## Florida Senate - 2008

**By** the Committees on Judiciary; Health Regulation; and Senator Bennett

590-04486-08

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1	A bill to be entitled
2	An act relating to nursing facilities; amending s.
3	400.141, F.S.; authorizing certain licensed nursing
4	facilities to develop a plan to provide certain training
5	for nursing assistants; providing for rules relating to
6	agency approval of training programs; amending s. 400.147,
7	F.S.; redefining the term "adverse incident"; deleting the
8	requirement that a nursing facility notify the agency of
9	an adverse incident; deleting notification requirements;
10	requiring that a risk manager determine if an incident was
11	an adverse incident; providing that federal reporting
12	requirements are not affected; amending s. 400.19, F.S.;
13	providing that the most recent survey is a licensure
14	survey under certain conditions for purposes of future
15	survey scheduling; amending s. 400.195, F.S., relating to
16	agency reporting requirements; conforming a cross-
17	reference; amending s. 400.23, F.S.; deleting provisions
18	requiring agency approval in order for a nursing home to
19	use licensed nurses to perform certain duties; providing
20	an effective date.
21	
22	Be It Enacted by the Legislature of the State of Florida:
23	
24	Section 1. Section 400.141, Florida Statutes, is amended to
25	read:
26	400.141 Administration and management of nursing home
27	facilitiesEvery licensed facility shall comply with all
28	applicable standards and rules of the agency and shall:

(1) Be under the administrative direction and charge of a

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30 licensed administrator.

31 (2) Appoint a medical director licensed pursuant to chapter
32 458 or chapter 459. The agency may establish by rule more
33 specific criteria for the appointment of a medical director.

34 (3) Have available the regular, consultative, and emergency35 services of physicians licensed by the state.

36 Provide for resident use of a community pharmacy as (4) 37 specified in s. 400.022(1)(q). Any other law to the contrary 38 notwithstanding, a registered pharmacist licensed in Florida, 39 that is under contract with a facility licensed under this chapter or chapter 429, shall repackage a nursing facility 40 41 resident's bulk prescription medication which has been packaged 42 by another pharmacist licensed in any state in the United States 43 into a unit dose system compatible with the system used by the 44 nursing facility, if the pharmacist is requested to offer such 45 service. In order to be eligible for the repackaging, a resident 46 or the resident's spouse must receive prescription medication 47 benefits provided through a former employer as part of his or her 48 retirement benefits, a qualified pension plan as specified in s. 49 4972 of the Internal Revenue Code, a federal retirement program 50 as specified under 5 C.F.R. s. 831, or a long-term care policy as 51 defined in s. 627.9404(1). A pharmacist who correctly repackages 52 and relabels the medication and the nursing facility which 53 correctly administers such repackaged medication under the 54 provisions of this subsection shall not be held liable in any 55 civil or administrative action arising from the repackaging. In 56 order to be eligible for the repackaging, a nursing facility 57 resident for whom the medication is to be repackaged shall sign 58 an informed consent form provided by the facility which includes

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an explanation of the repackaging process and which notifies the resident of the immunities from liability provided herein. A pharmacist who repackages and relabels prescription medications, as authorized under this subsection, may charge a reasonable fee for costs resulting from the implementation of this provision.

64 (5) Provide for the access of the facility residents to dental and other health-related services, recreational services, 65 66 rehabilitative services, and social work services appropriate to 67 their needs and conditions and not directly furnished by the 68 licensee. When a geriatric outpatient nurse clinic is conducted 69 in accordance with rules adopted by the agency, outpatients 70 attending such clinic shall not be counted as part of the general 71 resident population of the nursing home facility, nor shall the nursing staff of the geriatric outpatient clinic be counted as 72 73 part of the nursing staff of the facility, until the outpatient 74 clinic load exceeds 15 a day.

75 (6) Be allowed and encouraged by the agency to provide 76 other needed services under certain conditions. If the facility 77 has a standard licensure status, and has had no class I or class 78 II deficiencies during the past 2 years or has been awarded a 79 Gold Seal under the program established in s. 400.235, it may be 80 encouraged by the agency to provide services, including, but not 81 limited to, respite and adult day services, which enable 82 individuals to move in and out of the facility. A facility is 83 not subject to any additional licensure requirements for 84 providing these services. Respite care may be offered to persons 85 in need of short-term or temporary nursing home services. Respite 86 care must be provided in accordance with this part and rules 87 adopted by the agency. However, the agency shall, by rule, adopt

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88 modified requirements for resident assessment, resident care 89 plans, resident contracts, physician orders, and other 90 provisions, as appropriate, for short-term or temporary nursing 91 home services. The agency shall allow for shared programming and 92 staff in a facility which meets minimum standards and offers 93 services pursuant to this subsection, but, if the facility is 94 cited for deficiencies in patient care, may require additional 95 staff and programs appropriate to the needs of service 96 recipients. A person who receives respite care may not be counted 97 as a resident of the facility for purposes of the facility's licensed capacity unless that person receives 24-hour respite 98 99 care. A person receiving either respite care for 24 hours or 100 longer or adult day services must be included when calculating minimum staffing for the facility. Any costs and revenues 101 102 generated by a nursing home facility from nonresidential programs 103 or services shall be excluded from the calculations of Medicaid 104 per diems for nursing home institutional care reimbursement.

105 If the facility has a standard license or is a Gold (7) 106 Seal facility, exceeds the minimum required hours of licensed 107 nursing and certified nursing assistant direct care per resident 108 per day, and is part of a continuing care facility licensed under 109 chapter 651 or a retirement community that offers other services 110 pursuant to part III of this chapter or part I or part III of 111 chapter 429 on a single campus, be allowed to share programming 112 and staff. At the time of inspection and in the semiannual report 113 required pursuant to subsection (15), a continuing care facility 114 or retirement community that uses this option must demonstrate 115 through staffing records that minimum staffing requirements for 116 the facility were met. Licensed nurses and certified nursing

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117 assistants who work in the nursing home facility may be used to 118 provide services elsewhere on campus if the facility exceeds the 119 minimum number of direct care hours required per resident per day and the total number of residents receiving direct care services 120 121 from a licensed nurse or a certified nursing assistant does not 122 cause the facility to violate the staffing ratios required under 123 s. 400.23(3)(a). Compliance with the minimum staffing ratios 124 shall be based on total number of residents receiving direct care 125 services, regardless of where they reside on campus. If the 126 facility receives a conditional license, it may not share staff 127 until the conditional license status ends. This subsection does 128 not restrict the agency's authority under federal or state law to 129 require additional staff if a facility is cited for deficiencies 130 in care which are caused by an insufficient number of certified 131 nursing assistants or licensed nurses. The agency may adopt rules 132 for the documentation necessary to determine compliance with this 133 provision.

(8) Maintain the facility premises and equipment andconduct its operations in a safe and sanitary manner.

136 If the licensee furnishes food service, provide a (9) 137 wholesome and nourishing diet sufficient to meet generally 138 accepted standards of proper nutrition for its residents and 139 provide such therapeutic diets as may be prescribed by attending 140 physicians. In making rules to implement this subsection, the 141 agency shall be guided by standards recommended by nationally 142 recognized professional groups and associations with knowledge of dietetics. 143

144 (10) Keep full records of resident admissions and145 discharges; medical and general health status, including medical

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records, personal and social history, and identity and address of next of kin or other persons who may have responsibility for the affairs of the residents; and individual resident care plans including, but not limited to, prescribed services, service frequency and duration, and service goals. The records shall be open to inspection by the agency.

(11) Keep such fiscal records of its operations and
conditions as may be necessary to provide information pursuant to
this part.

155 (12)Furnish copies of personnel records for employees 156 affiliated with such facility, to any other facility licensed by 157 this state requesting this information pursuant to this part. 158 Such information contained in the records may include, but is not 159 limited to, disciplinary matters and any reason for termination. 160 Any facility releasing such records pursuant to this part shall 161 be considered to be acting in good faith and may not be held 162 liable for information contained in such records, absent a 163 showing that the facility maliciously falsified such records.

164 (13) Publicly display a poster provided by the agency containing the names, addresses, and telephone numbers for the 165 166 state's abuse hotline, the State Long-Term Care Ombudsman, the 167 Agency for Health Care Administration consumer hotline, the 168 Advocacy Center for Persons with Disabilities, the Florida 169 Statewide Advocacy Council, and the Medicaid Fraud Control Unit, 170 with a clear description of the assistance to be expected from 171 each.

(14) Submit to the agency the information specified in s.
400.071(1)(b) for a management company within 30 days after the
effective date of the management agreement.

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(15) Submit semiannually to the agency, or more frequently if requested by the agency, information regarding facility staffto-resident ratios, staff turnover, and staff stability, including information regarding certified nursing assistants, licensed nurses, the director of nursing, and the facility administrator. For purposes of this reporting:

(a) Staff-to-resident ratios must be reported in the categories specified in s. 400.23(3)(a) and applicable rules. The ratio must be reported as an average for the most recent calendar quarter.

185 (b) Staff turnover must be reported for the most recent 12-186 month period ending on the last workday of the most recent 187 calendar quarter prior to the date the information is submitted. The turnover rate must be computed quarterly, with the annual 188 189 rate being the cumulative sum of the quarterly rates. The 190 turnover rate is the total number of terminations or separations 191 experienced during the quarter, excluding any employee terminated 192 during a probationary period of 3 months or less, divided by the 193 total number of staff employed at the end of the period for which 194 the rate is computed, and expressed as a percentage.

(c) The formula for determining staff stability is the total number of employees that have been employed for more than 12 months, divided by the total number of employees employed at the end of the most recent calendar quarter, and expressed as a percentage.

(d) A nursing facility that has failed to comply with state
minimum-staffing requirements for 2 consecutive days is
prohibited from accepting new admissions until the facility has
achieved the minimum-staffing requirements for a period of 6

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204 consecutive days. For the purposes of this paragraph, any person 205 who was a resident of the facility and was absent from the 206 facility for the purpose of receiving medical care at a separate 207 location or was on a leave of absence is not considered a new 208 admission. Failure to impose such an admissions moratorium 209 constitutes a class II deficiency.

(e) A nursing facility which does not have a conditional license may be cited for failure to comply with the standards in s. 400.23(3)(a)1.a. only if it has failed to meet those standards on 2 consecutive days or if it has failed to meet at least 97 percent of those standards on any one day.

(f) A facility which has a conditional license must be in compliance with the standards in s. 400.23(3)(a) at all times.

218 Nothing in this section shall limit the agency's ability to 219 impose a deficiency or take other actions if a facility does not 220 have enough staff to meet the residents' needs.

(16) Report monthly the number of vacant beds in the facility which are available for resident occupancy on the day the information is reported.

224 (17) Notify a licensed physician when a resident exhibits 225 signs of dementia or cognitive impairment or has a change of 226 condition in order to rule out the presence of an underlying 227 physiological condition that may be contributing to such dementia 228 or impairment. The notification must occur within 30 days after 229 the acknowledgment of such signs by facility staff. If an underlying condition is determined to exist, the facility shall 230 231 arrange, with the appropriate health care provider, the necessary 232 care and services to treat the condition.

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If the facility implements a dining and hospitality 233 (18)234 attendant program, ensure that the program is developed and 235 implemented under the supervision of the facility director of 236 nursing. A licensed nurse, licensed speech or occupational therapist, or a registered dietitian must conduct training of 237 238 dining and hospitality attendants. A person employed by a 239 facility as a dining and hospitality attendant must perform tasks 240 under the direct supervision of a licensed nurse.

(19) Report to the agency any filing for bankruptcy protection by the facility or its parent corporation, divestiture or spin-off of its assets, or corporate reorganization within 30 days after the completion of such activity.

(20) Maintain general and professional liability insurance coverage that is in force at all times. In lieu of general and professional liability insurance coverage, a state-designated teaching nursing home and its affiliated assisted living facilities created under s. 430.80 may demonstrate proof of financial responsibility as provided in s. 430.80(3)(h).

251 (21) Maintain in the medical record for each resident a 252 daily chart of certified nursing assistant services provided to 253 the resident. The certified nursing assistant who is caring for 254 the resident must complete this record by the end of his or her 255 shift. This record must indicate assistance with activities of 256 daily living, assistance with eating, and assistance with 257 drinking, and must record each offering of nutrition and 258 hydration for those residents whose plan of care or assessment 259 indicates a risk for malnutrition or dehydration.

260 (22) Before November 30 of each year, subject to the261 availability of an adequate supply of the necessary vaccine,

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262 provide for immunizations against influenza viruses to all its 263 consenting residents in accordance with the recommendations of 264 the United States Centers for Disease Control and Prevention, 265 subject to exemptions for medical contraindications and religious 266 or personal beliefs. Subject to these exemptions, any consenting 267 person who becomes a resident of the facility after November 30 268 but before March 31 of the following year must be immunized 269 within 5 working days after becoming a resident. Immunization 270 shall not be provided to any resident who provides documentation 271 that he or she has been immunized as required by this subsection. 272 This subsection does not prohibit a resident from receiving the 273 immunization from his or her personal physician if he or she so 274 chooses. A resident who chooses to receive the immunization from 275 his or her personal physician shall provide proof of immunization 276 to the facility. The agency may adopt and enforce any rules 277 necessary to comply with or implement this subsection.

278 (23) Assess all residents for eligibility for pneumococcal 279 polysaccharide vaccination (PPV) and vaccinate residents when 280 indicated within 60 days after the effective date of this act in 281 accordance with the recommendations of the United States Centers 282 for Disease Control and Prevention, subject to exemptions for 283 medical contraindications and religious or personal beliefs. 284 Residents admitted after the effective date of this act shall be 285 assessed within 5 working days of admission and, when indicated, 286 vaccinated within 60 days in accordance with the recommendations 287 of the United States Centers for Disease Control and Prevention, 288 subject to exemptions for medical contraindications and religious 289 or personal beliefs. Immunization shall not be provided to any 290 resident who provides documentation that he or she has been

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immunized as required by this subsection. This subsection does not prohibit a resident from receiving the immunization from his or her personal physician if he or she so chooses. A resident who chooses to receive the immunization from his or her personal physician shall provide proof of immunization to the facility. The agency may adopt and enforce any rules necessary to comply with or implement this subsection.

(24) Annually encourage and promote to its employees the benefits associated with immunizations against influenza viruses in accordance with the recommendations of the United States Centers for Disease Control and Prevention. The agency may adopt and enforce any rules necessary to comply with or implement this subsection.

Facilities <u>having a standard license</u> that have been awarded a Gold Seal under the program established in s. 400.235 may develop a plan to provide certified nursing assistant training as prescribed by federal regulations and state rules and may apply to the agency for approval of their program. <u>The agency may adopt</u> <u>rules relating to the approval, suspension, or termination of a</u> certified nursing assistant training program.

312 Section 2. Subsections (5) through (15) of section 400.147, 313 Florida Statutes, are amended to read:

314 400.147 Internal risk management and quality assurance 315 program.--

316 (5) For purposes of reporting to the agency under this 317 section, the term "adverse incident" means:

318 (a) An event over which facility personnel could exercise319 control and which is associated in whole or in part with the

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590-04486-08 2008686c2 320 facility's intervention, rather than the condition for which such 321 intervention occurred, and which results in one of the following: 322 1. Death; 2. Brain or spinal damage; 323 324 3. Permanent disfigurement; 325 4. Fracture or dislocation of bones or joints; 326 5. A limitation of neurological, physical, or sensory 327 function; 328 6. Any condition that required medical attention to which 329 the resident has not given his or her informed consent, including 330 failure to honor advanced directives; or 331 7. Any condition that required the transfer of the 332 resident, within or outside the facility, to a unit providing a 333 more acute level of care due to the adverse incident, rather than 334 the resident's condition prior to the adverse incident; 335 Abuse, neglect, or exploitation as defined in s. (b) 415.102; 336 337 (c) Abuse, neglect and harm as defined in s. 39.01; 338 (d) Resident elopement; or 339 An event that is reported to a law enforcement agency (e) 340 for investigation. 341 (6) The internal risk manager of each licensed facility 342 shall: 343 Investigate every allegation of sexual misconduct which (a) 344 is made against a member of the facility's personnel who has 345 direct patient contact when the allegation is that the sexual 346 misconduct occurred at the facility or at the grounds of the 347 facility; (b) Report every allegation of sexual misconduct to the 348

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349 administrator of the licensed facility; and

(c) Notify the resident representative or guardian of the victim that an allegation of sexual misconduct has been made and that an investigation is being conducted.

353 The facility shall initiate an investigation and (7)(a) 354 shall notify the agency within 1 business day after the risk 355 manager or his or her designee has received a report pursuant to 356 paragraph (1)(d). The notification must be made in writing and be 357 provided electronically, by facsimile device or overnight mail 358 delivery. The notification must include information regarding the 359 identity of the affected resident, the type of adverse incident, 360 the initiation of an investigation by the facility, and whether 361 the events causing or resulting in the adverse incident represent 362 a potential risk to any other resident. The notification is 363 confidential as provided by law and is not discoverable or 364 admissible in any civil or administrative action, except in 365 disciplinary proceedings by the agency or the appropriate 366 regulatory board. The agency may investigate, as it deems 367 appropriate, any such incident and prescribe measures that must 368 or may be taken in response to the incident. The agency shall 369 review each incident and determine whether it potentially 370 involved conduct by the health care professional who is subject 371 to disciplinary action, in which case the provisions of s. 372 456.073 shall apply.

373 <u>(b)(8)(a)</u> Each facility shall complete the investigation 374 and submit an adverse incident report to the agency for each 375 adverse incident within 15 calendar days after its occurrence. 376 If, after a complete investigation, the risk manager determines 377 that the incident was <del>not</del> an adverse incident as defined in

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378 subsection (5), the facility shall include this information in 379 the report. The agency shall develop a form for reporting this 380 information.

381 (c) (b) The information reported to the agency pursuant to 382 paragraph (b) (a) which relates to persons licensed under chapter 383 458, chapter 459, chapter 461, or chapter 466 shall be reviewed 384 by the agency. The agency shall determine whether any of the 385 incidents potentially involved conduct by a health care 386 professional who is subject to disciplinary action, in which case 387 the provisions of s. 456.073 shall apply.

388 <u>(d) (c)</u> The report submitted to the agency must also contain 389 the name of the risk manager of the facility.

390 <u>(e) (d)</u> The adverse incident report is confidential as 391 provided by law and is not discoverable or admissible in any 392 civil or administrative action, except in disciplinary 393 proceedings by the agency or the appropriate regulatory board.

394 (f) Federal reporting requirements are not affected by 395 provisions in this subsection.

396 (8) (9) By the 10th of each month, each facility subject to 397 this section shall report any notice received pursuant to s. 398 400.0233(2) and each initial complaint that was filed with the 399 clerk of the court and served on the facility during the previous 400 month by a resident or a resident's family member, quardian, 401 conservator, or personal legal representative. The report must 402 include the name of the resident, the resident's date of birth and social security number, the Medicaid identification number 403 404 for Medicaid-eligible persons, the date or dates of the incident 405 leading to the claim or dates of residency, if applicable, and 406 the type of injury or violation of rights alleged to have

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407 occurred. Each facility shall also submit a copy of the notices 408 received pursuant to s. 400.0233(2) and complaints filed with the 409 clerk of the court. This report is confidential as provided by 410 law and is not discoverable or admissible in any civil or 411 administrative action, except in such actions brought by the 412 agency to enforce the provisions of this part.

413 (9)(10) The agency shall review, as part of its licensure 414 inspection process, the internal risk management and quality 415 assurance program at each facility regulated by this section to 416 determine whether the program meets standards established in 417 statutory laws and rules, is being conducted in a manner designed 418 to reduce adverse incidents, and is appropriately reporting 419 incidents as required by this section.

420 (10) (11) There is no monetary liability on the part of, and 421 a cause of action for damages may not arise against, any risk 422 manager for the implementation and oversight of the internal risk 423 management and quality assurance program in a facility licensed 424 under this part as required by this section, or for any act or 425 proceeding undertaken or performed within the scope of the 426 functions of such internal risk management and quality assurance 427 program if the risk manager acts without intentional fraud.

428 <u>(11)(12)</u> If the agency, through its receipt of the adverse 429 incident reports prescribed in subsection (7), or through any 430 investigation, has a reasonable belief that conduct by a staff 431 member or employee of a facility is grounds for disciplinary 432 action by the appropriate regulatory board, the agency shall 433 report this fact to the regulatory board.

434 <u>(12) (13)</u> The agency may adopt rules to administer this 435 section.

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590-04486-08 2008686c2 436 (13) (14) The agency shall annually submit to the 437 Legislature a report on nursing home adverse incidents. The 438 report must include the following information arranged by county: The total number of adverse incidents. 439 (a) A listing, by category, of the types of adverse 440 (b) incidents, the number of incidents occurring within each 441 442 category, and the type of staff involved. 443 (C) A listing, by category, of the types of injury caused 444 and the number of injuries occurring within each category. 445 (d) Types of liability claims filed based on an adverse 446 incident or reportable injury. 447 (e) Disciplinary action taken against staff, categorized by 448 type of staff involved. 449 (14) (15) Information gathered by a credentialing 450 organization under a quality assurance program is not 451 discoverable from the credentialing organization. This subsection does not limit discovery of, access to, or use of facility 452 453 records, including those records from which the credentialing 454 organization gathered its information. 455 Section 3. Subsection (3) of section 400.19, Florida 456 Statutes, is amended to read: 457 400.19 Right of entry and inspection .--458 The agency shall every 15 months conduct at least one (3) 459 unannounced inspection to determine compliance by the licensee 460 with statutes, and with rules adopted promulgated under the 461 provisions of those statutes, governing minimum standards of 462 construction, quality and adequacy of care, and rights of 463 residents. The survey shall be conducted every 6 months for the 464 next 2-year period if the facility has been cited for a class I Page 16 of 20

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465 deficiency, has been cited for two or more class II deficiencies 466 arising from separate surveys or investigations within a 60-day 467 period, or has had three or more substantiated complaints within 468 a 6-month period, each resulting in at least one class I or class 469 II deficiency. In addition to any other fees or fines in this 470 part, the agency shall assess a fine for each facility that is 471 subject to the 6-month survey cycle. The fine for the 2-year 472 period shall be \$6,000, one-half to be paid at the completion of 473 each survey. The agency may adjust this fine by the change in the 474 Consumer Price Index, based on the 12 months immediately 475 preceding the increase, to cover the cost of the additional 476 surveys. If such deficiencies are overturned as the result of 477 administrative action but additional surveys have already been 478 conducted pursuant to this section, the most recent survey shall 479 be considered a licensure survey for purposes of scheduling 480 future surveys. The agency shall verify through subsequent 481 inspection that any deficiency identified during inspection is 482 corrected. However, the agency may verify the correction of a 483 class III or class IV deficiency unrelated to resident rights or 484 resident care without reinspecting the facility if adequate 485 written documentation has been received from the facility, which 486 provides assurance that the deficiency has been corrected. The 487 giving or causing to be given of advance notice of such 488 unannounced inspections by an employee of the agency to any 489 unauthorized person shall constitute cause for suspension of not 490 fewer than 5 working days according to the provisions of chapter 491 110.

492 Section 4. Paragraph (d) of subsection (1) of section493 400.195, Florida Statutes, is amended to read:

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400.195 Agency reporting requirements.--

495 (1) For the period beginning June 30, 2001, and ending June 496 30, 2005, the Agency for Health Care Administration shall provide 497 a report to the Governor, the President of the Senate, and the 498 Speaker of the House of Representatives with respect to nursing 499 The first report shall be submitted no later than homes. 500 December 30, 2002, and subsequent reports shall be submitted every 6 months thereafter. The report shall identify facilities 501 based on their ownership characteristics, size, business 502 503 structure, for-profit or not-for-profit status, and any other 504 characteristics the agency determines useful in analyzing the 505 varied segments of the nursing home industry and shall report:

(d) Information regarding deficiencies cited, including information used to develop the Nursing Home Guide WATCH LIST pursuant to s. 400.191, and applicable rules, a summary of data generated on nursing homes by Centers for Medicare and Medicaid Services Nursing Home Quality Information Project, and information collected pursuant to <u>s. 400.147(8)</u> <del>s. 400.147(9)</del>, relating to litigation.

513 Section 5. Paragraph (a) of subsection (3) of section 514 400.23, Florida Statutes, is amended to read:

515 400.23 Rules; evaluation and deficiencies; licensure 516 status.--

(3) (a) 1. The agency shall adopt rules providing minimum
staffing requirements for nursing homes. These requirements shall
include, for each nursing home facility:

a. A minimum certified nursing assistant staffing of 2.6
hours of direct care per resident per day beginning January 1,
2003, and increasing to 2.7 hours of direct care per resident per

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523 day beginning January 1, 2007. Beginning January 1, 2002, <u>a</u> no 524 facility <u>may not</u> shall staff below one certified nursing 525 assistant per 20 residents, and <u>must provide</u> a minimum licensed 526 nursing staffing of 1.0 hour of direct care per resident per day 527 but never below one licensed nurse per 40 residents.

528 b. Beginning January 1, 2007, a minimum weekly average 529 certified nursing assistant staffing of 2.9 hours of direct care 530 per resident per day. For the purpose of this sub-subparagraph, a 531 week is defined as Sunday through Saturday.

532 2. Nursing assistants employed under s. 400.211(2) may be 533 included in computing the staffing ratio for certified nursing 534 assistants only if their job responsibilities include only 535 nursing-assistant-related duties.

536 3. Each nursing home must document compliance with staffing 537 standards as required under this paragraph and post daily the 538 names of staff on duty for the benefit of facility residents and 539 the public.

540 The agency shall recognize the use of licensed nurses 4. for compliance with minimum staffing requirements for certified 541 542 nursing assistants, provided that the facility otherwise meets 543 the minimum staffing requirements for licensed nurses and that 544 the licensed nurses are performing the duties of a certified 545 nursing assistant. Unless otherwise approved by the agency, 546 Licensed nurses counted toward the minimum staffing requirements 547 for certified nursing assistants must exclusively perform the 548 duties of a certified nursing assistant for the entire shift and 549 not also be counted toward the minimum staffing requirements for 550 licensed nurses. If the agency approved a facility's request to 551 use a licensed nurse to perform both licensed nursing and

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552 certified nursing assistant duties, The facility must allocate 553 the amount of staff time specifically spent on certified nursing 554 assistant duties for the purpose of documenting compliance with 555 minimum staffing requirements for certified and licensed nursing 556 staff. In no event may the hours of a licensed nurse with dual 557 job responsibilities be counted twice.

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Section 6. This act shall take effect July 1, 2008.