement System class of membership during the period 2196 2197 the member participated in the DROP, plus 6.5 percent interest compounded annually. 2198

2199 The retirement benefits of any DROP participant who 6. meets the definition of termination in s. 121.021(39)(b), but is 2200 2201 in violation of the reemployment provisions as provided in subsection (9), shall be suspended during those months in which 2202 the member is in violation. Any member employed in violation of 2203 this subparagraph and any employing agency that knowingly 2204 employs or appoints such member without notifying the Division 2205 258803 4/30/2008 2:10 AM

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Amendment No. 2206 of Retirement to suspend retirement benefits are jointly and 2207 severally liable for any benefits paid during the reemployment limitation period. To avoid liability, the employing agency must 2208 have a written statement from the retiree that he or she is not 2209 2210 retired from a state-administered retirement system. Any 2211 retirement benefits received by a retired member while employed in violation of the reemployment limitations during the first 12 2212 months of retirement must be repaid to the Florida Retirement 2213 System Trust Fund, and his or her retirement benefits shall 2214 remain suspended until payment is made. Benefits suspended 2215 2216 beyond the end of the retired member's first 12 calendar months after meeting the definition of termination in s. 121.021(39)(b) 2217 2218 shall apply toward repayment of benefits received in violation of the reemployment limitations. 2219

2220 <u>7.6.</u> The accrued benefits of any DROP participant, and any 2221 contributions accumulated under <u>the such program</u>, <u>are shall</u> not 2222 be subject to assignment, execution, attachment, or to any legal 2223 process whatsoever, except for qualified domestic relations 2224 orders by a court of competent jurisdiction, income deduction 2225 orders as provided in s. 61.1301, and federal income tax levies.

22268.7.DROP participants are shall not be eligible for2227disability retirement benefits as provided in subsection (4).

2228

(d) Death benefits under the DROP.--

1. Upon the death of a DROP participant, the named beneficiary shall be entitled to apply for and receive the accrued benefits in the DROP as provided in sub-subparagraph (c)5.b.

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2233 2. The normal retirement benefit accrued to the DROP 2234 during the month of a participant's death shall be the final 2235 monthly benefit credited for such DROP participant.

3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after the effective date of enrollment in the DROP, but prior to the first monthly benefit being credited to the DROP, Florida Retirement System benefits shall be paid in accordance with subparagraph (7)(c)1. or subparagraph 2.

4. A DROP participants' survivors shall not be eligible to
receive Florida Retirement System death benefits as provided in
paragraph (7)(d).

(e) Cost-of-living adjustment.--On each July 1, the participants' normal retirement benefit shall be increased as provided in s. 121.101.

(f) Retiree health insurance subsidy.--DROP participants are not eligible to apply for the retiree health insurance subsidy payments as provided in s. 112.363 until such participants have terminated employment and participation in the DROP.

(g) Renewed membership.--DROP participants <u>must meet the</u> definition of termination in s. 121.021(39)(b) and must meet eligibility requirements shall not be eligible for renewed membership in the Florida Retirement System under ss. 121.053 and 121.122 until termination of employment is effectuated as provided in s. 121.021(39)(b).

2259 (h) Employment limitation after DROP participation.--Upon 2260 satisfying the definition of termination of employment as 258803 4/30/2008 2:10 AM

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2261 provided in s. 121.021(39)(b), DROP participants shall be 2262 subject to such reemployment limitations as other retirees. 2263 Reemployment restrictions applicable to retirees as provided in 2264 subsection (9) shall not apply to DROP participants until their 2265 employment and participation in the DROP are terminated.

2266

(i) Contributions.--

All employers paying the salary of a DROP participant 2267 1. filling a regularly established position shall contribute 8.0 2268 percent of such participant's gross compensation for the period 2269 of July 1, 2002, through June 30, 2003, and 11.56 percent of 2270 such compensation thereafter, which shall constitute the entire 2271 2272 employer DROP contribution with respect to such participant. 2273 Such contributions, payable to the System Trust Fund in the same manner as required in s. 121.071, shall be made as appropriate 2274 for each pay period and are in addition to contributions 2275 required for social security and the Retiree Health Insurance 2276 Subsidy Trust Fund. Such employer, social security, and health 2277 insurance subsidy contributions are not included in the DROP. 2278

2279 2. The employer shall, in addition to subparagraph 1., 2280 also withhold one-half of the entire social security 2281 contribution required for the participant. Contributions for 2282 social security by each participant and each employer, in the 2283 amount required for social security coverage as now or hereafter 2284 provided by the federal Social Security Act, shall be in 2285 addition to contributions specified in subparagraph 1.

3. All employers paying the salary of a DROP participant filling a regularly established position shall contribute the percent of such participant's gross compensation required in s. 258803 4/30/2008 2:10 AM

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2289 121.071(4), which shall constitute the employer's health 2290 insurance subsidy contribution with respect to such participant. 2291 Such contributions shall be deposited by the administrator in 2292 the Retiree Health Insurance Subsidy Trust Fund.

(j) Forfeiture of retirement benefits.--Nothing in this section shall be construed to remove DROP participants from the scope of s. 8(d), Art. II of the State Constitution, s. 112.3173, and paragraph (5)(f). DROP participants who commit a specified felony offense while employed will be subject to forfeiture of all retirement benefits, including DROP benefits, pursuant to those provisions of law.

(k) Administration of program.--The division shall make such rules as are necessary for the effective and efficient administration of this subsection. The division shall not be required to advise members of the federal tax consequences of an election related to the DROP but may advise members to seek independent advice.

2306 (14) PAYMENT OF BENEFITS.--This subsection applies to the 2307 payment of benefits to a payee (retiree or beneficiary) under 2308 the Florida Retirement System:

(a) Federal income tax shall be withheld in accordance
with federal law, unless the payee elects otherwise on Form W4P. The division shall prepare and distribute to each recipient
of monthly retirement benefits an appropriate income tax form
that reflects the recipient's income and federal income tax
withheld for the calendar year just ended.

(b) Subject to approval by the division in accordance with rule 60S-4.015, Florida Administrative Code, a payee receiving 258803 4/30/2008 2:10 AM

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2317 retirement benefits under the Florida Retirement system may also 2318 have the following payments deducted from his or her monthly 2319 benefit:

Premiums for life and health-related insurance policies
 from approved companies.

2322 2. Life insurance premiums for the State Group Life
2323 Insurance Plan, if authorized in writing by the payee and by the
2324 department of Management Services.

3. Repayment of overpayments from the Florida Retirement System Trust Fund, the State Employees' Health Insurance Trust Fund, or the State Employees' Life Insurance Trust Fund, upon notification of the payee.

4. Payments to an alternate payee for alimony <u>or</u>, child
support <u>pursuant to an income deduction order under s. 61.1301</u>,
or division of marital assets pursuant to a qualified domestic
relations order under s. 222.21 or an income deduction order
under s. 61.1301.

2334 5. Payments to the Internal Revenue Service for federal
2335 income tax levies, upon notification of the division by the
2336 Internal Revenue Service.

(c) A payee <u>must shall</u> notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.

(d) A payee whose retirement benefits are reduced by the application of maximum benefit limits under s. 415(b) of the 258803 4/30/2008 2:10 AM

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Amendment No. 2345 Internal Revenue Code, as specified in s. 121.30(5), shall have 2346 the portion of his or her calculated benefit in the Florida 2347 Retirement System defined benefit plan which exceeds such 2348 federal limitation paid through the Florida Retirement System 2349 Preservation of Benefits Plan, as provided in s. 121.1001.

2350 (e) The division may issue retirement benefits payable for 2351 division of marital assets pursuant to a qualified domestic 2352 relations order directly to the alternate payee, any court order 2353 to the contrary notwithstanding, in order to meet Internal 2354 Revenue Code requirements.

2355 (f) (e) <u>A</u> No benefit may <u>not</u> be reduced for the purpose of 2356 preserving the member's eligibility for a federal program.

2357 (g)(f) The division shall adopt rules establishing 2358 procedures for determining that the persons to whom benefits are 2359 being paid are still living. The division shall suspend the 2360 benefits being paid to any payee <u>if</u> when it is unable to contact 2361 such payee and to confirm that he or she is still living.

2362 Section 10. Section 121.1115, Florida Statutes, is amended 2363 to read:

2364 121.1115 Purchase of retirement credit for out-of-state or and federal service.--Effective January 1, 1995, a member of the 2365 2366 Florida Retirement System may purchase creditable service for periods of public employment in another state and receive 2367 2368 creditable service for such periods of employment. Service with the Federal Government, including any active military service, 2369 may be claimed. Upon completion of each year of service earned 2370 under the Florida Retirement System, a member may purchase up to 2371

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2372 1 year of retirement credit for his or her out-of-state service,2373 subject to the following provisions:

2374 (1) LIMITATIONS AND CONDITIONS.--To receive credit for the2375 out-of-state service:

2376

(a) The out-of-state service being claimed must have been:

23771. Performed in a position of employment with the state or2378a political subdivision thereof or with the Federal Government;

2379 2. Covered by a retirement or pension plan provided by the 2380 state or political subdivision, or by the Federal Government, as 2381 appropriate; and

2382 3. Performed prior to a period of membership in the2383 Florida Retirement System.

(b) The member must have completed a minimum of 6 years of
creditable service under the Florida Retirement System,
excluding out-of-state service and in-state service claimed and
purchased under s. 121.1122.

(c) Not more than 5 years of creditable service may be
claimed for creditable service aggregated under the provisions
of this section and s. 121.1122.

(d) The out-of-state service credit claimed under this
section shall be credited only as service in the Regular Class
of membership, and any benefit or pension based thereon is shall
be subject to the limitations and restrictions of s. 112.65.

(e) The member is not eligible for and may not receive a pension or benefit from a retirement or pension plan based on or including the out-of-state service. Eligibility for or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.

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2400 <u>(f)(e)</u> To receive A member shall be eligible to receive 2401 service credit for out-of-state service performed after leaving 2402 the Florida Retirement System, the member must complete only 2403 upon return to membership and completion of at least 1 year of 2404 creditable service in the Florida Retirement System following 2405 the out-of-state service.

COST.--For each year claimed, the member must pay into 2406 (2)2407 the Florida Retirement System Trust Fund an amount equal to 20 percent of the member's annual compensation for the first full 2408 work year of creditable service earned under the Florida 2409 Retirement System, but not less than \$12,000, plus interest at 2410 6.5 percent compounded annually from the date of first annual 2411 2412 salary earned until full payment is made. The employer may pay all or a portion of the cost of this service credit. 2413

2414 Section 11. Subsection (2) of section 121.1122, Florida 2415 Statutes, is amended to read:

2416 121.1122 Purchase of retirement credit for in-state public 2417 service and in-state service in accredited nonpublic schools and 2418 colleges, including charter schools and charter technical career 2419 centers.--Effective January 1, 1998, a member of the Florida 2420 Retirement System may purchase creditable service for periods of 2421 certain public or nonpublic employment performed in this state, 2422 as provided in this section.

2423

(2) LIMITATIONS AND CONDITIONS.--

(a) A member is not eligible to receive credit for instate service under this section until he or she has completed 6
years of creditable service under the Florida Retirement System,

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2427 excluding service purchased under this section and out-of-state2428 service claimed and purchased under s. 121.1115.

(b) A member may not purchase and receive credit for more than 5 years of creditable service aggregated under the provisions of this section and s. 121.1115.

(c) Service credit claimed under this section shall be
credited only as service in the Regular Class of membership and
is shall be subject to the provisions of s. 112.65.

2435 (d) Service credit may not be purchased under this section 2436 if the member is eligible to receive or is receiving a pension 2437 or benefit from a retirement or pension plan based on or 2438 including the service. Eligibility for or the receipt of 2439 contributions to a retirement plan made by the employer on 2440 behalf of the employee is considered a benefit.

2441 <u>(e)-(d)</u> A member <u>is shall be</u> eligible to receive service 2442 credit for in-state service performed after leaving the Florida 2443 Retirement System only <u>after</u> upon returning to membership and 2444 completing at least 1 year of creditable service in the Florida 2445 Retirement System following the in-state service.

2446 (f) (c) The service claimed must have been service covered 2447 by a retirement or pension plan provided by the employer.

2448 Section 12. Section 121.122, Florida Statutes, is amended 2449 to read:

2450 121.122 Renewed membership in system.--

2451 (1) Any retiree of a state-administered retirement system
2452 who is initially reemployed on or after July 1, 2009, shall not
2453 be eligible for renewed membership.

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Amendment No. 2454 Except as provided in s. 121.053, effective July 1, (2) 2455 1991, through June 30, 2009, any retiree of a state-administered retirement system who is initially reemployed employed in a 2456 regularly established position with a covered employer shall be 2457 2458 enrolled as a compulsory member of the Regular Class of the 2459 Florida Retirement System or, effective July 1, 1997, through 2460 June 30, 2009, any retiree of a state-administered retirement system who is initially reemployed employed in a position 2461 included in the Senior Management Service Class shall be 2462 enrolled as a compulsory member of the Senior Management Service 2463 2464 Class of the Florida Retirement System as provided in s. 2465 121.055, and shall be entitled to receive an additional 2466 retirement benefit, subject to the following conditions: Such member shall resatisfy the age and service 2467 $\frac{(1)}{(a)}$ requirements as provided in this chapter for initial membership 2468 under the system, unless such member elects to participate in 2469 2470 the Senior Management Service Optional Annuity Program in lieu of the Senior Management Service Class, as provided in s. 2471 121.055(6). 2472 2473 (b) Such member shall not be entitled to disability benefits as provided in s. 121.091(4). 2474 2475 (C) Such member must meet the reemployment after retirement limitations as provided in s. 121.091(9), as 2476 2477 applicable. (3) (2) Upon renewed membership or reemployment of a 2478 retiree, the employer of such member shall pay the applicable 2479 employer contributions as required by ss. 121.71, 121.74, 2480 2481 121.76, and 112.363 121.055(3) and 121.071(1)(a) and (4). 258803 4/30/2008 2:10 AM Page 90 of 107

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2482(4) (3)The retiree of a state-administered retirement2483system who is initially reemployed before July 1, 2009, Such2484member shall be entitled to purchase additional retirement2485credit in the Regular Class or the Senior Management Service2486Class, as applicable, for any postretirement service performed2487in a regularly established position as follows:

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2497

(a) For regular class service prior to July 1, 1991, by
paying the Regular Class applicable employee and employer
contributions for the period being claimed, plus 4 percent
interest compounded annually from first year of service claimed
until July 1, 1975, and 6.5 percent interest compounded
thereafter, until full payment is made to the Florida Retirement
System Trust Fund; or

(b) For Senior Management Service Class prior to June 1,
1997, as provided in s. 121.055(1)(j).

2498 The contribution for postretirement service between July 1, 1985, and July 1, 1991, for which the reemployed retiree 2499 contribution was paid, shall be the difference between such 2500 2501 contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member 2502 2503 may pay the applicable employer contribution in lieu of the 2504 member. If a member does not wish to claim credit for all of the 2505 postretirement service for which he or she is eligible, the service the member claims must be the most recent service. 2506

2507 (5) (4) No creditable service for which credit was 2508 received, or which remained unclaimed, at retirement may be 2509 claimed or applied toward service credit earned following 258803 4/30/2008 2:10 AM

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2510 renewed membership. However, <u>for retirees initially reemployed</u> 2511 <u>before July 1, 2009</u>, service earned as an elected officer with 2512 renewed membership in the Elected Officers' Class may be used in 2513 conjunction with creditable service earned under this section, 2514 provided the applicable vesting requirements and other existing 2515 statutory conditions required by this chapter are met.

2516 (6) (5) Notwithstanding any other limitations provided in 2517 this section, a participant of the State University System Optional Retirement Program or the Senior Management Service 2518 Optional Annuity Program who terminated employment and received 2519 2520 a distribution commenced receiving an annuity under the 2521 provisions of the optional program, who initially renews 2522 membership before July 1, 2009, in the Regular Class as required by this section upon reemployment after retirement, and who had 2523 previously earned creditable Florida Retirement System service 2524 that was not included in any retirement benefit may include such 2525 previous service toward vesting and service credit in the second 2526 career benefit provided under renewed membership. 2527

(7) (6) Any renewed member who is not receiving the maximum 2528 2529 health insurance subsidy provided in s. 112.363 shall be entitled to earn additional credit toward the maximum health 2530 2531 insurance subsidy. Any additional subsidy due because of such 2532 additional credit shall be received only at the time of payment of the second career retirement benefit. In no case shall the 2533 total health insurance subsidy received by a retiree receiving 2534 benefits from initial and renewed membership exceed the maximum 2535 2536 allowed in s. 112.363.

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2551

2537 Section 13. Section 121.136, Florida Statutes, is amended 2538 to read:

2539 121.136 Annual benefit statement to members. -- Beginning January 1, 1993, and Each January thereafter, the department 2540 shall provide each active member of the Florida Retirement 2541 2542 System with 5 or more years of creditable service an annual 2543 statement of benefits which provides. Such statement should 2544 provide the member with basic data about the member's retirement account. At a minimum Minimally, it must shall include the 2545 member's retirement plan, accrued service credit the amount of 2546 2547 funds on deposit in the retirement account, and an estimate of retirement benefits. 2548

2549 Section 14. Section 121.1905, Florida Statutes, is amended 2550 to read:

121.1905 Division of Retirement; creation.--

2552 (1) There is created the Division of Retirement within the
2553 Department of Management Services.

2554 (2) The mission of the Division of Retirement is to
 2555 provide quality and cost effective retirement services as
 2556 measured by member satisfaction and by comparison with
 2557 administrative costs of comparable retirement systems.

2558 Section 15. Paragraph (a) of subsection (2) of section 2559 121.23, Florida Statutes, is amended to read:

2560 121.23 Disability retirement and special risk membership 2561 applications; Retirement Commission; powers and duties; judicial 2562 review.--The provisions of this section apply to all proceedings 2563 in which the administrator has made a written final decision on 2564 the merits respecting applications for disability retirement, 258803 4/30/2008 2:10 AM

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2565 reexamination of retired members receiving disability benefits, 2566 applications for special risk membership, and reexamination of 2567 special risk members in the Florida Retirement System. The 2568 jurisdiction of the State Retirement Commission under this 2569 section shall be limited to written final decisions of the 2570 administrator on the merits.

2571 A member shall be entitled to a hearing before the (2)2572 State Retirement Commission pursuant to ss. 120.569 and 120.57(1) on the merits of any written adverse decision of the 2573 administrator, if he or she files with the commission a written 2574 2575 request for such hearing within 21 days after receipt of such 2576 written decision from the administrator. For the purpose of such 2577 hearings, the commission shall be an "agency head" as defined by s. 120.52. 2578

The commission may shall have the authority to issue 2579 (a) orders as a result of the a hearing that are shall be binding on 2580 2581 all parties to the dispute and. The commission may order any 2582 action that it deems appropriate. Any disability retirement order of the commission issued pursuant to this subsection which 2583 2584 sustains the application of the member may include an amount, to be determined by the commission, for reasonable attorney's fees 2585 2586 and taxable costs, which shall be calculated in accordance with 2587 the statewide uniform guidelines for taxation of costs in civil 2588 actions. The amount of the attorney's fee may not exceed 50 percent of the initial yearly benefit awarded under s. 2589 2590 121.091(4). In cases involving disability retirement, the State Retirement commission shall require the member to present 2591 2592 competent substantial medical evidence and meet the requirements 258803 4/30/2008 2:10 AM

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2593	of s. 121.091(4)(c)2. and 3., and may require vocational
2594	evidence, before awarding disability retirement benefits.
2595	Section 16. Paragraph (a) of subsection (1) of section
2596	121.24, Florida Statutes, is amended to read:
2597	121.24 Conduct of commission business; legal and other
2598	assistance; compensation
2599	(1) The commission shall conduct its business within the
2600	following guidelines:
2601	(a) For purposes of hearing appeals under s. 121.23, the
2602	commission may meet in panels consisting of <u>no</u> not fewer than
2603	three members. For the purpose of meeting in these panels, a
2604	quorum shall be not fewer than two members. For all other
2605	purposes, A quorum shall consist of three members. The
2606	concurring vote of a majority of the members present <u>is</u> shall be
2607	required to reach a decision, issue orders, and conduct the
2608	business of the commission.
2609	Section 17. Paragraph (e) of subsection (5) of section
2610	121.35, Florida Statutes, is amended to read:
2611	121.35 Optional retirement program for the State
2612	University System
2613	(5) BENEFITS
2614	(e) A participant who chooses to receive his or her
2615	benefits upon termination of employment as defined in s.
2616	121.021(39) shall have responsibility to notify the provider
2617	company of the date on which he or she wishes benefits funded by
2618	employer contributions to begin. Benefits may be deferred until
2619	such time as the participant chooses to make such application.

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Amendment No. 2620 Section 18. Paragraph (f) of subsection (2) of section 121.4501, Florida Statutes, is amended to read: 2621 2622 121.4501 Public Employee Optional Retirement Program.--DEFINITIONS.--As used in this part, the term: 2623 (2)2624 (f) "Eligible employee" means an officer or employee, as 2625 defined in s. 121.021(11), who: Is a member of, or is eligible for membership in, the 2626 1. 2627 Florida Retirement System, including any renewed member of the Florida Retirement System initially enrolled before July 1, 2628 2629 2009; or 2630 Participates in, or is eligible to participate in, the 2. 2631 Senior Management Service Optional Annuity Program as 2632 established under s. 121.055(6), the State Community College Optional Retirement Program as established under s. 2633 2634 121.051(2)(c), or the State University System Optional 2635 Retirement Program established under s. 121.35. 2636 2637 The term does not include any member participating in the Deferred Retirement Option Program established under s. 2638 2639 121.091(13), a retiree of a state-administered retirement system 2640 initially reemployed on or after July 1, 2009, or a mandatory 2641 participant of the State University System Optional Retirement 2642 Program established under s. 121.35. 2643 Section 19. Paragraph (b) of subsection (1) of section 121.591, Florida Statutes, is amended to read: 2644 2645 121.591 Benefits payable under the Public Employee Optional Retirement Program of the Florida Retirement 2646 2647 System.--Benefits may not be paid under this section unless the 258803 4/30/2008 2:10 AM Page 96 of 107

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2648 member has terminated employment as provided in s. 2649 121.021(39)(a) or is deceased and a proper application has been 2650 filed in the manner prescribed by the state board or the department. The state board or department, as appropriate, may 2651 2652 cancel an application for retirement benefits when the member or 2653 beneficiary fails to timely provide the information and documents required by this chapter and the rules of the state 2654 2655 board and department. In accordance with their respective responsibilities as provided herein, the State Board of 2656 2657 Administration and the Department of Management Services shall 2658 adopt rules establishing procedures for application for 2659 retirement benefits and for the cancellation of such application 2660 when the required information or documents are not received. The State Board of Administration and the Department of Management 2661 2662 Services, as appropriate, are authorized to cash out a de 2663 minimis account of a participant who has been terminated from 2664 Florida Retirement System covered employment for a minimum of 6 calendar months. A de minimis account is an account containing 2665 2666 employer contributions and accumulated earnings of not more than 2667 \$5,000 made under the provisions of this chapter. Such cash-out must either be a complete lump-sum liquidation of the account 2668 2669 balance, subject to the provisions of the Internal Revenue Code, 2670 or a lump-sum direct rollover distribution paid directly to the 2671 custodian of an eligible retirement plan, as defined by the Internal Revenue Code, on behalf of the participant. If any 2672 2673 financial instrument issued for the payment of retirement benefits under this section is not presented for payment within 2674 2675 180 days after the last day of the month in which it was 258803 4/30/2008 2:10 AM

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2676 originally issued, the third-party administrator or other duly 2677 authorized agent of the State Board of Administration shall 2678 cancel the instrument and credit the amount of the instrument to the suspense account of the Public Employee Optional Retirement 2679 2680 Program Trust Fund authorized under s. 121.4501(6). Any such 2681 amounts transferred to the suspense account are payable upon a proper application, not to include earnings thereon, as provided 2682 in this section, within 10 years after the last day of the month 2683 in which the instrument was originally issued, after which time 2684 such amounts and any earnings thereon shall be forfeited. Any 2685 2686 such forfeited amounts are assets of the Public Employee 2687 Optional Retirement Program Trust Fund and are not subject to 2688 the provisions of chapter 717.

2689 (1) NORMAL BENEFITS.--Under the Public Employee Optional 2690 Retirement Program:

If a participant elects to receive his or her benefits 2691 (b) 2692 upon termination of employment as defined in s. 121.021(39), the participant must submit a written application or an equivalent 2693 form to the third-party administrator indicating his or her 2694 2695 preferred distribution date and selecting an authorized method of distribution as provided in paragraph (c). The participant 2696 2697 may defer receipt of benefits until he or she chooses to make such application, subject to federal requirements. 2698

2699 Section 20. Subsection (8) of section 1012.33, Florida 2700 Statutes, is amended to read:

2701 1012.33 Contracts with instructional staff, supervisors,
2702 and school principals.--

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2703 Notwithstanding any other provision of law, a retired (8) 2704 any member who has retired may interrupt retirement and be 2705 reemployed in any public school. A Any member so reemployed by the same district from which he or she retired may be employed 2706 2707 on a probationary contractual basis as provided in subsection 2708 (1); however, no regular retirement employee shall be eligible to renew membership under a retirement system created by chapter 2709 2710 121 or chapter 238.

2711 Section 21. Paragraph (a) of subsection (4) of section 2712 121.35, Florida Statutes, is amended, and paragraph (g) is added 2713 to that subsection, to read:

2714 121.35 Optional retirement program for the State2715 University System.--

2716

(4) CONTRIBUTIONS. --

Amendment No.

Through June 30, 2001, each employer shall contribute 2717 (a) on behalf of each participant in the optional retirement program 2718 2719 an amount equal to the normal cost portion of the employer 2720 retirement contribution which would be required if the participant were a regular member of the Florida Retirement 2721 2722 System defined benefit program, plus the portion of the contribution rate required in s. 112.363(8) that would otherwise 2723 2724 be assigned to the Retiree Health Insurance Subsidy Trust Fund. Effective July 1, 2001, each employer shall contribute on behalf 2725 2726 of each participant in the optional program an amount equal to 10.43 percent of the participant's gross monthly compensation. 2727 2728 The department shall deduct an amount approved by the Legislature to provide for the administration of this program. 2729 2730 The payment of the contributions to the optional program which 258803

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Amendment No. 2731 is required by this paragraph for each participant shall be made 2732 by the employer to the department, which shall forward the 2733 contributions to the designated company or companies contracting for payment of benefits for the participant under the program. 2734 However, such contributions paid on behalf of an employee 2735 2736 described in paragraph (3)(c) shall not be forwarded to a company and shall not begin to accrue interest until the 2737 employee has executed a an annuity contract and notified the 2738 department. 2739

2740 (g) Effective January 1, 2009, for purposes of paragraph 2741 (a) and notwithstanding s. 121.021(22)(b)1., the term 2742 "participant's gross monthly compensation" includes salary 2743 payments made to eligible clinical faculty from a state 2744 university using funds provided by a faculty practice plan 2745 authorized by the Board of Governors of the State University 2746 System if:

2747 <u>1. There is not any employer contribution from the state</u> 2748 <u>university to any other retirement program with respect to such</u> 2749 <u>salary payments; and</u>

2750 <u>2. The employer contribution on behalf of the participant</u> 2751 <u>in the optional retirement program with respect to such salary</u> 2752 <u>payments is made using funds provided by the faculty practice</u> 2753 <u>plan.</u>

2754 Section 22. Section 121.355, Florida Statutes, is created 2755 to read:

2756121.355Community College Optional Retirement Program and2757State University System Optional Retirement Program member

2758 <u>transfer.--Effective July 1, 2009, through December 31, 2009, an</u> 258803 4/30/2008 2:10 AM

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2759 employee who is a former participant in the Community College 2760 Optional Retirement Program or the State University System 2761 Optional Retirement Program and present mandatory participant in the Florida Retirement System defined benefit plan may receive 2762 service credit equal to his or her years of service under the 2763 2764 Community College Optional Retirement Program or the State 2765 University System Optional Retirement Program under the 2766 following conditions: (1) The cost for such credit shall be an amount 2767 representing the actuarial accrued liability for the affected 2768 2769 period of service. The cost shall be calculated using the 2770 discount rate and other relevant actuarial assumptions that were 2771 used to value the Florida Retirement System defined benefit plan 2772 liabilities in the most recent actuarial valuation. The calculation shall include any service already maintained under 2773 the defined benefit plan in addition to the years under the 2774 Community College Optional Retirement Program or the State 2775 2776 University System Optional Retirement Program. The actuarial 2777 accrued liability of any service already maintained under the 2778 defined benefit plan shall be applied as a credit to total cost resulting from the calculation. The division shall ensure that 2779 2780 the transfer sum is prepared using a formula and methodology 2781 certified by an enrolled actuary. 2782 (2) The employee must transfer from his or her Community 2783 College Optional Retirement Program account or State University System Optional Retirement Program account, subject to the terms 2784 of the applicable optional retirement program contract, and from 2785 other employee moneys as necessary, a sum representing the 2786 258803

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Amendment No. 2787 actuarial accrued liability immediately following the time of 2788 such movement, determined assuming that attained service equals 2789 the sum of service in the defined benefit program and service in the Community College Optional Retirement Program or State 2790 2791 University System Optional Retirement Program. 2792 (3) The employee may not receive service credit for a period of mandatory participation in the State University 2793 2794 Optional Retirement Program or for a period for which a distribution was received from the Community College Optional 2795 Retirement Program or State University System Optional 2796 2797 Retirement Program. 2798 Section 23. Sections 121.093, 121.094, and 121.45, Florida 2799 Statutes, are repealed. Section 24. The Legislature finds that a proper and 2800 2801 legitimate state purpose is served when employees and retirees of the state and its political subdivisions, as well as the 2802 dependents, survivors, and beneficiaries of such employees and 2803 retiree, are extended the basic protections afforded by 2804 governmental retirement systems that provide fair and adequate 2805 2806 benefits and that are managed, administered, and funded in an actuarially sound manner as required by s. 14, Art. X of the 2807 2808 State Constitution, and part VII of chapter 112, Florida 2809 Statutes. Therefore, the Legislature determines and declares that the amendment of s. 121.091, Florida Statutes, by this act 2810 2811 fulfills an important state interest. 2812 Section 25. This act shall take effect January 1, 2009. 2813 2814 258803 4/30/2008 2:10 AM

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Amendment No. TITLE AMENDMENT 2815 2816 Remove the entire title and insert: 2817 A bill to be entitled An act relating to retirement; amending s. 121.021, F.S.; 2818 redefining the terms "employer," "officer or employee," 2819 2820 "past service," "compensation," "normal retirement date," "regularly established position," "termination," and 2821 "temporary position"; defining the terms "state board" and 2822 "trustees"; amending s. 121.031, F.S.; requiring 2823 promotional materials that refer to the Florida Retirement 2824 2825 System to include a disclaimer unless approval is obtained 2826 from the Department of Management Services; amending s. 2827 121.051, F.S.; conforming a cross-reference; revising provisions relating to participation in the system; 2828 2829 requiring that a person appointed to a faculty position at a state university having a faculty practice plan 2830 2831 participate in the optional retirement program of the State University System rather than the Florida Retirement 2832 System; providing definitions; excluding the participation 2833 2834 of entities under a lease agreement; excluding the participation of prisoners and inmates in the system; 2835 2836 amending s. 121.052, F.S.; changing the dates for when a 2837 governing body of a municipality or special district may elect to designate its elected positions for inclusion in 2838 2839 the Elected Officers' Class; amending s. 121.053, F.S.; 2840 revising provisions relating to participation in the Elected Officers' Class for retired members; amending s. 2841 2842 121.055, F.S.; revising provisions relating to 258803 4/30/2008 2:10 AM

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2843 participation in the Senior Management Service Class; 2844 amending s. 121.071, F.S.; expanding the mechanisms for 2845 employees to pay contributions to the system; amending s. 121.081, F.S.; revising provisions relating to receiving 2846 credit for past or prior service; prohibiting a member 2847 2848 from receiving credit for service covered and reported by both a public employer and a private employer; amending s. 2849 121.091, F.S.; revising provisions relating to retirement 2850 benefits; revising limitations on the payment of 2851 retirement benefits for certain retired persons who are 2852 2853 reemployed by an employer participating in a state-2854 administered retirement system; prohibiting certain 2855 members of the Special Risk Class from being reemployed or contracting with the same employing agency from which the 2856 2857 member retired; deleting a restriction on the reemployment of certain personnel by the Florida School for the Deaf 2858 2859 and the Blind; extending the period of time during which certain Special Risk Class members may participate in the 2860 Florida Retirement System Deferred Retirement Option 2861 2862 Program; extending the period of time that instructional personnel employed by a developmental research school may 2863 2864 participate in the Deferred Retirement Option Program; 2865 defining the term "member" for purposes of reporting to 2866 the Governor, the President of the Senate, and the Speaker 2867 of the House of Representatives those members who have 2868 been reemployed after retirement; requiring employers to certify to the Governor, the President of the Senate, and 2869 the Speaker of the House of Representatives information 2870 258803

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2871 regarding those employers who reemployed members during 2872 months 2 through 12 of retirement; prohibiting certain 2873 persons holding public office from electing to retire while continuing employment in that elected office; 2874 deleting a provision authorizing an employing agency to 2875 2876 reemploy a retired member as a firefighter or paramedic 2877 after a specified period; providing certain limitations for DROP participants; clarifying that DROP participation 2878 cannot be canceled; authorizing the Division of Retirement 2879 to issue benefits directly to the alternate payee pursuant 2880 2881 to an income deduction order or a qualified domestic 2882 relations order; providing for the suspension of DROP 2883 benefits to a participant who is reemployed; deleting obsolete provisions; authorizing the Division of 2884 2885 Retirement to issue benefits pursuant to a qualified domestic relations order directly to the alternate payee; 2886 2887 amending s. 121.1115, F.S.; revising provisions relating to receiving retirement credit for out-of-state service; 2888 providing that a member is not eligible for and may not 2889 2890 receive a benefit based on that service; amending s. 121.1122, F.S.; revising provisions relating to receiving 2891 2892 retirement credit for in-state service; providing that a 2893 member may not be eligible for or receiving a benefit 2894 based on service; amending s. 121.122, F.S.; providing that certain persons are ineligible for renewed membership 2895 in the Florida Retirement System; amending s. 121.136, 2896 F.S.; revising provisions relating to the annual statement 2897 2898 of benefits provided to certain active members of the 258803

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2899 Florida Retirement System; amending s. 121.1905, F.S.; 2900 deleting provision describing the mission of the Division 2901 of Retirement; amending s. 121.23, F.S.; requiring the State Retirement Commission to meet the same requirements 2902 used by the Secretary of Management Services before 2903 2904 approving a disability retirement benefit; amending s. 2905 121.24, F.S.; requiring a quorum of three members for all 2906 appeal hearings held by the State Retirement Commission; 2907 amending s. 1012.33, F.S.; deleting the provision preventing persons who have retired from the public school 2908 2909 system from renewing membership in the Florida Retirement System upon reemployment by the school system; amending s. 2910 2911 121.35, F.S.; requiring the participating employee in the optional retirement program to execute a contract, not 2912 just an annuity contract, with a designated company in 2913 order for employee contributions to be forwarded to the 2914 2915 company and for interest to accrue; defining the term "participant's gross monthly compensation" for purposes of 2916 the optional retirement program for the State University 2917 2918 System; providing a cross-reference; creating s. 121.355, F.S.; authorizing certain former participants in the 2919 2920 Community College Optional Retirement Program or the State 2921 University System Optional Retirement Program and present 2922 mandatory participants in the Florida Retirement System to receive a specified amount of service credit under certain 2923 conditions; providing a specified time period for the 2924 election of such transfer; limiting certain service 2925 credit; amending s. 121.4501, F.S.; revising the 2926 258803

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2927	definition of the term "eligible employee" for purposes of
2928	the Public Employee Optional Retirement Program; amending
2929	s. 121.591, F.S.; providing a cross-reference; repealing
2930	s. 121.093, F.S., relating to instructional personnel
2931	reemployment after retirement from the developmental
2932	research school or the Florida School for the Deaf and the
2933	Blind; repealing s. 121.094, F.S., relating to
2934	instructional personnel reemployment after retirement from
2935	a charter school; repealing s. 121.45, F.S., relating to
2936	interstate compacts relating to pension portability;
2937	providing a declaration of important state interest;
2938	providing an effective date.
2939	