By the Committee on Governmental Oversight and Accountability

585-02106-09

20091838

A bill to be entitled

An act relating to a review under the Open Government Sunset Review Act; amending s. 119.071, F.S.; providing that social security numbers of current and former agency employees held by the employing agency are confidential and exempt; providing exceptions; authorizing current or former agency employees to provide written notice to another agency to maintain the confidential and exempt status of such social security number; providing exceptions; saving the exemption from repeal under the Open Government Sunset Review Act; deleting provisions that provide for repeal of the exemption; requiring that an agency identify the laws governing the collection, use, and release of social security numbers and ensure that it complies with such laws; requiring notice as to whether collection of a social security number is mandatory under federal or state law; redefining the term "commercial activity" for purposes of provisions authorizing the disclosure of a social security number under limited circumstances; clarifying that certain provisions do not supersede federal or state requirements regarding the collection, use, or release of social security numbers; providing a statement of public necessity; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Paragraph (a) of subsection (4) and paragraph

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(a) of subsection (5) of section 119.071, Florida Statutes, is amended to read:

119.071 General exemptions from inspection or copying of public records.—

- (4) AGENCY PERSONNEL INFORMATION. -
- (a)1. The social security numbers of all current and former agency employees which numbers are <u>held by the contained in employing</u> agency employment records are <u>confidential and</u> exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.
- 2. The employing agency may disclose a social security number of a current or former agency employee protected under subparagraph 1. if any of the following apply:
- <u>a. The disclosure of the social security number is</u> expressly required by state law, federal law, or a court order.
- <u>b. The disclosure of the social security number is</u>

 necessary for the receiving agency or entity to perform its duties and responsibilities.
- c. The individual expressly consents in writing to the disclosure of the individual's social security number.
- d. The disclosure of the social security number is made in order to comply with the USA Patriot Act of 2001, Pub. L. No. 107-56, Presidential Executive Order 13224.
- e. The disclosure is made to a commercial entity for the permissible uses set forth in the Drivers Privacy Protection

 Act, 18 U.S.C. 2721 et seq., the Fair Credit Reporting Act, 15

 U.S.C. 1681 et seq., or the Financial Modernization Act of 1999,

 15 U.S.C. 6801 et seq., or for verification of the accuracy of personal information received by a commercial entity in the

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normal course of its business, as provided in paragraph (5)(a), if the authorized commercial entity complies with the requirements of that paragraph.

- f. The disclosure of the social security number is for the purpose of the administration of a state agency employee's or the state agency employee's dependent's health benefits.
- g. The disclosure of the social security number is for the purpose of the administration of a pension fund administered for the public employees' retirement fund, a deferred compensation plan, or defined contribution plan.
- h. The disclosure of the social security number is for the purpose of the administration of the Uniform Commercial Code by the office of the Secretary of State.
- 3. An individual who is currently or was formerly employed by an agency and whose social security number is protected under subparagraph 1. may file a written notice with another agency that is not his or her employer to notify such agency that the individual is protected under subparagraph 1. Upon receipt of such notification, the agency shall maintain the confidential and exempt status of the individual's social security number, except as provided in subparagraph 2.
- 2. An agency that is the custodian of a social security number specified in subparagraph 1. and that is not the employing agency shall maintain the exempt status of the social security number only if the employee or the employing agency of the employee submits a written request for confidentiality to the custodial agency. However, upon a request by a commercial entity as provided in sub-subparagraph (5) (a) 7.b., the custodial agency shall release the last four digits of the exempt social

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security number, except that a social security number provided in a lien filed with the Department of State shall be released in its entirety. This subparagraph is subject to the Open Government Sunset Review Act in accordance with s. 119.15 and shall stand repealed on October 2, 2009, unless reviewed and saved from repeal through reenactment by the Legislature.

- (5) OTHER PERSONAL INFORMATION. -
- (a)1.a. The Legislature acknowledges that the social security number was never intended to be used for business purposes but was intended to be used solely for the administration of the federal Social Security System. The Legislature is further aware that over time this unique numeric identifier has been used extensively for identity verification purposes and other legitimate consensual purposes.
- b. The Legislature recognizes that the social security number can be used as a tool to perpetuate fraud against an individual and to acquire sensitive personal, financial, medical, and familial information, the release of which could cause great financial or personal harm to an individual.
- c. The Legislature intends to monitor the use of social security numbers held by agencies in order to maintain a balanced public policy.
- 2.a. An agency may not collect an individual's social security number unless the agency has stated in writing the purpose for its collection and unless it is:
 - (I) Specifically authorized by law to do so; or
- (II) Imperative for the performance of that agency's duties and responsibilities as prescribed by law.
 - b. An agency shall identify in writing the specific federal

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or state laws governing the collection, use, and release of social security numbers for each purpose for which the agency collects the social security number, including any authorized exceptions that apply to such collection, use, and release. Each agency shall ensure that the collection, use, and release of social security numbers complies with the specific federal or state law that applies.

- $\underline{\text{c.b.}}$ Social security numbers collected by an agency may not be used by that agency for any purpose other than the purpose provided in the written statement.
- 3. An agency collecting an individual's social security number shall provide that individual with a copy of the written statement required in subparagraph 2. The written notice must also state whether collection of the individual's social security number is mandatory under federal or state law.
- 4.a. Each agency shall review whether its collection of social security numbers is in compliance with subparagraph 2. If the agency determines that collection of a social security number is not in compliance with subparagraph 2., the agency shall immediately discontinue the collection of social security numbers for that purpose.
- b. Each agency shall certify to the President of the Senate and the Speaker of the House of Representatives its compliance with this subparagraph no later than January 31, 2008.
- 5. Social security numbers held by an agency are confidential and exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution. This exemption applies to social security numbers held by an agency before, on, or after the effective date of this exemption.

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6. Social security numbers <u>held by an agency</u> may be disclosed <u>if any of the following apply:</u> to another agency or governmental entity if disclosure is necessary for the receiving agency or entity to perform its duties and responsibilities.

- a. The disclosure of the social security number is expressly required by state law, federal law, or a court order.
- b. The disclosure of the social security number is necessary for the receiving agency or entity to perform its duties and responsibilities.
- c. The individual expressly consents in writing to the disclosure of the individual's social security number.
- d. The disclosure of the social security number is made in order to comply with the USA Patriot Act of 2001, Pub. L. No. 107-56, or Presidential Executive Order 13224.
- e. The disclosure is made to a commercial entity for the permissible uses set forth in the Drivers Privacy Protection

 Act, 18 U.S.C. 2721 et seq., the Fair Credit Reporting Act, 15

 U.S.C. 1681 et seq., or the Financial Modernization Act of 1999,

 15 U.S.C. 6801 et seq., if the authorized commercial entity complies with the requirements of this paragraph.
- f. The disclosure of the social security number is for the purpose of the administration of a state agency employee's or the state agency employee's dependent's health benefits.
- g. The disclosure of the social security number is for the purpose of the administration of a pension fund administered for the public employees' retirement fund, a deferred compensation plan, or defined contribution plan.
- h. The disclosure of the social security number is for the purpose of the administration of the Uniform Commercial Code by

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the office of the Secretary of State.

- 7.a. For purposes of this subsection, the term:
- (I) "Commercial activity" means the permissible uses set forth in the Drivers Privacy Protection Act, 18 U.S.C. 2721 et seq., the Fair Credit Reporting Act, 15 U.S.C. 1681 et seq., or the Financial Modernization Act of 1999, 15 U.S.C. 6801 et seq., or for provision of a lawful product or service by a commercial entity. Commercial activity includes verification of the accuracy of personal information received by a commercial entity in the normal course of its business, including identification and prevention of fraud; use for insurance purposes; use in identifying and preventing fraud; use in matching, verifying, or retrieving information; and use in research activities. It does not include the display or bulk sale of social security numbers to the public or the distribution of such numbers to any customer that is not identifiable by the commercial entity.
- (II) "Commercial entity" means any corporation, partnership, limited partnership, proprietorship, sole proprietorship, firm, enterprise, franchise, or association that performs a commercial activity in this state.
- b. An agency may not deny a commercial entity engaged in the performance of a commercial activity access to social security numbers, provided the social security numbers will be used only in the performance of a commercial activity and provided the commercial entity makes a written request for the social security numbers. The written request must:
 - (I) Be verified as provided in s. 92.525;
- (II) Be legibly signed by an authorized officer, employee, or agent of the commercial entity;

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(III) Contain the commercial entity's name, business mailing and location addresses, and business telephone number; and

- (IV) Contain a statement of the specific purposes for which it needs the social security numbers and how the social security numbers will be used in the performance of a commercial activity, including the identification of any specific federal or state law that permits such use. The aggregate of these requests shall serve as the basis for the agency report required in subparagraph 9.
- c. An agency may request any other information reasonably necessary to verify the identity of a commercial entity requesting the social security numbers and the specific purposes for which the numbers will be used.
- 8.a. Any person who makes a false representation in order to obtain a social security number pursuant to this paragraph, or any person who willfully and knowingly violates this paragraph, commits a felony of the third degree, punishable as provided in s. 775.082 or s. 775.083.
- b. Any public officer who violates this paragraph commits a noncriminal infraction, punishable by a fine not exceeding \$500 per violation.
- 9.a. Every agency shall file a report with the Executive Office of the Governor, the President of the Senate, and the Speaker of the House of Representatives by January 31 of each year.
- b. The report required under sub-subparagraph a. shall list:
 - (I) The identity of all commercial entities that have

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requested social security numbers during the preceding calendar year; and

- (II) The specific purpose or purposes stated by each commercial entity regarding its need for social security numbers.
- c. If no disclosure requests were made, the agency shall so indicate.
- 10. Any affected person may petition the circuit court for an order directing compliance with this paragraph.
- 11. This paragraph does not supersede any <u>federal or state</u> requirement regarding the collection, use, or release of social <u>security numbers or any</u> other applicable public records exemptions existing prior to May 13, 2002, or created thereafter.

Section 2. The Legislature finds that it is a public necessity that agency employee social security numbers be made confidential and exempt from s. 24(a), Article I of the State Constitution and s. 119.07(1), Florida Statutes. The Legislature notes that the lawful collection, use, and release of social security numbers requires knowledge of a variety of complex federal requirements that must be applied differently in various circumstances. Federal requirements for the collection, use, and release may differ from agency to agency depending upon the purpose or use for which the social security number is collected or the year in which such number was collected. The Legislature finds that compliance with applicable federal requirements regarding the collection, use, and release requires that agency employee social security numbers be made confidential and exempt.

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262		Section	3.	This	act	shall	take	effect	July	1,	2009			