HB 977 2008

A bill to be entitled

An act relating to public transit safety; creating s. 341.0613, F.S.; requiring every public transit provider to provide to transit system drivers an appropriate rest period for certain purposes; providing a short title; providing purpose; defining the term "appropriate rest period"; prohibiting a deduction from the driver's pay for taking an appropriate rest period; providing for different rest periods to be established by collective bargaining; providing an effective date.

WHEREAS, in a growing number of areas throughout the state, tight, computer-generated bus schedules and increased traffic congestion have virtually eliminated any extra time that bus operators formerly had to use restroom facilities along their routes, when necessary, resulting in transit operators delaying restroom breaks, which can lead to a series of serious health problems, and

WHEREAS, medical studies indicate that adverse health effects that may result from voluntary urinary retention include urinary tract infections, renal damage, kidney infections, kidney failure, bladder cancer, and prostate problems, and urinary tract infections can lead to other complications if experienced during pregnancy, including low birth weight babies who are at risk for additional health problems compared to normal weight infants, and

WHEREAS, drivers who refrain from drinking throughout the day face risk of dehydration which can result in serious, and

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even potentially life-threatening, health effects, such as changes in the body's chemistry, kidney failure, nausea, headaches, dizziness or light-headedness, weakness, fever, and heart palpitations, and

WHEREAS, transit vehicle operators who are not able to use the restroom, like any distressed and distracted driver, are also a danger to others as they may be forced to ignore speed limits or drive recklessly, putting transit riders and all persons outside the vehicle at risk, and

WHEREAS, the Legislature finds that, in order to carry out the provisions of the Florida Public Transit Act in a manner that protects the health and safety of our state's residents and tourists, it is necessary to develop a framework for the provision of appropriate rest periods for public transit vehicle operators, NOW, THEREFORE,

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 341.0613, Florida Statutes, is created to read:

341.0613 Transit operations safety.--

- (1) This section may be cited as the "Public Transit Safety Act."
- (2) The purpose of this section is to provide for the health of public transportation employees and the safety of transit passengers, other vehicle operators, and pedestrians.
- (3) As used in this section, the term "appropriate rest period" means a period of rest not less than 10 minutes during

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each segment of 4 hours or major part thereof worked in one work period.

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- employee operating a commercial motor vehicle for the purpose of providing public transit an appropriate rest period to utilize the nearest convenient restroom. A public transit provider may not make any deduction from the employee's pay for taking an appropriate rest period.
- (5) Nothing in this section prohibits employers and employees from establishing appropriate rest periods different from those provided in this section pursuant to a collective bargaining agreement.
 - Section 2. This act shall take effect July 1, 2008.