A bill to be entitled

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An act relating to criminal history record checks; defining the terms "sports coach" and "independent youth athletic team"; requiring the sanctioning authority of an independent youth athletic team to screen any person who is a sports coach of an independent youth athletic team; requiring the sanctioning authority to screen the sports coach through the designated public websites of the Department of Law Enforcement and the United States Department of Justice; requiring the sanctioning authority to disqualify any sports coach appearing on either registry; requiring the sanctioning authority to notify the sports coach of his or her right to obtain a copy of the screening and to challenge the accuracy and completeness of a screening report; requiring each sanctioning authority to sign an affidavit annually, under penalty of perjury, stating that all sports coaches under its jurisdiction have been screened or are newly hired and awaiting the results of the screening; allowing a sports coach to be placed on probationary status pending compliance with the screening requirement; creating a rebuttable presumption that a sports coach was not negligently hired if the sanctioning authority completed the required screening process of the sports coach; creating a rebuttable presumption that a sports coach was negligently hired if the sanctioning authority did not complete the required screening of the sports coach; providing legislative intent encouraging sanctioning

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CODING: Words stricken are deletions; words underlined are additions.

authorities for youth teams to participate in the Volunteer and Employee Criminal History System as authorized by the National Child Protection Act and the laws of this state; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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- Section 1. <u>Criminal history record checks for sports</u> coaches.--
  - (1) As used in this section, the term:
- (a) "Independent youth athletic team" or "team" means an athletic team that:
  - 1. Includes a minor as a team member;
  - 2. Is sanctioned by an independent organization; and
- 3. Is not sanctioned by or affiliated with a public or private school.
- (b) "Minor" has the same meaning as in s. 1.01, Florida Statutes.
- (c) "Sports coach" means a person who is authorized by a sanctioning authority to be responsible for leading an independent youth athletic team and any person assisting the sports coach. A sports coach is an individual who:
- 1. Works or is to work for the independent youth athletic team 20 or more hours within a calendar year;
  - 2. Has or is to have unsupervised contact with minors; and
- 3. Serves or is to serve as a chaperone for minors on any overnight activity related to the independent youth athletic team.

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(2) (a) The sanctioning authority of an independent youth athletic team must screen any person in this state who acts as a sports coach to an independent youth athletic team. The screening must be conducted through the sexual offenders and predators public website of the Department of Law Enforcement and the Dru Sjodin National Sex Offender Public Registry website of the United States Department of Justice.

- (b) The sanctioning authority shall disqualify any sports coach appearing on either registry.
- (c) The sanctioning authority must notify in writing the sports coach of his or her right to obtain a copy of the screening and of the sport coach's right to challenge the accuracy and completeness of any information contained in a screening report. A disqualified sports coach may challenge the accuracy of the screening report.
- (3) Each sanctioning authority for an independent youth athletic team must sign an affidavit annually, under penalty of perjury, stating that all sports coaches under its jurisdiction have been screened or are newly hired and awaiting the results of the screening through the websites of the Department of Law Enforcement and the United States Department of Justice as set forth in subsection (2).
- (4) Unless otherwise prohibited by state or federal law, a sports coach may be placed on probationary status pending a determination of compliance with subsection (2).
- (5) (a) In any civil action brought against a sanctioning authority for harm negligently caused by a sports coach, a rebuttable presumption is created that the independent youth

athletic team was not negligent in hiring the sports coach if the sanctioning authority:

- 1. Conducted a screening of the sports coach by reviewing the sexual offenders and predators public website of the Department of Law Enforcement and the Dru Sjodin National Sex Offender Public Registry of the United States Department of Justice; and
- 2. Made a reasonable effort to contact references and former employers of the sports coach concerning the suitability of the sports coach to work with minors.
- (b) In any civil action brought against a sanctioning authority for harm negligently caused by a sports coach, a rebuttable presumption is created that the independent youth athletic team was negligent in hiring the sports coach if the sanctioning authority failed to comply with the requirements of paragraph (a).
- Section 2. <u>Because of the history of harm to children by coaches and others, the Legislature encourages sanctioning authorities for youth teams to participate in the Volunteer and Employee Criminal History System, as authorized by the National Child Protection Act of 1993 and s. 943.0542, Florida Statutes.</u>
- Section 3. This act shall take effect July 1, 2008.