

## CHAMBER ACTION

Senate House Comm: FAV 3/13/2008

The Committee on Governmental Operations (Wilson) recommended the following amendment:

## Senate Amendment

Delete line(s) 25-55

and insert:

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on employment and should make an effort to establish that each such restriction is as limited as possible while continuing to support the goal of public safety.

(2) Each state agency, including, but not limited to, professional and occupational regulatory boards, shall, by December 31, 2008, submit to the President of the Senate, the Speaker of the House of Representatives, and the chairs of the appropriate legislative committees a report that includes:

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- (a) A list of all laws, rules, policies, and practices followed by the agency or imposed by the board which disqualify from employment persons who have been convicted of a crime and have completed any incarceration and restitution to which they have been sentenced for such a crime.
- (b) The conclusions resulting from a review of these laws, rules, policies, and practices which the agency has conducted, including, for each such law, rule, policy, and practice, documentation of whether it is clearly stated in writing and is readily available to prospective employees, and a statement of any less restrictive way to protect the safety of the public while simultaneously providing employment opportunities for exoffenders.
- (c) If the restriction is based on a standard of good moral character, crimes or acts of moral turpitude, or crimes related to a specific occupation, proposed alternative wording of laws, rules, and policies which more precisely describes the basis for denial of employment.
- (d) Proposed ways of removing barriers to the employment of ex-offenders which are not mandated by statute.
- (e) Proposed statutory amendments that would reduce barriers to employment, render the remaining barriers