

20091798e1

1 A bill to be entitled
2 An act relating to state employees; providing for the
3 resolution of certain collective bargaining issues at
4 impasse between the State of Florida and certified
5 bargaining units of state employees; providing for all
6 other mandatory collective bargaining issues that are
7 at impasse and that are not addressed by the act or
8 the General Appropriations Act to be resolved
9 consistent with personnel rules or by otherwise
10 maintaining the status quo; providing an effective
11 date.

12
13 Be It Enacted by the Legislature of the State of Florida:
14

15 Section 1. All collective bargaining issues at impasse for
16 the 2009-2010 fiscal year between the State of Florida and the
17 legal representatives of the certified bargaining units for
18 state employees shall be resolved as follows:

19 (1) Collective bargaining issues at impasse between the
20 State of Florida and the Florida State Fire Service Association
21 regarding Article 5 "Representation Rights," Article 14 "State
22 Vehicles and Vessels," Article 18 "Leaves of Absence," Article
23 23 "Hours of Work and Overtime," Article 24 "On-call Assignment,
24 Call-Back and Residency," and Article 30 "Prevailing Rights"
25 shall be resolved by maintaining the status quo under the
26 language of the current collective bargaining agreement.

27 (2) Collective bargaining issues at impasse between the
28 State of Florida and the American Federation of State, County
29 and Municipal Employees, Florida Council 79, regarding Article 5

20091798e1

30 "Union Activities and Employee Representation," Article 7
31 "Discipline," Article 9 "Vacant" (Proposed by AFSCME as
32 "Reassignment, Transfer, Change in Duty Station"), Article 10
33 "Vacant" (Proposed by AFSCME as "Promotion"), Article 14
34 "Performance Review," Article 18 "Leaves of Absence, Hours of
35 Work, Disability Leave," Article 24 "On-call Assignment and Call
36 Back," AFSCME proposed new article "Workload Quota," and AFSCME
37 proposed new Article "Evaluation of Supervisory Employees" shall
38 be resolved by maintaining the status quo under the language of
39 the current collective bargaining agreement. Article 8
40 "Workforce Reduction" shall be resolved pursuant to the state's
41 last offer dated April 7, 2009.

42 (3) Collective bargaining issues at impasse between the
43 State of Florida and the Police Benevolent Association - Law
44 Enforcement Unit regarding Article 5 "Employee Representation
45 and Association Activities" shall be resolved by maintaining the
46 status quo under the language of the current collective
47 bargaining agreement.

48 (4) Collective bargaining issues at impasse between the
49 State of Florida and the Police Benevolent Association - Special
50 Agent Unit regarding Article 5 "Employee Representation and
51 Association Activities" and Article 24 "On-Call Assignment -
52 Call-back and Court Appearances" shall be resolved by
53 maintaining the status quo under the language of the current
54 collective bargaining agreement.

55 (5) Collective bargaining issues at impasse between the
56 State of Florida and the Federation of Physicians and Dentists -
57 State Employees Attorneys Guild regarding Article 5 "Employee
58 Rights, Management and Union Communications," Article 8

20091798e1

59 "Workforce Reduction," and Article 17 "Training and Education"
60 shall be resolved by maintaining the status quo under the
61 language of the current collective bargaining agreement.

62
63 All other mandatory collective bargaining issues at impasse for
64 the 2009-2010 fiscal year which are not addressed by this act or
65 the General Appropriations Act for the 2009-2010 fiscal year
66 shall be resolved consistent with the personnel rules in effect
67 on May 1, 2009, and by otherwise maintaining the status quo
68 under the language of the applicable current collective
69 bargaining agreements.

70 Section 2. This act shall take effect July 1, 2009.