CHAMBER ACTION

Senate House

Representative Schenck offered the following:

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Amendment (with title amendment)

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Remove line 1397 and insert:

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Section 19. Effective January 1, 2009, subsection (39) of section 121.021, Florida Statutes, is amended to read:

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121.021 Definitions.--The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context:

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(39)(a) "Termination" occurs, except as provided in paragraph (b), when:

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1. For retirements effective before January 1, 2009, a member ceases all employment relationships with employers under this system, as defined in subsection (10), but in the event a member should be employed by any such employer within the next calendar month, termination shall be deemed not to have 697707

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occurred. A leave of absence shall constitute a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute termination for a member, if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or board may require other evidence of termination as it deems necessary.

- 2. For retirements effective on or after January 1, 2009, a member ceases all employment relationships with employers under this system, as defined in subsection (10), but in the event a member should be employed by any such employer within the next 12 calendar months, termination shall be deemed not to have occurred. A leave of absence shall constitute a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute termination for a member, if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or board may require other evidence of termination as it deems necessary.
- (b) "Termination" for a member electing to participate under the Deferred Retirement Option Program occurs when the Deferred Retirement Option Program participant ceases all employment relationships with employers under this system in accordance with s. 121.091(13), but:
- 1. For DROP termination dates before January 1, 2009, in the event the Deferred Retirement Option Program participant should be employed by any such employer within the next calendar month, termination will be deemed not to have occurred, except 697707

as provided in s. 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship.

- 2. For DROP termination dates on or after January 1, 2009, in the event the DROP participant should be employed by any such employer within the next 12 calendar months, termination will be deemed not to have occurred, except as provided in s.

 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship.
- Section 20. Effective January 1, 2009, subsection (1) and subsection (2) of section 121.053, Florida Statutes, are amended to read:
- 121.053 Participation in the Elected Officers' Class for retired members.--
- (1) (a) 1. Any retiree of a state-administered retirement system who initially serves in an elective office in a regularly established position with a covered employer on or after January 1, 2009, shall not be enrolled in the Florida Retirement System.
- 2. An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program is subject to termination as provided in s.

 121.021(39)(b), and reemployment limitations as provided in s.

 121.091(9), upon completion of his or her DROP participation period.
- (b) Before January 1, 2009, any member who retired under any existing system as defined in s. 121.021(2), and receives a benefit thereof, and who serves in an office covered by the Elected Officers' Class for a period of at least 6 years, shall be entitled to receive an additional retirement benefit for such 697707

elected officer service prior to July 1, 1990, under the Elected Officers' Class of the Florida Retirement System, as follows:

- 1. Upon completion of 6 or more years of creditable service in an office covered by the Elected Officers' Class, s. 121.052, such member shall notify the administrator of his or her intent to purchase elected officer service prior to July 1, 1990, and shall pay the member contribution applicable for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund; however, such member may purchase retirement credit under the Elected Officers' Class only for such service as an elected officer.
- 2. Upon payment of the amount specified in subparagraph 1., the employer shall pay into the Florida Retirement System Trust Fund the applicable employer contribution for the period of elected officer service prior to July 1, 1990, being claimed by the member, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund.
- (c) (b) Any retired member of the Florida Retirement System, or any existing system as defined in s. 121.021(2), who, on or after July 1, 1990 through December 31, 2008, is serving in, or is elected or appointed to, an elective office covered by the Elected Officers' Class shall be enrolled in the appropriate subclass of the Elected Officers' Class of the Florida 697707

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Retirement System, and applicable contributions shall be paid into the Florida Retirement System Trust Fund as provided in s. 121.052(7). Pursuant thereto:

- 1. Any such retired member shall be eligible to continue to receive retirement benefits as well as compensation for the elected officer service for as long as he or she remains in an elective office covered by the Elected Officers' Class.
- 2. If any such member serves in an elective office covered by the Elected Officers' Class and becomes vested under that class, he or she shall be entitled to receive an additional retirement benefit for such elected officer service.
- Such member shall be entitled to purchase additional retirement credit in the Elected Officers' Class for any postretirement service performed in an elected position eligible for the Elected Officers' Class prior to July 1, 1990, or in the Regular Class for any postretirement service performed in any other regularly established position prior to July 1, 1991, by paying the applicable Elected Officers' Class or Regular Class employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund. The contribution for postretirement Regular Class service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member 697707

may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.

- 4. Creditable service for which credit was received, or which remained unclaimed, at retirement may not be claimed or applied toward service credit earned following renewed membership. However, service earned in accordance with the renewed membership provisions in s. 121.122 may be used in conjunction with creditable service earned under this paragraph, provided applicable vesting requirements and other existing statutory conditions required by this chapter are met.
- 5. An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program <u>before January 1, 2009</u>, is not subject to termination as provided in s. 121.021(39)(b), or reemployment limitations as provided in s. 121.091(9), until the end of his or her current term of office or, if the officer is consecutively elected or reelected to an elective office eligible for coverage under the Florida Retirement System, until he or she no longer holds such an elective office, as follows:
 - a. At the end of the 60-month DROP period:
- (I) The officer's DROP account shall accrue no additional monthly benefits, but shall continue to earn interest as provided in s. 121.091(13).
- (II) No retirement contributions shall be required of the employer of the elected officer and no additional retirement credit shall be earned under the Florida Retirement System.

- b. Nothing herein shall prevent an elected officer from voluntarily terminating his or her elective office at any time and electing to receive his or her DROP proceeds. However, until termination requirements are fulfilled as provided in s. 121.021(39), any elected officer whose termination limitations are extended by this section shall be ineligible for renewed membership in the system and shall receive no pension payments, DROP lump sum payments, or any other state payment other than the statutorily determined salary, travel, and per diem for the elective office.
- c. Upon termination, the officer shall receive his or her accumulated DROP account, plus interest, and shall accrue and commence receiving monthly retirement benefits, which shall be paid on a prospective basis only.

- However, an officer electing to participate in the Deferred Retirement Option Program on or before June 30, 2002, shall not be required to terminate and shall remain subject to the provisions of this subparagraph as adopted in section 1 of chapter 2001-235, Laws of Florida.
- (2) Upon attaining his or her normal retirement date and payment of the amount specified in paragraphs (1) (b) (a) and (c) (b), and upon application to the administrator of the intent to retire, the member shall receive a monthly benefit under this section, in addition to any benefits already being received, which shall commence on the last day of the month of retirement and be payable on the last day of the month thereafter during his or her lifetime. The amount of such monthly benefit shall be 697707

the total percentage of retirement credit purchased under this section multiplied by the member's average monthly compensation as an elected officer, adjusted according to the option selected at retirement under s. 121.091(6).

Section 21. Effective January 1, 2009, paragraph (f) of subsection (1) and paragraph (c) of subsection (6) of section 121.055, Florida Statutes, are amended to read:

121.055 Senior Management Service Class.--There is hereby established a separate class of membership within the Florida Retirement System to be known as the "Senior Management Service Class," which shall become effective February 1, 1987.

(1)

- (f) Effective July 1, 1997:
- 1. Except as provided in subparagraph 3., any elected state officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(a), (b), or (c) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office or within 6 months after this act becomes a law for serving elected state officers, elect to participate in the Senior Management Service Optional Annuity Program, as provided in subsection (6), in lieu of membership in the Senior Management Service Class.
- 2. Except as provided in subparagraph 3., any elected county officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(d) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office, or within 6 months after this act becomes a law for serving elected county officers, elect to 697707

- withdraw from the Florida Retirement System participate in a lifetime monthly annuity program, as provided in subparagraph (b)2., in lieu of membership in the Senior Management Service Class.
- 3. Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2009, as an elected official eligible for Elected Officers' Class membership, shall not be eligible for renewed membership in the Senior Management Service Optional Annuity Program as provided in subsection (6) or to withdraw from the Florida Retirement System as a renewed member as provided in subparagraph (b)2., as applicable, in lieu of Senior Management Service Class membership.

(6)

- (c) Participation. --
- 1. Any eligible employee who is employed on or before February 1, 1987, may elect to participate in the optional annuity program in lieu of participation in the Senior Management Service Class. Such election shall be made in writing and filed with the department and the personnel officer of the employer on or before May 1, 1987. Any eligible employee who is employed on or before February 1, 1987, and who fails to make an election to participate in the optional annuity program by May 1, 1987, shall be deemed to have elected membership in the Senior Management Service Class.
- 2. Except as provided in subparagraph 6., any employee who becomes eligible to participate in the optional annuity program by reason of initial employment commencing after February 1, 697707

1987, may, within 90 days after the date of commencement of employment, elect to participate in the optional annuity program. Such election shall be made in writing and filed with the personnel officer of the employer. Any eligible employee who does not within 90 days after commencement of such employment elect to participate in the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.

- 3. A person who is appointed to a position in the Senior Management Service Class and who is a member of an existing retirement system or the Special Risk or Special Risk Administrative Support Classes of the Florida Retirement System may elect to remain in such system or class in lieu of participation in the Senior Management Service Class or optional annuity program. Such election shall be made in writing and filed with the department and the personnel officer of the employer within 90 days of such appointment. Any eligible employee who fails to make an election to participate in the existing system, the Special Risk Class of the Florida Retirement System, or the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.
- 4. Except as provided in subparagraph 5., an employee's election to participate in the optional annuity program is irrevocable as long as such employee continues to be employed in an eligible position and continues to meet the eligibility requirements set forth in this paragraph.

- 5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.
- a. The election must be made in writing and must be filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.
- b. The employee will receive service credit under the defined benefit program of the Florida Retirement System equal to his or her years of service under the Senior Management Service Optional Annuity Program. The cost for such credit shall be an amount representing the present value of that employee's accumulated benefit obligation for the affected period of service.
- c. The employee must transfer the total accumulated employer contributions and earnings on deposit in his or her Senior Management Service Optional Annuity Program account. If the transferred amount is not sufficient to pay the amount due, the employee must pay a sum representing the remainder of the amount due. In no case may the employee retain any employer contributions or earnings thereon from the Senior Management Service Optional Annuity Program account.

6. Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2009, shall not be eligible for renewed membership in the Senior Management Service Optional Annuity Program.

Section 22. Effective January 1, 2009, subsection (9), subsection (13), and subsection (14) of section 121.091, Florida Statutes, are amended to read:

not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the department. The department may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

- (9) EMPLOYMENT AFTER RETIREMENT; LIMITATION. --
- (a) Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be employed by an employer that does not participate in a state-administered retirement system and may receive compensation from that employment without limiting or restricting in any way the retirement benefits payable to that person.

(b)1.a. Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be reemployed by any private or public employer after retirement and receive retirement benefits and compensation from the his or her employer without limitation any limitations, except that the a person may not receive both a salary from reemployment with any agency participating in the Florida Retirement System and retirement benefits under this chapter for a period of 12 calendar months immediately after subsequent to the calendar month that termination is met as defined in s.

121.021(39), except as provided in b. date of retirement.

However, a DROP participant may shall continue employment and receive a salary during the period of participation in DROP the Deferred Retirement Option Program, as provided in subsection (13).

b. Any person who is retired under a state-administered retirement system may not receive a retirement benefit if he or she receives compensation totaling \$100,000 or more from an employer participating in the Florida Retirement System. This limitation begins immediately upon employment if the annualized compensation meets or exceeds the limit, or in the month that reported compensation meets or exceeds the limit during the plan year, and continues for as long as the expected payments equal or exceed \$100,000. This limitation includes payments as defined in s. 121.021(22) for work performed in regularly established positions. The employer is responsible for notifying the Division of Retirement when this occurs, either at employment or if salary increases lead to the level specified. Any person 697707

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employed in violation of this sub-subparagraph and any employing agency that knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period.

Any person to whom the limitation in subparagraph 1. applies who violates such reemployment limitation and who is reemployed with any agency participating in the Florida Retirement System after he or she has been retired and met the definition of termination in s. 121.021(39), but before completion of the 12-month limitation period must shall give timely notice of this fact in writing to the employer and to the Division of Retirement division and shall have his or her retirement benefits suspended while employed during for the balance of the 12-month limitation period unless the person exceeds the 780-hour limitation in subparagraph 4. or subparagraph 5. Any person employed in violation of this paragraph and any employing agency that which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, the such employing agency must shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received while reemployed during this reemployment limitation period must shall be repaid to the 697707

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Florida Retirement System Trust Fund retirement trust fund, and retirement benefits shall remain suspended until such repayment has been made. Benefits suspended beyond the reemployment limitation shall apply toward repayment of benefits received in violation of the reemployment limitation.

- A district school board may reemploy a retired member as a substitute or hourly teacher, education paraprofessional, transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired and met the definition of termination for 1 calendar month, in accordance with s. 121.021(39). A district school board may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination for 1 calendar month, in accordance with s. 121.021(39). Any other retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. District school boards reemploying such teachers, education paraprofessionals, transportation assistants, bus drivers, or food service workers are subject to the retirement contribution required by subparagraph 7.
- 4. A community college board of trustees may reemploy a retired member as an adjunct instructor, that is, an instructor who is noncontractual and part time, or as a participant in a phased retirement program within the Florida Community College System, after he or she has been retired and met the definition of termination for 1 calendar month, in accordance with s.

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408 121.021(39). Any retired member who is reemployed before meeting 409 the definition of termination voids within 1 calendar month 410 after retirement shall void his or her application for retirement benefits. Boards of trustees reemploying such 411 instructors are subject to the retirement contribution required 412 413 in subparagraph 7. A retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 414 12 calendar months after meeting the definition of termination 415 of retirement. Any retired member reemployed for more than 780 416 hours during the first 12 months of retirement must shall give 417 timely notice in writing to the employer and to the Division of 418 Retirement division of the date he or she will exceed the 419 420 limitation. The division shall suspend his or her retirement benefits for the remainder of the 12-month limitation period 421 first 12 months of retirement. Any person employed in violation 422 of this subparagraph and any employing agency that which 423 424 knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall 425 be jointly and severally liable for reimbursement to the 426 427 retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, the such 428 429 employing agency must shall have a written statement from the 430 retiree that he or she is not retired from a state-administered 431 retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the 12-432 month limitation period must first 12 months of retirement shall 433 be repaid to the Florida Retirement System Trust Fund, and 434 retirement benefits shall remain suspended until repayment is 435 697707 4/28/2008 1:16 PM

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made. Benefits suspended beyond the end of the 12 month
limitation period retired member's first 12 months of retirement
shall apply toward repayment of benefits received in violation
of the 780-hour reemployment limitation.

The State University System may reemploy a retired member as an adjunct faculty member or as a participant in a phased retirement program within the State University System after the retired member has met the definition of termination been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. The State University System is subject to the retired contribution required in subparagraph 7., as appropriate. A retired member may be reemployed as an adjunct faculty member or a participant in a phased retirement program for no more than 780 hours during the first 12 calendar months after meeting the definition of termination of his or her retirement. Any retired member reemployed for more than 780 hours during the 12-month limitation period first 12 months of retirement shall give timely notice in writing to the employer and to the Division of Retirement division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the 12-month limitation period first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency that which knowingly employs or appoints such person without notifying the division Division of Retirement to suspend 697707

retirement benefits <u>are shall be</u> jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency <u>must shall</u> have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement <u>must shall</u> be repaid to the <u>Florida</u> Retirement System Trust Fund, and retirement benefits <u>shall</u> remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's <u>12-month limitation period first 12 months of retirement</u> shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

6. The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as a substitute teacher, substitute residential instructor, or substitute nurse on a noncontractual basis after he or she has met the definition of termination been retired for 1 calendar month, in accordance with s. 121.021(39). The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. The Board of Trustees of the Florida School for the Deaf and the Blind 697707

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reemploying such teachers, residential instructors, or nurses is subject to the retirement contribution required by subparagraph 7. Reemployment of a retired member as a substitute teacher, substitute residential instructor, or substitute nurse is limited to 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780 hour reemployment limitation.

- $7.\underline{a.}$ The employment by an employer of \underline{a} any retiree or DROP participant of any state-administered retirement system does not affect shall have no effect on the average final compensation or years of creditable service of the retiree or DROP participant.
- <u>b.</u> Prior to July 1, 1991 <u>and for initial enrollment as a renewed member through December 31, 2008, upon employment of any person, other than an elected officer as provided in s. 121.053, who <u>is has been</u> retired under <u>a any</u> state-administered retirement program, the employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution which would be required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided in s. 121.122 for retirees <u>who have with renewed membership or</u>, <u>as provided in subsection (13) for with respect to DROP participants.</u></u>
- c. Any person who is retired under a state-administered retirement program and who is initially reemployed on or after January 1, 2009, will not renew membership in the Florida Retirement System. The employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution that would be required for active members of the Florida Retirement System in addition to the contributions required by s. 121.76.
- 8.<u>a.</u> Any person who has previously retired and who is holding an elective public office or an appointment to an elective public office <u>initially</u> eligible for the Elected 697707 4/28/2008 1:16 PM

Officers' Class on or after July 1, 1990 through December 31, 2008, shall be enrolled in the Florida Retirement System as provided in s. 121.053(1)(b) or, if holding an elective public office that does not qualify for the Elected Officers' Class on or after July 1, 1991 through December 31, 2008, shall be enrolled in the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as well as compensation for the elected officer's service for as long as he or she remains in elective office. However, any retired member who served in an elective office prior to July 1, 1990, suspended his or her retirement benefit, and had his or her Florida Retirement System membership reinstated shall, upon retirement from such office, have his or her retirement benefit recalculated to include the additional service and compensation earned.

- b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2009, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(b) or, if holding an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after January 1, 2009, shall not be enrolled in the Florida Retirement System as provided in s. 121.122, and shall not continue to receive retirement benefits during the first 12 calendar months after meeting the definition of termination in s. 121.021(39).
- 9.<u>a.</u> Any person who is holding an elective public office which is covered by the Florida Retirement System and who is 697707

January 1, 2009, may elect to retire while continuing employment in the elective public office, if provided that he or she terminates shall be required to terminate his or her nonelected covered employment. Any person who exercises this election shall receive his or her retirement benefits in addition to the compensation of the elective office without regard to the time limitations otherwise provided in this subsection. A No person who seeks to exercise the provisions of this subparagraph, as they the same existed prior to May 3, 1984, may not shall be deemed to be retired under those provisions, unless such person is eligible to retire under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida.

- b. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment on or after January 1, 2009, may not elect to retire while continuing employment in the elective public office. Such person must meet the definition of termination in s. 121.021(39) and is subject to the limitations provided in this section.
- 10. The limitations of this paragraph apply to reemployment in any capacity with an "employer" as defined in s. 121.021(10), irrespective of the category of funds from which the person is compensated.
- 11. A developmental research school may reemploy a retired member as a substitute or hourly teacher or an education paraprofessional, as defined in s. 1012.01(2), on a noncontractual basis after he or she has been retired and met 697707

the definition of termination in s. 121.021(39). A developmental research school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any other retired member who is reemployed within 12 calendar months after retirement voids his or her application for retirement benefits. A developmental research school that reemploys retired teachers and education paraprofessionals are subject to the retirement contribution required by subparagraph 7.

- 12. A charter school may reemploy a retired member as a substitute or hourly teacher on a noncontractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). A charter school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any other retired member who is reemployed within 12 calendar months after retirement voids his or her application for retirement benefits. A charter school that reemploys such teachers is subject to the retirement contribution required by subparagraph 7.
- 13. The reemployment after retirement provisions of this paragraph apply to DROP participants effective upon the end of DROP participation and meeting the definition of termination in s. 121.021(39). An employing agency may reemploy a retired member as a firefighter or paramedic after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 697707

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calendar month after retirement shall void his or her application for retirement benefits. The employing agency reemploying such firefighter or paramedic is subject to the retired contribution required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more than 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the Retirement System Trust Fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

- (c) The provisions of this subsection apply to retirees, as defined in s. 121.4501(2)(j), of the Public Employee Optional Retirement Program created in part II, subject to the following conditions:
- 1. Such retirees may not be reemployed with an employer participating in the Florida Retirement System as provided in paragraph (b) until such person has been retired for $\frac{12}{3}$ calendar months, unless the participant has reached the normal retirement requirements of the defined benefit plan as provided in s. 121.021(29).
- 2. Such retiree employed in violation of this subsection and any employing agency that knowingly employs or appoints such person shall be jointly and severally liable for reimbursement of any benefits paid to the retirement trust fund from which the benefits were paid, including the Retirement System Trust Fund and the Public Employee Optional Retirement Program Trust Fund, as appropriate. To avoid liability, such employing agency must have a written statement from the retiree that he or she is not retired from a state-administered retirement system.
- subject to the provisions of this section, the Deferred Retirement Option Program, hereinafter referred to as the DROP, is a program under which an eligible member of the Florida Retirement System may elect to participate, deferring receipt of retirement benefits while continuing employment with his or her Florida Retirement System employer. The deferred monthly benefits shall accrue in the System Trust Fund on behalf of the participant, plus interest compounded monthly, for the specified 697707

period of the DROP participation, as provided in paragraph (c). Upon termination of employment as required in s. 121.021(39)(b), the participant shall receive the total DROP benefits and begin to receive the previously determined normal retirement benefits. Participation in the DROP does not guarantee employment for the specified period of DROP. Participation in the DROP by an eligible member beyond the initial 60-month period as authorized in this subsection shall be on an annual contractual basis for all participants.

- (a) Eligibility of member to participate in the DROP.--All active Florida Retirement System members in a regularly established position, and all active members of either the Teachers' Retirement System established in chapter 238 or the State and County Officers' and Employees' Retirement System established in chapter 122, which systems are consolidated within the Florida Retirement System under s. 121.011, are eligible to elect participation in the DROP if provided that:
- 1. The member is not a renewed member of the Florida

 Retirement System under s. 121.122, or a member or renewed

 member of the State Community College System Optional Retirement

 Program under s. 121.051, the Senior Management Service Optional

 Annuity Program under s. 121.055, or the optional retirement

 program for the State University System under s. 121.35.
- 2. Except as provided in subparagraph 6., election to participate is made within 12 months immediately following the date on which the member first reaches normal retirement date, or, for a member who reaches normal retirement date based on service before he or she reaches age 62, or age 55 for Special 697707

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Risk Class members, election to participate may be deferred to the 12 months immediately following the date the member attains 57, or age 52 for Special Risk Class members. For a member who first reached normal retirement date or the deferred eligibility date described above prior to the effective date of this section, election to participate shall be made within 12 months after the effective date of this section. A member who fails to make an election within the such 12-month limitation period forfeits shall forfeit all rights to participate in the DROP. The member shall advise his or her employer and the division in writing of the date on which the DROP begins shall begin. The Such beginning date may be subsequent to the 12-month election period, but must be within the original 60-month participation or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) (d) in grades K 12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month limitation period as provided in subparagraph (b)1. When establishing eligibility of the member to participate in the DROP for the 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are 697707 4/28/2008 1:16 PM

instructional personnel as defined in s. 1012.01(2)(a)(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96 month maximum participation period, the member may elect to include or exclude any optional service credit purchased by the member from the total service used to establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to participate in DROP within 12 months after attaining normal retirement date in either class.

- 3. The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.
- 4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP is shall be permissible if provided such employers acknowledge in writing a DROP termination date no later than the participant's existing termination date or the maximum participation 60-month limitation period as provided in subparagraph (b)1.
- 5. A DROP participant may change employers while participating in the DROP, subject to the following:
- a. A change of employment must take place without a break in service so that the member receives salary for each month of continuous DROP participation. If a member receives no salary during a month, DROP participation shall cease unless the 697707

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employer verifies a continuation of the employment relationship for such participant pursuant to s. 121.021(39)(b).

- b. Such participant and new employer shall notify the division of the identity of the new employer on forms required by the division as to the identity of the new employer.
- The new employer shall acknowledge, in writing, the participant's DROP termination date, which may be extended but not beyond the maximum participation original 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) (d) in grades K 12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month period provided in subparagraph (b)1., shall acknowledge liability for any additional retirement contributions and interest required if the participant fails to timely terminate employment, and is shall be subject to the adjustment required in sub-subparagraph (c)5.d.
- 6. Effective July 1, 2001, for instructional personnel as defined in s. 1012.01(2), election to participate in the DROP may shall be made at any time following the date on which the member first reaches normal retirement date. The member shall advise his or her employer and the division in writing of the date on which DROP begins the Deferred Retirement Option Program shall begin. When establishing eligibility of the member to 697707

participate in the DROP for the 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) (d) in grades K 12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96 month maximum participation period, as provided in subparagraph (b)1., the member may elect to include or exclude any optional service credit purchased by the member from the total service used to establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to participate in either class.

- (b) Participation in the DROP. --
- 1.<u>a.</u> An eligible member may elect to participate in the DROP for a period not to exceed a maximum of 60 calendar months or, except as provided in subparagraph b.
- <u>b. Members</u> with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who <u>are authorized have received authorization</u> by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who <u>are authorized have received authorization</u> by the district school superintendent to participate in the DROP beyond 60 calendar months, or who are instructional personnel as 697707

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defined in s. 1012.01(2)(a)-(d) employed by a developmental
research school and who are authorized by the school's director,
or if the school has no director, by the school's principal, to
participate in DROP beyond the original 60-month period, for up
to 36 96 calendar months immediately following the DROP
termination date selected for participation in sub-subparagraph
a. date on which the member first reaches his or her normal
retirement date or the date to which he or she is eliqible to
defer his or her election to participate as provided in
subparagraph (a) 2. However, a member who has reached normal
retirement date prior to the effective date of the DROP shall be
eligible to participate in the DROP for a period of time not to
exceed 60 calendar months or, with respect to members who are
instructional personnel employed by the Florida School for the
Deaf and the Blind and who have received authorization by the
Board of Trustees of the Florida School for the Deaf and the
Blind to participate in the DROP beyond 60 months, or who are
instructional personnel as defined in s. 1012.01(2)(a)-(d) in
grades K 12 and who have received authorization by the district
school superintendent to participate in the DROP beyond 60
calendar months, 96 calendar months immediately following the
effective date of the DROP, except a member of the Special Risk
Class who has reached normal retirement date prior to the
effective date of the DROP and whose total accrued value exceeds
75 percent of average final compensation as of his or her
effective date of retirement shall be eligible to participate in
the DROP for no more than 36 calendar months immediately
following the effective date of the DROP.
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- 2. Upon deciding to participate in the DROP, the member shall submit, on forms required by the division:
 - a. A written election to participate in the DROP;
- b. Selection of the DROP participation and termination dates, which satisfy the limitations stated in paragraph (a) and subparagraph 1. The Such termination date <u>must shall</u> be in a binding letter of resignation to with the employer, establishing a deferred termination date. The member may change the termination date within the limitations of subparagraph 1., but only with the written approval of the his or her employer;
- c. A properly completed DROP application for service retirement as provided in this section; and
 - d. Any other information required by the division.
- 3. The DROP participant <u>is</u> shall be a retiree under the Florida Retirement System for all purposes, except for paragraph (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, and 121.122. <u>DROP participation is final and cannot be canceled by the participant after the first payment is credited during the DROP participation period. However, participation in the DROP does not alter the participant's employment status and the member is such employee shall not be deemed retired from employment until his or her deferred resignation is effective and termination occurs as provided in s. 121.021(39).</u>
- 4. Elected officers <u>are</u> shall be eligible to participate in the DROP subject to the following:
- a. An elected officer who reaches normal retirement date during a term of office may defer the election to participate in the DROP until the next succeeding term in that office. $\underline{\text{An}}$ Such 697707

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elected officer who exercises this option may participate in the DROP for up to 60 calendar months or a period of no longer than the such succeeding term of office, whichever is less.

- b. An elected or a nonelected participant may run for a term of office while participating in DROP and, if elected, extend the DROP termination date accordingly, except, however, if such additional term of office exceeds the 60-month limitation established in subparagraph 1., and the officer does not resign from office within such 60-month limitation, the retirement and the participant's DROP <u>is shall be</u> null and void as provided in sub-subparagraph (c) 5.d.
- c.(I) For DROP participation ending before January 1, 2009, an elected officer who is dually employed and elects to participate in DROP must shall be required to satisfy the definition of termination within the original 60-month period or maximum participation, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K 12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month limitation period as provided in subparagraph 1. for the nonelected position and may continue employment as an elected officer as provided in s. 121.053. The elected officer shall will be enrolled as a renewed member in the Elected Officers' Class or the Regular Class, as provided in 697707

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- ss. 121.053 and 121.122, on the first day of the month after termination of employment in the nonelected position and termination of DROP. Distribution of the DROP benefits shall be made as provided in paragraph (c).
- (II) For DROP participation ending on or after January 1, 2009, an elected officer who is dually employed and elects to participate in DROP must satisfy the definition of termination in s. 121.021(39) within the original 60-month period or maximum period as provided in subparagraph 1.
 - (c) Benefits payable under the DROP. --
- Effective on with the date of DROP participation, the member's initial normal monthly benefit, including creditable service, optional form of payment, and average final compensation, and the effective date of retirement are shall be fixed. The beneficiary established under the Florida Retirement System shall be the beneficiary eligible to receive any DROP benefits payable if the DROP participant dies prior to the completion of the period of DROP participation. If In the event a joint annuitant predeceases the member, the member may name a beneficiary to receive accumulated DROP benefits payable. The Such retirement benefit, the annual cost of living adjustments provided in s. 121.101, and interest shall accrue monthly in the System Trust Fund. The Such interest shall accrue at an effective annual rate of 6.5 percent compounded monthly, on the prior month's accumulated ending balance, up to the month of termination or death.
- 2. Each employee who elects to participate in the DROP $\underline{\text{may}}$ shall be allowed to elect to receive a lump-sum payment for 697707

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accrued annual leave earned in accordance with agency policy upon beginning participation in the DROP. The Such accumulated leave payment certified to the division upon commencement of DROP shall be included in the calculation of the member's average final compensation. The employee electing the such lumpsum payment is not upon beginning participation in DROP will not be eligible to receive a second lump-sum payment upon termination, except to the extent the employee has earned additional annual leave which combined with the original payment does not exceed the maximum lump-sum payment allowed by the employing agency's policy or rules. An Such early lump-sum payment shall be based on the hourly wage of the employee at the time he or she begins participation in the DROP. If the member elects to wait and receive such lump-sum payment upon termination of DROP and termination of employment with the employer, any accumulated leave payment made at that time may not cannot be included in the member's retirement benefit, which was determined and fixed by law when the employee elected to participate in the DROP.

- 3. The effective date of DROP participation and the effective date of retirement of a DROP participant shall be the first day of the month selected by the member to begin participation in the DROP, provided such date is properly established, with the written confirmation of the employer, and the approval of the division, on forms required by the division.
- 4. Normal retirement benefits and $\underline{\text{any}}$ interest thereon shall continue to accrue in the DROP until the established termination date of the DROP, or until the participant 697707

terminates employment or dies prior to such date. Although individual DROP accounts shall not be established, a separate accounting of each participant's accrued benefits under the DROP shall be calculated and provided to participants.

- 5. At the conclusion of the participant's DROP, the division shall distribute the participant's total accumulated DROP benefits, subject to the following provisions:
- a. The division shall receive verification by the participant's employer or employers that $\underline{\text{the}}$ such participant has terminated employment as provided in s. 121.021(39)(b).
- b. The terminated DROP participant or, if deceased, the such participant's named beneficiary, shall elect on forms provided by the division to receive payment of the DROP benefits in accordance with one of the options listed below. If For a participant or beneficiary who fails to elect a method of payment within 60 days of termination of the DROP, the division shall will pay a lump sum as provided in sub-sub-subparagraph (I).
- (I) Lump sum.--All accrued DROP benefits, plus interest, less withholding taxes remitted to the Internal Revenue Service, shall be paid to the DROP participant or surviving beneficiary.
- (II) Direct rollover.--All accrued DROP benefits, plus interest, shall be paid from the DROP directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual

retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code.

- benefits shall be paid to the DROP participant or surviving spouse, less withholding taxes remitted to the Internal Revenue Service, and the remaining DROP benefits shall be transferred directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code. The proportions shall be specified by the DROP participant or surviving beneficiary.
- c. The form of payment selected by the DROP participant or surviving beneficiary <u>must comply complies</u> with the minimum distribution requirements of the Internal Revenue Code.
- d. A DROP participant who fails to terminate employment as defined in s. 121.021(39)(b) shall be deemed not to be retired, and the DROP election is shall be null and void. Florida Retirement System membership shall be reestablished retroactively to the date of the commencement of the DROP, and each employer with whom the participant continues employment must shall be required to pay to the Florida Retirement System Trust Fund the difference between the DROP contributions paid in paragraph (i) and the contributions required for the applicable Florida Retirement System class of membership during the period

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the member participated in the DROP, plus 6.5 percent interest compounded annually.

- 6. The retirement benefits of any DROP participant who meets the definition of termination in s. 121.021(39)(b), but is in violation of the reemployment provisions as provided in subsection (9), shall be suspended during those months in which the member is in violation. Any member employed in violation of this subparagraph and any employing agency that knowingly employs or appoints such member without notifying the Division of Retirement to suspend retirement benefits are jointly and severally liable for any benefits paid during the reemployment limitation period. To avoid liability, the employing agency must have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while employed in violation of the reemployment limitations during the first 12 months after meeting termination must be repaid to the Florida Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's first 12 calendar months after meeting the definition of termination in s. 121.021(39)(b) shall apply toward repayment of benefits received in violation of the reemployment limitations.
- 7. The accrued benefits of any DROP participant, and any contributions accumulated under the such program, are shall not be subject to assignment, execution, attachment, or to any legal process whatsoever, except for qualified domestic relations

orders by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies.

- <u>8.7.</u> DROP participants <u>are not shall not be</u> eligible for disability retirement benefits as provided in subsection (4).
 - (d) Death benefits under the DROP. --
- 1. Upon the death of a DROP participant, the named beneficiary shall be entitled to apply for and receive the accrued benefits in the DROP as provided in sub-subparagraph (c)5.b.
- 2. The normal retirement benefit accrued to the DROP during the month of a participant's death shall be the final monthly benefit credited for such DROP participant.
- 3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after the effective date of enrollment in the DROP, but prior to the first monthly benefit being credited to the DROP, Florida Retirement System benefits shall be paid in accordance with subparagraph (7)(c)1. or subparagraph 2.
- 4. A DROP participants' survivors shall not be eligible to receive Florida Retirement System death benefits as provided in paragraph (7)(d).
- (e) Cost-of-living adjustment.--On each July 1, the participants' normal retirement benefit shall be increased as provided in s. 121.101.
- (f) Retiree health insurance subsidy.--DROP participants are not eligible to apply for the retiree health insurance subsidy payments as provided in s. 112.363 until such

participants have terminated employment and participation in the DROP.

- (g) Renewed membership.--DROP participants <u>must meet the</u> definition of termination in s. 121.021(39)(b) and must meet <u>eligibility requirements</u> shall not be eligible for renewed membership in the Florida Retirement System under ss. 121.053 and 121.122 <u>until termination of employment is effectuated as provided in s. 121.021(39)(b)</u>.
- (h) Employment limitation after DROP participation.--Upon satisfying the definition of termination of employment as provided in s. 121.021(39)(b), DROP participants shall be subject to such reemployment limitations as other retirees. Reemployment restrictions applicable to retirees as provided in subsection (9) shall not apply to DROP participants until their employment and participation in the DROP are terminated.

(i) Contributions. --

1. All employers paying the salary of a DROP participant filling a regularly established position shall contribute 8.0 percent of such participant's gross compensation for the period of July 1, 2002, through June 30, 2003, and 11.56 percent of such compensation thereafter, which shall constitute the entire employer DROP contribution with respect to such participant. Such contributions, payable to the System Trust Fund in the same manner as required in s. 121.071, shall be made as appropriate for each pay period and are in addition to contributions required for social security and the Retiree Health Insurance Subsidy Trust Fund. Such employer, social security, and health insurance subsidy contributions are not included in the DROP.

- 2. The employer shall, in addition to subparagraph 1., also withhold one-half of the entire social security contribution required for the participant. Contributions for social security by each participant and each employer, in the amount required for social security coverage as now or hereafter provided by the federal Social Security Act, shall be in addition to contributions specified in subparagraph 1.
- 3. All employers paying the salary of a DROP participant filling a regularly established position shall contribute the percent of such participant's gross compensation required in s. 121.071(4), which shall constitute the employer's health insurance subsidy contribution with respect to such participant. Such contributions shall be deposited by the administrator in the Retiree Health Insurance Subsidy Trust Fund.
- (j) Forfeiture of retirement benefits.--Nothing in this section shall be construed to remove DROP participants from the scope of s. 8(d), Art. II of the State Constitution, s. 112.3173, and paragraph (5)(f). DROP participants who commit a specified felony offense while employed will be subject to forfeiture of all retirement benefits, including DROP benefits, pursuant to those provisions of law.
- (k) Administration of program.--The division shall make such rules as are necessary for the effective and efficient administration of this subsection. The division shall not be required to advise members of the federal tax consequences of an election related to the DROP but may advise members to seek independent advice.

- (14) PAYMENT OF BENEFITS.--This subsection applies to the payment of benefits to a payee (retiree or beneficiary) under the Florida Retirement System:
- (a) Federal income tax shall be withheld in accordance with federal law, unless the payee elects otherwise on Form W-4P. The division shall prepare and distribute to each recipient of monthly retirement benefits an appropriate income tax form that reflects the recipient's income and federal income tax withheld for the calendar year just ended.
- (b) Subject to approval by the division in accordance with rule 60S-4.015, Florida Administrative Code, a payee receiving retirement benefits under the Florida Retirement system may also have the following payments deducted from his or her monthly benefit:
- 1. Premiums for life and health-related insurance policies from approved companies.
- 2. Life insurance premiums for the State Group Life Insurance Plan, if authorized in writing by the payee and by the department of Management Services.
- 3. Repayment of overpayments from the Florida Retirement System Trust Fund, the State Employees' Health Insurance Trust Fund, or the State Employees' Life Insurance Trust Fund, upon notification of the payee.
- 4. Payments to an alternate payee for alimony or, child support pursuant to an income deduction order under s. 61.1301, or division of marital assets pursuant to a qualified domestic relations order under s. 222.21 or an income deduction order under s. 61.1301.

- 5. Payments to the Internal Revenue Service for federal income tax levies, upon notification of the division by the Internal Revenue Service.
- (c) A payee <u>must</u> shall notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.
- (d) A payee whose retirement benefits are reduced by the application of maximum benefit limits under s. 415(b) of the Internal Revenue Code, as specified in s. 121.30(5), shall have the portion of his or her calculated benefit in the Florida Retirement System defined benefit plan which exceeds such federal limitation paid through the Florida Retirement System Preservation of Benefits Plan, as provided in s. 121.1001.
- (e) The Division of Retirement may issue retirement
 benefits payable for division of marital assets pursuant to a
 qualified domestic relations order directly to the alternate
 payee, any court order to the contrary notwithstanding, in order
 to meet Internal Revenue Code requirements.
- $\underline{\text{(f)}}$ (e) \underline{A} No benefit may $\underline{\text{not}}$ be reduced for the purpose of preserving the member's eligibility for a federal program.
- (g) (f) The division shall adopt rules establishing procedures for determining that the persons to whom benefits are being paid are still living. The division shall suspend the benefits being paid to any payee if when it is unable to contact such payee and to confirm that he or she is still living.

- Section 23. <u>Effective January 1, 2009, section 121.093,</u>
 1187 Florida Statutes, is repealed.
- Section 24. Effective January 1, 2009, section 121.094,
 1189 Florida Statutes, is repealed.
- Section 25. Effective January 1, 2009, section 121.122, 1191 Florida Statutes, is amended to read:
 - 121.122 Renewed membership in system.--
 - (1) Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2009, shall not be eligible for renewed membership.
 - (2) Except as provided in s. 121.053, effective July 1, 1991, through December 31, 2008, any retiree of a state-administered retirement system who is initially reemployed employed in a regularly established position with a covered employer shall be enrolled as a compulsory member of the Regular Class of the Florida Retirement System or, effective July 1, 1997, through December 31, 2008, any retiree of a state-administered retirement system who is initially reemployed employed in a position included in the Senior Management Service Class shall be enrolled as a compulsory member of the Senior Management Service Class of the Florida Retirement System as provided in s. 121.055, and shall be entitled to receive an additional retirement benefit, subject to the following conditions:
 - (1)(a) Such member shall resatisfy the age and service requirements as provided in this chapter for initial membership under the system, unless such member elects to participate in the Senior Management Service Optional Annuity Program in lieu 697707

of the Senior Management Service Class, as provided in s. 1215 | 121.055(6).

- (b) Such member shall not be entitled to disability benefits as provided in s. 121.091(4).
- (c) Such member must meet the reemployment after retirement limitations as provided in s. 121.091(9), as applicable.
- (3)(2) Upon renewed membership or reemployment of a retiree, the employer of such member shall pay the applicable employer contributions as required by ss. 121.71, 121.74, 121.76, and 112.363 121.055(3) and 121.071(1)(a) and (4).
- <u>(4) (3)</u> The retiree of a state-administered retirement system who is initially reemployed before January 1, 2009, Such member shall be entitled to purchase additional retirement credit in the Regular Class or the Senior Management Service Class, as applicable, for any postretirement service performed in a regularly established position as follows:
- (a) For regular class service prior to July 1, 1991, by paying the Regular Class applicable employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund; or
- (b) For Senior Management Service Class prior to June 1, 1997, as provided in s. 121.055(1)(j).

The contribution for postretirement service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.

(5)(4) No creditable service for which credit was received, or which remained unclaimed, at retirement may be claimed or applied toward service credit earned following renewed membership. However, for retirees initially reemployed before January 1, 2009, service earned as an elected officer with renewed membership in the Elected Officers' Class may be used in conjunction with creditable service earned under this section, provided the applicable vesting requirements and other existing statutory conditions required by this chapter are met.

(6)(5) Notwithstanding any other limitations provided in this section, a participant of the State University System Optional Retirement Program or the Senior Management Service Optional Annuity Program who terminated employment and received a distribution commenced receiving an annuity under the provisions of the optional program, who initially renews membership before January 1, 2009, in the Regular Class as required by this section upon reemployment after retirement, and who had previously earned creditable Florida Retirement System service that was not included in any retirement benefit may 697707

include such previous service toward vesting and service credit in the second career benefit provided under renewed membership.

(7)(6) Any renewed member who is not receiving the maximum health insurance subsidy provided in s. 112.363 shall be entitled to earn additional credit toward the maximum health insurance subsidy. Any additional subsidy due because of such additional credit shall be received only at the time of payment of the second career retirement benefit. In no case shall the total health insurance subsidy received by a retiree receiving benefits from initial and renewed membership exceed the maximum allowed in s. 112.363.

Section 26. Effective January 1, 2009, paragraph (e) of subsection (5) of section 121.35, Florida Statutes, is amended to read:

121.35 Optional retirement program for the State University System.--

- (5) BENEFITS. --
- (e) A participant who chooses to receive his or her benefits upon termination of employment <u>as defined in s.</u>

 121.021(39) shall have responsibility to notify the provider company of the date on which he or she wishes benefits funded by employer contributions to begin. Benefits may be deferred until such time as the participant chooses to make such application.
- Section 27. Effective January 1, 2009, section 121.45, 1293 Florida Statutes, is repealed.
 - Section 28. Effective January 1, 2009, paragraph (f) of subsection (2) of section 121.4501, Florida Statutes, is amended to read:

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121.4501 Public Employee Optional Retirement Program. --

- (2) DEFINITIONS.--As used in this part, the term:
- (f) "Eligible employee" means an officer or employee, as defined in s. 121.021(11), who:
- 1. Is a member of, or is eligible for membership in, the Florida Retirement System, including any renewed member of the Florida Retirement System <u>initially enrolled before January 1</u>, 2009; or
- 2. Participates in, or is eligible to participate in, the
 Senior Management Service Optional Annuity Program as
 established under s. 121.055(6), the State Community College
 Optional Retirement Program as established under s.

 121.051(2)(c), or the State University System Optional
 Retirement Program established under s. 121.35.

The term does not include any member participating in the
Deferred Retirement Option Program established under s.

121.091(13), a retiree of a state-administered retirement system
initially reemployed on or after January 1, 2009, or a mandatory
participant of the State University System Optional Retirement
Program established under s. 121.35.

Section 29. Effective January 1, 2009, subsection (1) of section 121.591, Florida Statutes, is amended to read:

121.591 Benefits payable under the Public Employee
Optional Retirement Program of the Florida Retirement
System.--Benefits may not be paid under this section unless the
member has terminated employment as provided in s.

121.021(39)(a) or is deceased and a proper application has been 697707

1325 filed in the manner prescribed by the state board or the department. The state board or department, as appropriate, may 1326 1327 cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and 1328 1329 documents required by this chapter and the rules of the state 1330 board and department. In accordance with their respective responsibilities as provided herein, the State Board of 1331 1332 Administration and the Department of Management Services shall adopt rules establishing procedures for application for 1333 retirement benefits and for the cancellation of such application 1334 when the required information or documents are not received. The 1335 1336 State Board of Administration and the Department of Management 1337 Services, as appropriate, are authorized to cash out a de minimis account of a participant who has been terminated from 1338 1339 Florida Retirement System covered employment for a minimum of 6 calendar months. A de minimis account is an account containing 1340 1341 employer contributions and accumulated earnings of not more than \$5,000 made under the provisions of this chapter. Such cash-out 1342 must either be a complete lump-sum liquidation of the account 1343 1344 balance, subject to the provisions of the Internal Revenue Code, or a lump-sum direct rollover distribution paid directly to the 1345 custodian of an eliqible retirement plan, as defined by the 1346 1347 Internal Revenue Code, on behalf of the participant. If any 1348 financial instrument issued for the payment of retirement benefits under this section is not presented for payment within 1349 180 days after the last day of the month in which it was 1350 originally issued, the third-party administrator or other duly 1351 1352 authorized agent of the State Board of Administration shall 697707

cancel the instrument and credit the amount of the instrument to the suspense account of the Public Employee Optional Retirement Program Trust Fund authorized under s. 121.4501(6). Any such amounts transferred to the suspense account are payable upon a proper application, not to include earnings thereon, as provided in this section, within 10 years after the last day of the month in which the instrument was originally issued, after which time such amounts and any earnings thereon shall be forfeited. Any such forfeited amounts are assets of the Public Employee Optional Retirement Program Trust Fund and are not subject to the provisions of chapter 717.

- (1) NORMAL BENEFITS.--Under the Public Employee Optional Retirement Program:
- (a) Benefits in the form of vested accumulations as described in s. 121.4501(6) shall be payable under this subsection in accordance with the following terms and conditions:
- 1. To the extent vested, benefits shall be payable only to a participant.
- 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance with the law, the contracts, and any applicable board rule or policy.
- 3. To receive benefits under this subsection, the participant must be terminated from all employment with all Florida Retirement System employers, as provided in s. 121.021(39).
- 4. Benefit payments may not be made until the participant has been terminated for 3 calendar months, except that the board 697707

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may authorize by rule for the distribution of up to 10 percent of the participant's account after being terminated for 1 calendar month if a participant has reached the normal retirement requirements of the defined benefit plan, as provided in s. 121.021(29).

If a member or former member of the Florida Retirement System receives an invalid distribution from the Public Employee Optional Retirement Program Trust Fund, such person shall repay the full invalid distribution to the trust fund within 90 days after receipt of final notification by the State Board of Administration or the third-party administrator that the distribution was invalid. If such person fails to repay the full invalid distribution within 90 days after receipt of final notification, the person may be deemed retired from the Public Employee Optional Retirement Program by the state board, as provided pursuant to s. 121.4501(2)(j), and shall be subject to the provisions of s. 121.122. If such person is deemed retired by the state board, any joint and several liability set out in s. 121.091(9)(c)2. becomes null and void, and the state board, the Department of Management Services, or the employing agency is not liable for gains on payroll contributions that have not been deposited to the person's account in the Public Employee Optional Retirement Program, pending resolution of the invalid distribution. The member or former member who has been deemed retired or who has been determined by the board to have taken an invalid distribution may appeal the agency decision through the complaint process as provided under s. 121.4501(9)(f)3. As used in this subparagraph, the term "invalid distribution" means any 697707

distribution from an account in the Public Employee Optional Retirement Program which is taken in violation of the provisions of this section, s. 121.091(9), or s. 121.4501.

- (b) If a participant elects to receive his or her benefits upon termination of employment <u>as defined in s. 121.021(39)</u>, the participant must submit a written application or an equivalent form to the third-party administrator indicating his or her preferred distribution date and selecting an authorized method of distribution as provided in paragraph (c). The participant may defer receipt of benefits until he or she chooses to make such application, subject to federal requirements.
- (c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable to the participant, as:
 - 1. A lump-sum distribution to the participant;
- 2. A lump-sum direct rollover distribution whereby all accrued benefits, plus interest and investment earnings, are paid from the participant's account directly to the custodian of an eligible retirement plan, as defined in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the participant; or
- 3. Periodic distributions, as authorized by the state board.
- Section 30. Except as otherwise specifically provided in this act, this act shall take effect July 1, 2008.

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TITLE AMENDMENT

Remove line 85 and insert:

of important state interest; amending s. 121.021, F.S.; redefining the term "termination"; amending s. 121.053, F.S.; revising provisions relating to participation in the Elected Officers' Class; amending s. 121.055, F.S.; revising provisions relating to participation in the Senior Management Service Class; amending s. 121.091, F.S.; revising limitations on the payment of retirement contributions for certain retired persons who are reemployed by an employer participating in a stateadministered retirement system; deleting a restriction on the reemployment of certain personnel by the Florida School for the Deaf and the Blind; prohibiting certain persons holding public office from electing to retire while continuing employment in that elected office; deleting a provision authorizing an employing agency to reemploy a retired member as a firefighter or paramedic after a specified period; providing certain limitations for DROP participants; clarifying that DROP participation cannot be cancelled; providing for the suspension of DROP benefits to a participant who is reemployed; authorizing the Division of Retirement to issue benefits directly to the alternate payee pursuant to a qualified domestic relations order; repealing s. 121.093, F.S., authorizing a developmental research school and the Florida School for

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the Deaf and the Blind to reemploy after retirement instructional personnel; repealing s. 121.094, F.S., authorizing charter schools to reemploy after retirement instructional personnel; reemployment after retirement; amending s. 121.122, F.S.; providing that certain persons are ineligible for renewed membership in the Florida Retirement System; amending s. 121.35, F.S.; providing a cross-reference; repealing s. 121.45, F.S., relating to interstate compacts for pension portability; amending s. 121.4501, F.S.; revising the definition of the term "eligible employee" for purposes of the Public Employee Optional Retirement Program; amending s. 121.591, F.S.; providing a cross-reference; providing effective dates.