Florida Senate - 2009 Bill No. CS/CS/HB 479, 2nd Eng.



LEGISLATIVE ACTION

Senate		House
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Floor: WD/2R		
04/30/2009 11:08 AM		

Senator Lawson moved the following:

Senate Amendment (with title amendment)

Delete lines 115 - 1387

and insert:

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5 (10) "Employer" means any agency, branch, department, 6 institution, university, institution of higher education, or 7 board of the state, or any county agency, branch, department, 8 board, district school board, municipality, metropolitan 9 planning organization, or special district of the state, or any 10 city of the state which participates in the system for the benefit of certain of its employees, or a charter school or 11 charter technical career center that participates as provided in 12

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13 s. 121.051(2)(d). Employers are not agents of the department, 14 the state board, or the Division of Retirement, and the 15 department, the state board, and the division are not 16 responsible for erroneous information provided by 17 representatives of employers.

(11) "Officer or employee" means any person receiving 18 salary payments for work performed in a regularly established 19 position and, if employed by a municipality city, a metropolitan 20 21 planning organization, or a special district, employed in a 22 covered group. The term does not apply to state employees 23 covered by a leasing agreement under s. 110.191, other public 24 employees covered by a leasing agreement, or a co-employer 25 relationship.

(18) "Past service" of any member, as provided in s.
121.081(1), means the number of years and complete months and
any fractional part of a month, recognized and credited by an
employer and approved by the administrator, during which the
member was in the active employ of <u>a governmental</u> an employer
and for which the employee is not entitled to a benefit before
prior to his or her date of participation.

33 (29) "Normal retirement date" means the first day of any 34 month following the date a member attains normal retirement age 35 and is vested, which is determined as follows one of the 36 following statuses:

37 (a) If a Regular Class member, <u>a Senior Management Service</u>
38 <u>Class member, or an Elected Officers' Class the member:</u>
39 1. <u>The first day of the month the member</u> completes 6 or
40 more years of creditable service and attains age 62; or
41 2. <u>The first day of the month following the date the member</u>

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42 completes 30 years of creditable service, regardless of age $_{\tau}$ 43 which may include a maximum of 4 years of military service 44 credit as long as such credit is not claimed under any other 45 system. (b) If a Special Risk Class member, the member: 46 1. The first day of the month the member completes 6 or 47 48 more years of creditable service in the Special Risk Class and 49 attains age 55; 50 2. The first day of the month following the date the member 51 completes 25 years of creditable service in the Special Risk 52 Class, regardless of age; or 53 3. The first day of the month following the date the member completes 25 years of creditable service and attains age 52, 54 55 which service may include a maximum of 4 years of military service credit as long as such credit is not claimed under any 56 57 other system and the remaining years are in the Special Risk 58 Class. 59 (c) If a Senior Management Service Class member, the 60 member: 1. Completes 6 years of creditable service in the Senior 61 62 Management Service Class and attains age 62; or 63 2. Completes 30 years of any creditable service, regardless of age, which may include a maximum of 4 years of military 64 65 service credit as long as such credit is not claimed under any 66 other system. 67 (d) If an Elected Officers' Class member, the member: 68 1. Completes 6 years of creditable service in the Elected 69 Officers' Class and attains age 62; or 70 2. Completes 30 years of any creditable service, regardless Florida Senate - 2009 Bill No. CS/CS/HB 479, 2nd Eng.

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71 of age, which may include a maximum of 4 years of military 72 service credit as long as such credit is not claimed under any 73 other system. 74 75 "Normal retirement age" is attained on the "normal retirement 76 date." 77 (39) (a) "Termination" occurs, except as provided in paragraph (b), when a member ceases all employment relationships 78 79 with an employer, however: employers under this system, as defined in subsection (10), but in the event 80 81 1. For retirements effective before July 1, 2010, if a 82 member is should be employed by any such employer within the next calendar month, termination shall be deemed not to have 83 84 occurred. A leave of absence constitutes shall constitute a continuation of the employment relationship, except that a leave 85 86 of absence without pay due to disability may constitute 87 termination for a member r if such member makes application for and is approved for disability retirement in accordance with s. 88 89 121.091(4). The department or state board may require other evidence of termination as it deems necessary. 90 91 2. For retirements effective on or after July 1, 2010, if a 92 member is employed by any such employer within the next 6 93 calendar months, termination shall be deemed not to have 94 occurred. A leave of absence constitutes a continuation of the 95 employment relationship, except that a leave of absence without 96 pay due to disability may constitute termination if such member 97 makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or state board 98 99 may require other evidence of termination as it deems necessary.

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(b) "Termination" for a member electing to participate <u>in</u> under the Deferred Retirement Option Program occurs when the Deferred Retirement Option program participant ceases all employment relationships with <u>an employer</u> employers under this system in accordance with s. 121.091(13), <u>however:</u> but

105 <u>1. For termination dates occurring before July 1, 2010, if</u> 106 in the event the Deferred Retirement Option Program participant 107 <u>is should be</u> employed by any such employer within the next 108 calendar month, termination will be deemed not to have occurred, 109 except as provided in s. 121.091(13)(b)4.c. A leave of absence 110 shall constitute a continuation of the employment relationship.

111 <u>2. For termination dates occurring on or after July 1,</u> 112 <u>2010, if the DROP participant becomes employed by any such</u> 113 <u>employer within the next 6 calendar months, termination will be</u> 114 <u>deemed not to have occurred, except as provided in s.</u> 115 <u>121.091(13)(b)4.c. A leave of absence constitutes a continuation</u> 116 <u>of the employment relationship.</u>

117 (52) "Regularly established position" means is defined as 118 follows:

(a) <u>With respect to</u> In a state <u>employer</u> agency, the term means a position <u>that</u> which is authorized and established pursuant to law and is compensated from a salaries <u>and benefits</u> appropriation pursuant to s. 216.011(1) (mm) (dd), or an established position <u>that</u> which is authorized pursuant to s. 216.262(1)(a) and (b) and is compensated from a salaries account as provided <u>in s. 216.011(1)(nn)</u> by rule.

(b) <u>With respect to</u> In a local <u>employer</u> agency (district
school board, county agency, community college, city,
metropolitan planning organization, <u>charter school</u>, <u>charter</u>

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129 <u>technical career center</u>, or special district), the term means a 130 regularly established position <u>that</u> which will be in existence 131 for a period beyond 6 consecutive months, except as provided by 132 rule.

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(53) "Temporary position" means is defined as follows:

(a) <u>With respect to</u> In a state <u>employer</u> agency, <u>a</u> the term
means an employment position <u>that</u> which is compensated from an
other personal services (OPS) account₇ as provided for in s.
216.011(1)(dd).

(b) <u>With respect to</u> In a local <u>employer</u> agency, <u>a</u> the term
means an employment position <u>that</u> which will exist for less than
6 consecutive months, or other employment position as determined
by rule of the division, regardless of whether it will exist for
6 consecutive months or longer.

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(63) "State board" means the State Board of Administration. (64) "Trustees" means the Board of Trustees of the State Board of Administration.

146 Section 2. Subsection (6) is added to section 121.031, 147 Florida Statutes, to read:

148 121.031 Administration of system; appropriation; oaths; 149 actuarial studies; public records.-

(6) Unless prior written approval is obtained from the
department or state board, any promotional materials or
advertisements that, directly or indirectly, refer to the
"Florida Retirement System" or the "FRS" must contain a
disclaimer that the information is not approved or endorsed by
the Florida Retirement System.

Section 3. Paragraph (a) of subsection (1) and paragraphs(c) and (f) of subsection (2) of section 121.051, Florida

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158	Statutes, are amended to read:
159	121.051 Participation in the system
160	(1) COMPULSORY PARTICIPATION

(1) COMPULSORY PARTICIPATION.-

161 (a) Participation in the Florida Retirement System is The provisions of this law shall be compulsory for as to all 162 163 officers and employees, except elected officers who meet the requirements of s. 121.052(3), who are employed on or after 164 165 December 1, 1970, by of an employer other than those referred to 166 in paragraph (2)(b)., and Each officer or employee, as a 167 condition of employment, becomes shall become a member of the 168 system on the as of his or her date of employment, except that a 169 person who is retired from any state retirement system and is 170 reemployed on or after December 1, 1970, may not renew his or 171 her membership in any state retirement system except as provided 172 in s. 121.091(4)(h) for a person who recovers from disability, and as provided in s. 121.053 s. 121.091(9)(b)8. for a person 173 174 who is elected to public office, and, effective July 1, 1991, as 175 provided in s. 121.122 for all other retirees.

176 1. Officers and employees of the University Athletic 177 Association, Inc., a nonprofit association connected with the 178 University of Florida, employed on and after July 1, 1979, may 179 shall not participate in any state-supported retirement system.

180 2.1. Any person appointed on or after July 1, 1989, to a 181 faculty position in a college at the J. Hillis Miller Health 182 Center at the University of Florida or the Medical Center at the 183 University of South Florida which has a faculty practice plan 184 adopted provided by rule adopted by the Board of Regents may not 185 participate in the Florida Retirement System. Effective July 1, 186 2008, any person appointed thereafter to a faculty position,

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187 including clinical faculty, in a college at a state university 188 that has a faculty practice plan authorized by the Board of 189 Governors may not participate in the Florida Retirement System. 190 A faculty member so appointed shall participate in the optional 191 retirement program for the State University System 192 notwithstanding the provisions of s. 121.35(2)(a).

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2. For purposes of this <u>subparagraph</u> paragraph, the term:

<u>a.</u> "Faculty position" <u>means</u> is defined as a position
 assigned the principal responsibility of teaching, research, or
 public service activities or administrative responsibility
 directly related to the academic mission of the college. The
 term

199 <u>b.</u> "Clinical faculty" <u>means</u> is defined as a faculty 200 position appointment in conjunction with a professional position 201 in a hospital or other clinical environment at a college. The 202 term

<u>c.</u> "Faculty practice plan" includes professional services to patients, institutions, or other parties which are rendered by the clinical faculty employed by a college that has a faculty practice plan at a state university authorized by the Board of Governors.

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(2) OPTIONAL PARTICIPATION.-

(c) Employees of public community colleges or charter
technical career centers sponsored by public community colleges,
as designated in s. 1000.21(3), who are members of the Regular
Class of the Florida Retirement System and who comply with the
criteria set forth in this paragraph and in s. 1012.875 may
elect, in lieu of participating in the Florida Retirement
System, elect to withdraw from the Florida Retirement system

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altogether and participate in <u>the State Community College System</u> an Optional Retirement Program provided by the employing agency under s. 1012.875, to be known as the State Community College System Optional Retirement Program. Pursuant thereto:

1. Through June 30, 2001, the cost to the employer for such 220 221 annuity equals shall equal the normal cost portion of the employer retirement contribution which would be required if the 222 223 employee were a member of the Regular Class defined benefit 224 program, plus the portion of the contribution rate required by 225 s. 112.363(8) which that would otherwise be assigned to the 226 Retiree Health Insurance Subsidy Trust Fund. Effective July 1, 227 2001, each employer shall contribute on behalf of each 228 participant in the optional program an amount equal to 10.43 229 percent of the participant's gross monthly compensation. The 230 employer shall deduct an amount to provide for the 231 administration of the optional retirement program. The employer 232 providing the optional program shall contribute an additional 233 amount to the Florida Retirement System Trust Fund equal to the 234 unfunded actuarial accrued liability portion of the Regular 235 Class contribution rate.

236 2. The decision to participate in such an optional 237 retirement program is shall be irrevocable for as long as the 238 employee holds a position eligible for participation, except as 239 provided in subparagraph 3. Any service creditable under the 240 Florida Retirement System is shall be retained after the member 241 withdraws from the Florida Retirement system; however, 242 additional service credit in the Florida Retirement system may shall not be earned while a member of the optional retirement 243 244 program.

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3. An employee who has elected to participate in the optional retirement program shall have one opportunity, at the employee's discretion, to choose to transfer from the optional retirement program to the defined benefit program of the Florida Retirement System or to the Public Employee Optional Retirement Program, subject to the terms of the applicable optional retirement program contracts.

a. If the employee chooses to move to the Public Employee Optional Retirement Program, any contributions, interest, and earnings creditable to the employee under the State Community College System Optional Retirement Program <u>is shall be</u> retained by the employee in the State Community College System Optional Retirement Program, and the applicable provisions of s. 121.4501(4) shall govern the election.

259 b. If the employee chooses to move to the defined benefit 260 program of the Florida Retirement System, the employee shall 261 receive service credit equal to his or her years of service 262 under the State Community College System Optional Retirement 263 Program.

264 (I) The cost for such credit is the shall be an amount 265 representing the present value of the that employee's 266 accumulated benefit obligation for the affected period of 267 service. The cost shall be calculated as if the benefit 2.68 commencement occurs on the first date the employee becomes would 269 become eligible for unreduced benefits, using the discount rate 270 and other relevant actuarial assumptions that were used to value 271 the Florida Retirement System defined benefit plan liabilities in the most recent actuarial valuation. The calculation must 272 273 shall include any service already maintained under the defined

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benefit plan in addition to the years under the State Community College System Optional Retirement Program. The present value of any service already maintained <u>must</u> under the defined benefit plan shall be applied as a credit to total cost resulting from the calculation. The division shall ensure that the transfer sum is prepared using a formula and methodology certified by an enrolled actuary.

281 (II) The employee must transfer from his or her State 2.82 Community College System Optional Retirement Program account and 283 from other employee moneys as necessary, a sum representing the 284 present value of the that employee's accumulated benefit 285 obligation immediately following the time of such movement, 286 determined assuming that attained service equals the sum of 287 service in the defined benefit program and service in the State Community College System Optional Retirement Program. 288

289 4. Participation in the optional retirement program <u>is</u>
290 shall be limited to those employees who satisfy the following
291 eligibility criteria:

a. The employee must be otherwise eligible for membership
or renewed membership in the Regular Class of the Florida
Retirement System, as provided in s. 121.021(11) and (12) or s.
121.122.

b. The employee must be employed in a full-time position
classified in the Accounting Manual for Florida's Public
Community Colleges as:

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(I) Instructional; or

(II) Executive Management, Instructional Management, or Institutional Management, if a community college determines that recruiting to fill a vacancy in the position is to be conducted

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303 in the national or regional market, and:

304 (A) the duties and responsibilities of the position include 305 either the formulation, interpretation, or implementation of 306 policies, + or

307 (B) The duties and responsibilities of the position include 308 the performance of functions that are unique or specialized 309 within higher education and that frequently involve the support 310 of the mission of the community college.

311 c. The employee must be employed in a position not included 312 in the Senior Management Service Class of the Florida Retirement 313 System, as described in s. 121.055.

314 5. Participants in the program are subject to the same reemployment limitations, renewed membership provisions, and 315 316 forfeiture provisions as are applicable to regular members of 317 the Florida Retirement System under ss. 121.091(9), 121.122, and 318 121.091(5), respectively. A participant who receives a program 319 distribution funded by employer contributions shall be deemed to 320 be retired from a state-administered retirement system if the 321 participant is subsequently employed with an employer that 322 participates in the Florida Retirement System.

6. Eligible community college employees <u>are shall be</u> compulsory members of the Florida Retirement System until, pursuant to the procedures set forth in s. 1012.875, a written election to withdraw from the Florida Retirement system and to participate in the State Community College System Optional Retirement Program is filed with the program administrator and received by the division.

a. <u>A</u> Any community college employee whose program
 eligibility results from initial employment must shall be

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332 enrolled in the State Community College System Optional 333 Retirement Program retroactive to the first day of eligible employment. The employer retirement contributions paid through 334 335 the month of the employee plan change shall be transferred to the community college to for the employee's optional program 336 337 account, and, effective the first day of the next month, the 338 employer shall pay the applicable contributions based upon 339 subparagraph 1.

340 b. A Any community college employee whose program 341 eligibility is results from a change in status due to the 342 subsequent designation of the employee's position as one of 343 those specified in subparagraph 4., or due to the employee's appointment, promotion, transfer, or reclassification to a 344 345 position specified in subparagraph 4., must shall be enrolled in the program on upon the first day of the first full calendar 346 347 month that such change in status becomes effective. The employer retirement contributions paid from the effective date through 348 the month of the employee plan change must shall be transferred 349 350 to the community college to for the employee's optional program 351 account, and, effective the first day of the next month, the 352 employer shall pay the applicable contributions based upon 353 subparagraph 1.

7. Effective July 1, 2003, through December 31, 2008, any participant of the State Community College System Optional Retirement Program who has service credit in the defined benefit plan of the Florida Retirement System for the period between his or her first eligibility to transfer from the defined benefit plan to the optional retirement program and the actual date of transfer may, during his or her employment, elect to transfer to

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361 the optional retirement program a sum representing the present 362 value of the accumulated benefit obligation under the defined 363 benefit retirement program for the such period of service 364 credit. Upon such transfer, all such service credit previously 365 earned under the defined benefit program of the Florida 366 Retirement System during this period is shall be nullified for 367 purposes of entitlement to a future benefit under the defined 368 benefit program of the Florida Retirement System.

369 (f)1. If Whenever an employer that participates in the 370 Florida Retirement System undertakes the transfer, merger, or 371 consolidation of governmental services or assumes the functions 372 and activities of an employing governmental entity that was not 373 an employer under the system, the employer must notify the 374 department at least 60 days before prior to such action and 375 shall provide documentation as required by the department. The 376 transfer, merger, or consolidation of governmental services or 377 assumption of governmental functions and activities must occur 378 between public employers. The current or former employer may pay 379 the employees' past service cost, unless prohibited under this 380 chapter. This subparagraph does not apply to the transfer, 381 merger, or consolidation of governmental services or assumption 382 of functions and activities of a public entity under a leasing 383 agreement having a co-employer relationship. Employers and 384 employees of a public governmental employer whose service is 385 covered by a leasing agreement under s. 110.191, any other 386 leasing agreement, or a co-employer relationship are not 387 eligible to participate in the Florida Retirement System.

388 2. <u>If When</u> the agency to which a member's employing unit is 389 transferred, merged, or consolidated does not participate in the

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390 Florida Retirement System, a member may shall elect in writing 391 to remain in the Florida Retirement System or to transfer to the 392 local retirement system operated by the such agency. If the such 393 agency does not participate in a local retirement system, the member shall continue membership in the Florida Retirement 394 395 System. In either case, the membership continues shall continue 396 for as long as the member is employed by the agency to which his 397 or her unit was transferred, merged, or consolidated.

398 Section 4. Paragraph (f) of subsection (2) and paragraph 399 (e) of subsection (3) of section 121.052, Florida Statutes, are 400 amended to read:

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121.052 Membership class of elected officers.-

402 (2) MEMBERSHIP.—The following holders of elective office, 403 hereinafter referred to as "elected officers," whether assuming 404 elective office by election, reelection, or appointment, are 405 members of the Elected Officers' Class, except as provided in 406 subsection (3):

407 (f) Any elected officer of a municipality or special district assuming office on or after July 1, 1997, through June 408 409 30, 2009, as provided in subsection (3) paragraph (3) (c). On or 410 after July 1, 2010, an elected officer shall become a member 411 only if the governing body of the municipality or special 412 district, at the time it joins the Florida Retirement System for its elected officers, elects, by majority vote, to include all 413 414 its elected positions in the Elected Officers' Class.

(3) PARTICIPATION AND WITHDRAWAL, GENERALLY.-Effective July
1, 1990, participation in the Elected Officers' Class shall be
compulsory for elected officers listed in paragraphs (2) (a) - (d)
and (f) assuming office on or after said date, unless the

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419 elected officer elects membership in another class or withdraws 420 from the Florida Retirement System as provided in paragraphs 421 (3)(a)-(d):

(e) Effective July 1, 2001, The governing body of a
municipality or special district may, by majority vote, elect to
designate all its elected positions for inclusion in the Elected
Officers' Class.

<u>1. Effective July 1, 1997, such election must be made</u>
<u>between July 1, 1997, and December 31, 1997, and is irrevocable.</u>
<u>The designation of such positions is effective the first day of</u>
<u>the month following receipt by the department of the ordinance</u>
or resolution passed by the governing body.

431 <u>2. Effective July 1, 2001,</u> such election <u>must</u> shall be made 432 between July 1, 2001, and December 31, 2001, and <u>is</u> shall be 433 irrevocable. The designation of such positions <u>is</u> shall be 434 effective the first day of the month following receipt by the 435 department of the ordinance or resolution passed by the 436 governing body.

437 <u>3. Effective July 1, 2009, such election must be made</u>
438 between July 1, 2009, and December 31, 2009, and is irrevocable.
439 <u>The designation of such positions is effective the first day of</u>
440 <u>the month following receipt by the department of the ordinance</u>
441 <u>or resolution passed by the governing body.</u>

442Section 5. Paragraph (b) of subsection (1) of section443121.053, Florida Statutes, is amended to read:

444 121.053 Participation in the Elected Officers' Class for 445 retired members.-

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(b) <u>A</u> Any retired member of the Florida Retirement System,

(1)

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448 or an any existing system as defined in s. 121.021(2), who, on or after July 1, 1990, serves in is serving in, or is elected or 449 450 appointed to, an elective office covered by the Elected 451 Officers' Class shall be enrolled in the appropriate subclass of 452 the Elected Officers' Class of the Florida Retirement System, 453 and applicable contributions shall be paid into the Florida 454 Retirement System Trust Fund as provided in s. 121.052(7). 455 Pursuant thereto:

1. <u>The</u> Any such retired member <u>may</u> shall be eligible to continue to receive retirement benefits as well as compensation for the elected officer service <u>if</u> for as long as he or she remains in an elective office covered by the Elected Officers' Class.

461 2. If <u>the</u> any such member serves in an elective office 462 covered by the Elected Officers' Class and becomes vested under 463 that class, he or she <u>is</u> shall be entitled to receive an 464 additional retirement benefit for <u>the</u> such elected officer 465 service.

466 3. The Such member is shall be entitled to purchase 467 additional retirement credit in the Elected Officers' Class for 468 any postretirement service performed in an elected position 469 eligible for the Elected Officers' Class before prior to July 1, 470 1990, or in the Regular Class for any postretirement service 471 performed in any other regularly established position before 472 prior to July 1, 1991, by paying the applicable Elected 473 Officers' Class or Regular Class employee and employer 474 contributions for the period being claimed, plus 4 percent interest compounded annually from the first year of service 475 claimed until July 1, 1975, and 6.5 percent interest compounded 476

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477 thereafter, until full payment is made to the Florida Retirement 478 System Trust Fund. The contribution for postretirement Regular 479 Class service between July 1, 1985, and July 1, 1991, for which 480 the reemployed retiree contribution was paid, is shall be the 481 difference between the such contribution and the total 482 applicable contribution for the period being claimed, plus 483 interest. The employer of such member may pay the applicable 484 employer contribution in lieu of the member. If a member does 485 not wish to claim credit for all of the postretirement service 486 for which he or she is eligible, the service the member claims 487 must be the most recent service. Any retiree who served in an 488 elective office before July 1, 1990, suspended his or her 489 retirement benefits, and had his or her Florida Retirement 490 System membership reinstated shall, upon retirement from such 491 office, have his or her retirement benefit recalculated to 492 include the additional service and compensation earned.

493 4. Creditable service for which credit was received, or 494 which remained unclaimed, at retirement may not be claimed or 495 applied toward service credit earned following renewed 496 membership. However, service earned in accordance with the 497 renewed membership provisions of in s. 121.122 may be used in 498 conjunction with creditable service earned under this paragraph, 499 if provided applicable vesting requirements and other existing 500 statutory conditions required by this chapter are met.

501 5. <u>A member</u> An elected officer who is elected or appointed 502 to an elective office and is participating in the Deferred 503 Retirement Option Program <u>before July 1, 2010</u>, is not subject to 504 termination as provided in s. 121.021(39)(b), or reemployment 505 limitations as provided in s. 121.091(9), until the end of his

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506 or her current term of office or, if the officer is 507 consecutively elected or reelected to an elective office 508 eligible for coverage under the Florida Retirement System, until 509 he or she no longer holds such an elective office, as follows:

a. At the end of the 60-month DROP period:

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(I) The officer's DROP account <u>may not</u> shall accrue no additional monthly benefits, but shall continue to earn interest as provided in s. 121.091(13). <u>However, an officer whose DROP</u> <u>participation begins on or after July 1, 2010, may not continue</u> to earn interest as provided in s. 121.091(13).

(II) No Retirement contributions <u>are not</u> shall be required of the employer of the elected officer and no additional retirement credit <u>may not</u> shall be earned under the Florida Retirement System.

520 b. Nothing herein shall prevent An elected officer may from voluntarily terminate terminating his or her elective office at 521 522 any time and electing to receive his or her DROP proceeds. 523 However, until termination requirements are fulfilled as defined 524 provided in s. 121.021(39) occurs, an any elected officer whose 525 termination limitations are extended by this section is shall be ineligible for renewed membership in the system and may not 526 527 shall receive no pension payments, DROP lump sum payments, or 528 any other state payment other than the statutorily determined 529 salary, travel, and per diem for the elective office.

530 c. Upon termination, the officer shall receive his or her 531 accumulated DROP account, plus interest, and shall accrue and 532 commence receiving monthly retirement benefits, which <u>must</u> shall 533 be paid on a prospective basis only.

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However, an officer electing to participate in the Deferred Retirement Option Program on or before June 30, 2002, <u>is shall</u> not be required to terminate and <u>remains</u> shall remain subject to the provisions of this subparagraph as adopted in section 1 of chapter 2001-235, Laws of Florida.

540 Section 6. Paragraph (f) of subsection (1) and paragraph 541 (e) of subsection (6) of section 121.055, Florida Statutes, are 542 amended to read:

543 121.055 Senior Management Service Class.—There is hereby 544 established a separate class of membership within the Florida 545 Retirement System to be known as the "Senior Management Service 546 Class," which shall become effective February 1, 1987.

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(1)

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(f) Effective July 1, 1997:

1. An Any elected state officer eligible for membership in 549 550 the Elected Officers' Class under s. 121.052(2)(a), (b), or (c) 551 who elects membership in the Senior Management Service Class 552 under s. 121.052(3)(c) may, within 6 months after assuming 553 office or within 6 months after this act becomes a law for 554 serving elected state officers, elect to participate in the 555 Senior Management Service Optional Annuity Program, as provided 556 in subsection (6), in lieu of membership in the Senior 557 Management Service Class.

2. <u>An Any</u> elected county officer <u>of a local agency employer</u> eligible for membership in the Elected Officers' Class under s. 121.052(2)(d) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office, or within 6 months after this act becomes a law for serving elected county officers <u>of a local agency employer</u>,

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564 elect to <u>withdraw from the Florida Retirement System</u> participate 565 in a lifetime monthly annuity program, as provided in 566 subparagraph (b)2., in lieu of membership in the Senior 567 Management Service Class.

568

569 (e) Benefits.-

(6)

570 1. Benefits shall be payable under the Senior Management Service Optional Annuity Program only to participants in the 571 572 program, or their beneficiaries as designated by the participant 573 in the contract with a provider company, and such benefits shall 574 be paid by the designated company in accordance with the terms 575 of the annuity contract or contracts applicable to the 576 participant. A participant must be terminated from all 577 employment with all Florida Retirement System employers as 578 provided in s. 121.021(39) to begin receiving the employer-579 funded benefit. Benefits funded by employer contributions shall 580 be payable under the terms of the contract only as a lifetime annuity to the participant, his or her beneficiary, or his or 581 582 her estate, in addition to except for:

a. A lump-sum payment to the beneficiary upon the death ofthe participant;

585 b. A cash-out of a de minimis account upon the request of a 586 former participant who has been terminated for a minimum of 6 587 months from the employment that entitled him or her to optional 588 annuity program participation. A de minimis account is an account with a provider company containing employer 589 590 contributions and accumulated earnings of not more than \$5,000 made under the provisions of this chapter. Such cash-out must be 591 592 a complete liquidation of the account balance with that company

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593 and is subject to the provisions of the Internal Revenue Code; 594 c. A mandatory distribution of a de minimis account of a 595 former participant who has been terminated for a minimum of 6 596 months from the employment that entitled him or her to optional 597 annuity program participation as authorized by the department; 598 or 599 d.e. A lump-sum direct rollover distribution whereby all 600 accrued benefits, plus interest and investment earnings, are 601 paid from the participant's account directly to the custodian of 602 an eligible retirement plan, as defined in s. 402(c)(8)(B) of 603 the Internal Revenue Code, on behalf of the participant. 604 605 As used in this subparagraph, a "de minimis account" means an 606 account with a provider company containing employer 607 contributions and accumulated earnings of not more than \$5,000 608 made under this chapter. 609 2. The benefits payable to any person under the Senior Management Service Optional Annuity Program, and any 610 611 contribution accumulated under such program, shall not be 612 subject to assignment, execution, or attachment or to any legal 613 process whatsoever. 614 3. Except as provided in subparagraph 4., a participant who 615 terminates employment and receives optional annuity program 616 benefits funded by employer contributions shall be deemed to be 617 retired from a state-administered retirement system in the event 618 of subsequent employment with any employer that participates in 619 the Florida Retirement System. 620 4. A participant who receives optional annuity program 621 benefits funded by employer contributions as a mandatory

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622	distribution of a de minimis account authorized by the
623	department will not be considered a retiree.
624	Section 7. Paragraph (a) of subsection (6) of section
625	121.071, Florida Statutes, is amended to read:
626	121.071 Contributions.—Contributions to the system shall be
627	made as follows:
628	(6)(a) Required employee contributions for all service
629	other than current service, including, but not limited to, prior
630	service, past service, military service, leave-of-absence
631	service, out-of-state service, and certain non-Florida
632	Retirement System in-state service, shall be paid by cash,
633	personal check, cashier's check, or money order <u>, or a direct</u>
634	rollover or transfer from a qualified plan as provided under the
635	Internal Revenue Code. The payment must only; shall be
636	accompanied by a statement identifying the service for which
637	payment is made $ au$ and shall be made in a lump sum for the total
638	amount due or in annual payments of not less than \$100, except
639	for the final payment if less than \$100, unless another method
640	of payment is authorized by law or rule.
641	Section 8. Paragraphs (a), (b), (e), (f), and (h) of
642	subsection (1) of section 121.081, Florida Statutes, are amended
643	to read:
644	121.081 Past service; prior service; contributions
645	Conditions under which past service or prior service may be
646	claimed and credited are:
647	(1)(a) Past service, as defined in s. 121.021 (18) , may be
648	claimed as creditable service by officers or employees of a
649	municipality city, metropolitan planning organization, <u>charter</u>
650	school, charter technical career center, or special district who

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651 that become a covered group under this system. The governing 652 body of a covered group in compliance with s. 121.051(2)(b) may 653 elect to provide benefits for with respect to past service 654 earned before prior to January 1, 1975, in accordance with this 655 chapter, and the cost for such past service is shall be 656 established by applying the following formula: The member 657 contribution for both regular and special risk members is shall 658 be 4 percent of the gross annual salary for each year of past 659 service claimed, plus 4-percent employer matching contribution, 660 plus 4-percent interest thereon compounded annually, figured on 661 each year of past service, with interest compounded from date of 662 annual salary earned until July 1, 1975, and 6.5-percent interest compounded annually thereafter until date of payment. 663 664 Once the total cost for a member has been figured to date, then after July 1, 1975, 6.5-percent compounded interest shall be 665 666 added each June 30 thereafter on any unpaid balance until the 667 cost of such past service liability is paid in full. The following formula shall be used in calculating past service 668 669 earned before prior to January 1, 1975: (Annual gross salary 670 multiplied by 8 percent) multiplied by the 4-percent or 6.5-671 percent compound interest table factor, as may be applicable. 672 The resulting product equals cost to date for each particular 673 year of past service.

(b) Past service earned after January 1, 1975, may be
claimed by officers or employees of a <u>municipality</u> city,
metropolitan planning organization, <u>charter school</u>, <u>charter</u>
<u>technical career center</u>, or special district <u>who become</u> that
becomes a covered group under this system. The governing body of
a covered group may elect to provide benefits <u>for</u> with respect

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680 to past service earned after January 1, 1975, in accordance with 681 this chapter, and the cost for such past service is shall be 682 established by applying the following formula: The employer 683 shall contribute an amount equal to the contribution rate in 684 effect at the time the service was earned, multiplied by the 685 employee's gross salary for each year of past service claimed, plus 6.5-percent interest thereon, compounded annually, figured 686 687 on each year of past service, with interest compounded from date 688 of annual salary earned until date of payment.

689 (e) Past service, as defined in s. 121.021(18), may be 690 claimed as creditable service by a member of the Florida 691 Retirement System who formerly was an officer or employee of a 692 municipality city, metropolitan planning organization, charter 693 school, charter technical career center, or special district, 694 notwithstanding the status or form of the retirement system, if 695 any, of that municipality city, metropolitan planning organization, charter school, charter technical career center, 696 697 or special district and irrespective of whether such officers or 698 employees of that city, metropolitan planning organization, or 699 special district now or hereafter become a covered group under 700 the Florida Retirement System. Such member may claim creditable 701 service and be entitled to the benefits accruing to the regular 702 class of members as provided for the past service claimed under 703 this paragraph by paying into the retirement trust fund an 704 amount equal to the total actuarial cost of providing the 705 additional benefit resulting from such past-service credit, 706 discounted by the applicable actuarial factors to date of 707 retirement.

708

(f) If When any person, either prior to this act or

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709 hereafter, becomes entitled to and participates does participate 710 in one of the retirement systems under consolidated within or 711 created by this chapter through the consolidation or merger of 712 governments or the transfer of functions between units of government, either at the state or local level or between state 713 714 and local units, or through the assumption of functions or 715 activities by a state or local unit from an employing governmental entity that which was not an employer under the 716 717 system, and such person becomes a member of the Florida 718 Retirement System, such person is shall be entitled to receive 719 past-service credit as defined in s. 121.021(18) for the time 720 the such person performed services for, and was an employee of, 721 such state or local unit or other governmental employing entity 722 before prior to the transfer, merger, consolidation, or 723 assumption of functions and activities. Past-service credit 724 allowed by this paragraph is shall also be available to any 725 person who becomes a member of an existing system before, as 726 defined in s. 121.021(2), prior to December 1, 1970, through the 727 transfer, merger, consolidation, or assumption of functions and 728 activities set forth in this paragraph and who subsequently 729 becomes a member of the Florida Retirement System. However, 730 credit for the past service may not be granted until 731 contributions are made in the manner provided in this 732 subsection. If a person rejected Florida Retirement System 733 membership at the time of the transfer, merger, or 734 consolidation, or assumption of governmental functions and 735 activities, the required contributions shall be at total 736 actuarial cost as specified in paragraph (e). Such contributions 737 or accrued interest may not be paid from any public state funds.

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(h) The following provisions apply to the purchase of pastservice:

1. Notwithstanding any of the provisions of this subsection, past-service credit may not be purchased under this chapter for any service that is used to obtain a <u>pension or</u> benefit from <u>a</u> any local retirement system. <u>Eligibility to</u> receive or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.

747 2. A member may not receive past service credit under 748 paragraphs (a), (b), (e), or (f) for any leaves of absence 749 without pay, except that credit for active military service 750 leaves of absence may be claimed under paragraphs (a), (b), and 751 (f), in accordance with s. 121.111(1).

752 <u>3. A member may not receive past service credit for co-</u> 753 <u>employer service. Co-employer service or a co-employer</u> 754 <u>relationship is employment in a single position simultaneously</u> 755 <u>covered and reported by both a public employer and a private</u> 756 employer.

4.3. If a member does not want desire to receive credit for
all of his or her past service, the period the member claims
must be the most recent past service prior to his or her
participation in the Florida Retirement System.

761 <u>5.4.</u> The cost of past service purchased by an employing 762 agency for its employees may be amortized over <u>the</u> such period 763 of time as is provided in the agreement, but not to exceed 15 764 years, calculated in accordance with rule 60S-1.007(5)(f), 765 Florida Administrative Code.

766

6.5. The retirement account of each member for whom past

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767 service is being provided by his or her employer shall be 768 credited with all past service the employer agrees to purchase 769 as soon as the agreement between the employer and the department 770 is executed. Pursuant thereto:

771 a. Each such member's account shall also be posted with the 772 total contribution his or her employer agrees to make on in the 773 member's behalf for past service earned before prior to October 774 1, 1975, excluding those contributions representing the 775 employer's matching share and the compound interest calculation 776 on the total contribution. However, a portion of any 777 contributions paid by an employer for past service credit earned 778 on and after October 1, 1975, may not be posted to the $\frac{1}{2}$ 779 member's account.

b. A refund of contributions payable after an employer has
made a written agreement to purchase past service for employees
of the covered group <u>includes</u> shall include contributions for
past service which are posted to <u>the</u> a member's account.
However, contributions for past service earned on and after
October 1, 1975, are not refundable.

786Section 9. Subsections (9), (13), and (14) of section787121.091, Florida Statutes, are amended to read:

788 121.091 Benefits payable under the system.-Benefits may not 789 be paid under this section unless the member has terminated 790 employment as provided in s. 121.021(39)(a) or begun 791 participation in the Deferred Retirement Option Program as 792 provided in subsection (13), and a proper application has been 793 filed in the manner prescribed by the department. The department 794 may cancel an application for retirement benefits when the 795 member or beneficiary fails to timely provide the information

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and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

801

(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.-

(a) Any person who is retired under this chapter, except
under the disability retirement provisions of subsection (4),
may be employed by an employer that does not participate in a
state-administered retirement system and may receive
compensation from that employment without limiting or
restricting in any way the retirement benefits payable to that
person.

809 (b) 1. Any person whose retirement is effective before July 810 1, 2010, or whose participation in the Deferred Retirement 811 Option Program terminates before July 1, 2010, who is retired under this chapter, except under the disability retirement 812 provisions of subsection (4) or as provided in s. 121.053, may 813 814 be reemployed by an any private or public employer that 815 participates in a state-administered retirement system after 816 retirement and receive retirement benefits and compensation from 817 that his or her employer without any limitations, except that 818 the a person may not be reemployed by an employer receive both a 819 salary from reemployment with any agency participating in the 820 Florida Retirement System before meeting the definition of termination in s. 121.021(39) and may not receive both a salary 821 822 from the employer and retirement benefits under this chapter for 823 a period of 12 calendar months immediately subsequent to the date of retirement. However, a DROP participant shall continue 824

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825 employment and receive a salary during the period of 826 participation in the Deferred Retirement Option Program, as 827 provided in subsection (13).

828 1.2. A retiree Any person to whom the limitation in 829 subparagraph 1. applies who violates such reemployment limitation and who is reemployed with any agency participating 830 in the Florida Retirement System before completion of the 12-831 832 month limitation period must shall give timely notice of this 833 fact in writing to the employer and to the Division of 834 Retirement or the state board and shall have his or her 835 retirement benefits suspended for the months employed or the 836 balance of the 12-month limitation period as required in sub-837 subparagraphs b. and c. A retiree Any person employed in 838 violation of this paragraph and an employer who any employing 839 agency which knowingly employs or appoints such person are 840 without notifying the Division of Retirement to suspend 841 retirement benefits shall be jointly and severally liable for 842 reimbursement to the retirement trust fund, including the 843 Florida Retirement System Trust Fund and the Public employee 844 Optional Retirement Program Trust Fund, from which the benefits 845 were paid of any benefits paid during the reemployment 846 limitation period. The employer must To avoid liability, such 847 employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered 848 849 retirement system. Any retirement benefits received while 850 reemployed during this reemployment limitation period shall be 851 repaid to the retirement trust fund, and Retirement benefits 852 shall remain suspended until such repayment has been made. 853 Benefits suspended beyond the reemployment limitation shall

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854 apply toward repayment of benefits received in violation of the 855 reemployment limitation.

856 a.3. A district school board may reemploy a retiree retired 857 member as a substitute or hourly teacher, education 858 paraprofessional, transportation assistant, bus driver, or food 859 service worker on a noncontractual basis after he or she has 860 been retired for 1 calendar month, in accordance with s. 861 $\frac{121.021(39)}{1}$. A district school board may reemploy a retiree 862 retired member as instructional personnel, as defined in s. 863 1012.01(2)(a), on an annual contractual basis after he or she 864 has been retired for 1 calendar month, in accordance with s. 865 121.021(39). Any other retired member who is reemployed within 1 866 calendar month after retirement shall void his or her 867 application for retirement benefits. District school boards 868 reemploying such teachers, education paraprofessionals, 869 transportation assistants, bus drivers, or food service workers 870 are subject to the retirement contribution required by 871 subparagraph 2. 7.

872 b.4. A community college board of trustees may reemploy a 873 retiree retired member as an adjunct instructor, that is, an 874 instructor who is noncontractual and part-time, or as a 875 participant in a phased retirement program within the Florida 876 Community College System, after he or she has been retired for 1 877 calendar month, in accordance with s. 121.021(39). A Any retired 878 member who is reemployed within 1 calendar month after 879 retirement shall void his or her application for retirement 880 benefits. Boards of trustees reemploying such instructors are subject to the retirement contribution required in subparagraph 881 2. 7. A retiree retired member may be reemployed as an adjunct 882

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883 instructor for no more than 780 hours during the first 12 months 884 of retirement. A retiree Any retired member reemployed for more 885 than 780 hours during the first 12 months of retirement must 886 shall give timely notice in writing to the employer and to the 887 Division of Retirement or the state board of the date he or she 888 will exceed the limitation. The division shall suspend his or 889 her retirement benefits for the remainder of the first 12 months 890 of retirement. Any retiree person employed in violation of this 891 sub-subparagraph subparagraph and any employer who employing 892 agency which knowingly employs or appoints such person without 893 notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable for 894 895 reimbursement to the retirement trust fund of any benefits paid 896 during the reemployment limitation period. The employer must To 897 avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a 898 899 state-administered retirement system. Any retirement benefits 900 received by the retiree a retired member while reemployed in 901 excess of 780 hours during the first 12 months of retirement 902 must shall be repaid to the Florida Retirement System Trust 903 Fund, and retirement benefits shall remain suspended until 904 repayment is made. Benefits suspended beyond the end of the 905 retiree's retired member's first 12 months of retirement shall 906 apply toward repayment of benefits received in violation of the 907 780-hour reemployment limitation.

908 <u>c.5.</u> The State University System may reemploy a <u>retiree</u> 909 retired member as an adjunct faculty member or as a participant 910 in a phased retirement program within the State University 911 System after the <u>retiree</u> retired member has been retired for 1

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912 calendar month, in accordance with s. 121.021(39). A Any retired 913 member who is reemployed within 1 calendar month after 914 retirement shall void his or her application for retirement 915 benefits. The State University System is subject to the retired 916 contribution required in subparagraph 2. 7., as appropriate. A 917 retiree retired member may be reemployed as an adjunct faculty member or a participant in a phased retirement program for no 918 919 more than 780 hours during the first 12 months of his or her 920 retirement. A retiree Any retired member reemployed for more 921 than 780 hours during the first 12 months of retirement must 922 shall give timely notice in writing to the employer and to the 923 Division of Retirement or the state board of the date he or she 924 will exceed the limitation. The division shall suspend his or 925 her retirement benefits for the remainder of the first 12 months 926 of retirement. Any retiree person employed in violation of this 927 sub-subparagraph subparagraph and any employer who employing 928 agency which knowingly employs or appoints such person without 929 notifying the division of Retirement to suspend retirement 930 benefits are shall be jointly and severally liable for 931 reimbursement to the retirement trust fund of any benefits paid 932 during the reemployment limitation period. The employer must To 933 avoid liability, such employing agency shall have a written 934 statement from the retiree that he or she is not retired from a 935 state-administered retirement system. Any retirement benefits 936 received by the retiree a retired member while reemployed in 937 excess of 780 hours during the first 12 months of retirement 938 must shall be repaid to the Florida Retirement System Trust 939 Fund, and retirement benefits shall remain suspended until 940 repayment is made. Benefits suspended beyond the end of the

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941 <u>retiree's</u> retired member's first 12 months of retirement shall 942 apply toward repayment of benefits received in violation of the 943 780-hour reemployment limitation.

944 d.6. The Board of Trustees of the Florida School for the 945 Deaf and the Blind may reemploy a retiree retired member as a 946 substitute teacher, substitute residential instructor, or 947 substitute nurse on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 948 121.021(39). Any retired member who is reemployed within 1 949 950 calendar month after retirement shall void his or her 951 application for retirement benefits. The Board of Trustees of 952 the Florida School for the Deaf and the Blind reemploying such 953 teachers, residential instructors, or nurses is subject to the 954 retirement contribution required by subparagraph 2. 7. 955 Reemployment of a retired member as a substitute teacher, 956 substitute residential instructor, or substitute nurse is 957 limited to 780 hours during the first 12 months of his or her 958 retirement. Any retired member reemployed for more than 780 959 hours during the first 12 months of retirement shall give timely 960 notice in writing to the employer and to the division of the 961 date he or she will exceed the limitation. The division shall 962 suspend his or her retirement benefits for the remainder of the 963 first 12 months of retirement. Any person employed in violation 964 of this subparagraph and any employing agency which knowingly 965 employs or appoints such person without notifying the division 966 of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust 967 968 fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a 969

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970	written statement from the retiree that he or she is not retired
971	from a state-administered retirement system. Any retirement
972	benefits received by a retired member while reemployed in excess
973	of 780 hours during the first 12 months of retirement shall be
974	repaid to the Retirement System Trust Fund, and his or her
975	retirement benefits shall remain suspended until payment is
976	made. Benefits suspended beyond the end of the retired member's
977	first 12 months of retirement shall apply toward repayment of
978	benefits received in violation of the 780-hour reemployment
979	limitation.
980	e. A developmental research school may reemploy a retiree
981	as a substitute or hourly teacher or an education
982	paraprofessional as defined in s. 1012.01(2) on a noncontractual
983	basis after he or she has been retired for 1 calendar month. A
984	developmental research school may reemploy a retiree as
985	instructional personnel, as defined in s. 1012.01(2)(a), on an
986	annual contractual basis after he or she has been retired for 1
987	calendar month after retirement. Any member who is reemployed
988	within 1 calendar month voids his or her application for
989	retirement benefits. A developmental research school that
990	reemploys retired teachers and education paraprofessionals is
991	subject to the retirement contribution required by subparagraph
992	<u>2.</u>
993	f. A charter school may reemploy a retiree as a substitute
994	or hourly teacher on a noncontractual basis after he or she has
995	been retired for 1 calendar month. A charter school may reemploy
996	a retired member as instructional personnel, as defined in s.
997	1012.01(2)(a), on an annual contractual basis after he or she
998	has been retired for 1 calendar month after retirement. Any

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999 <u>member who is reemployed within 1 calendar month voids his or</u> 1000 <u>her application for retirement benefits. A charter school that</u> 1001 <u>reemploys such teachers is subject to the retirement</u> 1002 <u>contribution required by subparagraph 2.</u>

1003 2.7. The employment by an employer of a any retiree or 1004 DROP participant of a any state-administered retirement system does not affect shall have no effect on the average final 1005 1006 compensation or years of creditable service of the retiree or 1007 DROP participant. Before Prior to July 1, 1991, upon employment 1008 of any person, other than an elected officer as provided in s. 1009 121.053, who is has been retired under a any state-administered 1010 retirement program, the employer shall pay retirement 1011 contributions in an amount equal to the unfunded actuarial 1012 liability portion of the employer contribution which would be required for regular members of the Florida Retirement System. 1013 1014 Effective July 1, 1991, contributions shall be made as provided 1015 in s. 121.122 for retirees who have with renewed membership or, as provided in subsection (13), for with respect to DROP 1016 1017 participants.

1018 8. Any person who has previously retired and who is holding 1019 an elective public office or an appointment to an elective public office eligible for the Elected Officers' Class on or 1020 1021 after July 1, 1990, shall be enrolled in the Florida Retirement 1022 System as provided in s. 121.053(1)(b) or, if holding an 1023 elective public office that does not qualify for the Elected 1024 Officers' Class on or after July 1, 1991, shall be enrolled in 1025 the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as well as 1026 1027 compensation for the elected officer's service for as long as he

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1028 she remains in elective office. However, any retired member or 1029 who served in an elective office prior to July 1, 1990, 1030 suspended his or her retirement benefit, and had his or her 1031 Florida Retirement System membership reinstated shall, upon 1032 retirement from such office, have his or her retirement benefit 1033 recalculated to include the additional service and compensation 1034 earned. 1035 3.9. Any person who is holding an elective public office 1036 which is covered by the Florida Retirement System and who is 1037 concurrently employed in nonelected covered employment may elect 1038 to retire while continuing employment in the elective public 1039 office if, provided that he or she terminates shall be required 1040 to terminate his or her nonelected covered employment. Such Any 1041 person who exercises this election shall receive his or her 1042 retirement benefits in addition to the compensation of the 1043 elective office without regard to the time limitations otherwise 1044 provided in this subsection. A No person who seeks to exercise 1045 the provisions of this subparagraph_{au} as they the same existed 1046 before prior to May 3, 1984, may not be shall be deemed to be 1047 retired under those provisions, unless such person is eligible 1048 to retire under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida. 1049

1050 10. The limitations of this paragraph apply to reemployment 1051 in any capacity with an "employer" as defined in s. 121.021(10), 1052 irrespective of the category of funds from which the person is 1053 compensated.

1054 <u>11. An employing agency may reemploy a retired member as a</u> 1055 <u>firefighter or paramedic after the retired member has been</u> 1056 <u>retired for 1 calendar month, in accordance with s. 121.021(39).</u>

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1057 Any retired member who is reemployed within 1 calendar month 1058 after retirement shall void his or her application for retirement benefits. The employing agency reemploying such 1059 1060 firefighter or paramedic is subject to the retired contribution 1061 required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more than 780 hours 1062 1063 during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 1064 1065 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed 1066 1067 the limitation. The division shall suspend his or her retirement 1068 benefits for the remainder of the first 12 months of retirement. 1069 Any person employed in violation of this subparagraph and any 1070 employing agency which knowingly employs or appoints such person 1071 without notifying the Division of Retirement to suspend 1072 retirement benefits shall be jointly and severally liable for 1073 reimbursement to the Retirement System Trust Fund of any 1074 benefits paid during the reemployment limitation period. To 1075 avoid liability, such employing agency shall have a written 1076 statement from the retiree that he or she is not retired from a 1077 state-administered retirement system. Any retirement benefits 1078 received by a retired member while reemployed in excess of 780 1079 hours during the first 12 months of retirement shall be repaid 1080 to the Retirement System Trust Fund, and retirement benefits 1081 shall remain suspended until repayment is made. Benefits 1082 suspended beyond the end of the retired member's first 12 months 1083 of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation. 1084 (c) Any person whose retirement is effective on or after 1085

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1086 July 1, 2010, or whose participation in the Deferred Retirement 1087 Option Program terminates on or after July 1, 2010, except as 1088 provided under the disability retirement provisions of 1089 subsection (4) or under s. 121.053, may be reemployed by an 1090 employer that participates in a state-administered retirement 1091 system and receive retirement benefits and compensation from that his or her employer without limitation, except that the 1092 1093 person may not be reemployed by an employer participating in the 1094 Florida Retirement System for 6 calendar months immediately 1095 subsequent to the date of retirement. However, a DROP 1096 participant shall continue employment and receive a salary 1097 during the period of participation in the Deferred Retirement 1098 Option Program, as provided in subsection (13). A retiree 1099 initially reemployed in violation of this paragraph and an 1100 employer that employs or appoints such person are jointly and 1101 severally liable for reimbursement of any retirement benefits 1102 paid to the retirement trust fund from which the benefits were 1103 paid, including the Florida Retirement System Trust Fund and the 1104 Public Employee Optional Retirement Program Trust Fund, as 1105 appropriate. The employer must have a written statement from the 1106 employee that he or she is not retired from a state-administered 1107 retirement system.

1108 <u>(d) (c)</u> The provisions of this subsection apply to retirees, 1109 as defined in s. 121.4501(2) (j), of the Public Employee Optional 1110 Retirement Program created in part II, subject to the following 1111 conditions:

1112 1. <u>The</u> Such retirees may not be reemployed with an employer 1113 participating in the Florida Retirement System as provided in 1114 paragraph (b) until such person has been retired for <u>6</u> 3

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1115 calendar months, unless the participant has reached the normal 1116 retirement requirements of the defined benefit plan as provided 1117 in s. 121.021(29). 2. A Such retiree employed in violation of this subsection 1118 1119 and an employer any employing agency that knowingly employs or appoints such person are shall be jointly and severally liable 1120 1121 for reimbursement of any benefits paid to the retirement trust 1122 fund from which the benefits were paid, including the Retirement 1123 System Trust Fund and the Public Employee Optional Retirement 1124 Program Trust Fund, as appropriate. The employer To avoid 1125 liability, such employing agency must have a written statement 1126 from the retiree that he or she is not retired from a state-1127 administered retirement system. 1128 (e) The limitations of this subsection apply to 1129 reemployment in any capacity irrespective of the category of 1130 funds from which the person is compensated. 1131 1132 1133 1134 And the title is amended as follows: 1135 Delete lines 24 - 50 and insert: 1136 1137 Elected Officers' Class for retired members; providing 1138 that a member whose DROP participation begins after a 1139 certain date may not continue to earn interest on his 1140 or her DROP account after the end of the 60-month DROP 1141 period; amending s. 121.055, F.S.; revising provisions 1142 relating to participation in the Senior Management 1143 Service Class; revising provisions relating to de

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1144 minimis accounts; amending s. 121.071, F.S.; providing 1145 an additional mechanism for the payment of employee 1146 contributions to the system; amending s. 121.081, 1147 F.S.; providing for receipt of credit for past or 1148 prior service by charter school and charter technical 1149 career center employees; prohibiting a member from 1150 receiving credit for service covered and reported by 1151 both a public employer and a private employer; 1152 amending s. 121.091, F.S.; revising and clarifying 1153 provisions relating to retirement benefits; 1154 authorizing developmental research schools and charter 1155 schools to reemploy certain retired members under 1156 specified conditions; providing that retirees of a 1157 state-administered retirement system who retire after 1158 a certain date may not be reemployed by an employer 1159 participating in the Florida Retirement System for 6 1160 months; revising