

LEGISLATIVE ACTION

Senate House

Floor: 3/AD/2R Floor: C

04/30/2009 05:06 PM 05/01/2009 04:06 PM

Senator Fasano moved the following:

Senate Substitute for Amendment (897738) (with title amendment)

Delete lines 115 - 1387 and insert:

1 2

3 4

5

6

8

9

10

11

12

(10) "Employer" means any agency, branch, department, institution, university, institution of higher education, or board of the state, or any county agency, branch, department, board, district school board, municipality, metropolitan planning organization, or special district of the state, or any city of the state which participates in the system for the benefit of certain of its employees, or a charter school or

14 15

16 17

18

19

20 21

22

23

24

25 26

27 28

29

30 31

32

33

34

35

36

37

38 39

40

41



charter technical career center that participates as provided in s. 121.051(2)(d). Employers are not agents of the department, the state board, or the Division of Retirement, and the department, the state board, and the division are not responsible for erroneous information provided by representatives of employers.

- (11) "Officer or employee" means any person receiving salary payments for work performed in a regularly established position and, if employed by a municipality city, a metropolitan planning organization, or a special district, employed in a covered group. The term does not apply to state employees covered by a leasing agreement under s. 110.191, other public employees covered by a leasing agreement, or a co-employer relationship.
- (18) "Past service" of any member, as provided in s. 121.081(1), means the number of years and complete months and any fractional part of a month, recognized and credited by an employer and approved by the administrator, during which the member was in the active employ of a governmental an employer and for which the employee is not entitled to a benefit before prior to his or her date of participation.
- (29) "Normal retirement date" means the first day of any month following the date a member attains normal retirement age and is vested, which is determined as follows one of the following statuses:
- (a) If a Regular Class member, a Senior Management Service Class member, or an Elected Officers' Class the member:
- 1. The first day of the month the member completes 6 or more years of creditable service and attains age 62; or

43

44

45

46

47 48

49

50

51

52

53

54 55

56 57

58

59

60

61

62

63

64

65 66

67

68

69

70



- 2. The first day of the month following the date the member completes 30 years of creditable service, regardless of agewhich may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.
 - (b) If a Special Risk Class member, the member:
- 1. The first day of the month the member completes 6 or more years of creditable service in the Special Risk Class and attains age 55;
- 2. The first day of the month following the date the member completes 25 years of creditable service in the Special Risk Class, regardless of age; or
- 3. The first day of the month following the date the member completes 25 years of creditable service and attains age 52, which service may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system and the remaining years are in the Special Risk Class.
- (c) If a Senior Management Service Class member, the member:
- 1. Completes 6 years of creditable service in the Senior Management Service Class and attains age 62; or
- 2. Completes 30 years of any creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.
 - (d) If an Elected Officers' Class member, the member:
- 1. Completes 6 years of creditable service in the Elected Officers' Class and attains age 62; or



2. Completes 30 years of any creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.

75 76

71

72

73

74

"Normal retirement age" is attained on the "normal retirement date."

78 79

80

77

(39) (a) "Termination" occurs, except as provided in paragraph (b), when a member ceases all employment relationships with an employer, however: employers under this system, as defined in subsection (10), but in the event

81 82

83 84

85

86 87

88 89

90

91

1. For retirements effective before July 1, 2010, if a member is should be employed by any such employer within the next calendar month, termination shall be deemed not to have occurred. A leave of absence constitutes shall constitute a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute termination for a member, if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or state board may require other evidence of termination as it deems necessary.

92 93

94

95

96

97

98

99

2. For retirements effective on or after July 1, 2010, if a member is employed by any such employer within the next 6 calendar months, termination shall be deemed not to have occurred. A leave of absence constitutes a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute termination if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or state board

101 102

103

104

105

106

107

108

109

110

111

112 113

114

115 116

117

118

119

120

121

122

123

124

125 126

127

128



may require other evidence of termination as it deems necessary.

- (b) "Termination" for a member electing to participate in under the Deferred Retirement Option Program occurs when the Deferred Retirement Option program participant ceases all employment relationships with an employer employers under this system in accordance with s. 121.091(13), however: but
- 1. For termination dates occurring before July 1, 2010, if in the event the Deferred Retirement Option Program participant is should be employed by any such employer within the next calendar month, termination will be deemed not to have occurred, except as provided in s. 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship.
- 2. For termination dates occurring on or after July 1, 2010, if the participant becomes employed by any such employer within the next 6 calendar months, termination will be deemed not to have occurred, except as provided in s. 121.091(13)(b)4.c. A leave of absence constitutes a continuation of the employment relationship.
- (52) "Regularly established position" means is defined as follows:
- (a) With respect to In a state employer agency, the term means a position that which is authorized and established pursuant to law and is compensated from a salaries and benefits appropriation pursuant to s. 216.011(1)(mm)(dd), or an established position that which is authorized pursuant to s. 216.262(1)(a) and (b) and is compensated from a salaries account as provided in s. 216.011(1)(nn) by rule.
- (b) With respect to In a local agency employer agency (district school board, county agency, community college,

130

131 132

133

134

135

136 137

138

139

140

141 142

143 144

145 146

147

148

149

150

151

152

153

154

155

156

157



municipality city, metropolitan planning organization, charter school, charter technical career center, or special district), the term means a regularly established position that which will be in existence for a period beyond 6 consecutive months, except as provided by rule.

- (53) "Temporary position" means is defined as follows:
- (a) With respect to $\frac{1}{1}$ a state employer $\frac{1}{2}$ a $\frac{1}{2}$ depends on $\frac{1}{2}$ and $\frac{1}{2}$ depends on $\frac{1}{2}$ depends o means an employment position that which is compensated from an other personal services (OPS) account, as provided for in s. 216.011(1)(dd).
- (b) With respect to In a local agency employer agency, a the term means an employment position that which will exist for less than 6 consecutive months, or other employment position as determined by rule of the division, regardless of whether it will exist for 6 consecutive months or longer.
 - (63) "State board" means the State Board of Administration.
- (64) "Trustees" means the Board of Trustees of the State Board of Administration.

Section 2. Subsection (6) is added to section 121.031, Florida Statutes, to read:

- 121.031 Administration of system; appropriation; oaths; actuarial studies; public records.-
- (6) Unless prior written approval is obtained from the department or state board, any promotional materials or advertisements that, directly or indirectly, refer to the "Florida Retirement System" or the "FRS" must contain a disclaimer that the information is not approved or endorsed by the Florida Retirement System.
 - Section 3. Paragraph (a) of subsection (1) and paragraphs

159

160 161

162

163

164

165

166

167

168

169

170

171

172

173 174

175

176

177

178

179

180

181

182

183

184

185

186



- (c) and (f) of subsection (2) of section 121.051, Florida Statutes, are amended to read:
 - 121.051 Participation in the system.-
 - (1) COMPULSORY PARTICIPATION. -
- (a) Participation in the Florida Retirement System is The provisions of this law shall be compulsory for as to all officers and employees, except elected officers who meet the requirements of s. 121.052(3), who are employed on or after December 1, 1970, by of an employer other than those referred to in paragraph (2)(b)., and Each officer or employee, as a condition of employment, becomes shall become a member of the system on the as of his or her date of employment, except that a person who is retired from any state retirement system and is reemployed on or after December 1, 1970, may not renew his or her membership in any state retirement system except as provided in s. 121.091(4)(h) for a person who recovers from disability, and as provided in s. 121.053 s. 121.091(9)(b)8. for a person who is elected to public office, and, effective July 1, 1991, as provided in s. 121.122 for all other retirees.
- 1. Officers and employees of the University Athletic Association, Inc., a nonprofit association connected with the University of Florida, employed on and after July 1, 1979, may shall not participate in any state-supported retirement system.
- 2.1. Any person appointed on or after July 1, 1989, to a faculty position in a college at the J. Hillis Miller Health Center at the University of Florida or the Medical Center at the University of South Florida which has a faculty practice plan adopted provided by rule adopted by the Board of Regents may not participate in the Florida Retirement System. Effective July 1,

188 189

190

191

192

193 194

195

196

197

198

199

200

201

202

203

204 205

206

207

208

209

210

211

212

213

214

215



2008, any person appointed thereafter to a faculty position, including clinical faculty, in a college at a state university that has a faculty practice plan authorized by the Board of Governors may not participate in the Florida Retirement System. A faculty member so appointed shall participate in the optional retirement program for the State University System notwithstanding the provisions of s. 121.35(2)(a).

- 2. For purposes of this subparagraph paragraph, the term:
- a. "Faculty position" means is defined as a position assigned the principal responsibility of teaching, research, or public service activities or administrative responsibility directly related to the academic mission of the college. The term
- b. "Clinical faculty" means is defined as a faculty position appointment in conjunction with a professional position in a hospital or other clinical environment at a college. The term
- c. "Faculty practice plan" includes professional services to patients, institutions, or other parties which are rendered by the clinical faculty employed by a college that has a faculty practice plan at a state university authorized by the Board of Governors.
 - (2) OPTIONAL PARTICIPATION.-
- (c) Employees of public community colleges or charter technical career centers sponsored by public community colleges, as designated in s. 1000.21(3), who are members of the Regular Class of the Florida Retirement System and who comply with the criteria set forth in this paragraph and in s. 1012.875 may elect, in lieu of participating in the Florida Retirement

217

218

219

220

221

222

223

224

225

226

227

228

229

230

231

232

233

234

235

236

237

238

239

240

241

242

243 244



System, elect to withdraw from the Florida Retirement system altogether and participate in the State Community College System an Optional Retirement Program provided by the employing agency under s. 1012.875, to be known as the State Community College System Optional Retirement Program. Pursuant thereto:

- 1. Through June 30, 2001, the cost to the employer for such annuity equals shall equal the normal cost portion of the employer retirement contribution which would be required if the employee were a member of the Regular Class defined benefit program, plus the portion of the contribution rate required by s. 112.363(8) which that would otherwise be assigned to the Retiree Health Insurance Subsidy Trust Fund. Effective July 1, 2001, each employer shall contribute on behalf of each participant in the optional program an amount equal to 10.43 percent of the participant's gross monthly compensation. The employer shall deduct an amount to provide for the administration of the optional retirement program. The employer providing the optional program shall contribute an additional amount to the Florida Retirement System Trust Fund equal to the unfunded actuarial accrued liability portion of the Regular Class contribution rate.
- 2. The decision to participate in such an optional retirement program is shall be irrevocable for as long as the employee holds a position eligible for participation, except as provided in subparagraph 3. Any service creditable under the Florida Retirement System is shall be retained after the member withdraws from the Florida Retirement system; however, additional service credit in the Florida Retirement system may shall not be earned while a member of the optional retirement



program.

245

246

247

248

249

250

251

252

253

254

255

256

257

258

259

260

261

262 263

264

265

266

267

2.68 269

270 271

272

273

- 3. An employee who has elected to participate in the optional retirement program shall have one opportunity, at the employee's discretion, to choose to transfer from the optional retirement program to the defined benefit program of the Florida Retirement System or to the Public Employee Optional Retirement Program, subject to the terms of the applicable optional retirement program contracts.
- a. If the employee chooses to move to the Public Employee Optional Retirement Program, any contributions, interest, and earnings creditable to the employee under the State Community College System Optional Retirement Program is shall be retained by the employee in the State Community College System Optional Retirement Program, and the applicable provisions of s. 121.4501(4) shall govern the election.
- b. If the employee chooses to move to the defined benefit program of the Florida Retirement System, the employee shall receive service credit equal to his or her years of service under the State Community College System Optional Retirement Program.
- (I) The cost for such credit is the shall be an amount representing the present value of the that employee's accumulated benefit obligation for the affected period of service. The cost shall be calculated as if the benefit commencement occurs on the first date the employee becomes would become eligible for unreduced benefits, using the discount rate and other relevant actuarial assumptions that were used to value the Florida Retirement System defined benefit plan liabilities in the most recent actuarial valuation. The calculation must

275

276

277

278 279

280

281

282

283

284

285

286 287

288 289

290

291

292

293

294

295

296

297

298

299

300

301 302



shall include any service already maintained under the defined benefit plan in addition to the years under the State Community College System Optional Retirement Program. The present value of any service already maintained must under the defined benefit plan shall be applied as a credit to total cost resulting from the calculation. The division shall ensure that the transfer sum is prepared using a formula and methodology certified by an enrolled actuary.

- (II) The employee must transfer from his or her State Community College System Optional Retirement Program account and from other employee moneys as necessary, a sum representing the present value of the that employee's accumulated benefit obligation immediately following the time of such movement, determined assuming that attained service equals the sum of service in the defined benefit program and service in the State Community College System Optional Retirement Program.
- 4. Participation in the optional retirement program is shall be limited to those employees who satisfy the following eligibility criteria:
- a. The employee must be otherwise eligible for membership or renewed membership in the Regular Class of the Florida Retirement System, as provided in s. 121.021(11) and (12) or s. 121.122.
- b. The employee must be employed in a full-time position classified in the Accounting Manual for Florida's Public Community Colleges as:
 - (I) Instructional; or
- (II) Executive Management, Instructional Management, or Institutional Management, if a community college determines that

304

305 306

307

308

309

310 311

312

313

314

315 316

317

318 319

320

321

322

323

324

325

326

327

328

329

330

331



recruiting to fill a vacancy in the position is to be conducted in the national or regional market, and +

- (A) the duties and responsibilities of the position include either the formulation, interpretation, or implementation of policies, + or
- (B) The duties and responsibilities of the position include the performance of functions that are unique or specialized within higher education and that frequently involve the support of the mission of the community college.
- c. The employee must be employed in a position not included in the Senior Management Service Class of the Florida Retirement System, as described in s. 121.055.
- 5. Participants in the program are subject to the same reemployment limitations, renewed membership provisions, and forfeiture provisions as are applicable to regular members of the Florida Retirement System under ss. 121.091(9), 121.122, and 121.091(5), respectively. A participant who receives a program distribution funded by employer contributions shall be deemed to be retired from a state-administered retirement system if the participant is subsequently employed with an employer that participates in the Florida Retirement System.
- 6. Eligible community college employees are shall be compulsory members of the Florida Retirement System until, pursuant to the procedures set forth in s. 1012.875, a written election to withdraw from the Florida Retirement system and to participate in the State Community College System Optional Retirement Program is filed with the program administrator and received by the division.
 - a. A Any community college employee whose program

333 334

335

336

337

338 339

340

341

342

343

344 345

346 347

348

349 350

351 352

353

354

355 356

357

358

359

360



eligibility results from initial employment must shall be enrolled in the State Community College System Optional Retirement Program retroactive to the first day of eligible employment. The employer retirement contributions paid through the month of the employee plan change shall be transferred to the community college to for the employee's optional program account, and, effective the first day of the next month, the employer shall pay the applicable contributions based upon subparagraph 1.

- b. A Any community college employee whose program eligibility is results from a change in status due to the subsequent designation of the employee's position as one of those specified in subparagraph 4., or due to the employee's appointment, promotion, transfer, or reclassification to a position specified in subparagraph 4., must shall be enrolled in the program on upon the first day of the first full calendar month that such change in status becomes effective. The employer retirement contributions paid from the effective date through the month of the employee plan change must shall be transferred to the community college to for the employee's optional program account, and, effective the first day of the next month, the employer shall pay the applicable contributions based upon subparagraph 1.
- 7. Effective July 1, 2003, through December 31, 2008, any participant of the State Community College System Optional Retirement Program who has service credit in the defined benefit plan of the Florida Retirement System for the period between his or her first eligibility to transfer from the defined benefit plan to the optional retirement program and the actual date of

362

363

364

365 366

367

368

369

370

371

372

373

374

375

376

377

378

379

380

381

382

383 384

385

386

387

388

389



transfer may, during his or her employment, elect to transfer to the optional retirement program a sum representing the present value of the accumulated benefit obligation under the defined benefit retirement program for the such period of service credit. Upon such transfer, all such service credit previously earned under the defined benefit program of the Florida Retirement System during this period is shall be nullified for purposes of entitlement to a future benefit under the defined benefit program of the Florida Retirement System.

- (f)1. If Whenever an employer that participates in the Florida Retirement System undertakes the transfer, merger, or consolidation of governmental services or assumes the functions and activities of an employing governmental entity that was not an employer under the system, the employer must notify the department at least 60 days before prior to such action and shall provide documentation as required by the department. The transfer, merger, or consolidation of governmental services or assumption of governmental functions and activities must occur between public employers. The current or former employer may pay the employees' past service cost, unless prohibited under this chapter. This subparagraph does not apply to the transfer, merger, or consolidation of governmental services or assumption of functions and activities of a public entity under a leasing agreement having a co-employer relationship. Employers and employees of a public governmental employer whose service is covered by a leasing agreement under s. 110.191, any other leasing agreement, or a co-employer relationship are not eligible to participate in the Florida Retirement System.
 - 2. If When the agency to which a member's employing unit is

391 392

393

394

395

396

397

398

399

400

401

402 403

404

405

406

407

408

409

410

411

412

413

414

415

416

417 418



transferred, merged, or consolidated does not participate in the Florida Retirement System, a member may shall elect in writing to remain in the Florida Retirement System or to transfer to the local retirement system operated by the such agency. If the such agency does not participate in a local retirement system, the member shall continue membership in the Florida Retirement System. In either case, the membership continues shall continue for as long as the member is employed by the agency to which his or her unit was transferred, merged, or consolidated.

Section 4. Paragraph (f) of subsection (2) and paragraph (e) of subsection (3) of section 121.052, Florida Statutes, are amended to read:

- 121.052 Membership class of elected officers.-
- (2) MEMBERSHIP.—The following holders of elective office, hereinafter referred to as "elected officers," whether assuming elective office by election, reelection, or appointment, are members of the Elected Officers' Class, except as provided in subsection (3):
- (f) Any elected officer of a municipality or special district assuming office on or after July 1, 1997, through June 30, 2009, as provided in paragraph (3)(e). On or after January 1, 2010, an elected officer shall become a member only if the governing body of the municipality or special district, at the time it joins the Florida Retirement System for its elected officers, elects, by majority vote, to include all its elected positions in the Elected Officers' Class.
- (3) PARTICIPATION AND WITHDRAWAL, GENERALLY.-Effective July 1, 1990, participation in the Elected Officers' Class shall be compulsory for elected officers listed in paragraphs (2)(a)-(d)

420 421

422

423

424

425

426

427 428

429

430

431

432

433 434

435

436

437

438

439

440

441

442

443

444

445

446 447



- and (f) assuming office on or after said date, unless the elected officer elects membership in another class or withdraws from the Florida Retirement System as provided in paragraphs (3)(a)-(d):
- (e) Effective July 1, 2001, The governing body of a municipality or special district may, by majority vote, elect to designate all its elected positions for inclusion in the Elected Officers' Class as follows.
- 1. Effective July 1, 1997, such election must be made between July 1, 1997, and December 31, 1997, and is irrevocable. The designation of such positions is effective the first day of the month following receipt by the department of the ordinance or resolution passed by the governing body.
- 2. Effective July 1, 2001, such election must shall be made between July 1, 2001, and December 31, 2001, and is shall be irrevocable. The designation of such positions is shall be effective the first day of the month following receipt by the department of the ordinance or resolution passed by the governing body.
- 3. Effective July 1, 2009, such election must be made between July 1, 2009, and December 31, 2009, and is irrevocable. The designation of such positions is effective the first day of the month following receipt by the department of the ordinance or resolution passed by the governing body.
- Section 5. Section 121.053, Florida Statutes, is amended to read:
- 121.053 Participation in the Elected Officers' Class for retired members.-
 - (1) (a) A Any member who retired under an any existing

449 450

451

452

453

454

455

456

457

458 459

460

461

462

463

464

465

466

467

468

469

470

471

472

473

474

475

476



system as defined in s. $121.021 \frac{(2)}{7}$ and receives a retirement benefit thereof, and who subsequently serves in an office covered by the Elected Officers' Class for a period of at least 6 years, is shall be entitled to receive an additional retirement benefit for such elected officer service completed before prior to July 1, 1990, under the Elected Officers' Class of the Florida Retirement System, as follows:

(a) 1. Upon completion of 6 or more years of creditable service in an office covered by the Elected Officers' Class, s. 121.052, such member shall notify the administrator of his or her intent to purchase elected officer service completed before prior to July 1, 1990, and shall pay the member contribution applicable for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund; however, such member may purchase retirement credit under the Elected Officers' Class only for such service as an elected officer.

(b) 2. Upon payment of the amount specified in paragraph (a) subparagraph 1., the employer shall pay into the Florida Retirement System Trust Fund the applicable employer contribution for the period of elected officer service completed before prior to July 1, 1990, being claimed by the member, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund.

(2) (b) A Any retired member of the Florida Retirement

478

479 480

481

482

483

484

485

486

487

488

489

490

491 492

493

494

495

496 497

498

499

500

501

502

503

504

505



System, or an $\frac{any}{a}$ existing system as defined in s. 121.021 $\frac{(2)}{a}$, who, beginning on or after July 1, 1990, through June 30, 2010, serves in is serving in, or is elected or appointed to, an elective office covered by the Elected Officers' Class shall be enrolled in the appropriate subclass of the Elected Officers' Class of the Florida Retirement System, and applicable contributions shall be paid into the Florida Retirement System Trust Fund as provided in s. 121.052(7). Pursuant thereto:

(a) 1. The Any such retired member may shall be eligible to continue to receive retirement benefits as well as compensation for the elected officer service if for as long as he or she remains in an elective office covered by the Elected Officers' Class.

(b) 2. If the any such member serves in an elective office covered by the Elected Officers' Class and becomes vested under that class, he or she is shall be entitled to receive an additional retirement benefit for the such elected officer service.

(c) 3. The Such member is shall be entitled to purchase additional retirement credit in the Elected Officers' Class for any postretirement service performed in an elected position eligible for the Elected Officers' Class before prior to July 1, 1990, or in the Regular Class for any postretirement service performed in any other regularly established position before prior to July 1, 1991, by paying the applicable Elected Officers' Class or Regular Class employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded

507

508 509

510

511

512

513

514

515

516

517

518 519

520

521

522

523

524

525

526

527

528

529

530

531

532

533

534



thereafter, until full payment is made to the Florida Retirement System Trust Fund. The contribution for postretirement Regular Class service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, is shall be the difference between the such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eliqible, the service the member claims must be the most recent service. Any retiree who served in an elective office before July 1, 1990, suspended his or her retirement benefits, and had his or her Florida Retirement System membership reinstated shall, upon retirement from such office, have his or her retirement benefit recalculated to include the additional service and compensation earned.

(d) 4. Creditable service for which credit was received, or which remained unclaimed, at retirement may not be claimed or applied toward service credit earned following renewed membership. However, service earned in accordance with the renewed membership provisions of $\frac{1}{100}$ s. 121.122 may be used in conjunction with creditable service earned under this subsection paragraph, if provided applicable vesting requirements and other existing statutory conditions required by this chapter are met.

5. An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program is not subject to termination as provided in s. 121.021(39)(b), or reemployment limitations as provided in s. 121.091(9), until the end of his or her current term of office



or, if the officer is consecutively elected or reelected to an elective office eligible for coverage under the Florida Retirement System, until he or she no longer holds such an elective office, as follows:

a. At the end of the 60-month DROP period:

(I) The officer's DROP account shall accrue no additional monthly benefits, but shall continue to earn interest as provided in s. 121.091(13).

(II) No Retirement contributions shall be required of the employer of the elected officer and no additional retirement credit shall be carned under the Florida Retirement System.

b. Nothing herein shall prevent An elected officer from voluntarily terminating his or her elective office at any time and electing to receive his or her DROP proceeds. However, until termination requirements are fulfilled as provided in s. 121.021(39), any elected officer whose termination limitations are extended by this section shall be ineligible for renewed membership in the system and shall receive no pension payments, DROP lump sum payments, or any other state payment other than the statutorily determined salary, travel, and per diem for the elective office.

c. Upon termination, the officer shall receive his or her accumulated DROP account, plus interest, and shall accrue and commence receiving monthly retirement benefits, which shall be paid on a prospective basis only.

559 560

561

562

563

535

536

537

538

539

540

541 542

543

544

545

546

547

548

549

550

551

552

553 554

555

556

557

558

However, an officer electing to participate in the Deferred Retirement Option Program on or before June 30, 2002, is shall not be required to terminate and remains shall remain subject to

565

566

567

568

569

570

571

572

573

574

575

576

577

578

579

580

581

582

583

584

585 586

587

588

589

590

591

592



the provisions of this paragraph subparagraph as adopted in section 1 of chapter 2001-235, Laws of Florida.

- (3) On or after July 1, 2010:
- (a) A retiree of a state-administered retirement system who is elected or appointed for the first time to an elective office in a regularly established position with a covered employer may not reenroll in the Florida Retirement System.
- (b) An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program is subject to termination as defined in s. 121.021 upon completion of his or her DROP participation period. An elected official may defer termination as provided in paragraph (2)(e).
- (4) (2) Upon attaining his or her normal retirement date and payment of the amount specified in paragraphs (1)(a) and (b), and upon application to the administrator of the intent to retire, a the member qualifying under subsection (1) or subsection (2) shall receive a monthly benefit under this section, in addition to any benefits already being received, which shall commence on the last day of the month of retirement and be payable on the last day of the month thereafter during his or her lifetime. The amount of the such monthly benefit is shall be the total percentage of retirement credit purchased under this section multiplied by the member's average monthly compensation as an elected officer, adjusted according to the option selected at retirement under s. 121.091(6).
- (5) Any renewed member, as described in subsection (1)or subsection (2), who is not receiving the maximum health insurance subsidy provided in s. 112.363 is $\frac{\text{shall be}}{\text{op}}$ entitled to

594

595

596 597

598

599

600

601

602

603

604

605

606

607

608

609

610

611

612

613

614

615

616

617

618

619

620

621



earn additional credit toward the maximum health insurance subsidy. Any additional subsidy due because of such additional credit may shall be received only at the time of payment of the second career retirement benefit. In no case shall The total health insurance subsidy received by a retiree receiving benefits from initial and renewed membership may not exceed the maximum allowed in s. 112.363.

- (6) (4) A No retired judge consenting to temporary duty in any court, as assigned by the Chief Justice of the Supreme Court in accordance with s. 2, Art. V of the State Constitution, is not shall be subject to the renewed membership provisions of this section.
- (7) A member who is elected or appointed to an elective office and who is participating in the Deferred Retirement Option Program is not subject to termination as defined in s. 121.021, or reemployment limitations as provided in s. 121.091(9), until the end of his or her current term of office or, if the officer is consecutively elected or reelected to an elective office eligible for coverage under the Florida Retirement System, until he or she no longer holds an elective office, as follows:
 - (a) At the end of the 60-month DROP period:
- 1. The officer's DROP account may not accrue additional monthly benefits, but does continue to earn interest as provided in s. 121.091(13). However, an officer whose DROP participation begins on or after July 1, 2010, may not continue to earn such interest.
- 2. Retirement contributions are not required of the employer of the elected officer and additional retirement credit



may not be earned under the Florida Retirement System.

- (b) An elected officer may voluntarily terminate his or her elective office at any time and receive his or her DROP proceeds. However, until termination occurs, an elected officer whose termination limitations are extended by this section is ineligible for renewed membership in the system and may not receive pension payments, DROP lump sum payments, or any other state payment other than the statutorily determined salary, travel, and per diem for the elective office.
- (c) Upon termination, the officer shall receive his or her accumulated DROP account, plus interest, and shall accrue and commence receiving monthly retirement benefits, which must be paid on a prospective basis only.
- Section 6. Paragraph (f) of subsection (1) and paragraphs (c) and (e) of subsection (6) of section 121.055, Florida Statutes, are amended to read:
- 121.055 Senior Management Service Class.—There is hereby established a separate class of membership within the Florida Retirement System to be known as the "Senior Management Service Class," which shall become effective February 1, 1987.

(1)

622

623 624

625

626

627

628

629

630

631

632

633

634

635

636

637

638

639 640

641

642

643

644 645

646

647

648

649 650

- (f) Effective July 1, 1997:
- 1. Except as provided in subparagraph 3., an any elected state officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(a), (b), or (c) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office or within 6 months after this act becomes a law for serving elected state officers, elect to participate in the Senior Management Service Optional



Annuity Program, as provided in subsection (6), in lieu of membership in the Senior Management Service Class.

- 2. Except as provided in subparagraph 3., an any elected county officer of a local agency employer eligible for membership in the Elected Officers' Class under s. 121.052(2)(d) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office, or within 6 months after this act becomes a law for serving elected county officers of a local agency employer, elect to withdraw from the Florida Retirement System participate in a lifetime monthly annuity program, as provided in subparagraph (b)2., in lieu of membership in the Senior Management Service Class.
- 3. A retiree of a state-administered retirement system who is initially reemployed on or after July 1, 2010, as an elected official eligible for the Elected Officers' Class may not renew membership in the Senior Management Service Class or in the Senior Management Service Optional Annuity Program as provided in subsection (6), and may not withdraw from the Florida Retirement System as a renewed member as provided in subparagraph (b) 2., as applicable, in lieu of membership in the Senior Management Service Class.

(6)

651

652

653

654

655

656

657

658

659

660

661

662

663

664

665

666

667

668

669

670

671

672

673

674

675

676 677

678 679

- (c) Participation.
- 1. An any eligible employee who is employed on or before February 1, 1987, may elect to participate in the optional annuity program in lieu of participation in the Senior Management Service Class. Such election must shall be made in writing and filed with the department and the personnel officer

681

682

683

684

685

686

687

688

689

690

691

692

693

694

695

696

697

698

699

700

701

702

703

704

705 706

707

708



of the employer on or before May 1, 1987. An Any eligible employee who is employed on or before February 1, 1987, and who fails to make an election to participate in the optional annuity program by May 1, 1987, shall be deemed to have elected membership in the Senior Management Service Class.

- 2. Except as provided in subparagraph 6., an Any employee who becomes eligible to participate in the optional annuity program by reason of initial employment commencing after February 1, 1987, may, within 90 days after the date of commencing commencement of employment, elect to participate in the optional annuity program. Such election must shall be made in writing and filed with the personnel officer of the employer. An Any eligible employee who does not within 90 days after commencing commencement of such employment elect to participate in the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.
- 3. A person who is appointed to a position in the Senior Management Service Class and who is a member of an existing retirement system or the Special Risk or Special Risk Administrative Support Classes of the Florida Retirement System may elect to remain in such system or class in lieu of participation in the Senior Management Service Class or optional annuity program. Such election must shall be made in writing and filed with the department and the personnel officer of the employer within 90 days of such appointment. Any eligible employee who fails to make an election to participate in the existing system, the Special Risk Class of the Florida Retirement System, the Special Risk Administrative Support Class of the Florida Retirement System, or the optional annuity

710

711

712

713

714

715

716

717

718

719

720

721

722

723

724

725

726

727

728

729

730

731

732

733

734

735

736

737



program shall be deemed to have elected membership in the Senior Management Service Class.

- 4. Except as provided in subparagraph 5., an employee's election to participate in the optional annuity program is irrevocable if the as long as such employee continues to be employed in an eligible position and continues to meet the eligibility requirements set forth in this paragraph.
- 5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.
- a. The election must be made in writing and must be filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.
- b. The employee shall will receive service credit under the defined benefit program of the Florida Retirement System equal to his or her years of service under the Senior Management Service Optional Annuity Program. The cost for such credit is the shall be an amount representing the present value of that employee's accumulated benefit obligation for the affected period of service.
- c. The employee must transfer the total accumulated employer contributions and earnings on deposit in his or her Senior Management Service Optional Annuity Program account. If



the transferred amount is not sufficient to pay the amount due, the employee must pay a sum representing the remainder of the amount due. In no case may The employee may not retain any employer contributions or earnings thereon from the Senior Management Service Optional Annuity Program account.

- 6. A retiree of a state-administered retirement system who is initially reemployed on or after July 1, 2010, may not renew membership in the Senior Management Service Optional Annuity Program.
 - (e) Benefits.-

738

739

740

741

742

743

744

745

746

747

748 749

750

751

752

753

754

755

756

757

758

759

760

761

762

763

764

765

766

- 1. Benefits shall be payable under the Senior Management Service Optional Annuity Program are payable only to participants in the program, or their beneficiaries as designated by the participant in the contract with the $\frac{a}{a}$ provider company, and must such benefits shall be paid by the designated company in accordance with the terms of the annuity contract or contracts applicable to the participant. A participant must be terminated from all employment relationships with all Florida Retirement System employers as provided in s. 121.021(39) to begin receiving the employer-funded benefit. Benefits funded by employer contributions are shall be payable under the terms of the contract only as a lifetime annuity to the participant, his or her beneficiary, or his or her estate, in addition to except for:
- a. A lump-sum payment to the beneficiary upon the death of the participant;
- b. A cash-out of a de minimis account upon the request of a former participant who has been terminated for a minimum of 6 calendar months from the employment that entitled him or her to

768

769 770

771

772

773 774

775

776

777

778

779

780

781

782

783

784

785

786

787

788

789

790

791

792

793

794

795



optional annuity program participation. A de minimis account is an account with a provider company containing employer contributions and accumulated earnings of not more than \$5,000 made under the provisions of this chapter. Such cash-out must be a complete liquidation of the account balance with that company and is subject to the provisions of the Internal Revenue Code;

- c. A mandatory distribution of a de minimis account of a former participant who has been terminated for a minimum of 6 calendar months from the employment that entitled him or her to optional annuity program participation as authorized by the department; or
- d.e. A lump-sum direct rollover distribution whereby all accrued benefits, plus interest and investment earnings, are paid from the participant's account directly to the custodian of an eligible retirement plan, as defined in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the participant.
- 2. The benefits payable to any person under the Senior Management Service Optional Annuity Program, and any contribution accumulated under such program, are shall not be subject to assignment, execution, or attachment or to any legal process whatsoever.
- 3. Except as provided in subparagraph 4., a participant who terminates employment and receives a distribution, including a rollover or trustee-to-trustee transfer, optional annuity program benefits funded by employer contributions shall be deemed to be retired from a state-administered retirement system if the participant is subsequently employed with an in the event of subsequent employment with any employer that participates in



the Florida Retirement System.

4. A participant who receives optional annuity program benefits funded by employer contributions as a mandatory distribution of a de minimis account authorized by the department is not considered a retiree.

0.08 801 802

803

804

805

806

807

808

809

810

811

812

813 814

815

816

817

818

819

820

821

822

823

824

796

797

798

799

As used in this paragraph, a "de minimis account" means an account with a provider company containing employer contributions and accumulated earnings of not more than \$5,000 made under this chapter.

Section 7. Paragraph (a) of subsection (6) of section 121.071, Florida Statutes, is amended to read:

121.071 Contributions.—Contributions to the system shall be made as follows:

(6) (a) Required employee contributions for all service other than current service, including, but not limited to, prior service, past service, military service, leave-of-absence service, out-of-state service, and certain non-Florida Retirement System in-state service, shall be paid by cash, personal check, cashier's check, or money order, or a direct rollover or transfer from a qualified plan as provided under the Internal Revenue Code. The payment must only; shall be accompanied by a statement identifying the service for which payment is made; and shall be made in a lump sum for the total amount due or in annual payments of not less than \$100, except for the final payment if less than \$100, unless another method of payment is authorized by law or rule.

Section 8. Paragraphs (a), (b), (e), (f), and (h) of subsection (1) of section 121.081, Florida Statutes, are amended



to read:

825

826

827

828

829

830

831

832

833

834

835

836

837

838

839 840

841

842 843

844

845

846

847

848

849

850

851

852

853

121.081 Past service; prior service; contributions.-Conditions under which past service or prior service may be claimed and credited are:

(1) (a) Past service, as defined in s. $121.021 \cdot (18)$, may be claimed as creditable service by officers or employees of a municipality city, metropolitan planning organization, charter school, charter technical career center, or special district who that become a covered group under this system. The governing body of a covered group in compliance with s. 121.051(2)(b) may elect to provide benefits for with respect to past service earned before prior to January 1, 1975, in accordance with this chapter, and the cost for such past service is shall be established by applying the following formula: The member contribution for both regular and special risk members is shall be 4 percent of the gross annual salary for each year of past service claimed, plus 4-percent employer matching contribution, plus 4-percent interest thereon compounded annually, figured on each year of past service, with interest compounded from date of annual salary earned until July 1, 1975, and 6.5-percent interest compounded annually thereafter until date of payment. Once the total cost for a member has been figured to date, then after July 1, 1975, 6.5-percent compounded interest shall be added each June 30 thereafter on any unpaid balance until the cost of such past service liability is paid in full. The following formula shall be used in calculating past service earned before prior to January 1, 1975: (Annual gross salary multiplied by 8 percent) multiplied by the 4-percent or 6.5percent compound interest table factor, as may be applicable.

855

856 857

858

859

860

861

862

863

864

865

866

867

868

869

870

871

872

873

874

875

876

877

878

879

880

881

882



The resulting product equals cost to date for each particular year of past service.

- (b) Past service earned after January 1, 1975, may be claimed by officers or employees of a municipality city, metropolitan planning organization, charter school, charter technical career center, or special district who become that becomes a covered group under this system. The governing body of a covered group may elect to provide benefits for with respect to past service earned after January 1, 1975, in accordance with this chapter, and the cost for such past service is shall be established by applying the following formula: The employer shall contribute an amount equal to the contribution rate in effect at the time the service was earned, multiplied by the employee's gross salary for each year of past service claimed, plus 6.5-percent interest thereon, compounded annually, figured on each year of past service, with interest compounded from date of annual salary earned until date of payment.
- (e) Past service, as defined in s. 121.021 (18), may be claimed as creditable service by a member of the Florida Retirement System who formerly was an officer or employee of a municipality city, metropolitan planning organization, charter school, charter technical career center, or special district, notwithstanding the status or form of the retirement system, if any, of that municipality city, metropolitan planning organization, charter school, charter technical career center, or special district and irrespective of whether such officers or employees of that city, metropolitan planning organization, or special district now or hereafter become a covered group under the Florida Retirement System. Such member may claim creditable

884

885

886

887

888

889

890

891

892

893

894

895

896

897

898

899

900

901 902

903

904

905

906

907

908

909

910

911



service and be entitled to the benefits accruing to the regular class of members as provided for the past service claimed under this paragraph by paying into the retirement trust fund an amount equal to the total actuarial cost of providing the additional benefit resulting from such past-service credit, discounted by the applicable actuarial factors to date of retirement.

(f) If When any person, either prior to this act or hereafter, becomes entitled to and participates does participate in one of the retirement systems under consolidated within or created by this chapter through the consolidation or merger of governments or the transfer of functions between units of government, either at the state or local level or between state and local units, or through the assumption of functions or activities by a state or local unit from an employing governmental entity that which was not an employer under the system, and such person becomes a member of the Florida Retirement System, such person is shall be entitled to receive past-service credit as defined in s. 121.021(18) for the time the such person performed services for, and was an employee of, such state or local unit or other governmental employing entity before prior to the transfer, merger, consolidation, or assumption of functions and activities. Past-service credit allowed by this paragraph is shall also be available to any person who becomes a member of an existing system before, as defined in s. 121.021(2), prior to December 1, 1970, through the transfer, merger, consolidation, or assumption of functions and activities set forth in this paragraph and who subsequently becomes a member of the Florida Retirement System. However,

913

914

915

916

917

918

919

920

921

922

923

924

925

926

927

928

929

930

931

932

933

934

935

936

937

938

939

940



credit for the past service may not be granted until contributions are made in the manner provided in this subsection. If a person rejected Florida Retirement System membership at the time of the transfer, merger, or consolidation, or assumption of governmental functions and activities, the required contributions shall be at total actuarial cost as specified in paragraph (e). Such contributions or accrued interest may not be paid from any public state funds.

- (h) The following provisions apply to the purchase of past service:
- 1. Notwithstanding any of the provisions of this subsection, past-service credit may not be purchased under this chapter for any service that is used to obtain a pension or benefit from a any local retirement system. Eligibility to receive or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.
- 2. A member may not receive past service credit under paragraphs (a), (b), (e), or (f) for any leaves of absence without pay, except that credit for active military service leaves of absence may be claimed under paragraphs (a), (b), and (f), in accordance with s. 121.111(1).
- 3. A member may not receive past service credit for coemployer service. Co-employer service or a co-employer relationship is employment in a single position simultaneously covered and reported by both a public employer and a private employer.
- 4.3. If a member does not want desire to receive credit for all of his or her past service, the period the member claims

942

943

944

945

946

947

948

949

950

951

952

953

954

955

956

957

958

959

960

961

962

963

964

965

966

967

968

969



must be the most recent past service prior to his or her participation in the Florida Retirement System.

- 5.4. The cost of past service purchased by an employing agency for its employees may be amortized over the such period of time as is provided in the agreement, but not to exceed 15 years, calculated in accordance with rule 60S-1.007(5)(f), Florida Administrative Code.
- 6.5. The retirement account of each member for whom past service is being provided by his or her employer shall be credited with all past service the employer agrees to purchase as soon as the agreement between the employer and the department is executed. Pursuant thereto:
- a. Each such member's account shall also be posted with the total contribution his or her employer agrees to make on in the member's behalf for past service earned before prior to October 1, 1975, excluding those contributions representing the employer's matching share and the compound interest calculation on the total contribution. However, a portion of any contributions paid by an employer for past service credit earned on and after October 1, 1975, may not be posted to the $\frac{a}{a}$ member's account.
- b. A refund of contributions payable after an employer has made a written agreement to purchase past service for employees of the covered group includes shall include contributions for past service which are posted to the a member's account. However, contributions for past service earned on and after October 1, 1975, are not refundable.

Section 9. Subsections (9), (13), and (14) of section 121.091, Florida Statutes, are amended to read:

971

972

973

974

975

976

977

978

979

980

981

982

983

984

985

986

987

988

989

990

991

992

993 994

995

996

997

998



121.091 Benefits payable under the system.—Benefits may not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the department. The department may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

- (9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.-
- (a) Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be employed by an employer that does not participate in a state-administered retirement system and may receive compensation from that employment without limiting or restricting in any way the retirement benefits payable to that person.
- (b) 1. Any person whose retirement is effective before July 1, 2010, or whose participation in the Deferred Retirement Option Program terminates before July 1, 2010, who is retired under this chapter, except under the disability retirement provisions of subsection (4) or as provided in s. 121.053, may be reemployed by an any private or public employer that participates in a state-administered retirement system after retirement and receive retirement benefits and compensation from

1000

1001

1002

1003

1004

1005

1006

1007

1008

1009

1010

1011 1012

1013

1014

1015

1016 1017

1018

1019

1020 1021

1022

1023

1024

1025

1026 1027



that his or her employer without any limitations, except that the a person may not be reemployed by an employer receive both a salary from reemployment with any agency participating in the Florida Retirement System before meeting the definition of termination in s. 121.021 and may not receive both a salary from the employer and retirement benefits under this chapter for a period of 12 calendar months immediately subsequent to the date of retirement. However, a DROP participant shall continue employment and receive a salary during the period of participation in the Deferred Retirement Option Program, as provided in subsection (13).

1.2. A retiree Any person to whom the limitation in subparagraph 1. applies who violates such reemployment limitation and who is reemployed with any agency participating in the Florida Retirement System before completion of the 12month limitation period must shall give timely notice of this fact in writing to the employer and to the Division of Retirement or the state board and shall have his or her retirement benefits suspended for the months employed or the balance of the 12-month limitation period as required in subsubparagraphs b. and c. A retiree Any person employed in violation of this paragraph and an employer who any employing agency which knowingly employs or appoints such person are without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund, including the Florida Retirement System Trust Fund and the Public employee Optional Retirement Program Trust Fund, from which the benefits were paid of any benefits paid during the reemployment

1029

1030 1031

1032

1033

1034

1035

1036

1037

1038

1039

1040 1041

1042 1043

1044

1045

1046

1047

1048

1049

1050

1051

1052

1053

1054

1055 1056



limitation period. The employer must To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received while reemployed during this reemployment limitation period shall be repaid to the retirement trust fund, and Retirement benefits shall remain suspended until such repayment has been made. Benefits suspended beyond the reemployment limitation shall apply toward repayment of benefits received in violation of the reemployment limitation.

a.3. A district school board may reemploy a retiree retired member as a substitute or hourly teacher, education paraprofessional, transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). A district school board may reemploy a retiree retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any other retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. District school boards reemploying such teachers, education paraprofessionals, transportation assistants, bus drivers, or food service workers are subject to the retirement contribution required by subparagraph 2. 7.

b.4. A community college board of trustees may reemploy a retiree retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a

1058

1059

1060

1061

1062

1063

1064

1065

1066

1067

1068

1069 1070

1071

1072 1073

1074 1075

1076

1077

1078

1079

1080 1081

1082

1083

1084

1085



participant in a phased retirement program within the Florida Community College System, after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). A Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. Boards of trustees reemploying such instructors are subject to the retirement contribution required in subparagraph 2. 7. A retiree retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 12 months of retirement. A retiree Any retired member reemployed for more than 780 hours during the first 12 months of retirement must shall give timely notice in writing to the employer and to the Division of Retirement or the state board of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any retiree person employed in violation of this sub-subparagraph subparagraph and any employer who employing agency which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. The employer must To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by the retiree a retired member while reemployed in excess of 780 hours during the first 12 months of retirement must shall be repaid to the Florida Retirement System Trust Fund, and retirement benefits shall remain suspended until

1087

1088

1089

1090

1091

1092

1093

1094

1095

1096

1097

1098 1099

1100 1101

1102

1103 1104

1105

1106

1107

1108

1109

1110

1111

1112

1113 1114



repayment is made. Benefits suspended beyond the end of the retiree's retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

c.5. The State University System may reemploy a retiree retired member as an adjunct faculty member or as a participant in a phased retirement program within the State University System after the retiree retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). A Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The State University System is subject to the retired contribution required in subparagraph 2. 7., as appropriate. A retiree retired member may be reemployed as an adjunct faculty member or a participant in a phased retirement program for no more than 780 hours during the first 12 months of his or her retirement. A retiree Any retired member reemployed for more than 780 hours during the first 12 months of retirement must shall give timely notice in writing to the employer and to the Division of Retirement or the state board of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any retiree person employed in violation of this sub-subparagraph subparagraph and any employer who employing agency which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits <u>are</u> shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. The employer must To

1116

1117 1118

1119 1120

1121

1122

1123

1124 1125

1126

1127

1128

1129

1130 1131

1132

1133

1134

1135

1136

1137

1138

1139

1140

1141

1142

1143



avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by the retiree a retired member while reemployed in excess of 780 hours during the first 12 months of retirement must shall be repaid to the Florida Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retiree's retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

d.6. The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retiree retired member as a substitute teacher, substitute residential instructor, or substitute nurse on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The Board of Trustees of the Florida School for the Deaf and the Blind reemploying such teachers, residential instructors, or nurses is subject to the retirement contribution required by subparagraph 2. 7. Reemployment of a retired member as a substitute teacher, substitute residential instructor, or substitute nurse is limited to 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall

1145

1146

1147

1148 1149

1150

1151 1152

1153

1154

1155 1156

1157

1158

1159 1160

1161 1162

1163

1164

1165

1166

1167 1168

1169

1170

1171 1172



suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

e. A developmental research school may reemploy a retiree as a substitute or hourly teacher or an education paraprofessional as defined in s. 1012.01(2) on a noncontractual basis after he or she has been retired for 1 calendar month. A developmental research school may reemploy a retiree as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired for 1 calendar month after retirement. Any member who is reemployed within 1 calendar month voids his or her application for retirement benefits. A developmental research school that reemploys retired teachers and education paraprofessionals is

1174

1175

1176

1177

1178

1179

1180

1181

1182

1183

1184

1185

1186

1187

1188 1189

1190 1191

1192

1193

1194

1195

1196

1197

1198

1199

1200 1201



subject to the retirement contribution required by subparagraph 2.

f. A charter school may reemploy a retiree as a substitute or hourly teacher on a noncontractual basis after he or she has been retired for 1 calendar month. A charter school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired for 1 calendar month after retirement. Any member who is reemployed within 1 calendar month voids his or her application for retirement benefits. A charter school that reemploys such teachers is subject to the retirement contribution required by subparagraph 2.

2.7. The employment by an employer of a any retiree or DROP participant of a any state-administered retirement system does not affect shall have no effect on the average final compensation or years of creditable service of the retiree or DROP participant. Before Prior to July 1, 1991, upon employment of any person, other than an elected officer as provided in s. 121.053, who is has been retired under a any state-administered retirement program, the employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution which would be required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided in s. 121.122 for retirees who have with renewed membership or, as provided in subsection (13), for with respect to DROP participants.

8. Any person who has previously retired and who is holding an elective public office or an appointment to an elective

1203

1204 1205

1206 1207

1208 1209

1210

1211

1212

1213

1214

1215

1216

1217

1218

1219

1220

1221

1222

1223

1224

1225

1226

1227

1228

1229 1230



public office eligible for the Elected Officers' Class on after July 1, 1990, shall be enrolled in the Florida Retirement System as provided in s. 121.053(1)(b) or, if holding an elective public office that does not qualify for the Elected Officers' Class on or after July 1, 1991, shall be enrolled in the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as well as compensation for the elected officer's service for as long as he or she remains in elective office. However, any retired member who served in an elective office prior to July 1, 1990, suspended his or her retirement benefit, and had his or her Florida Retirement System membership reinstated shall, upon retirement from such office, have his or her retirement benefit recalculated to include the additional service and compensation earned.

3.9. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment may elect to retire while continuing employment in the elective public office if, provided that he or she terminates shall be required to terminate his or her nonelected covered employment. Such Any person who exercises this election shall receive his or her retirement benefits in addition to the compensation of the elective office without regard to the time limitations otherwise provided in this subsection. A No person who seeks to exercise the provisions of this subparagraph, as they the same existed before prior to May 3, 1984, may not be shall be deemed to be retired under those provisions, unless such person is eligible to retire under the provisions of this subparagraph, as amended



by chapter 84-11, Laws of Florida.

1231

1232

1233 1234

1235

1236

1237 1238

1239 1240

1241

1242 1243

1244

1245

1246

1247

1248 1249

1250

1251

1252

1253

1254

1255

1256

1257

1258

1259

10. The limitations of this paragraph apply to reemployment in any capacity with an "employer" as defined in s. 121.021(10), irrespective of the category of funds from which the person is compensated.

11. An employing agency may reemploy a retired member as a firefighter or paramedic after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The employing agency reemploying such firefighter or paramedic is subject to the retired contribution required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more than 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the Retirement System Trust Fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits

1261

1262 1263

1264

1265

1266 1267

1268

1269

1270

1271

1272

1273

1274

1275

1276

1277 1278

1279

1280

1281

1282

1283

1284

1285

1286

1287

1288



received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

- (c) Any person whose retirement is effective on or after July 1, 2010, or whose participation in the Deferred Retirement Option Program terminates on or after July 1, 2010, who is retired under this chapter, except under the disability retirement provisions of subsection (4) or as provided in s. 121.053, may be reemployed by an employer that participates in a state-administered retirement system and receive retirement benefits and compensation from that employer. However, the a person may not be reemployed by an employer participating in the Florida Retirement System before meeting the definition of termination in s. 121.021 and may not receive both a salary from the employer and retirement benefits for 6 calendar months after meeting the definition of termination. However, a DROP participant shall continue employment and receive a salary during the period of participation in the Deferred Retirement Option Program, as provided in subsection (13).
- 1. The reemployed retiree may not renew membership in the Florida Retirement System.
- 2. The employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution that would be required for active members of the Florida Retirement System in addition to the



contributions required by s. 121.76.

1289

1290

1291

1292

1293

1294

1295

1296

1297

1298

1299

1300

1301

1302

1303

1304

1305

1306

1307

1308

1309

1310

1311

1312 1313

1314

1315

1316 1317

- 3. A retiree initially reemployed in violation of this paragraph and an employer that employs or appoints such person are jointly and severally liable for reimbursement of any retirement benefits paid to the retirement trust fund from which the benefits were paid, including the Florida Retirement System Trust Fund and the Public Employee Optional Retirement Program Trust Fund, as appropriate. The employer must have a written statement from the employee that he or she is not retired from a state-administered retirement system. Retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retiree's 6-month reemployment limitation period shall apply toward the repayment of benefits received in violation of this paragraph.
- (d) (c) The provisions of this subsection apply to retirees, as defined in s. $121.4501(2) \frac{(j)}{(j)}$, of the Public Employee Optional Retirement Program created in part II, subject to the following conditions:
- 1. The Such retirees may not be reemployed with an employer participating in the Florida Retirement System as provided in paragraph (b) until such person has been retired for 6 3 calendar months, unless the participant has reached the normal retirement requirements of the defined benefit plan as provided in s. 121.021(29).
- 2. A Such retiree employed in violation of this subsection and an employer any employing agency that knowingly employs or appoints such person are shall be jointly and severally liable for reimbursement of any benefits paid to the retirement trust fund from which the benefits were paid, including the Retirement



1318 System Trust Fund and the Public Employee Optional Retirement 1319 Program Trust Fund, as appropriate. The employer To avoid 1320 liability, such employing agency must have a written statement 1321 from the retiree that he or she is not retired from a state-1322 administered retirement system.

(e) The limitations of this subsection apply to reemployment in any capacity irrespective of the category of funds from which the person is compensated.

1326 1327

1328

1331

1332

1333 1334

1335

1336

1337

1338

1339

1340

1341

1342

1343

1344

1345

1346

1323

1324

1325

======= T I T L E A M E N D M E N T ======= And the title is amended as follows:

1329 Delete lines 3 - 50

1330 and insert:

> redefining the terms "employer," "officer or employee," "past service," "normal retirement date," "termination," "regularly established position," and "temporary position"; defining the terms "state board" and "trustees"; amending s. 121.031, F.S.; requiring promotional materials that refer to the Florida Retirement System to include a disclaimer unless approval is obtained from the Department of Management Services or the State Board of Administration; amending s. 121.051, F.S.; conforming a crossreference; clarifying when a State Community College System Optional Retirement Program participant is considered a retiree; revising provisions relating to participation in the Florida Retirement System by certain employers; excluding the participation of certain entities under a lease agreement; amending s.

1348 1349

1350

1351

1352

1353

1354

1355

1356

1357

1358

1359

1360

1361

1362

1363

1364 1365

1366

1367

1368

1369

1370

1371

1372

1373

1374 1375



121.052, F.S.; revising membership criteria for the Elected Officers' Class; revising when a governing body of a municipality or special district may elect to designate its elected positions for inclusion in the Elected Officers' Class; amending s. 121.053, F.S.; revising provisions relating to a retiree's participation in the Elected Officers' Class; providing that a retiree who is elected after a certain date may not reenroll in the Florida Retirement System and may not continue to earn interest on his or her DROP account after the end of the 60-month DROP period; amending s. 121.055, F.S.; providing that a retiree of that class who is reemployed as an elected official may not renew membership in the Senior Management Class or the Senior Management Annuity Program; revising provisions relating to de minimis accounts; amending s. 121.071, F.S.; providing an additional mechanism for the payment of employee contributions to the system; amending s. 121.081, F.S.; providing for receipt of credit for past or prior service by charter school and charter technical career center employees; prohibiting a member from receiving credit for service covered and reported by both a public employer and a private employer; amending s. 121.091, F.S.; revising and clarifying provisions relating to employment after retirement; authorizing developmental research schools and charter schools to reemploy certain retired members under specified conditions; providing that



retirees of a state-administered retirement system who
retire after a certain date may not be reemployed by
an employer participating in the Florida Retirement
System for 6 months after terminating employment and
may not renew membership in the Florida Retirement
System; revising