CHAMBER ACTION

Senate House

Representative Schenck offered the following:

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Amendment (with title amendment)

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Remove everything after the enacting clause and insert:

Section 1. Subsections (10), (11), (18), paragraph (b) of subsection (22), and subsections (29), (39), (52), and (53) of section 121.021, Florida Statutes, are amended, and subsections (63) and (64) are added to that section, to read:

121.021 Definitions.--The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context:

"Employer" means any agency, branch, department, institution, university, institution of higher education, or board of the state, or any county agency, branch, department, board, district school board, or special district of the state, or any city of the state which participates in the system for

the benefit of certain of its employees, or a charter school or charter technical career center that participates as provided in s. 121.051(2)(d). Employers are not agents of the department, the state board, or the Division of Retirement, and the department, the state board, and the division are not responsible for erroneous information provided by representatives of employers.

- (11) "Officer or employee" means any person receiving salary payments for work performed in a regularly established position and, if employed by a city, a metropolitan planning organization, or a special district, employed in a covered group. The term does not apply to:
- (a) State employees covered by a leasing agreement under s. 110.191, other public employees covered by a leasing agreement, or to a co-employer relationship.
- (b) A person who is an inmate or prisoner at the time the work is performed.
- (18) "Past service" of any member, as provided in s.

 121.081(1), means the number of years and complete months and any fractional part of a month, recognized and credited by an employer and approved by the administrator, during which the member was in the active employ of a governmental an employer and for which the employee is not entitled to a benefit prior to his or her date of participation.
- (22) "Compensation" means the monthly salary paid a member by his or her employer for work performed arising from that employment.

- (b) Under no circumstances shall compensation <u>for a member</u> <u>participating in the defined benefit retirement program or the</u>
 <u>Public Employee Optional Retirement Program of the Florida</u>
 Retirement System include:
- 1. Fees paid professional persons for special or particular services or include salary payments made from a faculty practice plan authorized by the Board of Governors of the State University System for eligible clinical faculty at a $\frac{1}{1}$ college in a state university $\frac{1}{1}$ that has $\frac{1}{1}$ with a faculty practice plan; $\frac{1}{1}$
- 2. Any Bonuses or other payments prohibited from inclusion in the member's average final compensation and defined in subsection (47); or
- 3. Payment for work given to a person who is an inmate or prisoner at the time the work is performed.
- (29) "Normal retirement date" means the first day of any month following the date a member attains normal retirement age and is vested, which is determined as follows one of the following statuses:
 - (a) If a Regular Class member, the member:
- 1. The first day of the month the member completes 6 or more years of creditable service and attains age 62; or
- 2. The first day of the month following the date the member completes 30 years of creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.
- (b) If a Special Risk Class member, the member:
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- 1. The first day of the month the member completes 6 or more years of creditable service in the Special Risk Class and attains age 55;
- 2. The first day of the month following the date the member completes 25 years of creditable service in the Special Risk Class, regardless of age; or
- 3. The first day of the month following the date the member completes 25 years of creditable service and attains age 52, which service may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system and the remaining years are in the Special Risk Class.
- (c) If a Senior Management Service Class member, the member:
- 1. The first day of the month the member completes 6 years of creditable service in the Senior Management Service Class and attains age 62; or
- 2. The first day of the month following the date the member completes 30 years of any creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.
 - (d) If an Elected Officers' Class member, the member:
- 1. The first day of the month the member completes 6 years of creditable service in the Elected Officers' Class and attains age 62; or
- 2. The first day of the month following the date the member completes 30 years of any creditable service, regardless 964519 4/30/2008 7:09 PM

of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.

- "Normal retirement age" is attained on the "normal retirement date."
- (39)(a) "Termination" occurs, except as provided in paragraph (b), when:
 - 1. For retirements effective before July 1, 2009, a member ceases all employment relationships with employers under this system, as defined in subsection (10), but in the event a member should be employed by any such employer within the next calendar month, termination shall be deemed not to have occurred. A leave of absence shall constitute a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute termination for a member, if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or board may require other evidence of termination as it deems necessary.
 - 2. For retirements effective on or after July 1, 2009, a member ceases all employment relationships with employers under this system, as defined in subsection (10), but in the event a member should be employed by any such employer within the next 12 calendar months, termination shall be deemed not to have occurred. A leave of absence shall constitute a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute termination for a 964519

member, if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or board may require other evidence of termination as it deems necessary.

- (b) "Termination" for a member electing to participate under the Deferred Retirement Option Program occurs when the Deferred Retirement Option Program participant ceases all employment relationships with employers under this system in accordance with s. 121.091(13), but:
- 1. For DROP termination dates before July 1, 2009, in the event the Deferred Retirement Option Program participant should be employed by any such employer within the next calendar month, termination will be deemed not to have occurred, except as provided in s. 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship.
- 2. For DROP termination dates on or after July 1, 2009, in the event the DROP participant should be employed by any such employer within the next 12 calendar months, termination will be deemed not to have occurred, except as provided in s.

 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship.
- (52) "Regularly established position" is defined as follows:
- (a) With respect to employment for $\overline{1n}$ a state $\overline{employer}$ agency, the term means a position \overline{that} which is authorized and established pursuant to law and is compensated from a salaries appropriation pursuant to s. 216.011(1)(dd), or an established position which is authorized pursuant to s. 216.262(1)(a) and 964519

- (b) and is compensated from a salaries account as provided by rule.
 - (b) With respect to employment for In a local employer agency (district school board, county agency, community college, city, metropolitan planning organization, or special district), the term means a regularly established position that which will be in existence for a period beyond 6 consecutive months, except as provided by rule.
 - (53) "Temporary position" is defined as follows:
 - (a) With respect to employment for In a state employer agency, the term means an employment position that which is compensated from an other personal services (OPS) account, as provided for in s. 216.011(1)(dd).
 - (b) With respect to employment for In a local employer agency, the term means an employment position that which will exist for less than 6 consecutive months, or other employment position as determined by rule of the division, regardless of whether it will exist for 6 consecutive months or longer.
 - (63) "State board" or "board" means the State Board of Administration.
 - (64) "Trustees" means the Board of Trustees of the State Board of Administration.
 - Section 2. Subsection (6) is added to section 121.031, Florida Statutes, to read:
 - 121.031 Administration of system; appropriation; oaths; actuarial studies; public records.--
 - (6) Unless prior written approval is obtained from the department or state board, any promotional materials or 964519
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advertisements that, directly or indirectly, refer to the Florida Retirement System or the FRS, must contain a disclaimer that the information is not approved or endorsed by the Florida Retirement System.

Section 3. Paragraph (a) of subsection (1) and paragraph (f) of subsection (2) of section 121.051, Florida Statutes, are amended, and subsection (10) is added to that section, to read:

121.051 Participation in the system.--

- (1) COMPULSORY PARTICIPATION. --
- The provisions of this law are shall be compulsory as to all officers and employees, except elected officers who meet the requirements of s. 121.052(3), who are employed on or after December 1, 1970, by of an employer other than those referred to in paragraph (2)(b), and each officer or employee, as a condition of employment, shall become a member of the system as of his or her date of employment, except that a person who is retired from any state retirement system and is reemployed on or after December 1, 1970, may shall not be permitted to renew his or her membership in any state retirement system except as provided in s. 121.091(4)(h) for a person who recovers from disability, and as provided in s. 121.091(9)(b)10. s. 121.091(9)(b)8. for a person who is elected to public office, and, effective July 1, 1991, as provided in s. 121.122 for all other retirees. Officers and employees of the University Athletic Association, Inc., a nonprofit association connected with the University of Florida, employed on and after July 1, 1979, may shall not participate in any state-supported retirement system.

1.a. Any person appointed on or after July 1, 1989, to a faculty position in a college at the J. Hillis Miller Health Center at the University of Florida or the Medical Center at the University of South Florida which has a faculty practice plan adopted provided by rule may adopted by the Board of Regents shall not participate in the Florida Retirement System.

Effective January 1, 2009, any person appointed thereafter to a faculty position, including clinical faculty, in a college at a state university that has a faculty practice plan authorized by the Board of Governors may not participate in the Florida Retirement System. A faculty member so appointed shall participate in the optional retirement program for the State University System on the basis of his or her state-funded compensation, notwithstanding the provisions of s. 121.35(2)(a).

- b. For purposes of this subparagraph, the term "faculty position" is defined as a position assigned the principal responsibility of teaching, research, or public service activities or administrative responsibility directly related to the academic mission of the college. The term "clinical faculty" is defined as a faculty position appointment in conjunction with a professional position in a hospital or other clinical environment at a college. The term "faculty practice plan" includes professional services to patients, institutions, or other parties which are rendered by the clinical faculty employed by a college that has a faculty practice plan at a state university authorized by the Board of Governors.
 - (2) OPTIONAL PARTICIPATION. --

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- If Whenever an employer that participates in the (f)1. Florida Retirement System undertakes the transfer, merger, or consolidation of governmental services or assumes the functions or activities of an employing governmental entity that was not an employer under the system, the employer must notify the department at least 60 days prior to such action and shall provide documentation as required by the department. The transfer, merger, or consolidation of governmental services or assumption of governmental functions and activities must occur between public employers. The current or former employer may pay the employees' past service cost unless prohibited under this chapter. This paragraph does not apply to the transfer, merger, or consolidation of governmental services or assumption of functions and activities of a public entity under a leasing agreement having a co-employer relationship. Employers and employees of a public governmental employer whose service is covered by a leasing agreement under s. 110.191, other leasing agreement, or a co-employer relationship are not eligible to participate in the Florida Retirement System.
- 2. If When the agency to which a member's employing unit is transferred, merged, or consolidated does not participate in the Florida Retirement System, a member may shall elect in writing to remain in the Florida Retirement System or to transfer to the local retirement system operated by the such agency. If such agency does not participate in a local retirement system, the member shall continue membership in the Florida Retirement System. In either case, the membership continues shall continue for as long as the member is employed 964519

by the agency to which his or her unit was transferred, merged, or consolidated.

- (10) PROHIBITED PARTICIPATION.--A person who is an inmate or prisoner at the time the work is performed is prohibited from participating in, or receiving benefits from, any part of the Florida Retirement System based on such work.
- Section 4. Paragraph (e) of subsection (3) of section 121.052, Florida Statutes, is amended to read:
 - 121.052 Membership class of elected officers.--
- (3) PARTICIPATION AND WITHDRAWAL, GENERALLY.--Effective July 1, 1990, participation in the Elected Officers' Class shall be compulsory for elected officers listed in paragraphs (2)(a)-(d) and (f) assuming office on or after said date, unless the elected officer elects membership in another class or withdraws from the Florida Retirement System as provided in paragraphs (3)(a)-(d):
- (e) Effective <u>January 1, 2009</u> July 1, 2001, the governing body of a municipality or special district may, by majority vote, elect to designate all its elected positions for inclusion in the Elected Officers' Class. Such election shall be made between <u>January 1, 2009</u>, and <u>June 30, 2009</u> July 1, 2001, and December 31, 2001, and shall be irrevocable. The designation of such positions shall be effective the first day of the month following receipt by the department of the ordinance or resolution passed by the governing body.
- Section 5. Subsections (1) and (2) of section 121.053, Florida Statutes, are amended to read:

121.053 Participation in the Elected Officers' Class for retired members.--

- (1) (a) 1. Any retiree of a state-administered retirement system who initially serves in an elective office in a regularly established position with a covered employer on or after January 1, 2009, shall not be enrolled in the Florida Retirement System.
- 2. An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program is subject to termination as provided in s. 121.021(39)(b), and reemployment limitations as provided in s. 121.091(9), upon completion of his or her DROP participation period.
- (b) Before July 1, 2009, any member who retired under any existing system as defined in s. 121.021(2), and receives a benefit thereof, and who serves in an office covered by the Elected Officers' Class for a period of at least 6 years, shall be entitled to receive an additional retirement benefit for such elected officer service prior to July 1, 1990, under the Elected Officers' Class of the Florida Retirement System, as follows:
- 1. Upon completion of 6 or more years of creditable service in an office covered by the Elected Officers' Class, s. 121.052, such member shall notify the administrator of his or her intent to purchase elected officer service prior to July 1, 1990, and shall pay the member contribution applicable for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System 964519

Trust Fund; however, such member may purchase retirement credit under the Elected Officers' Class only for such service as an elected officer.

- 2. Upon payment of the amount specified in subparagraph 1., the employer shall pay into the Florida Retirement System Trust Fund the applicable employer contribution for the period of elected officer service prior to July 1, 1990, being claimed by the member, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund.
- $\underline{\text{(c)}}$ Any retired member of the Florida Retirement System, or any existing system as defined in s. 121.021(2), who, on or after July 1, 1990, through June 30, 2009, is serving in, or is elected or appointed to, an elective office covered by the Elected Officers' Class shall be enrolled in the appropriate subclass of the Elected Officers' Class of the Florida Retirement System, and applicable contributions shall be paid into the Florida Retirement System Trust Fund as provided in s. 121.052(7). Pursuant thereto:
- 1. Any such retired member shall be eligible to continue to receive retirement benefits as well as compensation for the elected officer service for as long as he or she remains in an elective office covered by the Elected Officers' Class.
- 2. If any such member serves in an elective office covered by the Elected Officers' Class and becomes vested under that class, he or she shall be entitled to receive an additional retirement benefit for such elected officer service.

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- Such member shall be entitled to purchase additional 3. retirement credit in the Elected Officers' Class for any postretirement service performed in an elected position eligible for the Elected Officers' Class prior to July 1, 1990, or in the Regular Class for any postretirement service performed in any other regularly established position prior to July 1, 1991, by paying the applicable Elected Officers' Class or Regular Class employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund. The contribution for postretirement Regular Class service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.
- 4. Creditable service for which credit was received, or which remained unclaimed, at retirement may not be claimed or applied toward service credit earned following renewed membership. However, service earned in accordance with the renewed membership provisions in s. 121.122 may be used in conjunction with creditable service earned under this paragraph,

provided applicable vesting requirements and other existing statutory conditions required by this chapter are met.

- 5. An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program before July 1, 2009, is not subject to termination as provided in s. 121.021(39)(b), or reemployment limitations as provided in s. 121.091(9), until the end of his or her current term of office or, if the officer is consecutively elected or reelected to an elective office eligible for coverage under the Florida Retirement System, until he or she no longer holds such an elective office, as follows:
 - a. At the end of the 60-month DROP period:
- (I) The officer's DROP account shall accrue no additional monthly benefits, but shall continue to earn interest as provided in s. 121.091(13).
- (II) No retirement contributions shall be required of the employer of the elected officer and no additional retirement credit shall be earned under the Florida Retirement System.
- b. Nothing herein shall prevent an elected officer from voluntarily terminating his or her elective office at any time and electing to receive his or her DROP proceeds. However, until termination requirements are fulfilled as provided in s. 121.021(39), any elected officer whose termination limitations are extended by this section shall be ineligible for renewed membership in the system and shall receive no pension payments, DROP lump sum payments, or any other state payment other than the statutorily determined salary, travel, and per diem for the elective office.

c. Upon termination, the officer shall receive his or her accumulated DROP account, plus interest, and shall accrue and commence receiving monthly retirement benefits, which shall be paid on a prospective basis only.

- However, an officer electing to participate in the Deferred Retirement Option Program on or before June 30, 2002, shall not be required to terminate and shall remain subject to the provisions of this subparagraph as adopted in section 1 of chapter 2001-235, Laws of Florida.
- (2) Upon attaining his or her normal retirement date and payment of the amount specified in paragraphs (1)(b) and (c) (1)(a) and (b), and upon application to the administrator of the intent to retire, the member shall receive a monthly benefit under this section, in addition to any benefits already being received, which shall commence on the last day of the month of retirement and be payable on the last day of the month thereafter during his or her lifetime. The amount of such monthly benefit shall be the total percentage of retirement credit purchased under this section multiplied by the member's average monthly compensation as an elected officer, adjusted according to the option selected at retirement under s. 121.091(6).
- Section 6. Paragraph (f) of subsection (1) and paragraph (c) of subsection (6) of section 121.055, Florida Statutes, are amended to read:
- 121.055 Senior Management Service Class.--There is hereby established a separate class of membership within the Florida 964519

Retirement System to be known as the "Senior Management Service Class," which shall become effective February 1, 1987.

(1)

- (f) Effective July 1, 1997:
- 1. Except as provided in subparagraph 3., any elected state officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(a), (b), or (c) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office or within 6 months after this act becomes a law for serving elected state officers, elect to participate in the Senior Management Service Optional Annuity Program, as provided in subsection (6), in lieu of membership in the Senior Management Service Class.
- 2. Except as provided in subparagraph 3., any elected county officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(d) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office, or within 6 months after this act becomes a law for serving elected county officers, elect to withdraw from the Florida Retirement System participate in a lifetime monthly annuity program, as provided in subparagraph (b)2., in lieu of membership in the Senior Management Service Class.
- 3. Any retiree of a state-administered retirement system who is initially reemployed on or after July 1, 2009, as an elected official eligible for Elected Officers' Class membership shall not be eligible for renewed membership in the Senior Management Service Optional Annuity Program as provided in 964519

 subsection (6) or to withdraw from the Florida Retirement System
as a renewed member as provided in subparagraph (b)2., as
applicable, in lieu of Senior Management Service Class
membership.

(6)

- (c) Participation. --
- 1. Any eligible employee who is employed on or before February 1, 1987, may elect to participate in the optional annuity program in lieu of participation in the Senior Management Service Class. Such election shall be made in writing and filed with the department and the personnel officer of the employer on or before May 1, 1987. Any eligible employee who is employed on or before February 1, 1987, and who fails to make an election to participate in the optional annuity program by May 1, 1987, shall be deemed to have elected membership in the Senior Management Service Class.
- 2. Except as provided in subparagraph 6., any employee who becomes eligible to participate in the optional annuity program by reason of initial employment commencing after February 1, 1987, may, within 90 days after the date of commencement of employment, elect to participate in the optional annuity program. Such election shall be made in writing and filed with the personnel officer of the employer. Any eligible employee who does not within 90 days after commencement of such employment elect to participate in the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.

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- A person who is appointed to a position in the Senior 3. Management Service Class and who is a member of an existing retirement system or the Special Risk or Special Risk Administrative Support Classes of the Florida Retirement System may elect to remain in such system or class in lieu of participation in the Senior Management Service Class or optional annuity program. Such election shall be made in writing and filed with the department and the personnel officer of the employer within 90 days of such appointment. Any eligible employee who fails to make an election to participate in the existing system, the Special Risk Class of the Florida Retirement System, the Special Risk Administrative Support Class of the Florida Retirement System, or the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.
- 4. Except as provided in subparagraph 5., an employee's election to participate in the optional annuity program is irrevocable as long as such employee continues to be employed in an eligible position and continues to meet the eligibility requirements set forth in this paragraph.
- 5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.
- a. The election must be made in writing and must be filed with the department and the personnel officer of the employer 964519

before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.

- b. The employee will receive service credit under the defined benefit program of the Florida Retirement System equal to his or her years of service under the Senior Management Service Optional Annuity Program. The cost for such credit shall be an amount representing the present value of that employee's accumulated benefit obligation for the affected period of service.
- c. The employee must transfer the total accumulated employer contributions and earnings on deposit in his or her Senior Management Service Optional Annuity Program account. If the transferred amount is not sufficient to pay the amount due, the employee must pay a sum representing the remainder of the amount due. In no case may the employee retain any employer contributions or earnings thereon from the Senior Management Service Optional Annuity Program account.
- 6. Any retiree of a state-administered retirement system who is initially reemployed on or after July 1, 2009, shall not be eligible for renewed membership in the Senior Management Service Optional Annuity Program.
- Section 7. Paragraph (a) of subsection (6) of section 121.071, Florida Statutes, is amended to read:
- 121.071 Contributions.--Contributions to the system shall be made as follows:

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(6)(a) Required employee contributions for all service other than current service, including, but not limited to, prior service, past service, military service, leave-of-absence service, out-of-state service, and certain non-Florida Retirement System in-state service, shall be paid by cash, personal check, cashier's check, or money order, or a direct rollover or transfer from a qualified plan as provided under the Internal Revenue Code. The payment must only; shall be accompanied by a statement identifying the service for which payment is made, and shall be made in a lump sum for the total amount due or in annual payments of not less than \$100, except for the final payment if less than \$100, unless another method of payment is authorized by law or rule.

Section 8. Paragraphs (f) and (h) of subsection (1) of section 121.081, Florida Statutes, are amended to read:

121.081 Past service; prior service; contributions.--Conditions under which past service or prior service may be claimed and credited are:

(1)

hereafter, becomes entitled to and participates does participate in one of the retirement systems under consolidated within or created by this chapter through the consolidation or merger of governments or the transfer of functions between units of government, either at the state or local level or between state and local units, or through the assumption of functions or activities by a state or local unit from an employing governmental entity that which was not an employer under the 964519

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system, and such person becomes a member of the Florida Retirement System, such person is shall be entitled to receive past-service credit as defined in s. 121.021(18) for the time the such person performed services for, and was an employee of, such state or local unit or other governmental employing entity prior to the transfer, merger, consolidation, or assumption of functions and activities. Past-service credit allowed by this paragraph is shall also be available to any person who becomes a member of an existing system, as defined in s. 121.021(2), prior to December 1, 1970, through the transfer, merger, consolidation, or assumption of functions and activities set forth in this paragraph and who subsequently becomes a member of the Florida Retirement System. However, credit for the past service may not be granted until contributions are made in the manner provided in this subsection. If a person rejected Florida Retirement System membership at the time of the transfer, merger, or consolidation, or assumption the required contributions shall be at total actuarial cost as specified in paragraph (e). Such contributions or accrued interest may not be paid from any public state funds.

- (h) The following provisions apply to the purchase of past service:
- 1. Notwithstanding any of the provisions of this subsection, past-service credit may not be purchased under this chapter for any service that is used to obtain a pension or benefit from a any local retirement system. Eligibility to receive or the receipt of contributions to a retirement plan

made by the employer on behalf of the employee is considered a benefit.

- 2. A member may not receive past service credit under paragraphs (a), (b), (e), or (f) for any leaves of absence without pay, except that credit for active military service leaves of absence may be claimed under paragraphs (a), (b), and (f), in accordance with s. 121.111(1).
- 3. A member may not receive past service credit for coemployer service. Co-employer service or a co-employer relationship is employment in a single position simultaneously covered and reported by both a public employer and a private employer.
- $\underline{4.3.}$ If a member does not want desire to receive credit for all of his or her past service, the period the member claims must be the most recent past service prior to his or her participation in the Florida Retirement System.
- 5.4. The cost of past service purchased by an employing agency for its employees may be amortized over the such period of time as is provided in the agreement, but not to exceed 15 years, calculated in accordance with rule 60S-1.007(5)(f), Florida Administrative Code.
- 6.5. The retirement account of each member for whom past service is being provided by his or her employer shall be credited with all past service the employer agrees to purchase as soon as the agreement between the employer and the department is executed. Pursuant thereto:
- a. Each such member's account shall also be posted with the total contribution his or her employer agrees to make $\underline{\text{on}}$ $\underline{\text{in}}$ 964519

the member's behalf for past service earned prior to October 1, 1975, excluding those contributions representing the employer's matching share and the compound interest calculation on the total contribution. However, a portion of any contributions paid by an employer for past service credit earned on and after October 1, 1975, may not be posted to the a member's account.

b. A refund of contributions payable after an employer has made a written agreement to purchase past service for employees of the covered group <u>includes</u> shall include contributions for past service which are posted to a member's account. However, contributions for past service earned on and after October 1, 1975, are not refundable.

Section 9. Section 121.091, Florida Statutes, is amended to read:

121.091 Benefits payable under the system.--Benefits may not be paid under this section until the month after the member has separated from employment as verified by the employer unless the member has terminated employment as provided in s.

121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the department. The department may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received. Benefits may 964519

be paid after separation from employment and during the months required to meet the definition of termination. The application will be voided and all benefits received must be repaid to the Florida Retirement System Trust Fund if the member fails to meet the termination requirement of s. 121.021(39).

- (1) NORMAL RETIREMENT BENEFIT. -- Upon attaining his or her normal retirement date, the member, upon application to the administrator, shall receive a monthly benefit which shall begin to accrue on the first day of the month of retirement and be payable on the last day of that month and each month thereafter during his or her lifetime. The normal retirement benefit, including any past or additional retirement credit, may not exceed 100 percent of the average final compensation. The amount of monthly benefit shall be calculated as the product of A and B, subject to the adjustment of C, if applicable, as set forth below:
- (a)1. For creditable years of Regular Class service, A is 1.60 percent of the member's average final compensation, up to the member's normal retirement date. Upon completion of the first year after the normal retirement date, A is 1.63 percent of the member's average final compensation. Following the second year after the normal retirement date, A is 1.65 percent of the member's average final compensation. Following the third year after the normal retirement date, and for subsequent years, A is 1.68 percent of the member's average final compensation.
 - 2. For creditable years of special risk service, A is:
- a. Two percent of the member's average final compensation for all creditable years prior to October 1, 1974; 964519

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- b. Three percent of the member's average final compensation for all creditable years after September 30, 1974, and before October 1, 1978;
- c. Two percent of the member's average final compensation for all creditable years after September 30, 1978, and before January 1, 1989;
- d. Two and two-tenths percent of the member's final monthly compensation for all creditable years after December 31, 1988, and before January 1, 1990;
- e. Two and four-tenths percent of the member's average final compensation for all creditable years after December 31, 1989, and before January 1, 1991;
- f. Two and six-tenths percent of the member's average final compensation for all creditable years after December 31, 1990, and before January 1, 1992;
- g. Two and eight-tenths percent of the member's average final compensation for all creditable years after December 31, 1991, and before January 1, 1993;
- h. Three percent of the member's average final compensation for all creditable years after December 31, 1992; and
- i. Three percent of the member's average final compensation for all creditable years of service after September 30, 1978, and before January 1, 1993, for any special risk member who retires after July 1, 2000, or any member of the Special Risk Administrative Support Class entitled to retain the special risk normal retirement date who was a member of the

Special Risk Class during the time period and who retires after July 1, 2000.

- 3. For creditable years of Senior Management Service Class service after January 31, 1987, A is 2 percent;
- 4. For creditable years of Elected Officers' Class service as a Supreme Court Justice, district court of appeal judge, circuit judge, or county court judge, A is 31/3 percent of the member's average final compensation, and for all other creditable service in such class, A is 3 percent of average final compensation;
- (b) B is the number of the member's years and any fractional part of a year of creditable service earned subsequent to November 30, 1970; and
- (c) C is the normal retirement benefit credit brought forward as of November 30, 1970, by a former member of an existing system. Such normal retirement benefit credit shall be determined as the product of X and Y when X is the percentage of average final compensation which the member would have been eligible to receive if the member had attained his or her normal retirement date as of November 30, 1970, all in accordance with the existing system under which the member is covered on November 30, 1970, and Y is average final compensation as defined in s. 121.021(25). However, any member of an existing retirement system who is eligible to retire and who does retire, become disabled, or die prior to April 15, 1971, may have his or her retirement benefits calculated on the basis of the best 5 of the last 10 years of service.

- (d) A member's average final compensation shall be determined by formula to obtain the coverage for the 5 highest fiscal years' salaries, calculated as provided by rule.
- (2) BENEFITS PAYABLE FOR DUAL NORMAL RETIREMENT AGES.--If a member accumulates retirement benefits to commence at different normal retirement ages by virtue of having performed duties for an employer which would entitle him or her to benefits as both a member of the Special Risk Class and a member of either the Regular Class, Senior Management Service Class, or Elected Officers' Class, the amount of benefits payable shall be computed separately with respect to each such age and the sum of such computed amounts shall be paid as provided in this section.
- (3) EARLY RETIREMENT BENEFIT. -- Upon retirement on his or her early retirement date, the member shall receive an immediate monthly benefit that shall begin to accrue on the first day of the month of the retirement date and be payable on the last day of that month and each month thereafter during his or her lifetime. Such benefit shall be calculated as follows:
- (a) The amount of each monthly payment shall be computed in the same manner as for a normal retirement benefit, in accordance with subsection (1), but shall be based on the member's average monthly compensation and creditable service as of the member's early retirement date. The benefit so computed shall be reduced by five-twelfths of 1 percent for each complete month by which the early retirement date precedes the normal retirement date of age 62 for a member of the Regular Class, Senior Management Service Class, or the Elected Officers' Class, and age 55 for a member of the Special Risk Class, or age 52 if 964519

a Special Risk member has completed 25 years of creditable service in accordance with s. 121.021(29)(b)3.

- (b) If the employment of a member is terminated by reason of death subsequent to the completion of 20 years of creditable service, the monthly benefit payable to the member's beneficiary shall be calculated in accordance with subsection (1), but shall be based on average monthly compensation and creditable service as of the date of death. The benefit so computed shall be reduced by five-twelfths of 1 percent for each complete month by which death precedes the normal retirement date specified above or the date on which the member would have attained 30 years of creditable service had he or she survived and continued his or her employment, whichever provides a higher benefit.
 - (4) DISABILITY RETIREMENT BENEFIT. --
- (a) Disability retirement; entitlement and effective date.--
- 1.a. A member who becomes totally and permanently disabled, as defined in paragraph (b), after completing 5 years of creditable service, or a member who becomes totally and permanently disabled in the line of duty regardless of service, shall be entitled to a monthly disability benefit; except that any member with less than 5 years of creditable service on July 1, 1980, or any person who becomes a member of the Florida Retirement System on or after such date must have completed 10 years of creditable service prior to becoming totally and permanently disabled in order to receive disability retirement benefits for any disability which occurs other than in the line of duty. However, if a member employed on July 1, 1980, with 964519

less than 5 years of creditable service as of that date, becomes totally and permanently disabled after completing 5 years of creditable service and is found not to have attained fully insured status for benefits under the federal Social Security Act, such member shall be entitled to a monthly disability benefit.

- b. Effective July 1, 2001, a member of the defined benefit retirement program who becomes totally and permanently disabled, as defined in paragraph (b), after completing 8 years of creditable service, or a member who becomes totally and permanently disabled in the line of duty regardless of service, shall be entitled to a monthly disability benefit.
- 2. If the division has received from the employer the required documentation of the member's termination of employment, the effective retirement date for a member who applies and is approved for disability retirement shall be established by rule of the division.
- 3. For a member who is receiving Workers' Compensation payments, the effective disability retirement date may not precede the date the member reaches Maximum Medical Improvement (MMI), unless the member terminates employment prior to reaching MMI.
- (b) Total and permanent disability.--A member shall be considered totally and permanently disabled if, in the opinion of the administrator, he or she is prevented, by reason of a medically determinable physical or mental impairment, from rendering useful and efficient service as an officer or employee.

- (c) Proof of disability.--The administrator, before approving payment of any disability retirement benefit, shall require proof that the member is totally and permanently disabled as provided herein:
- 1. Such proof shall include the certification of the member's total and permanent disability by two licensed physicians of the state and such other evidence of disability as the administrator may require, including reports from vocational rehabilitation, evaluation, or testing specialists who have evaluated the applicant for employment. A member whose position with an employer requires that the member work full time outside this state in the United States may include certification by two licensed physicians of the state where the member works.
 - 2. It must be documented that:
- a. The member's medical condition occurred or became symptomatic during the time the member was employed in an employee/employer relationship with his or her employer;
- b. The member was totally and permanently disabled at the time he or she terminated covered employment; and
- c. The member has not been employed with any other employer after such termination.
- 3. If the application is for in-line-of-duty disability, in addition to the requirements of subparagraph 2., it must be documented by competent medical evidence that the disability was caused by a job-related illness or accident which occurred while the member was in an employee/employer relationship with his or her employer.

- 4. The unavailability of an employment position that the member is physically and mentally capable of performing will not be considered as proof of total and permanent disability.
- (d) Election on appeal.--A member whose application for regular disability retirement has been denied and who has filed an appeal to the State Retirement Commission may, if eligible, elect to receive normal or early service retirement benefits while he or she is awaiting the decision on the appeal. However:
- 1. If the member elects to receive service retirement benefits and disability benefits are later approved as a result of the appeal, the payment option chosen by the member may not be changed.
- 2. If the member elects to receive early service retirement and the appeal is later denied, the member may not change his or her election of early retirement.

Before such regular or early retirement benefits may be paid by the division, the member must provide to the division a written statement indicating that the member understands that such changes are not permitted after he or she begins receiving the benefits.

(e) Disability retirement benefit.--Upon the retirement of a member on his or her disability retirement date, the member shall receive a monthly benefit that shall begin to accrue on the first day of the month of disability retirement and shall be payable on the last day of that month and each month thereafter during his or her lifetime and continued disability.

- (f) Computation of disability retirement benefit.--The amount of each monthly payment shall be computed in the same manner as for a normal retirement benefit, in accordance with subsection (1), but shall be based on disability option actuarial equivalency tables and the average monthly compensation and creditable service of the member as of the disability retirement date, subject to the following conditions:
- 1. If the member's disability occurred in the line of duty, the monthly Option 1 benefit shall not be less than:
- a. Forty-two percent of average monthly compensation as of the disability retirement date; or
- b. Sixty-five percent of the average monthly compensation as of the disability retirement date for a member of the special risk class who retires on or after July 1, 2000; or
- 2. If the member's disability occurred other than in the line of duty, the monthly Option 1 benefit shall not be less than 25 percent of average monthly compensation as of the disability retirement date.
- (g) Reapplication.--A member, whose initial application for disability retirement has been denied, may reapply for disability benefits. However, such member's reapplication will be considered only if the member presents new medical evidence of a medical condition that existed prior to the member's termination of employment. The division may prescribe by rule procedures for reapplication and for review and approval or disapproval of reapplication.
- (h) Recovery from disability.--The administrator may require periodic reexaminations at the expense of the retirement 4/30/2008 7:09 PM

fund. The division may adopt rules establishing procedures for conducting and review of such reexaminations.

- 1. If the administrator finds that a member who is receiving disability benefits is, at any time prior to his or her normal retirement date, no longer disabled, the administrator shall direct that the benefits be discontinued. The decision of the administrator on this question shall be final and binding. If such member:
- a. Does not reenter the employ of an employer and was not vested as of the disability retirement date, he or she shall be entitled to the excess, if any, of his or her accumulated contributions over the total disability benefits received up to the date of recovery.
- b. Does not reenter the employ of an employer, but was vested as of the disability retirement date, he or she may elect to receive:
- (I) The excess, if any, of his or her accumulated contributions over the total disability benefits received up to the date of recovery; or
- (II) A deferred benefit commencing on the last day of the month of the normal retirement date which shall be payable on the last day of the month thereafter during his or her lifetime. The amount of such monthly benefit shall be computed in the same manner as for a normal retirement benefit, in accordance with subsection (1), but shall be based on average monthly compensation and creditable service as of the member's disability retirement date.

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- c. Reenters employment of an employer within 6 months after recovery, the member's service will be deemed to have been continuous, but the period beginning with the first month for which he or she received a disability benefit payment and ending with the date he or she reentered employment will not be considered as creditable service for the purpose of computing benefits except as provided in sub-subparagraph d. As used in this section, the term "accumulated contributions" for such member means the excess of the member's accumulated contributions as of the disability retirement date over the total disability benefits received under paragraph (e).
- Terminates his or her disability benefit, reenters covered employment, and is continuously employed for a minimum of 1 year of creditable service, he or she may claim as creditable service the months during which he or she was receiving a disability benefit, upon payment of the required contributions. Contributions shall equal the total required employee and employer contribution rate applicable during the period the retiree received retirement benefits, multiplied times his or her rate of monthly compensation prior to the commencement of disability retirement for each month of the period claimed, plus 4 percent interest until July 1, 1975, and 6.5 percent interest thereafter, compounded annually each June 30 to the date of payment. If the member does not claim credit for all of the months he or she received disability benefits, the months claimed must be the most recent months of retirement. Such credit for periods of disability, when purchased under the Florida Retirement System, shall apply toward vesting 964519

requirements for eligibility to purchase additional credit for other service.

- 2. Both the member receiving disability benefits who reenters employment and the employer employing such disability retiree shall notify the division immediately upon reemployment, and the division shall terminate such member's disability benefits, effective the first day of the month following the month in which notification of recovery is received. If the member is reemployed with a Florida Retirement System employer at the time of benefit termination, and he or she has received disability retirement benefit and salary payments concurrently prior to notifying the division, he or she may elect within 30 days to:
- a. Retain the retirement benefits received prior to termination of disability benefits and begin receiving retirement service credit effective upon the date of termination of benefits; or
- b. Repay, within 12 months after his or her decision to receive service credit, the retirement benefits received for each month of reemployment prior to termination of disability benefits and begin receiving retirement service credit effective upon the date of reemployment. Any such unpaid benefits shall have compound interest of 6.5 percent added June 30.

A member may not receive both retirement service credit for employment and retirement benefits for the same month.

3. If, after recovery of disability and reentry into covered employment, the member again becomes disabled and is 964519

again approved for disability retirement, the Option 1 monthly retirement benefit shall not be less than the Option 1 monthly benefit calculated at the time of the previous disability, plus any cost of living increases up to the time the disability benefit was terminated upon his or her reentry into covered employment.

- (i) Nonadmissible causes of disability.--A member shall not be entitled to receive any disability retirement benefit if the disability is a result of any of the following:
- 1. Injury or disease sustained by the member while willfully participating in a riot, civil insurrection, or other act of violence or while committing a felony;
- 2. Injury or disease sustained by the member after his or her employment has terminated; or
 - 3. Intentional, self-inflicted injury.
- (j) Disability retirement of justice or judge by order of Supreme Court.--
- 1. If a member is a justice of the Supreme Court, judge of a district court of appeal, circuit judge, or judge of a county court who has served for 6 years or more as an elected constitutional judicial officer, including service as a judicial officer in any court abolished pursuant to Art. V of the State Constitution, and who is retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution, the member's Option 1 monthly benefit as provided in subparagraph (6)(a)1. shall not be less than two-thirds of his or her monthly compensation as of the member's disability 964519

retirement date. Such a member may alternatively elect to receive a disability retirement benefit under any other option as provided in paragraph (6)(a).

- 2. Should any justice or judge who is a member of the Florida Retirement System be retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution, then all contributions to his or her account and all contributions made on his or her behalf by the employer shall be transferred to and deposited in the General Revenue Fund of the state, and there is hereby appropriated annually out of the General Revenue Fund, to be paid into the Florida Retirement System Fund, an amount necessary to pay the benefits of all justices and judges retired from the Florida Retirement System pursuant to Art. V of the State Constitution.
- (5) TERMINATION BENEFITS.--A member whose employment is terminated prior to retirement retains membership rights to previously earned member-noncontributory service credit, and to member-contributory service credit, if the member leaves the member contributions on deposit in his or her retirement account. If a terminated member receives a refund of member contributions, such member may reinstate membership rights to the previously earned service credit represented by the refund by completing 1 year of creditable service and repaying the refunded member contributions, plus interest.
- (a) A member whose employment is terminated for any reason other than death or retirement prior to becoming vested is

entitled to the return of his or her accumulated contributions as of the date of termination.

- (b) A member whose employment is terminated for any reason other than death or retirement after becoming vested may elect to receive a deferred monthly benefit which shall begin to accrue on the first day of the month of normal or early retirement and shall be payable on the last day of that month and each month thereafter during his or her lifetime. The amount of monthly benefit shall be computed in the same manner as for a normal retirement benefit in accordance with subsection (1) or early retirement benefit in accordance with s. 121.021(30), but based on average monthly compensation and creditable service as of the date of termination.
- (c) In lieu of the deferred monthly benefit provided in paragraph (b), the terminated member may elect to receive a lump-sum amount equal to his or her accumulated contributions as of the date of termination.
- (d) If any retired member dies without having received in benefit payments an amount equal to his or her accumulated contributions, there shall be payable to his or her designated beneficiary an amount equal to the excess, if any, of the member's accumulated contributions over the total monthly payments made to the member prior to the date of death.
- (e) A member shall be deemed a terminated member when termination of employment has occurred as provided in s. 121.021(39).
- (f) Any member who has been found guilty by a verdict of a jury, or by the court trying the case without a jury, of 964519

committing, aiding, or abetting any embezzlement or theft from his or her employer, bribery in connection with the employment, or other felony specified in chapter 838, except ss. 838.15 and 838.16, committed prior to retirement, or who has entered a plea of guilty or of nolo contendere to such crime, or any member whose employment is terminated by reason of the member's admitted commitment, aiding, or abetting of an embezzlement or theft from his or her employer, bribery, or other felony specified in chapter 838, except ss. 838.15 and 838.16, shall forfeit all rights and benefits under this chapter, except the return of his or her accumulated contributions as of the date of termination.

- (g) Any elected official who is convicted by the Senate of an impeachable offense shall forfeit all rights and benefits under this chapter, except the return of his or her accumulated contributions as of the date of the conviction.
- (h) Any member who, prior to retirement, is adjudged by a court of competent jurisdiction to have violated any state law against strikes by public employees, or who has been found guilty by such court of violating any state law prohibiting strikes by public employees, shall forfeit all rights and benefits under this chapter, except the return of his or her accumulated contributions as of the date of the conviction.
- (i) Any beneficiary who by a verdict of a jury or by the court trying the case without a jury is found guilty, or who has entered a plea of guilty or nolo contendere, of unlawfully and intentionally killing or procuring the death of the member forfeits all rights to the deceased member's benefits under this 964519

chapter, and the benefits will be paid as if such beneficiary had predeceased the decedent.

- (j) Benefits shall not be paid by the division pending final resolution of such charges against a member or beneficiary if the resolution of such charges could require the forfeiture of benefits as provided in paragraph (f), paragraph (g), paragraph (h), or paragraph (i).
- (6) OPTIONAL FORMS OF RETIREMENT BENEFITS AND DISABILITY RETIREMENT BENEFITS.--
- (a) Prior to the receipt of the first monthly retirement payment, a member shall elect to receive the retirement benefits to which he or she is entitled under subsection (1), subsection (2), subsection (3), or subsection (4) in accordance with one of the following options:
- 1. The maximum retirement benefit payable to the member during his or her lifetime.
- 2. A decreased retirement benefit payable to the member during his or her lifetime and, in the event of his or her death within a period of 10 years after retirement, the same monthly amount payable for the balance of such 10-year period to his or her beneficiary or, in case the beneficiary is deceased, in accordance with subsection (8) as though no beneficiary had been named.
- 3. A decreased retirement benefit payable during the joint lifetime of both the member and his or her joint annuitant and which, after the death of either, shall continue during the lifetime of the survivor in the same amount, subject to the provisions of subsection (12).

4. A decreased retirement benefit payable during the joint lifetime of the member and his or her joint annuitant and which, after the death of either, shall continue during the lifetime of the survivor in an amount equal to 662/3 percent of the amount that was payable during the joint lifetime of the member and his or her joint annuitant, subject to the provisions of subsection (12).

- The spouse of any member who elects to receive the benefit provided under subparagraph 1. or subparagraph 2. shall be notified of and shall acknowledge any such election. The division shall establish by rule a method for selecting the appropriate actuarial factor for optional forms of benefits selected under subparagraphs 3. and 4., based on the age of the member and the joint annuitant.
- (b) The benefit payable under any option stated above shall be the actuarial equivalent, based on tables adopted by the administrator for this purpose, of the amount to which the member was otherwise entitled.
- (c) A member who elects the option in subparagraph (a)2. shall, in accordance with subsection (8), designate one or more persons to receive the benefits payable in the event of his or her death. Such persons shall be the beneficiaries of the member. The member may also designate one or more contingent beneficiaries to receive any benefits remaining upon the death of the primary beneficiary.
- (d) A member who elects the option in subparagraph (a)3. or subparagraph (a)4. shall, on a form provided for that 964519 4/30/2008 7:09 PM

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purpose, designate a joint annuitant to receive the benefits which continue to be payable upon the death of the member. After benefits have commenced under the option in subparagraph (a)3. or subparagraph (a)4., the following shall apply:

- A retired member may change his or her designation of a joint annuitant only twice. If such a retired member desires to change his or her designation of a joint annuitant, he or she shall file with the division a notarized "change of joint annuitant" form and shall notify the former joint annuitant in writing of such change. Effective the first day of the next month following receipt by the division of a completed change of joint annuitant form, the division shall adjust the member's monthly benefit by the application of actuarial tables and calculations developed to ensure that the benefit paid is the actuarial equivalent of the present value of the member's current benefit. The consent of a retired member's first designated joint annuitant to any such change shall not be required. However, if either the member or the joint annuitant dies before the effective date of the request for change of joint annuitant, the requested change shall be void, and survivor benefits, if any, shall be paid as if no request had been made.
- 2. In the event of the dissolution of marriage of a retired member and a joint annuitant, such member may make an election to nullify the joint annuitant designation of the former spouse, unless there is an existing qualified domestic relations order preventing such action. The member shall file with the division a written, notarized nullification which shall 964519

be effective on the first day of the next month following receipt by the division. Benefits shall be paid as if the former spouse predeceased the member. A member who makes such an election may not reverse the nullification but may designate a new joint annuitant in accordance with subparagraph 1.

- (e) The election of an option shall be null and void if the member dies before the effective date of retirement.
- option in subparagraph (a)3. may designate one or more qualified persons, either a spouse or other dependent, as his or her joint annuitant to receive the benefits after the member's death in whatever proportion he or she so assigns to each person named as joint annuitant. The division shall adopt appropriate actuarial tables and calculations necessary to ensure that the benefit paid is the actuarial equivalent of the benefit to which the member is otherwise entitled under the option in subparagraph (a)1.
- (g) Upon the death of a retired member or beneficiary receiving monthly benefits under this chapter, the monthly benefits shall be paid through the last day of the month of death and shall terminate, or be adjusted, if applicable, as of that date in accordance with the optional form of benefit selected at the time of retirement.
- (h) The option selected or determined for payment of benefits as provided in this section shall be final and irrevocable at the time a benefit payment is cashed or deposited or credited to the Deferred Retirement Option Program as provided in subsection (13).

- (7) DEATH BENEFITS. --
- (a) If the employment of a member is terminated by reason of his or her death prior to being vested, except as provided in paragraph (f), there shall be payable to his or her designated beneficiary the member's accumulated contributions.
- (b) If the employment of an active member who may or may not have applied for retirement is terminated by reason of his or her death subsequent to becoming vested and prior to his or her effective date of retirement, if established, it shall be assumed that the member retired as of the date of death in accordance with subsection (1) if eligible for normal retirement benefits, subsection (2) if eligible for benefits payable for dual normal retirement, or subsection (3) if eligible for early retirement benefits. Benefits payable to the designated beneficiary shall be as follows:
- 1. For a beneficiary who qualifies as a joint annuitant, the optional form of payment provided in accordance with subparagraph (6)(a)3. shall be paid for the joint annuitant's lifetime.
- 2. For a beneficiary who does not qualify as a joint annuitant, no continuing monthly benefit shall be paid and the beneficiary shall be entitled only to the return of the member's personal contributions. If there is no monetary interest in the member's retirement account for which such beneficiary is eligible, the beneficiary shall be the next named beneficiary or, if no other beneficiary is named, the beneficiary shall be the next eligible beneficiary according to subsection (8).

- (c) If a retiring member dies on or after the effective date of retirement, but prior to a benefit payment being cashed or deposited, or credited to the Deferred Retirement Option Program, benefits shall be paid as follows:
- 1. For a designated beneficiary who qualifies as a joint annuitant, benefits shall be paid in the optional form of payment provided in subparagraph (6)(a)3. for the joint annuitant's lifetime or, if the member chose the optional form of payment provided in subparagraph (6)(a)2., the joint annuitant may select the form provided in either subparagraph (6)(a)2. or subparagraph (6)(a)3.
- 2. For a designated beneficiary who does not qualify as a joint annuitant, any benefits payable shall be paid as provided in the option selected by the member; or if the member has not selected an option, benefits shall be paid in the optional form of payment provided in subparagraph (6)(a)1.
- (d) Notwithstanding any other provision in this chapter to the contrary, with the exception of the Deferred Retirement Option Program, as provided in subsection (13):
- 1. The surviving spouse of any member killed in the line of duty may receive a monthly pension equal to one-half of the monthly salary being received by the member at the time of death for the rest of the surviving spouse's lifetime or, if the member was vested, such surviving spouse may elect to receive a benefit as provided in paragraph (b). Benefits provided by this paragraph shall supersede any other distribution that may have been provided by the member's designation of beneficiary.

- 2. If the surviving spouse of a member killed in the line of duty dies, the monthly payments which would have been payable to such surviving spouse had such surviving spouse lived shall be paid for the use and benefit of such member's child or children under 18 years of age and unmarried until the 18th birthday of the member's youngest child.
- 3. If a member killed in the line of duty leaves no surviving spouse but is survived by a child or children under 18 years of age, the benefits provided by subparagraph 1., normally payable to a surviving spouse, shall be paid for the use and benefit of such member's child or children under 18 years of age and unmarried until the 18th birthday of the member's youngest child.
- 4. The surviving spouse of a member whose benefit terminated because of remarriage shall have the benefit reinstated beginning July 1, 1993, at an amount that would have been payable had the benefit not been terminated.
- (e) The surviving spouse or other dependent of any member, except a member who participated in the Deferred Retirement Option Program, whose employment is terminated by death shall, upon application to the administrator, be permitted to pay the required contributions for any service performed by the member which could have been claimed by the member at the time of his or her death. Such service shall be added to the creditable service of the member and shall be used in the calculation of any benefits which may be payable to the surviving spouse or other surviving dependent.

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- (f) Notwithstanding any other provisions in this chapter to the contrary and upon application to the administrator, an eligible joint annuitant, of a member whose employment is terminated by death within 1 year of such member satisfying the service requirements for vesting and retirement eligibility, shall be permitted to purchase only the additional service credit necessary to vest and qualify for retirement benefits, not to exceed a total of 1 year of credit, by one or a combination of the following methods:
- Such eligible joint annuitant may use the deceased member's accumulated hours of annual, sick, and compensatory leave to purchase additional creditable service, on an hour by hour basis, provided that such deceased member's accumulated leave is sufficient to cover the additional months required. For each month of service credit needed prior to the final month, credit for the total number of work hours in that month must be purchased, using an equal number of the deceased member's accumulated leave hours. Service credit required for the final month in which the deceased member would have become vested shall be awarded upon the purchase of 1 hour of credit. Such eligible joint annuitant shall pay the contribution rate in effect for the period of time being claimed for the deceased member's class of membership, multiplied by such member's monthly salary at the time of death, plus 6.5 percent interest compounded annually. The accumulated leave payment used in the average final compensation shall not include that portion of the payment that represents any leave hours used in the purchase of such creditable service.

2. Such eligible joint annuitant may purchase additional months of creditable service for any periods of out-of-state service as provided in s. 121.1115, and in-state service as provided in s. 121.1122, that the deceased member would have been eligible to purchase prior to his or her death.

- Service purchased under this paragraph shall be added to the creditable service of the member and used to vest for retirement eligibility, and shall be used in the calculation of any benefits which may be payable to the eligible joint annuitant. Any benefits paid in accordance with this paragraph shall only be made prospectively.
- (g) Notwithstanding any other provisions in this chapter to the contrary, if any member who is vested dies and the surviving spouse receives a refund of the accumulated contributions made to the retirement trust fund, such spouse may pay to the Division of Retirement an amount equal to the sum of the amount of the deceased member's accumulated contributions previously refunded plus interest at 4 percent compounded annually each June 30 from the date of refund until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made, and receive the monthly retirement benefit as provided in paragraph (b).
- (h) The designated beneficiary who is the surviving spouse or other dependent of a member whose employment is terminated by death subsequent to becoming vested, but prior to actual retirement, may elect to receive a deferred monthly benefit as if the member had lived and had elected a deferred monthly 964519

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benefit, as provided in paragraph (5)(b), calculated on the basis of the average final compensation and creditable service of the member at his or her death and the age the member would have attained on the commencement date of the deferred benefit elected by the beneficiary, paid in accordance with option 3 of paragraph (6)(a).

- (8) DESIGNATION OF BENEFICIARIES. --
- Each member may, on a form provided for that purpose, 1352 signed and filed with the division, designate a choice of one or 1353 more persons, named sequentially or jointly, as his or her 1354 beneficiary who shall receive the benefits, if any, which may be 1355 1356 payable in the event of the member's death pursuant to the 1357 provisions of this chapter. If no beneficiary is named in the manner provided above, or if no beneficiary designated by the 1358 member survives the member, the beneficiary shall be the spouse 1359 of the deceased, if living. If the member's spouse is not alive 1360 1361 at his or her death, the beneficiary shall be the living children of the member. If no children survive, the beneficiary 1362 shall be the member's father or mother, if living; otherwise, 1363 1364 the beneficiary shall be the member's estate. The beneficiary most recently designated by a member on a form or letter filed 1365 1366 with the division shall be the beneficiary entitled to any 1367 benefits payable at the time of the member's death, except that 1368 benefits shall be paid as provided in paragraph (7)(d) when death occurs in the line of duty. Notwithstanding any other 1369 1370 provisions in this subsection to the contrary, for a member who dies prior to his or her effective date of retirement on or 1371 1372 after January 1, 1999, the spouse at the time of death shall be 964519

the member's beneficiary unless such member designates a different beneficiary as provided herein subsequent to the member's most recent marriage.

- (b) A designated beneficiary of a retirement account for whom there is a monetary interest may disclaim his or her monetary interest as provided in chapter 739 and in accordance with division rules governing such disclaimers. Such disclaimer must be filed within 24 months after the event that created the interest, that is, the death of the member or annuitant.
- (c) Notwithstanding the member's designation of benefits to be paid through a trust to a beneficiary that is a natural person as provided in s. 121.021(46), and notwithstanding the provisions of the trust, benefits shall be paid directly to the beneficiary if the person is no longer a minor or an incapacitated person as defined in s. 744.102.
 - (9) EMPLOYMENT AFTER RETIREMENT; LIMITATION. --
- (a) Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be employed by an employer that does not participate in a state-administered retirement system and may receive compensation from that employment without limiting or restricting in any way the retirement benefits payable to that person.
- (b)1. Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be reemployed by any private or public employer after retirement and receive retirement benefits and compensation from the his or her employer without limitation any limitations, 964519

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except that the a person may not receive both a salary from reemployment with any agency participating in the Florida Retirement System and retirement benefits under this chapter for a period of 12 calendar months immediately after subsequent to the calendar month that termination is met as defined in s.

121.021(39), except as provided in sub-subparagraph b. date of retirement. However, a DROP participant may shall continue employment and receive a salary during the period of participation in DROP the Deferred Retirement Option Program, as provided in subsection (13).

Any person to whom the limitation in subparagraph 1. applies who violates such reemployment limitation and who is reemployed with any agency participating in the Florida Retirement System after he or she has been retired and met the definition of termination in s. 121.021(39), but before completion of the 12-month limitation period must shall give timely notice of this fact in writing to the employer and to the Division of Retirement and shall have his or her retirement benefits suspended while employed during for the balance of the 12-month limitation period unless the person exceeds the 780hour limitation in subparagraph 4. or subparagraph 5. Any person employed in violation of this paragraph and any employing agency that which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, the such employing agency must shall have a written statement 964519

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from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received while reemployed during this reemployment limitation period <u>must shall</u> be repaid to the <u>Florida Retirement System Trust Fund</u>, and retirement benefits <u>shall</u> remain suspended until such repayment has been made. Benefits suspended beyond the reemployment limitation shall apply toward repayment of benefits received in violation of the reemployment limitation.

- A district school board may reemploy a retired member as a substitute or hourly teacher, education paraprofessional, transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired and met the definition of termination for 1 calendar month, in accordance with s. 121.021(39). A district school board may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any other retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. District school boards reemploying such teachers, education paraprofessionals, transportation assistants, bus drivers, or food service workers are subject to the retirement contribution required by subparagraph 9. 7.
- 4. A community college board of trustees may reemploy a retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a participant in a phased retirement program within the Florida Community College 964519

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1457 System, after he or she has been retired and met the definition of termination for 1 calendar month, in accordance with s. 1458 121.021(39). Any retired member who is reemployed before meeting 1459 the definition of termination voids within 1 calendar month 1460 after retirement shall void his or her application for 1461 1462 retirement benefits. Boards of trustees reemploying such instructors are subject to the retirement contribution required 1463 1464 in subparagraph 7. A retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 1465 12 calendar months after meeting the definition of termination 1466 of retirement. Any retired member reemployed for more than 780 1467 hours during the 12-month limitation period must first 12 months 1468 1469 of retirement shall give timely notice in writing to the employer and to the Division of Retirement of the date he or she 1470 1471 will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the 12-month 1472 1473 limitation period first 12 months of retirement. Any person 1474 employed in violation of this subparagraph and any employing agency that which knowingly employs or appoints such person 1475 1476 without notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable 1477 1478 for reimbursement to the retirement trust fund of any benefits 1479 paid during the reemployment limitation period. To avoid 1480 liability, the such employing agency must shall have a written statement from the retiree that he or she is not retired from a 1481 state-administered retirement system. Any retirement benefits 1482 received by a retired member while reemployed in excess of 780 1483 hours during the 12-month limitation period must first 12 months 1484 964519

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of retirement shall be repaid to the <u>Florida</u> Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the <u>12-month limitation period</u> retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

The State University System may reemploy a retired member as an adjunct faculty member or as a participant in a phased retirement program within the State University System after the retired member has met the definition of termination been retired for 1 calendar month, in accordance with s. 121.021(39). A Any retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. The State University System is subject to the retired contribution required in subparagraph 9. 7., as appropriate. A retired member may be reemployed as an adjunct faculty member or a participant in a phased retirement program for no more than 780 hours during the first 12 calendar months after meeting the definition of termination of his or her retirement. Any retired member reemployed for more than 780 hours during the 12-month limitation period first 12 months of retirement shall give timely notice in writing to the employer and to the Division of Retirement of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the 12-month limitation period first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency that 964519

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which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency must shall have a written statement from the retiree that he or she is not retired from a stateadministered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the 12-month limitation period must first 12 months of retirement shall be repaid to the Florida Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's 12-month limitation period first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

6. The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as a substitute teacher, substitute residential instructor, or substitute nurse on a noncontractual basis after he or she has met the definition of termination been retired for 1 calendar month, in accordance with s. 121.021(39). The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall 964519

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void his or her application for retirement benefits. The Board of Trustees of the Florida School for the Deaf and the Blind reemploying such teachers, residential instructors, or nurses is subject to the retirement contribution required by subparagraph 9. 7. Reemployment of a retired member as a substitute teacher, substitute residential instructor, or substitute nurse is limited to 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of

benefits received in violation of the 780 hour reemployment limitation.

- 7. A developmental research school may reemploy a retired member as a substitute or hourly teacher or an education paraprofessional, as defined in s. 1012.01(2), on a noncontractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). A developmental research school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any other retired member who is reemployed within 12 calendar months after retirement voids his or her application for retirement benefits. A developmental research school that reemploys retired teachers and education paraprofessionals is subject to the retirement contribution required by subparagraph 9.
- 8. A charter school may reemploy a retired member as a substitute or hourly teacher on a noncontractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). A charter school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any other retired member who is reemployed within 12 calendar months after retirement voids his or her application for retirement benefits. A charter school that reemploys such teachers is subject to the retirement contribution required by subparagraph 9.

9.a.7. The employment by an employer of <u>a</u> any retiree or DROP participant of <u>a</u> any state-administered retirement system does not affect shall have no effect on the average final compensation or years of creditable service of the retiree or DROP participant.

- <u>b.</u> Prior to July 1, 1991, <u>and for initial enrollment as a renewed member through June 30, 2009, upon employment of any person, other than an elected officer as provided in s. 121.053, who <u>is has been</u> retired under <u>a any</u> state-administered retirement program, the employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution which would be required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided in s. 121.122 for retirees <u>who have with renewed membership or</u>, <u>as provided in subsection (13)</u>, <u>for with respect to DROP participants</u>.</u>
- c. Any person who is retired under a state-administered retirement program and who is initially reemployed on or after July 1, 2009, may not renew membership in the Florida Retirement System. The employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution that would be required for active members of the Florida Retirement System in addition to the contributions required by s. 121.76.
- 10.8. Any person who has previously retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected 964519

Officers' Class on or after July 1, 1990, through June 30, 2009, shall be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c)(b) or, if holding an elective public office that does not qualify for the Elected Officers' Class on or after July 1, 1991, through June 30, 2009, shall be enrolled in the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as well as compensation for the elected officer's service for as long as he or she remains in elective office. However, any retired member who served in an elective office prior to July 1, 1990, suspended his or her retirement benefit, and had his or her Florida Retirement System membership reinstated shall, upon retirement from such office, have his or her retirement benefit recalculated to include the additional service and compensation earned.

b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after July 1, 2009, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after July 1, 2009, shall not be enrolled in the Florida Retirement System as provided in s. 121.122, and shall not continue to receive retirement benefits during the first 12 calendar months after meeting the definition of termination in s. 121.021(39).

 $\underline{11.a.9.}$ Any person who is holding an elective public office which is covered by the Florida Retirement System and who 964519

is concurrently employed in nonelected covered employment before July 1, 2009, may elect to retire while continuing employment in the elective public office, if provided that he or she terminates shall be required to terminate his or her nonelected covered employment. Any person who exercises this election shall receive his or her retirement benefits in addition to the compensation of the elective office without regard to the time limitations otherwise provided in this subsection. A No person who seeks to exercise the provisions of this subparagraph, as they the same existed prior to May 3, 1984, may not shall be deemed to be retired under those provisions, unless such person is eligible to retire under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida.

- b. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment on or after July 1, 2009, may not elect to retire while continuing employment in the elective public office. Such person must meet the definition of termination in s. 121.021(39) and is subject to the limitations provided in this section.
- 12.10. The limitations of this paragraph apply to reemployment in any capacity with an "employer" as defined in s. 121.021(10), irrespective of the category of funds from which the person is compensated.
- 13. The limitations of this paragraph apply to reemployment in any capacity with an employer, as defined in s.

 121.021, irrespective of the category of funds from which the person is compensated.

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14. The reemployment after retirement provisions of this paragraph apply to DROP participants effective upon termination from employment and the end of DROP participation.

11. An employing agency may reemploy a retired member as a firefighter or paramedic after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The employing agency reemploying such firefighter or paramedic is subject to the retired contribution required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more than 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the Division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the Retirement System Trust Fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 964519

hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780 hour reemployment

- (c) The provisions of this subsection apply to retirees, as defined in s. 121.4501(2)(j), of the Public Employee Optional Retirement Program created in part II, subject to the following conditions:
- 1. Such retirees may not be reemployed with an employer participating in the Florida Retirement System as provided in paragraph (b) until such person has been retired for $\frac{12}{3}$ calendar months, unless the participant has reached the normal retirement requirements of the defined benefit plan as provided in s. 121.021(29).
- 2. Such retiree employed in violation of this subsection and any employing agency that knowingly employs or appoints such person shall be jointly and severally liable for reimbursement of any benefits paid to the retirement trust fund from which the benefits were paid, including the Retirement System Trust Fund and the Public Employee Optional Retirement Program Trust Fund, as appropriate. To avoid liability, such employing agency must have a written statement from the retiree that he or she is not retired from a state-administered retirement system.
- (d) Notwithstanding any other provision in this section, a member of the Special Risk Class who is employed as a law 964519

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enforcement officer, correctional officer, or community-based
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      correctional probation officer, as described in s. 121.0515(2),
      and who has a rank or the equivalent rank of captain or below,
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      at the conclusion of his or her participation in DROP, may not
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      be employed, reemployed, or retained in a contractual capacity
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      by the same employing agency from which the member retired;
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      however, the member may be retained by the employing agency as a
      part-time or auxiliary law enforcement officer, as those terms
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      are defined in s. 943.10, if the member is serving on a
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      voluntary basis and receives no more than $1 per calendar year
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      in remuneration for services rendered directly for the employing
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      agency. Any person who is reemployed or retained in a
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      contractual capacity in violation of this paragraph shall void
      his or her application for retirement benefits. Any person who
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      violates this paragraph and any employing agency that knowingly
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      employs or contracts with such person in violation of this
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      paragraph is jointly and severally liable for reimbursement to
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      the Florida Retirement System Trust Fund for any retirement
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      benefits improperly paid during the reemployment or contractual
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      period. This paragraph does not otherwise limit the employment
      or contractual opportunities for a retiree at any other
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      employing agency. This paragraph does not apply to a retiree who
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      is elected to an office or appointed to an office by the
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      Governor or by the Governor and Cabinet.
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- (e)1. For purposes of this paragraph, the term "member" means a person who:
 - a. Retired from employment with an employer;

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- b. Was a member of the Senior Management Service Class or was a member of the Special Risk Class and held the rank or equivalent rank of captain or above, upon retirement or at the end of DROP participation; and
- c. Was reemployed during months 2 through 12 by the same employer from which the member retired.
- 2. For the period July 1, 2005, to December 31, 2008, any employer who reemployed a member in months 2 through 12 of retirement must certify to the Governor, the President of the Senate, and the Speaker of the House of Representatives the following information on each reemployed member no later than March 1, 2009:
- a. The date the member notified the employer that he or she intended to retire or enter DROP.
- <u>b.</u> The date the member provided as his or her date for retirement or DROP participation dates.
- c. How much time the employer had to plan for that member's upcoming retirement and to recruit and train a person to take over the member's job responsibilities prior to that member's retirement date.
- d. Why the employer failed to plan for that member's upcoming retirement and to recruit and train another person to take over the member's job responsibilities prior to that member's retirement date.
- 3. On or after January 1, 2009, any employer who reemploys a member in months 2 through 12 of retirement must certify to the Governor, the President of the Senate, and the Speaker of

the House of Representatives the following information on each reemployed member within 30 days of reemployment:

- a. The date the member notified the employer that he or she intended to retire or enter DROP.
- <u>b.</u> The date the member provided as his or her date for retirement or DROP participation dates.
- c. How much time the employer had to plan for that member's upcoming retirement and to recruit and train a person to take over the member's job responsibilities prior to that member's retirement date.
- d. Why the employer failed to plan for that member's upcoming retirement and to recruit and train another person to take over the member's job responsibilities prior to that member's retirement date.
- (10) FUTURE BENEFITS BASED ON ACTUARIAL DATA.--It is the intent of the Legislature that future benefit increases enacted into law in this chapter shall be financed concurrently by increased contributions or other adequate funding, and such funding shall be based on sound actuarial data as developed by the actuary or state retirement actuary, as provided in ss. 121.021(6) and 121.192.
- (11) A member who becomes eligible to retire and has accumulated the maximum benefit of 100 percent of average final compensation may continue in active service, and, if upon the member's retirement the member elects to receive a retirement compensation pursuant to subsection (2), subsection (6), or subsection (7), the actuarial equivalent percentage factor applicable to the age of such member at the time the member 964519

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reached the maximum benefit and to the age, at that time, of the member's spouse shall determine the amount of benefits to be paid.

- (12)SPECIAL PROVISIONS FOR PAYMENT OF CERTAIN SURVIVOR BENEFITS. -- Notwithstanding any provision of this chapter to the contrary, for members with an effective date of retirement, or date of death if prior to retirement, on or after January 1, 1996, the named joint annuitant, as defined in s. 121.021(28)(b), who is eligible to receive benefits under subparagraph (6)(a)3. or subparagraph (6)(a)4., shall receive the maximum monthly retirement benefit that would have been payable to the member under subparagraph (6)(a)1.; however, payment of such benefit shall cease the month the joint annuitant attains age 25 unless such joint annuitant is disabled and incapable of self-support, in which case, benefits shall cease when the joint annuitant is no longer disabled. The administrator may require proof of disability or continued disability in the same manner as is provided for a member seeking or receiving a disability retirement benefit under subsection (4).
- (13) DEFERRED RETIREMENT OPTION PROGRAM.--In general, and subject to the provisions of this section, the Deferred Retirement Option Program, hereinafter referred to as the DROP, is a program under which an eligible member of the Florida Retirement System may elect to participate, deferring receipt of retirement benefits while continuing employment with his or her Florida Retirement System employer. The deferred monthly benefits shall accrue in the System Trust Fund on behalf of the 964519

participant, plus interest compounded monthly, for the specified period of the DROP participation, as provided in paragraph (c). Upon termination of employment as required in s. 121.021(39)(b), the participant shall receive the total DROP benefits and begin to receive the previously determined normal retirement benefits. Participation in the DROP does not guarantee employment for the specified period of DROP. Participation in the DROP by an eligible member beyond the initial 60-month period as authorized in this subsection shall be on an annual contractual basis for all participants.

- (a) Eligibility of member to participate in the DROP.--All active Florida Retirement System members in a regularly established position, and all active members of either the Teachers' Retirement System established in chapter 238 or the State and County Officers' and Employees' Retirement System established in chapter 122, which systems are consolidated within the Florida Retirement System under s. 121.011, are eligible to elect participation in the DROP if provided that:
- 1. The member is not a renewed member of the Florida

 Retirement System under s. 121.122, or a member or renewed

 member of the State Community College System Optional Retirement

 Program under s. 121.051, the Senior Management Service Optional

 Annuity Program under s. 121.055, or the optional retirement

 program for the State University System under s. 121.35.
- 2. Except as provided in subparagraph 6., election to participate is made within 12 months immediately following the date on which the member first reaches normal retirement date, or, for a member who reaches normal retirement date based on 964519

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service before he or she reaches age 62, or age 55 for Special Risk Class members, election to participate may be deferred to the 12 months immediately following the date the member attains 57, or age 52 for Special Risk Class members. For a member who first reached normal retirement date or the deferred eligibility date described above prior to the effective date of this section, election to participate shall be made within 12 months after the effective date of this section. A member who fails to make an election within the such 12-month limitation period forfeits shall forfeit all rights to participate in the DROP. The member shall advise his or her employer and the division in writing of the date on which the DROP begins shall begin. The Such beginning date may be subsequent to the 12-month election period, but must be within the original 60-month participation or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) (d) in grades K 12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96 month limitation period as provided in subparagraph (b)1. When establishing eligibility of the member to participate in the DROP for the 60 month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the 964519

Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month maximum participation period, the member may elect to include or exclude any optional service credit purchased by the member from the total service used to establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to participate in DROP within 12 months after attaining normal retirement date in either class.

- 3. The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.
- 4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP is shall be permissible if provided such employers acknowledge in writing a DROP termination date no later than the participant's existing termination date or the maximum participation 60 month limitation period as provided in subparagraph (b)1.
- 5. A DROP participant may change employers while participating in the DROP, subject to the following:
- a. A change of employment must take place without a break in service so that the member receives salary for each month of continuous DROP participation. If a member receives no salary 964519

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during a month, DROP participation shall cease unless the employer verifies a continuation of the employment relationship for such participant pursuant to s. 121.021(39)(b).

- b. Such participant and new employer shall notify the division of the identity of the new employer on forms required by the division as to the identity of the new employer.
- The new employer shall acknowledge, in writing, the participant's DROP termination date, which may be extended but not beyond the original 60-month maximum participation or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) (d) in grades K 12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96 month period provided in subparagraph (b)1., shall acknowledge liability for any additional retirement contributions and interest required if the participant fails to timely terminate employment, and is shall be subject to the adjustment required in sub-subparagraph (c)5.d.
- 6. Effective July 1, 2001, for instructional personnel as defined in s. 1012.01(2), election to participate in the DROP may shall be made at any time following the date on which the member first reaches normal retirement date. The member shall advise his or her employer and the division in writing of the date on which DROP begins the Deferred Retirement Option Program 964519

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shall begin. When establishing eliqibility of the member to participate in the DROP for the 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month maximum participation period, as provided in sub-subparagraph (b)(1)a. subparagraph (b)1., the member may elect to include or exclude any optional service credit purchased by the member from the total service used to establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to participate in either class.

- (b) Participation in the DROP. --
- 1.a. Except as provided in sub-subparagraph b., an eligible member may elect to participate in the DROP for a period not to exceed a maximum of 60 calendar months except as provided in subparagraph b. or, with respect to
- <u>b.</u> Members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who <u>are authorized</u> have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the <u>DROP beyond 60 months</u>, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who <u>are</u> authorized have received authorization by the district school 964519

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superintendent to participate in the DROP beyond 60 calendar months, or who are instructional personnel, as defined in s.

1012.01(2)(a)-(d), employed by a developmental research school and who are authorized by the school's principal, to participate in DROP beyond the original 60-month period, for up to 36 96 calendar months immediately following the DROP termination date elected for participation in sub-subparagraph a.

c. Special Risk Class members who are employed as law enforcement officers, correctional officers, or community-based correctional probation officers, as described in s. 121.0515(2), who have a rank or the equivalent rank of captain or below, and who are currently participating in DROP for up to 60 months, may participate for an additional 36 calendar months. However, in order to participate the member must, before beginning the additional 36 months, receive authorization from the member's employer to participate in DROP beyond 60 months and pass the same physical examination required for new officers under s. 943.13(6) and provide an accompanying statement from the officer's examining physician, physician assistant, or certified advanced registered nurse practitioner that the officer is capable of performing the essential functions of his or her duties as a law enforcement officer, correctional officer, or community-based correctional probation officer. The member's rank at the time of entering DROP shall be used for determining eligibility for the additional 36 calendar months of DROP date on which the member first reaches his or her normal retirement date or the date to which he or she is eligible to defer his or her election to participate as provided in subparagraph (a) 2.

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However, a member who has reached normal retirement date prior to the effective date of the DROP shall be eligible to participate in the DROP for a period of time not to exceed 60 calendar months or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) (d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 calendar months, 96 calendar months immediately following the effective date of the DROP, except a member of the Special Risk Class who has reached normal retirement date prior to the effective date of the DROP and whose total accrued value exceeds 75 percent of average final compensation as of his or her effective date of retirement shall be eligible to participate in the DROP for no more than 36 calendar months immediately following the effective date of the DROP.

- 2. Upon deciding to participate in the DROP, the member shall submit, on forms required by the division:
 - a. A written election to participate in the DROP;
- b. Selection of the DROP participation and termination dates, which satisfy the limitations stated in paragraph (a) and subparagraph 1. The Such termination date $\underline{\text{must}}$ shall be in a binding letter of resignation $\underline{\text{to}}$ with the employer, establishing a deferred termination date. The member may change the

termination date within the limitations of subparagraph 1., but only with the written approval of the his or her employer;

- c. A properly completed DROP application for service retirement as provided in this section; and
 - d. Any other information required by the division.
- 3. The DROP participant <u>is</u> shall be a retiree under the Florida Retirement System for all purposes, except for paragraph (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, and 121.122. <u>DROP participation is final and cannot be canceled by the participant after the first payment is credited during the DROP participation period. However, participation in the DROP does not alter the participant's employment status and the member is such employee shall not be deemed retired from employment until his or her deferred resignation is effective and termination occurs as provided in s. 121.021(39).</u>
- 4. Elected officers <u>are</u> shall be eligible to participate in the DROP subject to the following:
- a. An elected officer who reaches normal retirement date during a term of office may defer the election to participate in the DROP until the next succeeding term in that office. An Such elected officer who exercises this option may participate in the DROP for up to 60 calendar months or a period of no longer than the such succeeding term of office, whichever is less.
- b. An elected or a nonelected participant may run for a term of office while participating in DROP and, if elected, extend the DROP termination date accordingly, except, however, if such additional term of office exceeds the 60-month limitation established in subparagraph 1., and the officer does 964519

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not resign from office within such 60-month limitation, the retirement and the participant's DROP <u>is</u> shall be null and void as provided in sub-subparagraph (c)5.d.

- c.(I) For DROP participation ending before July 1, 2009, an elected officer who is dually employed and elects to participate in DROP must shall be required to satisfy the definition of termination within the original 60-month period or maximum participation or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K 12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month limitation period as provided in subparagraph 1. for the nonelected position and may continue employment as an elected officer as provided in s. 121.053. The elected officer shall will be enrolled as a renewed member in the Elected Officers' Class or the Regular Class, as provided in ss. 121.053 and 121.122, on the first day of the month after termination of employment in the nonelected position and termination of DROP. Distribution of the DROP benefits shall be made as provided in paragraph (c).
- (II) For DROP participation ending on or after July 1, 2009, an elected officer who is dually employed and elects to participate in DROP must satisfy the definition of termination

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in s. 121.021(39) within the original 60-month period or maximum period as provided in subparagraph 1.

- (c) Benefits payable under the DROP. --
- Effective on with the date of DROP participation, the member's initial normal monthly benefit, including creditable service, optional form of payment, and average final compensation, and the effective date of retirement are shall be fixed. The beneficiary established under the Florida Retirement System shall be the beneficiary eligible to receive any DROP benefits payable if the DROP participant dies prior to the completion of the period of DROP participation. If In the event a joint annuitant predeceases the member, the member may name a beneficiary to receive accumulated DROP benefits payable. The Such retirement benefit, the annual cost of living adjustments provided in s. 121.101, and interest shall accrue monthly in the Florida Retirement System Trust Fund. The Such interest shall accrue at an effective annual rate of 6.5 percent compounded monthly, on the prior month's accumulated ending balance, up to the month of termination or death.
- 2. Each employee who elects to participate in the DROP may shall be allowed to elect to receive a lump-sum payment for accrued annual leave earned in accordance with agency policy upon beginning participation in the DROP. The Such accumulated leave payment certified to the division upon commencement of DROP shall be included in the calculation of the member's average final compensation. The employee electing the such lump-sum payment is upon beginning participation in DROP will not be eligible to receive a second lump-sum payment upon termination, 964519

except to the extent the employee has earned additional annual leave which, combined with the original payment, does not exceed the maximum lump-sum payment allowed by the employing agency's policy or rules. An Such early lump-sum payment shall be based on the hourly wage of the employee at the time he or she begins participation in the DROP. If the member elects to wait and receive a such lump-sum payment upon termination of DROP and termination of employment with the employer, any accumulated leave payment made at that time may not cannot be included in the member's retirement benefit, which was determined and fixed by law when the employee elected to participate in the DROP.

- 3. The effective date of DROP participation and the effective date of retirement of a DROP participant shall be the first day of the month selected by the member to begin participation in the DROP, provided such date is properly established, with the written confirmation of the employer, and the approval of the division, on forms required by the division.
- 4. Normal retirement benefits and <u>any</u> interest thereon shall continue to accrue in the DROP until the established termination date of the DROP, or until the participant terminates employment or dies prior to such date. Although individual DROP accounts shall not be established, a separate accounting of each participant's accrued benefits under the DROP shall be calculated and provided to participants.
- 5. At the conclusion of the participant's DROP, the division shall distribute the participant's total accumulated DROP benefits, subject to the following provisions:

- a. The division shall receive verification by the participant's employer or employers that $\underline{\text{the}}$ such participant has terminated employment as provided in s. 121.021(39)(b).
- b. The terminated DROP participant or, if deceased, the such participant's named beneficiary, shall elect on forms provided by the division to receive payment of the DROP benefits in accordance with one of the options listed below. If For a participant or beneficiary who fails to elect a method of payment within 60 days of termination of the DROP, the division shall will pay a lump sum as provided in sub-sub-subparagraph (I).
- (I) Lump sum.--All accrued DROP benefits, plus interest, less withholding taxes remitted to the Internal Revenue Service, shall be paid to the DROP participant or surviving beneficiary.
- (II) Direct rollover.--All accrued DROP benefits, plus interest, shall be paid from the DROP directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code.
- (III) Partial lump sum.--A portion of the accrued DROP benefits shall be paid to the DROP participant or surviving spouse, less withholding taxes remitted to the Internal Revenue Service, and the remaining DROP benefits shall be transferred directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code.

However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code. The proportions shall be specified by the DROP participant or surviving beneficiary.

- c. The form of payment selected by the DROP participant or surviving beneficiary <u>must comply</u> complies with the minimum distribution requirements of the Internal Revenue Code.
- d. A DROP participant who fails to terminate employment as defined in s. 121.021(39)(b) shall be deemed <u>as</u> not to be retired, and the DROP election <u>is</u> shall be null and void. Florida Retirement System membership shall be reestablished retroactively to the date of the commencement of the DROP, and each employer with whom the participant continues employment <u>must shall be required to pay</u> to the <u>Florida Retirement System</u> Trust Fund the difference between the DROP contributions paid in paragraph (i) and the contributions required for the applicable Florida Retirement System class of membership during the period the member participated in the DROP, plus 6.5 percent interest compounded annually.
- 6. The retirement benefits of any DROP participant who meets the definition of termination in s. 121.021(39)(b), but is in violation of the reemployment provisions as provided in subsection (9), shall be suspended during those months in which the member is in violation. Any member employed in violation of this subparagraph and any employing agency that knowingly employs or appoints such member without notifying the Division 964519

of Retirement to suspend retirement benefits are jointly and severally liable for any benefits paid during the reemployment limitation period. To avoid liability, the employing agency must have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while employed in violation of the reemployment limitations during the first 12 months of retirement must be repaid to the Florida Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's first 12 calendar months after meeting the definition of termination in s. 121.021(39)(b) shall apply toward repayment of benefits received in violation of the reemployment limitations.

- 7.6. The accrued benefits of any DROP participant, and any contributions accumulated under the such program, are shall not be subject to assignment, execution, attachment, or to any legal process whatsoever, except for qualified domestic relations orders by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies.
- 8.7. DROP participants <u>are</u> shall not be eligible for disability retirement benefits as provided in subsection (4).
 - (d) Death benefits under the DROP. --
- 1. Upon the death of a DROP participant, the named beneficiary shall be entitled to apply for and receive the accrued benefits in the DROP as provided in sub-subparagraph (c) 5.b.

- 2. The normal retirement benefit accrued to the DROP during the month of a participant's death shall be the final monthly benefit credited for such DROP participant.
- 3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after the effective date of enrollment in the DROP, but prior to the first monthly benefit being credited to the DROP, Florida Retirement System benefits shall be paid in accordance with subparagraph (7)(c)1. or subparagraph 2.
- 4. A DROP participants' survivors shall not be eligible to receive Florida Retirement System death benefits as provided in paragraph (7)(d).
- (e) Cost-of-living adjustment.--On each July 1, the participants' normal retirement benefit shall be increased as provided in s. 121.101.
- (f) Retiree health insurance subsidy.--DROP participants are not eligible to apply for the retiree health insurance subsidy payments as provided in s. 112.363 until such participants have terminated employment and participation in the DROP.
- (g) Renewed membership.--DROP participants <u>must meet the</u> <u>definition of termination in s. 121.021(39)(b) and must meet eligibility requirements</u> <u>shall not be eligible</u> for renewed membership in the Florida Retirement System under ss. 121.053 and 121.122 <u>until termination of employment is effectuated as provided in s. 121.021(39)(b)</u>.
- (h) Employment limitation after DROP participation.--Upon satisfying the definition of termination of employment as 964519

provided in s. 121.021(39)(b), DROP participants shall be subject to such reemployment limitations as other retirees. Reemployment restrictions applicable to retirees as provided in subsection (9) shall not apply to DROP participants until their employment and participation in the DROP are terminated.

- (i) Contributions. --
- 1. All employers paying the salary of a DROP participant filling a regularly established position shall contribute 8.0 percent of such participant's gross compensation for the period of July 1, 2002, through June 30, 2003, and 11.56 percent of such compensation thereafter, which shall constitute the entire employer DROP contribution with respect to such participant. Such contributions, payable to the System Trust Fund in the same manner as required in s. 121.071, shall be made as appropriate for each pay period and are in addition to contributions required for social security and the Retiree Health Insurance Subsidy Trust Fund. Such employer, social security, and health insurance subsidy contributions are not included in the DROP.
- 2. The employer shall, in addition to subparagraph 1., also withhold one-half of the entire social security contribution required for the participant. Contributions for social security by each participant and each employer, in the amount required for social security coverage as now or hereafter provided by the federal Social Security Act, shall be in addition to contributions specified in subparagraph 1.
- 3. All employers paying the salary of a DROP participant filling a regularly established position shall contribute the percent of such participant's gross compensation required in s. 964519

121.071(4), which shall constitute the employer's health insurance subsidy contribution with respect to such participant. Such contributions shall be deposited by the administrator in the Retiree Health Insurance Subsidy Trust Fund.

- (j) Forfeiture of retirement benefits.--Nothing in this section shall be construed to remove DROP participants from the scope of s. 8(d), Art. II of the State Constitution, s. 112.3173, and paragraph (5)(f). DROP participants who commit a specified felony offense while employed will be subject to forfeiture of all retirement benefits, including DROP benefits, pursuant to those provisions of law.
- (k) Administration of program.--The division shall make such rules as are necessary for the effective and efficient administration of this subsection. The division shall not be required to advise members of the federal tax consequences of an election related to the DROP but may advise members to seek independent advice.
- (14) PAYMENT OF BENEFITS.--This subsection applies to the payment of benefits to a payee (retiree or beneficiary) under the Florida Retirement System:
- (a) Federal income tax shall be withheld in accordance with federal law, unless the payee elects otherwise on Form W-4P. The division shall prepare and distribute to each recipient of monthly retirement benefits an appropriate income tax form that reflects the recipient's income and federal income tax withheld for the calendar year just ended.
- (b) Subject to approval by the division in accordance with rule 60S-4.015, Florida Administrative Code, a payee receiving 964519

retirement benefits under the Florida Retirement system may also have the following payments deducted from his or her monthly benefit:

- 1. Premiums for life and health-related insurance policies from approved companies.
- 2. Life insurance premiums for the State Group Life Insurance Plan, if authorized in writing by the payee and by the department of Management Services.
- 3. Repayment of overpayments from the Florida Retirement System Trust Fund, the State Employees' Health Insurance Trust Fund, or the State Employees' Life Insurance Trust Fund, upon notification of the payee.
- 4. Payments to an alternate payee for alimony <u>or</u>, child support <u>pursuant to an income deduction order under s. 61.1301</u>, or division of marital assets pursuant to a qualified domestic relations order under s. 222.21 or an income deduction order under s. 61.1301.
- 5. Payments to the Internal Revenue Service for federal income tax levies, upon notification of the division by the Internal Revenue Service.
- (c) A payee <u>must</u> shall notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.
- (d) A payee whose retirement benefits are reduced by the application of maximum benefit limits under s. 415(b) of the 964519

Internal Revenue Code, as specified in s. 121.30(5), shall have the portion of his or her calculated benefit in the Florida Retirement System defined benefit plan which exceeds such federal limitation paid through the Florida Retirement System Preservation of Benefits Plan, as provided in s. 121.1001.

- (e) The division may issue retirement benefits payable for division of marital assets pursuant to a qualified domestic relations order directly to the alternate payee, any court order to the contrary notwithstanding, in order to meet Internal Revenue Code requirements.
- $\underline{\text{(f)}}$ (e) \underline{A} No benefit may $\underline{\text{not}}$ be reduced for the purpose of preserving the member's eligibility for a federal program.
- <u>(g) (f)</u> The division shall adopt rules establishing procedures for determining that the persons to whom benefits are being paid are still living. The division shall suspend the benefits being paid to any payee <u>if</u> when it is unable to contact such payee and to confirm that he or she is still living.

Section 10. Section 121.1115, Florida Statutes, is amended to read:

and federal service.--Effective January 1, 1995, a member of the Florida Retirement System may purchase creditable service for periods of public employment in another state and receive creditable service for such periods of employment. Service with the Federal Government, including any active military service, may be claimed. Upon completion of each year of service earned under the Florida Retirement System, a member may purchase up to

1 year of retirement credit for his or her out-of-state service, subject to the following provisions:

- (1) LIMITATIONS AND CONDITIONS.--To receive credit for the out-of-state service:
 - (a) The out-of-state service being claimed must have been:
- 1. Performed in a position of employment with the state or a political subdivision thereof or with the Federal Government;
- 2. Covered by a retirement or pension plan provided by the state or political subdivision, or by the Federal Government, as appropriate; and
- 3. Performed prior to a period of membership in the Florida Retirement System.
- (b) The member must have completed a minimum of 6 years of creditable service under the Florida Retirement System, excluding out-of-state service and in-state service claimed and purchased under s. 121.1122.
- (c) Not more than 5 years of creditable service may be claimed for creditable service aggregated under the provisions of this section and s. 121.1122.
- (d) The out-of-state service credit claimed under this section shall be credited only as service in the Regular Class of membership, and any benefit or pension based thereon <u>is</u> shall be subject to the limitations and restrictions of s. 112.65.
- (e) The member is not eligible for and may not receive a pension or benefit from a retirement or pension plan based on or including the out-of-state service. Eligibility for or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.

- (f) (e) To receive A member shall be eligible to receive service credit for out-of-state service performed after leaving the Florida Retirement System, the member must complete only upon return to membership and completion of at least 1 year of creditable service in the Florida Retirement System following the out-of-state service.
- (2) COST.--For each year claimed, the member must pay into the <u>Florida Retirement</u> System Trust Fund an amount equal to 20 percent of the member's annual compensation for the first full work year of creditable service earned under the Florida Retirement System, but not less than \$12,000, plus interest at 6.5 percent compounded annually from the date of first annual salary earned until full payment is made. The employer may pay all or a portion of the cost of this service credit.
- Section 11. Subsection (2) of section 121.1122, Florida Statutes, is amended to read:
- 121.1122 Purchase of retirement credit for in-state public service and in-state service in accredited nonpublic schools and colleges, including charter schools and charter technical career centers.--Effective January 1, 1998, a member of the Florida Retirement System may purchase creditable service for periods of certain public or nonpublic employment performed in this state, as provided in this section.
 - (2) LIMITATIONS AND CONDITIONS. --
- (a) A member is not eligible to receive credit for instate service under this section until he or she has completed 6 years of creditable service under the Florida Retirement System,

excluding service purchased under this section and out-of-state service claimed and purchased under s. 121.1115.

- (b) A member may not purchase and receive credit for more than 5 years of creditable service aggregated under the provisions of this section and s. 121.1115.
- (c) Service credit claimed under this section shall be credited only as service in the Regular Class of membership and is shall be subject to the provisions of s. 112.65.
- if the member is eligible to receive or is receiving a pension or benefit from a retirement or pension plan based on or including the service. Eligibility for or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.
- <u>(e) (d)</u> A member <u>is</u> shall be eligible to receive service credit for in-state service performed after leaving the Florida Retirement System only <u>after upon returning to membership and</u> completing at least 1 year of creditable service in the Florida Retirement System following the in-state service.
- $\underline{\text{(f)}}$ (e) The service claimed must have been service covered by a retirement or pension plan provided by the employer.
- Section 12. Section 121.122, Florida Statutes, is amended to read:
 - 121.122 Renewed membership in system.--
- (1) Any retiree of a state-administered retirement system who is initially reemployed on or after July 1, 2009, shall not be eligible for renewed membership.

- (2) Except as provided in s. 121.053, effective July 1, 1991, through June 30, 2009, any retiree of a state-administered retirement system who is initially reemployed employed in a regularly established position with a covered employer shall be enrolled as a compulsory member of the Regular Class of the Florida Retirement System or, effective July 1, 1997, through June 30, 2009, any retiree of a state-administered retirement system who is initially reemployed employed in a position included in the Senior Management Service Class shall be enrolled as a compulsory member of the Senior Management Service Class of the Florida Retirement System as provided in s. 121.055, and shall be entitled to receive an additional retirement benefit, subject to the following conditions:
- (1)(a) Such member shall resatisfy the age and service requirements as provided in this chapter for initial membership under the system, unless such member elects to participate in the Senior Management Service Optional Annuity Program in lieu of the Senior Management Service Class, as provided in s. 121.055(6).
- (b) Such member shall not be entitled to disability benefits as provided in s. 121.091(4).
- (c) Such member must meet the reemployment after retirement limitations as provided in s. 121.091(9), as applicable.
- (3) (2) Upon renewed membership or reemployment of a retiree, the employer of such member shall pay the applicable employer contributions as required by ss. 121.71, 121.74, 121.76, and 112.363 121.055(3) and 121.071(1)(a) and (4).

- (4) (3) The retiree of a state-administered retirement system who is initially reemployed before July 1, 2009, Such member shall be entitled to purchase additional retirement credit in the Regular Class or the Senior Management Service Class, as applicable, for any postretirement service performed in a regularly established position as follows:
- (a) For regular class service prior to July 1, 1991, by paying the Regular Class applicable employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund; or
- (b) For Senior Management Service Class prior to June 1, 1997, as provided in s. 121.055(1)(j).

The contribution for postretirement service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.

 $\underline{(5)}$ (4) No creditable service for which credit was received, or which remained unclaimed, at retirement may be claimed or applied toward service credit earned following 964519

renewed membership. However, <u>for retirees initially reemployed</u> <u>before July 1, 2009</u>, service earned as an elected officer with renewed membership in the Elected Officers' Class may be used in conjunction with creditable service earned under this section, provided the applicable vesting requirements and other existing statutory conditions required by this chapter are met.

(6)(5) Notwithstanding any other limitations provided in this section, a participant of the State University System Optional Retirement Program or the Senior Management Service Optional Annuity Program who terminated employment and received a distribution commenced receiving an annuity under the provisions of the optional program, who initially renews membership before July 1, 2009, in the Regular Class as required by this section upon reemployment after retirement, and who had previously earned creditable Florida Retirement System service that was not included in any retirement benefit may include such previous service toward vesting and service credit in the second career benefit provided under renewed membership.

(7)(6) Any renewed member who is not receiving the maximum health insurance subsidy provided in s. 112.363 shall be entitled to earn additional credit toward the maximum health insurance subsidy. Any additional subsidy due because of such additional credit shall be received only at the time of payment of the second career retirement benefit. In no case shall the total health insurance subsidy received by a retiree receiving benefits from initial and renewed membership exceed the maximum allowed in s. 112.363.

Section 13. Section 121.136, Florida Statutes, is amended to read:

January 1, 1993, and Each January thereafter, the department shall provide each active member of the Florida Retirement System with 5 or more years of creditable service an annual statement of benefits which provides. Such statement should provide the member with basic data about the member's retirement account. At a minimum Minimally, it must shall include the member's retirement plan, accrued service credit the amount of funds on deposit in the retirement account, and an estimate of retirement benefits.

Section 14. Section 121.1905, Florida Statutes, is amended to read:

121.1905 Division of Retirement; creation.--

- (1) There is created the Division of Retirement within the Department of Management Services.
- (2) The mission of the Division of Retirement is to provide quality and cost effective retirement services as measured by member satisfaction and by comparison with administrative costs of comparable retirement systems.
- Section 15. Paragraph (a) of subsection (2) of section 121.23, Florida Statutes, is amended to read:
 - 121.23 Disability retirement and special risk membership applications; Retirement Commission; powers and duties; judicial review.--The provisions of this section apply to all proceedings in which the administrator has made a written final decision on the merits respecting applications for disability retirement, 964519

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reexamination of retired members receiving disability benefits, applications for special risk membership, and reexamination of special risk members in the Florida Retirement System. The jurisdiction of the State Retirement Commission under this section shall be limited to written final decisions of the administrator on the merits.

- (2) A member shall be entitled to a hearing before the State Retirement Commission pursuant to ss. 120.569 and 120.57(1) on the merits of any written adverse decision of the administrator, if he or she files with the commission a written request for such hearing within 21 days after receipt of such written decision from the administrator. For the purpose of such hearings, the commission shall be an "agency head" as defined by s. 120.52.
- The commission may shall have the authority to issue (a) orders as a result of the a hearing that are shall be binding on all parties to the dispute and. The commission may order any action that it deems appropriate. Any disability retirement order of the commission issued pursuant to this subsection which sustains the application of the member may include an amount, to be determined by the commission, for reasonable attorney's fees and taxable costs, which shall be calculated in accordance with the statewide uniform guidelines for taxation of costs in civil actions. The amount of the attorney's fee may not exceed 50 percent of the initial yearly benefit awarded under s. 121.091(4). In cases involving disability retirement, the State Retirement commission shall require the member to present competent substantial medical evidence and meet the requirements 964519

- of s. 121.091(4)(c)2. and 3., and may require vocational evidence, before awarding disability retirement benefits.
 - Section 16. Paragraph (a) of subsection (1) of section 121.24, Florida Statutes, is amended to read:
 - 121.24 Conduct of commission business; legal and other assistance; compensation.--
 - (1) The commission shall conduct its business within the following guidelines:
 - (a) For purposes of hearing appeals under s. 121.23, the commission may meet in panels consisting of no not fewer than three members. For the purpose of meeting in these panels, a quorum shall be not fewer than two members. For all other purposes, A quorum shall consist of three members. The concurring vote of a majority of the members present is shall be required to reach a decision, issue orders, and conduct the business of the commission.
 - Section 17. Paragraph (e) of subsection (5) of section 121.35, Florida Statutes, is amended to read:
 - 121.35 Optional retirement program for the State University System.--
 - (5) BENEFITS.--
 - (e) A participant who chooses to receive his or her benefits upon termination of employment <u>as defined in s.</u>

 121.021(39) shall have responsibility to notify the provider company of the date on which he or she wishes benefits funded by employer contributions to begin. Benefits may be deferred until such time as the participant chooses to make such application.

Section 18. Paragraph (f) of subsection (2) of section 2621 121.4501, Florida Statutes, is amended to read:

- 121.4501 Public Employee Optional Retirement Program. --
- (2) DEFINITIONS. -- As used in this part, the term:
- (f) "Eligible employee" means an officer or employee, as defined in s. 121.021(11), who:
- 1. Is a member of, or is eligible for membership in, the Florida Retirement System, including any renewed member of the Florida Retirement System <u>initially enrolled before July 1,</u> 2009; or
- 2. Participates in, or is eligible to participate in, the
 Senior Management Service Optional Annuity Program as
 established under s. 121.055(6), the State Community College
 Optional Retirement Program as established under s.
 121.051(2)(c), or the State University System Optional
 Retirement Program established under s. 121.35.

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- The term does not include any member participating in the
 Deferred Retirement Option Program established under s.

 121.091(13), a retiree of a state-administered retirement system
 initially reemployed on or after July 1, 2009, or a mandatory
 participant of the State University System Optional Retirement
 Program established under s. 121.35.
 - Section 19. Paragraph (b) of subsection (1) of section 121.591, Florida Statutes, is amended to read:
 - 121.591 Benefits payable under the Public Employee

 Optional Retirement Program of the Florida Retirement

 System.--Benefits may not be paid under this section unless the 964519

2648 member has terminated employment as provided in s. 2649 121.021(39)(a) or is deceased and a proper application has been 2650 filed in the manner prescribed by the state board or the department. The state board or department, as appropriate, may 2651 2652 cancel an application for retirement benefits when the member or 2653 beneficiary fails to timely provide the information and documents required by this chapter and the rules of the state 2654 2655 board and department. In accordance with their respective responsibilities as provided herein, the State Board of 2656 2657 Administration and the Department of Management Services shall 2658 adopt rules establishing procedures for application for 2659 retirement benefits and for the cancellation of such application 2660 when the required information or documents are not received. The State Board of Administration and the Department of Management 2661 2662 Services, as appropriate, are authorized to cash out a de 2663 minimis account of a participant who has been terminated from 2664 Florida Retirement System covered employment for a minimum of 6 calendar months. A de minimis account is an account containing 2665 2666 employer contributions and accumulated earnings of not more than 2667 \$5,000 made under the provisions of this chapter. Such cash-out must either be a complete lump-sum liquidation of the account 2668 2669 balance, subject to the provisions of the Internal Revenue Code, 2670 or a lump-sum direct rollover distribution paid directly to the 2671 custodian of an eligible retirement plan, as defined by the Internal Revenue Code, on behalf of the participant. If any 2672 2673 financial instrument issued for the payment of retirement benefits under this section is not presented for payment within 2674 2675 180 days after the last day of the month in which it was 964519

originally issued, the third-party administrator or other duly authorized agent of the State Board of Administration shall cancel the instrument and credit the amount of the instrument to the suspense account of the Public Employee Optional Retirement Program Trust Fund authorized under s. 121.4501(6). Any such amounts transferred to the suspense account are payable upon a proper application, not to include earnings thereon, as provided in this section, within 10 years after the last day of the month in which the instrument was originally issued, after which time such amounts and any earnings thereon shall be forfeited. Any such forfeited amounts are assets of the Public Employee Optional Retirement Program Trust Fund and are not subject to the provisions of chapter 717.

- (1) NORMAL BENEFITS.--Under the Public Employee Optional Retirement Program:
- (b) If a participant elects to receive his or her benefits upon termination of employment <u>as defined in s. 121.021(39)</u>, the participant must submit a written application or an equivalent form to the third-party administrator indicating his or her preferred distribution date and selecting an authorized method of distribution as provided in paragraph (c). The participant may defer receipt of benefits until he or she chooses to make such application, subject to federal requirements.
- Section 20. Subsection (8) of section 1012.33, Florida Statutes, is amended to read:
- 1012.33 Contracts with instructional staff, supervisors, and school principals.--

(8) Notwithstanding any other provision of law, a retired any member who has retired may interrupt retirement and be reemployed in any public school. A Any member so reemployed by the same district from which he or she retired may be employed on a probationary contractual basis as provided in subsection (1); however, no regular retirement employee shall be eligible to renew membership under a retirement system created by chapter 121 or chapter 238.

Section 21. Paragraph (a) of subsection (4) of section 121.35, Florida Statutes, is amended, and paragraph (g) is added to that subsection, to read:

- 121.35 Optional retirement program for the State University System.--
 - (4) CONTRIBUTIONS. --
- (a) Through June 30, 2001, each employer shall contribute on behalf of each participant in the optional retirement program an amount equal to the normal cost portion of the employer retirement contribution which would be required if the participant were a regular member of the Florida Retirement System defined benefit program, plus the portion of the contribution rate required in s. 112.363(8) that would otherwise be assigned to the Retiree Health Insurance Subsidy Trust Fund. Effective July 1, 2001, each employer shall contribute on behalf of each participant in the optional program an amount equal to 10.43 percent of the participant's gross monthly compensation. The department shall deduct an amount approved by the Legislature to provide for the administration of this program. The payment of the contributions to the optional program which 964519

is required by this paragraph for each participant shall be made
by the employer to the department, which shall forward the
contributions to the designated company or companies contracting
for payment of benefits for the participant under the program.
However, such contributions paid on behalf of an employee
described in paragraph (3)(c) shall not be forwarded to a
company and shall not begin to accrue interest until the
employee has executed \underline{a} an annuity contract and notified the
department.

- (g) Effective January 1, 2009, for purposes of paragraph

 (a) and notwithstanding s. 121.021(22)(b)1., the term

 "participant's gross monthly compensation" includes salary

 payments made to eligible clinical faculty from a state

 university using funds provided by a faculty practice plan

 authorized by the Board of Governors of the State University

 System if:
- 1. There is not any employer contribution from the state university to any other retirement program with respect to such salary payments; and
- 2. The employer contribution on behalf of the participant in the optional retirement program with respect to such salary payments is made using funds provided by the faculty practice plan.
- Section 22. Section 121.355, Florida Statutes, is created to read:
- 2756 121.355 Community College Optional Retirement Program and
 2757 State University System Optional Retirement Program member
 2758 transfer.--Effective July 1, 2009, through December 31, 2009, an
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employee who is a former participant in the Community College
Optional Retirement Program or the State University System
Optional Retirement Program and present mandatory participant in
the Florida Retirement System defined benefit plan may receive
service credit equal to his or her years of service under the
Community College Optional Retirement Program or the State
University System Optional Retirement Program under the
following conditions:

- (1) The cost for such credit shall be an amount representing the actuarial accrued liability for the affected period of service. The cost shall be calculated using the discount rate and other relevant actuarial assumptions that were used to value the Florida Retirement System defined benefit plan liabilities in the most recent actuarial valuation. The calculation shall include any service already maintained under the defined benefit plan in addition to the years under the Community College Optional Retirement Program or the State University System Optional Retirement Program. The actuarial accrued liability of any service already maintained under the defined benefit plan shall be applied as a credit to total cost resulting from the calculation. The division shall ensure that the transfer sum is prepared using a formula and methodology certified by an enrolled actuary.
- (2) The employee must transfer from his or her Community

 College Optional Retirement Program account or State University

 System Optional Retirement Program account, subject to the terms

 of the applicable optional retirement program contract, and from

 other employee moneys as necessary, a sum representing the

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actuarial accrued liability immediately following the time of such movement, determined assuming that attained service equals the sum of service in the defined benefit program and service in the Community College Optional Retirement Program or State

University System Optional Retirement Program.

(3) The employee may not receive service credit for a period of mandatory participation in the State University

Optional Retirement Program or for a period for which a distribution was received from the Community College Optional Retirement Program or State University System Optional Retirement Program.

Section 23. <u>Sections 121.093, 121.094, and 121.45, Florida</u>
Statutes, are repealed.

Section 24. A study shall be conducted by a committee to determine the available processes and different retirement options for returning employees, as well as the benefits and negatives; constitutional issues; federal issues, including, but not limited to, ERSA and IRS; investment options; and the savings versus the costs of such options. The committee shall be comprised of five members. Three members shall be appointed by the Governor, one with knowledge of tax issues, one with knowledge of investment options, and one who is a large investment firm retirement expert. One member from the Division of Retirement shall be appointed by the division's director and one member from the Chief Financial Officer's office shall be appointed by the Chief Financial Officer. The committee shall report its findings to the Speaker of the House of Representatives and the President of the Senate by June 30, 964519

2010. Members of the committee are not entitled to a salary for duties performed as a member of the committee, except that the members are entitled to reimbursement for per diem and travel expenses in accordance with s. 112.061, Florida Statutes.

Section 25. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and its political subdivisions, as well as the dependents, survivors, and beneficiaries of such employees and retiree, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits and that are managed, administered, and funded in an actuarially sound manner as required by s. 14, Art. X of the State Constitution, and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that the amendment of s. 121.091, Florida Statutes, by this act fulfills an important state interest.

Section 26. This act shall take effect January 1, 2009.

TITLE AMENDMENT

Remove the entire title and insert:

A bill to be entitled

An act relating to retirement; amending s. 121.021, F.S.; redefining the terms "employer," "officer or employee," "past service," "compensation," "normal retirement date," "regularly established position," "termination," and "temporary position"; defining the terms "state board" and

"trustees"; amending s. 121.031, F.S.; requiring

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promotional materials that refer to the Florida Retirement System to include a disclaimer unless approval is obtained from the Department of Management Services; amending s. 121.051, F.S.; conforming a cross-reference; revising provisions relating to participation in the system; requiring that a person appointed to a faculty position at a state university having a faculty practice plan participate in the optional retirement program of the State University System rather than the Florida Retirement System; providing definitions; excluding the participation of entities under a lease agreement; excluding the participation of prisoners and inmates in the system; amending s. 121.052, F.S.; changing the dates for when a governing body of a municipality or special district may elect to designate its elected positions for inclusion in the Elected Officers' Class; amending s. 121.053, F.S.; revising provisions relating to participation in the Elected Officers' Class for retired members; amending s. 121.055, F.S.; revising provisions relating to participation in the Senior Management Service Class; amending s. 121.071, F.S.; expanding the mechanisms for employees to pay contributions to the system; amending s. 121.081, F.S.; revising provisions relating to receiving credit for past or prior service; prohibiting a member from receiving credit for service covered and reported by both a public employer and a private employer; amending s. 121.091, F.S.; revising provisions relating to retirement benefits; revising limitations on the payment of

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retirement benefits for certain retired persons who are reemployed by an employer participating in a stateadministered retirement system; prohibiting certain members of the Special Risk Class from being reemployed or contracting with the same employing agency from which the member retired; deleting a restriction on the reemployment of certain personnel by the Florida School for the Deaf and the Blind; extending the period of time during which certain Special Risk Class members may participate in the Florida Retirement System Deferred Retirement Option Program; extending the period of time that instructional personnel employed by a developmental research school may participate in the Deferred Retirement Option Program; defining the term "member" for purposes of reporting to the Governor, the President of the Senate, and the Speaker of the House of Representatives those members who have been reemployed after retirement; requiring employers to certify to the Governor, the President of the Senate, and the Speaker of the House of Representatives information regarding those employers who reemployed members during months 2 through 12 of retirement; prohibiting certain persons holding public office from electing to retire while continuing employment in that elected office; deleting a provision authorizing an employing agency to reemploy a retired member as a firefighter or paramedic after a specified period; providing certain limitations for DROP participants; clarifying that DROP participation cannot be canceled; authorizing the Division of Retirement

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to issue benefits directly to the alternate payee pursuant to an income deduction order or a qualified domestic relations order; providing for the suspension of DROP benefits to a participant who is reemployed; deleting obsolete provisions; authorizing the Division of Retirement to issue benefits pursuant to a qualified domestic relations order directly to the alternate payee; amending s. 121.1115, F.S.; revising provisions relating to receiving retirement credit for out-of-state service; providing that a member is not eligible for and may not receive a benefit based on that service; amending s. 121.1122, F.S.; revising provisions relating to receiving retirement credit for in-state service; providing that a member may not be eliqible for or receiving a benefit based on service; amending s. 121.122, F.S.; providing that certain persons are ineligible for renewed membership in the Florida Retirement System; amending s. 121.136, F.S.; revising provisions relating to the annual statement of benefits provided to certain active members of the Florida Retirement System; amending s. 121.1905, F.S.; deleting provision describing the mission of the Division of Retirement; amending s. 121.23, F.S.; requiring the State Retirement Commission to meet the same requirements used by the Secretary of Management Services before approving a disability retirement benefit; amending s. 121.24, F.S.; requiring a quorum of three members for all appeal hearings held by the State Retirement Commission; amending s. 1012.33, F.S.; deleting the provision

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preventing persons who have retired from the public school system from renewing membership in the Florida Retirement System upon reemployment by the school system; amending s. 121.35, F.S.; requiring the participating employee in the optional retirement program to execute a contract, not just an annuity contract, with a designated company in order for employee contributions to be forwarded to the company and for interest to accrue; defining the term "participant's gross monthly compensation" for purposes of the optional retirement program for the State University System; providing a cross-reference; creating s. 121.355, F.S.; authorizing certain former participants in the Community College Optional Retirement Program or the State University System Optional Retirement Program and present mandatory participants in the Florida Retirement System to receive a specified amount of service credit under certain conditions; providing a specified time period for the election of such transfer; limiting certain service credit; amending s. 121.4501, F.S.; revising the definition of the term "eligible employee" for purposes of the Public Employee Optional Retirement Program; amending s. 121.591, F.S.; providing a cross-reference; repealing s. 121.093, F.S., relating to instructional personnel reemployment after retirement from the developmental research school or the Florida School for the Deaf and the Blind; repealing s. 121.094, F.S., relating to instructional personnel reemployment after retirement from a charter school; repealing s. 121.45, F.S., relating to

HOUSE AMENDMENT

Bill No. CS/CS/SB 2848

Amendment No.

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interstate compacts relating to pension portability;
requiring a study by committee for specified purposes
relating to retirement programs; providing membership;
providing reporting requirements; providing for
reimbursement of expenses but no compensation; providing a
declaration of important state interest; providing an
effective date.