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By the Committees on Judiciary; and Criminal Justice; and Senator Ring

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A bill to be entitled An act relating to criminal history record checks; defining the terms "independent youth athletic team," "minor," and "sports coach"; specifying what is included as a "sanctioning authority of an independent youth athletic team"; requiring the sanctioning authority of an independent youth athletic team to screen an applicant for sports coach through designated public websites maintained by the Department of Law Enforcement and the United States Department of Justice; requiring the sanctioning authority to disqualify any applicant from acting as a sports coach if that applicant appears on either registry; requiring the sanctioning authority to notify the applicant of his or her right to obtain a copy of the screening report; providing that an applicant who is disqualified from acting as a sports coach based on the screening may appeal to the sanctioning authority the accuracy and completeness of the screening report; providing that the sanctioning authority may place an applicant appealing his or her disqualification as a sports coach on probationary status pending resolution of the appeal; providing that a background screening in compliance with the federal Fair Credit Reporting Act satisfies screening provisions; requiring each sanctioning authority to sign an affidavit annually, under penalty of perjury, stating that all persons who have applied for a position as a sports coach of an independent youth

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athletic team under its jurisdiction have been screened; requiring a sanctioning authority to maintain the affidavit in its files and to provide a copy of the affidavit to anyone upon request; creating rebuttable presumptions in a civil action brought against a sanctioning authority in which it is alleged that the sanctioning authority was negligent in the hiring of a sports coach because of sexual misconduct committed by the sports coach; providing legislative intent encouraging sanctioning authorities for youth athletic teams to participate in the Volunteer and Employee Criminal History System as authorized by the National Child Protection Act and the laws of this state; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. <u>Criminal history record checks for sports</u> coaches.—

(1) As used in this section, the term:

 (a) "Independent youth athletic team" or "team" means an athletic team that is based in this state and that:

1. Includes a minor as a team member;

2. Is sanctioned by an independent organization; and3. Is not sanctioned by or affiliated with a public or

(c) "Sports coach" means a person who is authorized by a

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sanctioning authority to be responsible for leading an independent youth athletic team and any person assisting the sports coach. A sports coach is an individual who:

- 1. Works or volunteers or is to work or volunteer for the independent youth athletic team 20 or more hours within a calendar year;
 - 2. Has or is to have unsupervised contact with minors; or
- 3. Serves or is to serve as a chaperone for minors on any overnight activity related to the independent youth athletic team.
- (2) For purposes of this section, the term "sanctioning authority of an independent youth athletic team" includes the independent organization having authority to sanction an independent youth athletic team, any local office of that organization, and any office or entity that is authorized by that organization to perform any of its functions or represent its interests.
- (3) (a) Before a person in this state is hired or recruited as a sports coach of an independent youth athletic team, the sanctioning authority of the independent youth athletic team must screen the person through the public website on sexual offenders and sexual predators maintained by the Department of Law Enforcement and the Dru Sjodin National Sex Offender Public Website maintained by the United States Department of Justice.
- (b) The sanctioning authority shall disqualify an applicant for sports coach from acting as a sports coach if the applicant appears on either registry.
- (c) The sanctioning authority must notify in writing each applicant for sports coach of his or her right to obtain a copy

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of the screening report. An applicant who is disqualified from acting as a sports coach based on the screening may appeal to the sanctioning authority the accuracy and completeness of any information contained in the screening report. Unless otherwise prohibited by state or federal law, an applicant appealing his or her disqualification as a sports coach may be placed on probationary status pending resolution of the appeal.

- (d) For the purposes of this section, a sanctioning authority that uses a commercial consumer reporting agency that conducts a background screening in compliance with the federal Fair Credit Reporting Act utilizing the information from the sexual predators and sexual offenders Internet websites listed in paragraph (a) shall be deemed in compliance with the requirements of this subsection.
- (4) Each sanctioning authority must sign an affidavit annually, under penalty of perjury, stating that all persons who have applied for a position as a sports coach of an independent youth athletic team under its jurisdiction have been screened in compliance with subsection (3). The sanctioning authority must maintain the affidavit in its records and provide a copy of the affidavit to any person requesting it.
- (5) In any civil action brought against a sanctioning authority in which it is alleged that the sanctioning authority was negligent in the hiring of a sports coach because of sexual misconduct committed by the sports coach, a rebuttable presumption is created that the sanctioning authority was:
- (a) Not negligent in the hiring of the sports coach if the sanctioning authority conducted a screening of the sports coach by participating in the Volunteer and Employee Criminal History

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117 System and made a reasonable effort to contact references.

(b) Negligent in the hiring of the sports coach if the sanctioning authority did not conduct a screening of the sports coach by participating in the Volunteer and Employee Criminal History System of the Department of Law Enforcement and make a reasonable effort to contact references.

Section 2. Because of the history of harm to children by coaches and others, the Legislature encourages sanctioning authorities for youth athletic teams to participate in the Volunteer and Employee Criminal History System, as authorized by the National Child Protection Act of 1993 and s. 943.0542, Florida Statutes.

Section 3. This act shall take effect July 1, 2009.