By Senator Peaden

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A bill to be entitled

An act relating to the treatment of students who have diabetes; providing definitions; requiring the development of a diabetes management and treatment plan and providing requirements for the plan; requiring the parent or guardian of a student who has diabetes to submit a copy of the diabetes management and treatment plan to the school; requiring the school nurse and the school principal, in collaboration with the parent or guardian, to develop an individualized health plan for a student who has diabetes and providing requirements for the plan; requiring a school principal to obtain the services of an unlicensed diabetes care assistant in the school and supervise the assistant; prohibiting a school employee from being penalized or disciplined for refusing to serve as a unlicensed diabetes care assistant; requiring the Florida Diabetes Advisory Council to develop guidelines, with the assistance of certain entities, for the training of unlicensed diabetes care assistants; requiring a school nurse to coordinate the training; providing criteria for the training; requiring the school nurse or principal to maintain a copy of the training guidelines and any records associated with the training; requiring each school district to provide an information sheet to certain district employees who transport or supervise students who have diabetes during off-campus activities; providing requirements for the information sheet;

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requiring a nurse or unlicensed diabetes care assistant to perform tasks necessary to assist a student who has diabetes; requiring a parent or guardian to sign an agreement authorizing an unlicensed diabetes care assistant to perform the necessary tasks; requiring an unlicensed diabetes care assistant to have access to an individual with expertise in the care of persons who have diabetes in certain circumstances; requiring a principal to have access to the physician who is responsible for a student's diabetes treatment in certain circumstances; requiring each school to adopt a procedure to ensure that a school nurse or unlicensed diabetes care assistant is present and available at school; prohibiting a school district from restricting the assignment of a student who has diabetes to a particular school; providing that an unlicensed diabetes care assistant is not engaging in the practice of nursing and is exempt from state law or rule restricting the activities of a person who is not a health professional; authorizing an unlicensed diabetes care assistant to exercise reasonable judgment in contacting a health care provider in a medical emergency involving a student who has diabetes; requiring a school to allow a student who has diabetes to manage and care for his or her disease; providing immunity from disciplinary action or liability for a school employee; providing that a school nurse is not responsible for and may not be

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subject to disciplinary action for certain actions; providing an effective date.

WHEREAS, diabetes is a serious, chronic disease that impairs the body's ability to use food, and

WHEREAS, diabetes must be managed 24 hours a day in order to avoid the potentially life-threatening, short-term consequences of blood glucose levels that are too high, hyperglycemia, or too low, hypoglycemia, and to avoid or delay the serious, long-term complications of high blood glucose levels which include blindness, amputation, heart disease, and kidney failure, and

WHEREAS, in order to manage their disease, students who have diabetes must have access to the means to balance food, medications, and physical activity level while at school and at school-related activities, and

WHEREAS, diabetes is generally a self-managed disease and many students with diabetes are able to perform most of their own diabetes-care tasks, and these students should be permitted to do so in the school setting, and

WHEREAS, some students, because of age, inexperience, or other factors need help with some or all of diabetes-care tasks and all students will need help if a diabetic emergency occurs, and

WHEREAS, the school nurse is the preferred person in the school setting to provide or facilitate care for a student who has diabetes, but many schools in Florida do not have a full-time nurse or a school nurse may not always be available on site, and

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WHEREAS, diabetes management is needed at all times, additional school personnel who have completed training coordinated by the school nurse and who provide care under the supervision of the school nurse need to be prepared to perform diabetes—care tasks at school and all school—related activities when a school nurse is not available in order for students who have diabetes to be medically safe and to have the same access to educational opportunities as do all students in Florida, NOW, THEREFORE,

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Care of students who have diabetes.-

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(a) "Individualized health plan" means a coordinated plan

(1) DEFINITIONS.—As used in this section, the term:

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of care designed to meet the unique health care needs of a student who has diabetes in the school setting.

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(b) "Principal" means the person who has the duties and powers provided in s. 1001.54, Florida Statutes, or his or her

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(c) "School" means a public elementary or secondary school.

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The term does not include an open-enrollment charter school.

(d) "School employee" means a person employed by:

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1. A school;

designee.

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2. A local health department that assists a school under this section; or

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3. Another entity with which a school has contracted to perform its duties under this section.

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(e) "Unlicensed diabetes care assistant" means a school

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employee who has successfully completed the training required under subsection (5).

- (2) DIABETES MANAGEMENT AND TREATMENT PLAN.-
- (a) A diabetes management and treatment plan must be developed and implemented for each student who has diabetes and whose parent or guardian seeks care for the student while at school or while participating in a school activity. The plan shall be developed by:
  - 1. The student's parent or guardian; and
- $\underline{\text{2. The physician responsible for the student's diabetes}}$  treatment.
- (b) A diabetes management and treatment plan must be a written document that:
- 1. Identifies the health care services that the student may receive at school;
- 2. Evaluates the student's ability to manage his or her diabetes and the level of understanding of the student's diabetes; and
- 3. Is signed by the student's parent or guardian and the physician responsible for the student's diabetes treatment.
- (c) If the parent or guardian of a student who has diabetes seeks care for the student while the student is at school, the parent or guardian shall submit to the school a copy of the student's diabetes management and treatment plan. The plan must be submitted to and reviewed by the school:
  - 1. Before or at the beginning of the school year;
- 2. Upon enrollment of the student, if the student enrolls in the school after the beginning of the school year; or
  - 3. As soon as practicable following a diagnosis of diabetes

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- (3) INDIVIDUALIZED HEALTH PLAN.—
- (a) An individualized health plan must be developed for each student who has diabetes and whose parent or guardian seeks care for the student while at school or while participating in a school activity. The school principal and the school nurse, if a school nurse is assigned to the school, shall develop a student's individualized health plan in collaboration with the student's parent or guardian and, to the extent practicable, with the physician responsible for the student's diabetes treatment and with one or more of the student's teachers.
- (b) A student's individualized health plan must incorporate components of the student's diabetes management and treatment plan. A school shall develop a student's individualized health plan upon receipt of the student's diabetes management and treatment plan.
  - (4) UNLICENSED DIABETES CARE ASSISTANT.-
- (a) At each school in which a student who has diabetes is enrolled, the school principal shall:
- 1. Seek school employees who are not health care professionals to serve as unlicensed diabetes care assistants for students having diabetes; and
  - 2. Make efforts to ensure that the school has at least:
- <u>a. One unlicensed diabetes care assistant if a full-time</u>
  nurse is assigned to the school; and
- $\underline{\text{b. Three unlicensed diabetes care assistants if a full-time}}$  nurse is not assigned to the school.
- (b) The school principal shall supervise any unlicensed diabetes care assistants.

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(c) A school employee may not be subject to any penalty or disciplinary action for refusing to serve as an unlicensed diabetes care assistant.

- (5) TRAINING REQUIRED.—
- (a) The Florida Diabetes Advisory Council shall develop guidelines, with the assistance of the following entities, for the training of unlicensed diabetes care assistants:
- 1. The school health services program under the Department of Health;
  - 2. The American Diabetes Association;
- 3. The Juvenile Diabetes Research Foundation, International;
  - 4. The American Association of Diabetes Educators;
  - 5. The Florida Association of School Nurses;
  - 6. The Florida Nurses Association; and
  - 7. The Florida Education Association.
- (b) If a school nurse is assigned to a school, he or she shall coordinate the training of school employees acting as unlicensed diabetes care assistants.
- (c) Training under this subsection must be provided by a health care professional who has expertise in the care of persons having diabetes or by the school nurse. The training must be provided before the beginning of the school year or as soon as practicable following:
- 1. The enrollment of a student who has diabetes in a school that previously did not have any diabetic students attending the school; or
- 2. A diagnosis of diabetes for a student attending a school that previously did not have any diabetic students.

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- (d) The training must include instruction in:
- 1. Recognizing the symptoms of hypoglycemia and hyperglycemia;
- 2. Understanding the proper action to take if the blood glucose levels of a student who has diabetes are outside the ranges indicated in the student's diabetes management and treatment plan;
- 3. Understanding the details of a student's individualized health plan;
- 4. Performing finger sticks to check blood glucose levels, checking urine ketone levels, and recording the results of those checks;
- 5. Properly administering glucagon and insulin and recording the results of the administration;
- 6. Recognizing complications that require emergency assistance; and
- 7. Understanding the recommended schedules and food intake for meals and snacks for a student who has diabetes, the effect of physical activity on blood glucose levels, and the proper actions to be taken if a student's schedule is disrupted.
- (e) The school nurse or principal shall maintain a copy of the training guidelines and any records associated with the training.
- (6) REQUIRED INFORMATION FOR CERTAIN EMPLOYEES.—A school district shall provide to each district employee who is responsible for providing transportation for a student having diabetes or who is supervising a student having diabetes during an off-campus activity a one-page information sheet that:
  - (a) Identifies the student who has diabetes;

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(b) Identifies potential emergencies that may occur as a result of the student's diabetes and the appropriate responses to the potential emergencies; and

- (c) Provides the telephone number of a contact person in case of an emergency involving the student who has diabetes.
  - (7) REQUIRED CARE.—
- (a) If a school nurse is assigned to a school and the nurse is available, the nurse shall perform the tasks necessary to assist a student who has diabetes in accordance with the student's individualized health plan. If a school nurse is not assigned to the school or a school nurse is not available, an unlicensed diabetes care assistant shall perform the tasks necessary to assist the student who has diabetes in accordance with the student's individualized health plan and in compliance with any guidelines provided during training under subsection (5). An unlicensed diabetes care assistant may perform the tasks provided in subsection (5) only if the parent or guardian of the student signs an agreement that:
- 1. Authorizes an unlicensed diabetes care assistant to assist the student; and
- 2. States that the parent or guardian understands that an unlicensed diabetes care assistant is not liable for civil damages as provided in subsection (9).
  - (b) If a school nurse is not assigned to a school:
- 1. An unlicensed diabetes care assistant must have access to an individual who has expertise in the care of persons having diabetes, such as a physician, a registered nurse, a certified diabetes educator, or a licensed dietitian; or
  - 2. The principal must have access to the physician who is

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responsible for the student's diabetes treatment.

- (c) Each school shall adopt a procedure to ensure that a school nurse or at least one unlicensed diabetes care assistant is present and available to provide the required care to a student who has diabetes during the regular school day.
- (d) A school district may not restrict the assignment of a student who has diabetes to a particular school on the basis that the student has diabetes, that the school does not have a full-time school nurse, or that the school does not have the required unlicensed diabetes care assistants.
- (e) An unlicensed diabetes care assistant who assists a student as provided in this section in compliance with a student's individualized health plan is:
- 1. Not engaging in the practice of professional or vocational nursing; and
- 2. Exempt from any applicable state law or rule that restricts the activities that may be performed by a person who is not a health care professional.
- (f) An unlicensed diabetes care assistant may exercise reasonable judgment in deciding whether to contact a health care provider during a medical emergency involving a student who has diabetes.
- (8) INEDEPNDENT MONITORING AND TREATMENT.—In accordance with the student's individualized health plan, a school shall permit the student to attend to the management and care of his or her diabetes, which may include:
  - (a) Performing blood glucose level checks;
- (b) Administering insulin through the insulin-delivery system that the student uses;

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- (c) Treating hypoglycemia and hyperglycemia;
- (d) Possessing on the student's person at any time any supplies or equipment necessary to monitor and care for the student's diabetes; and
- (e) Otherwise attending to the management and care of the student's diabetes in the classroom, in any area of the school or school grounds, or at any school-related activity.
  - (9) IMMUNITY FROM DISCIPLINARY ACTION OR LIABILITY.-
- (a) A school employee may not be subject to any disciplinary proceeding resulting from an action taken in compliance with this section. The requirements of this section involve the employee's judgment and discretion and are not ministerial acts for purposes of immunity from liability.
- (b) A school nurse is not responsible for and may not be subject to disciplinary action for any actions taken in compliance with this section.
- Section 2. This act shall take effect July 1, 2009, and applies beginning in the 2010-2011 school year.