

By Senator Storms

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1 A bill to be entitled
2 An act relating to persons with disabilities;
3 providing that an employer of certain persons that
4 have a disability is not liable for their acts or
5 omissions; providing an effective date.
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7 Be It Enacted by the Legislature of the State of Florida:
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9 Section 1. An employer employing an individual that has a
10 disability, as defined by the ADA Amendments Act of 2008, Pub.
11 L. No. 110-325, is not liable for the acts or omissions,
12 negligent or intentional, of the employee if:

13 (1) The employee has received supported employment services
14 through a public or private not-for-profit provider;

15 (2) The employer has relied in good faith on the
16 information provided by the supported employment service
17 provider regarding the supported employee; and

18 (3) The employer does not have prior actual notice of the
19 employee's propensity for the actions at issue.

20 Section 2. This act shall take effect July 1, 2009.