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CHAMBER ACTION

Senate

House

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Floor: 1h/RE/2R
4/30/2008 10:11 PM

1 Senator Deutch moved the following amendment to amendment
2 (510960) :

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4 Senate Amendment (with title amendment)

5 Between line(s) 1142 and 1143,
6 insert:

7
8 Section 24. Paragraph (a) of subsection (3) of section
9 1012.34, Florida Statutes, is amended to read:

10 1012.34 Assessment procedures and criteria.--

11 (3) The assessment procedure for instructional personnel
12 and school administrators must be primarily based on the
13 performance of students assigned to their classrooms or schools,
14 as appropriate. Pursuant to this section, a school district's
15 performance assessment is not limited to basing unsatisfactory
16 performance of instructional personnel and school administrators
17 upon student performance, but may include other criteria approved



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18 | ~~to assess instructional personnel and school administrators'~~  
19 | ~~performance, or any combination of student performance and other~~  
20 | ~~approved criteria.~~ The procedures must comply with, but are not  
21 | limited to, the following requirements:

22 |       (a) An assessment must be conducted for each employee at  
23 | least once a year. The assessment must be based upon sound  
24 | educational principles and contemporary research in effective  
25 | educational practices. The assessment must primarily use data and  
26 | indicators of improvement in student performance assessed  
27 | annually as specified in s. 1008.22 and may consider results of  
28 | peer reviews in evaluating the employee's performance. Student  
29 | performance must be measured by state assessments required under  
30 | s. 1008.22 and by local assessments for subjects and grade levels  
31 | not measured by the state assessment program. The assessment  
32 | criteria must include, but are not limited to, indicators that  
33 | relate to the following:

- 34 |       1. Performance of students.  
35 |       2. Ability to maintain appropriate discipline.  
36 |       3. Knowledge of subject matter. The district school board  
37 | shall make special provisions for evaluating teachers who are  
38 | assigned to teach out-of-field.  
39 |       4. Ability to plan and deliver instruction and the use of  
40 | technology in the classroom.  
41 |       5. Ability to evaluate instructional needs.  
42 |       6. Ability to establish and maintain a positive  
43 | collaborative relationship with students' families to increase  
44 | student achievement.  
45 |       7. Other professional competencies, responsibilities, and  
46 | requirements as established by rules of the State Board of  
47 | Education and policies of the district school board.



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Pursuant to this section, a school district may determine that the performance of instructional personnel and school administrators is unsatisfactory based upon student performance and other criteria approved to assess instructional personnel and school administrators' performance or any combination thereof.

===== T I T L E A M E N D M E N T =====

And the title is amended as follows:

On line(s) 1415, after the first semicolon,  
insert:

amending s. 1012.34, F.S.; revising provisions relating to assessment procedures and criteria for instructional personnel and school administrators; authorizing a school district to determine that the performance of instructional personnel and school administrators is unsatisfactory based on student performance and certain approved criteria;