Bill No. CS/CS/HB 479

Amendment No.

	CHAMBER ACTION	
Senate		House
	·	

Representative Schenck offered the following:

# Amendment (with title amendment)

Remove everything after the enacting clause and insert: Section 1. Subsections (10), (11), (18), (29), (39), (52), and (53) of section 121.021, Florida Statutes, are amended, and subsections (63) and (64) are added to that section, to read:

8 121.021 Definitions.--The following words and phrases as 9 used in this chapter have the respective meanings set forth 0 unless a different meaning is plainly required by the context:

(10) "Employer" means any agency, branch, department, institution, university, institution of higher education, or board of the state, or any county agency, branch, department, doard, district school board, <u>city, metropolitan planning</u> <u>organization,</u> or special district of the state, or any city of the state which participates in the system for the benefit of 805709

Approved For Filing: 4/20/2009 1:53:31 PM Page 1 of 86

Bill No. CS/CS/HB 479

Amendment No. 17 certain of its employees, or a charter school or charter 18 technical career center that participates as provided in s. 19 121.051(2)(d). Employers are not agents of the department, the 20 state board, or the Division of Retirement, and the department, 21 the state board, and the division are not responsible for 22 erroneous information provided by representatives of employers.

(11) "Officer or employee" means any person receiving salary payments for work performed in a regularly established position and, if employed by a city, a metropolitan planning organization, or a special district, employed in a covered group. The term does not apply to state employees covered by a leasing agreement under s. 110.191, other public employees covered by a leasing agreement, or a co-employer relationship.

(18) "Past service" of any member, as provided in s.
121.081(1), means the number of years and complete months and
any fractional part of a month, recognized and credited by an
employer and approved by the administrator, during which the
member was in the active employ of <u>a governmental</u> an employer
and for which the employee is not entitled to a benefit prior to
his or her date of participation.

37 (29) "Normal retirement date" means the first day of any 38 month following the date a member attains normal retirement age 39 and is vested, which is determined as follows one of the 40 following statuses:

(a) If a Regular Class member, <u>a Senior Management Service</u>
 <u>Class member, or an Elected Officers' Class</u> the member:

1. <u>The first day of the month the member</u> completes 6 or more years of creditable service and attains age 62; or 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 2 of 86

Bill No. CS/CS/HB 479

Amendment No. 45 The first day of the month following the date the 2. 46 member completes 30 years of creditable service, regardless of 47 age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other 48 49 system. 50 (b) If a Special Risk Class member, the member: 51 The first day of the month the member completes 6 or 1. 52 more years of creditable service in the Special Risk Class and 53 attains age 55; The first day of the month following the date the 54 2. 55 member completes 25 years of creditable service in the Special 56 Risk Class, regardless of age; or 57 3. The first day of the month following the date the member completes 25 years of creditable service and attains age 58 52, which service may include a maximum of 4 years of military 59 service credit as long as such credit is not claimed under any 60 61 other system and the remaining years are in the Special Risk 62 Class. (c) If a Senior Management Service Class member, the 63 64 member: 1. Completes 6 years of creditable service in the Senior 65 66 Management Service Class and attains age 62; or 67 2. Completes 30 years of any creditable service, 68 regardless of age, which may include a maximum of 4 years of 69 military service credit as long as such credit is not claimed 70 under any other system. 71 (d) If an Elected Officers' Class member, the member: 805709

Approved For Filing: 4/20/2009 1:53:31 PM Page 3 of 86

Bill No. CS/CS/HB 479

Amendment No. 72 1. Completes 6 years of creditable service in the Elected 73 Officers' Class and attains age 62; or 74 2. Completes 30 years of any creditable service, 75 regardless of age, which may include a maximum of 4 years of 76 military service credit as long as such credit is not claimed 77 under any other system. 78 79 "Normal retirement age" is attained on the "normal retirement 80 date." 81 (39) (a) "Termination" occurs, except as provided in 82 paragraph (b), when: 83 1. For retirements effective before January 1, 2010, a 84 member ceases all employment relationships with employers under this system, as defined in subsection (10), but in the event a 85 member should be employed by any such employer within the next 86 calendar month, termination shall be deemed not to have 87 occurred. A leave of absence shall constitute a continuation of 88 89 the employment relationship, except that a leave of absence 90 without pay due to disability may constitute termination for a 91 member, if such member makes application for and is approved for 92 disability retirement in accordance with s. 121.091(4). The 93 department or state board may require other evidence of termination as it deems necessary. 94 95 2. For retirements effective on or after January 1, 2010, 96 a member ceases all employment relationships with employers 97 under this system, as defined in subsection (10), but in the 98 event a member should be employed by any such employer within the next 12 calendar months, termination shall be deemed not to 99 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 4 of 86

Bill No. CS/CS/HB 479

Amendment No.

100	have occurred. A leave of absence shall constitute a
101	continuation of the employment relationship, except that a leave
102	of absence without pay due to disability may constitute
103	termination for a member, if such member makes application for
104	and is approved for disability retirement in accordance with s.
105	121.091(4). The department or state board may require other
106	evidence of termination as it deems necessary.

(b) "Termination" for a member electing to participate under the Deferred Retirement Option Program (DROP) occurs when the Deferred Retirement Option Program participant ceases all employment relationships with employers under this system in accordance with s. 121.091(13), but:

112 <u>1. For DROP termination dates occurring before January 1,</u> 113 <u>2010,</u> in the event the <u>DROP</u> <del>Deferred Retirement Option Program</del> 114 participant should be employed by any such employer within the 115 next calendar month, termination will be deemed not to have 116 occurred, except as provided in s. 121.091(13)(b)4.c. A leave of 117 absence shall constitute a continuation of the employment 118 relationship.

119 <u>2. For DROP termination dates occurring on or after</u>
 120 <u>January 1, 2010, in the event the DROP participant should be</u>
 121 <u>employed by any such employer within the next 12 calendar</u>
 122 <u>months, termination will be deemed not to have occurred, except</u>
 123 <u>as provided in s. 121.091(13)(b)4.c. A leave of absence shall</u>
 124 <u>constitute a continuation of the employment relationship.</u>
 125 "Regularly established position" is defined as

126 follows:

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 5 of 86

Bill No. CS/CS/HB 479

(a) <u>With respect to employment for In a state employer</u>
agency, the term means a position <u>that which</u> is authorized and
established pursuant to law and is compensated from a salaries
<u>and benefits</u> appropriation pursuant to s. 216.011(1) (mm) (dd), or
an established position <u>that</u> which is authorized pursuant to s.
216.262(1)(a) and (b) and is compensated from a salaries account
as provided in s. 216.011(1)(nn) <del>by rule</del>.

(b) <u>With respect to employment for In a local employer</u>
agency (district school board, county agency, community college,
city, metropolitan planning organization, <u>charter school</u>,
<u>charter technical career center</u>, or special district), the term
means a regularly established position <u>that which</u> will be in
existence for a period beyond 6 consecutive months, except as
provided by rule.

141

Amendment No.

(53) "Temporary position" is defined as follows:

(a) <u>With respect to employment for In a state employer</u> agency, the term means <u>a</u> an employment position <u>that</u> which is compensated from an other personal services (OPS) account<sub> $\tau$ </sub> as provided for in s. 216.011(1)(dd).

(b) <u>With respect to employment for In a local employer</u>
agency, the term means <u>a</u> an employment position <u>that which</u> will
exist for less than 6 consecutive months, or other employment
position as determined by rule of the division, regardless of
whether it will exist for 6 consecutive months or longer.

151 (63) "State board" means the State Board of 152 Administration.

153 (64) "Trustees" means the Board of Trustees of the State
154 Board of Administration.
805709

Approved For Filing: 4/20/2009 1:53:31 PM Page 6 of 86

Bill No. CS/CS/HB 479

155	Amendment No. Section 2. Subsection (6) is added to section 121.031,
156	Florida Statutes, to read:
157	121.031 Administration of system; appropriation; oaths;
158	actuarial studies; public records
159	(6) Unless prior written approval is obtained from the
160	department or state board, any promotional materials or
161	advertisements that, directly or indirectly, refer to the
162	"Florida Retirement System" or the "FRS" must contain a
163	disclaimer that the information is not approved or endorsed by
164	the Florida Retirement System.
165	Section 3. Paragraph (a) of subsection (1) and paragraphs
166	(c) and (f) of subsection (2) of section 121.051, Florida
167	Statutes, are amended to read:
168	121.051 Participation in the system
169	(1) COMPULSORY PARTICIPATION
170	(a) The provisions of this law <u>are</u> <del>shall be</del> compulsory as
171	to all officers and employees, except elected officers who meet
172	the requirements of s. 121.052(3), who are employed on or after
173	December 1, 1970, by of an employer other than those referred to
174	in paragraph (2)(b), and each officer or employee, as a
175	condition of employment, shall become a member of the system as
176	of his or her date of employment, except that a person who is
177	retired from any state retirement system and is reemployed on or
178	after December 1, 1970, may not renew his or her membership in
179	any state retirement system except as provided in s.
180	121.091(4)(h) for a person who recovers from disability, <del>and</del> as
181	provided in s. 121.091(9)(b) $4.8$ . for a person who is elected to
182	public office, and, effective July 1, 1991, as provided in s.
	805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 7 of 86

Bill No. CS/CS/HB 479

Amendment No.

183 121.122 for all other retirees. Officers and employees of the 184 University Athletic Association, Inc., a nonprofit association 185 connected with the University of Florida, employed on and after 186 July 1, 1979, <u>may shall</u> not participate in any state-supported 187 retirement system.

188 1. Any person appointed on or after July 1, 1989, to a 189 faculty position in a college at the J. Hillis Miller Health 190 Center at the University of Florida or the Medical Center at the 191 University of South Florida which has a faculty practice plan provided by rule adopted by the Board of Regents may not 192 193 participate in the Florida Retirement System. Effective July 1, 194 2008, any person appointed thereafter to a faculty position, 195 including clinical faculty, in a college at a state university that has a faculty practice plan authorized by the Board of 196 197 Governors may not participate in the Florida Retirement System. A faculty member so appointed shall participate in the optional 198 199 retirement program for the State University System notwithstanding the provisions of s. 121.35(2)(a). 200

201 2. For purposes of this paragraph, the term "faculty 202 position" is defined as a position assigned the principal 203 responsibility of teaching, research, or public service 204 activities or administrative responsibility directly related to 205 the academic mission of the college. The term "clinical faculty" 206 is defined as a faculty position appointment in conjunction with 207 a professional position in a hospital or other clinical environment at a college. The term "faculty practice plan" 208 209 includes professional services to patients, institutions, or 210 other parties which are rendered by the clinical faculty 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 8 of 86

# Bill No. CS/CS/HB 479

Amendment No.

211 employed by a college that has a faculty practice plan at a 212 state university authorized by the Board of Governors.

213

(2) OPTIONAL PARTICIPATION.--

214 Employees of public community colleges or charter (C) technical career centers sponsored by public community colleges, 215 216 as designated in s. 1000.21(3), who are members of the Regular 217 Class of the Florida Retirement System and who comply with the criteria set forth in this paragraph and in s. 1012.875 may 218 219 elect, in lieu of participating in the Florida Retirement System, to withdraw from the Florida Retirement System 220 221 altogether and participate in an optional retirement program 222 provided by the employing agency under s. 1012.875, to be known 223 as the State Community College System Optional Retirement 224 Program. Pursuant thereto:

Through June 30, 2001, the cost to the employer for 225 1. such annuity shall equal the normal cost portion of the employer 226 227 retirement contribution which would be required if the employee 228 were a member of the Regular Class defined benefit program, plus 229 the portion of the contribution rate required by s. 112.363(8) 230 that would otherwise be assigned to the Retiree Health Insurance Subsidy Trust Fund. Effective July 1, 2001, each employer shall 231 232 contribute on behalf of each participant in the optional program 233 an amount equal to 10.43 percent of the participant's gross 234 monthly compensation. The employer shall deduct an amount to provide for the administration of the optional retirement 235 236 program. The employer providing the optional program shall 237 contribute an additional amount to the Florida Retirement System

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 9 of 86

Bill No. CS/CS/HB 479

Amendment No.

238 Trust Fund equal to the unfunded actuarial accrued liability 239 portion of the Regular Class contribution rate.

240 2. The decision to participate in such an optional 241 retirement program shall be irrevocable for as long as the employee holds a position eligible for participation, except as 242 243 provided in subparagraph 3. Any service creditable under the 244 Florida Retirement System shall be retained after the member 245 withdraws from the Florida Retirement System; however, 246 additional service credit in the Florida Retirement System shall 247 not be earned while a member of the optional retirement program.

3. An employee who has elected to participate in the optional retirement program shall have one opportunity, at the employee's discretion, to choose to transfer from the optional retirement program to the defined benefit program of the Florida Retirement System or to the Public Employee Optional Retirement Program, subject to the terms of the applicable optional retirement program contracts.

a. If the employee chooses to move to the Public Employee
Optional Retirement Program, any contributions, interest, and
earnings creditable to the employee under the State Community
College System Optional Retirement Program shall be retained by
the employee in the State Community College System Optional
Retirement Program, and the applicable provisions of s.
121.4501(4) shall govern the election.

b. If the employee chooses to move to the defined benefit
program of the Florida Retirement System, the employee shall
receive service credit equal to his or her years of service

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 10 of 86

Bill No. CS/CS/HB 479

Amendment No.

265 under the State Community College System Optional Retirement 266 Program.

The cost for such credit shall be an amount 267 (I) 268 representing the present value of that employee's accumulated 269 benefit obligation for the affected period of service. The cost 270 shall be calculated as if the benefit commencement occurs on the 271 first date the employee would become eligible for unreduced 272 benefits, using the discount rate and other relevant actuarial 273 assumptions that were used to value the Florida Retirement 274 System defined benefit plan liabilities in the most recent 275 actuarial valuation. The calculation shall include any service 276 already maintained under the defined benefit plan in addition to 277 the years under the State Community College System Optional 278 Retirement Program. The present value of any service already maintained under the defined benefit plan shall be applied as a 279 280 credit to total cost resulting from the calculation. The 281 division shall ensure that the transfer sum is prepared using a 282 formula and methodology certified by an enrolled actuary.

283 (II) The employee must transfer from his or her State 284 Community College System Optional Retirement Program account and 285 from other employee moneys as necessary, a sum representing the 286 present value of that employee's accumulated benefit obligation 287 immediately following the time of such movement, determined 288 assuming that attained service equals the sum of service in the 289 defined benefit program and service in the State Community 290 College System Optional Retirement Program.

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 11 of 86

Bill No. CS/CS/HB 479

291 4. Participation in the optional retirement program shall 292 be limited to those employees who satisfy the following 293 eligibility criteria: 294 The employee must be otherwise eligible for membership a. 295 or renewed membership in the Regular Class of the Florida 296 Retirement System, as provided in s. 121.021(11) and (12) or s. 297 121.122. 298 The employee must be employed in a full-time position b. 299 classified in the Accounting Manual for Florida's Public 300 Community Colleges as: 301 Instructional; or (I) 302 Executive Management, Instructional Management, or (II)303 Institutional Management, if a community college determines that recruiting to fill a vacancy in the position is to be conducted 304 305 in the national or regional market, and: 306 The duties and responsibilities of the position (A) include either the formulation, interpretation, or 307 308 implementation of policies; or 309 The duties and responsibilities of the position (B) 310 include the performance of functions that are unique or 311 specialized within higher education and that frequently involve 312 the support of the mission of the community college. 313 The employee must be employed in a position not с. 314 included in the Senior Management Service Class of the Florida 315 Retirement System, as described in s. 121.055. 316 A participant who receives a program distribution 5. 317 funded by employer contributions shall be deemed to be retired 318 from a state-administered retirement system in the event of 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 12 of 86

Amendment No.

Bill No. CS/CS/HB 479

319 <u>subsequent employment with any employer that participates in the</u> 320 <u>Florida Retirement System.</u> Participants in the program are 321 subject to the same reemployment limitations, renewed membership 322 provisions, and forfeiture provisions as are applicable to 323 regular members of the Florida Retirement System under ss. 324 121.091(9), 121.122, and 121.091(5), respectively.

Amendment No.

6. Eligible community college employees shall be compulsory members of the Florida Retirement System until, pursuant to the procedures set forth in s. 1012.875, a written election to withdraw from the Florida Retirement System and to participate in the State Community College System Optional Retirement Program is filed with the program administrator and received by the division.

332 Any community college employee whose program a. eligibility results from initial employment shall be enrolled in 333 334 the State Community College System Optional Retirement Program retroactive to the first day of eligible employment. The 335 336 employer retirement contributions paid through the month of the 337 employee plan change shall be transferred to the community 338 college for the employee's optional program account, and, 339 effective the first day of the next month, the employer shall 340 pay the applicable contributions based upon subparagraph 1.

341 Any community college employee whose program b. 342 eligibility results from a change in status due to the 343 subsequent designation of the employee's position as one of 344 those specified in subparagraph 4. or due to the employee's appointment, promotion, transfer, or reclassification to a 345 346 position specified in subparagraph 4. shall be enrolled in the 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 13 of 86

Bill No. CS/CS/HB 479

347 program upon the first day of the first full calendar month that 348 such change in status becomes effective. The employer retirement 349 contributions paid from the effective date through the month of 350 the employee plan change shall be transferred to the community 351 college for the employee's optional program account, and, 352 effective the first day of the next month, the employer shall 353 pay the applicable contributions based upon subparagraph 1.

Amendment No.

354 7. Effective July 1, 2003, through December 31, 2008, any 355 participant of the State Community College System Optional 356 Retirement Program who has service credit in the defined benefit 357 plan of the Florida Retirement System for the period between his 358 or her first eligibility to transfer from the defined benefit 359 plan to the optional retirement program and the actual date of 360 transfer may, during his or her employment, elect to transfer to the optional retirement program a sum representing the present 361 362 value of the accumulated benefit obligation under the defined benefit retirement program for such period of service credit. 363 364 Upon such transfer, all such service credit previously earned 365 under the defined benefit program of the Florida Retirement 366 System during this period shall be nullified for purposes of entitlement to a future benefit under the defined benefit 367 368 program of the Florida Retirement System.

369 If Whenever an employer that participates in the (f)1. 370 Florida Retirement System undertakes the transfer, merger, or 371 consolidation of governmental services or assumes the functions 372 and activities of an employing governmental entity that was not an employer under the system, the employer must notify the 373 department at least 60 days prior to such action and shall 374 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 14 of 86

Bill No. CS/CS/HB 479

Amendment No. 375 provide documentation as required by the department. The 376 transfer, merger, or consolidation of governmental services or 377 assumption of governmental functions and activities must occur 378 between public employers. The current or former employer may pay 379 the employees' past service cost, unless prohibited under this 380 chapter. This subparagraph does not apply to the transfer, 381 merger, or consolidation of governmental services or assumption 382 of functions and activities of a public entity under a leasing 383 agreement having a co-employer relationship. Employers and 384 employees of a public governmental employer whose service is 385 covered by a leasing agreement under s. 110.191, any other 386 leasing agreement, or a co-employer relationship are not 387 eligible to participate in the Florida Retirement System.

388 If When the agency to which a member's employing unit 2. 389 is transferred, merged, or consolidated does not participate in 390 the Florida Retirement System, a member may shall elect in writing to remain in the Florida Retirement System or to 391 392 transfer to the local retirement system operated by the such 393 agency. If the such agency does not participate in a local 394 retirement system, the member shall continue membership in the 395 Florida Retirement System. In either case, the membership 396 continues shall continue for as long as the member is employed 397 by the agency to which his or her unit was transferred, merged, 398 or consolidated.

399 Section 4. Paragraph (f) of subsection (2) and paragraph 400 (e) of subsection (3) of section 121.052, Florida Statutes, are 401 amended to read:

121.052 Membership class of elected officers.--805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 15 of 86

402

Bill No. CS/CS/HB 479

Amendment No. 403 (2) MEMBERSHIP.--The following holders of elective office, 404 hereinafter referred to as "elected officers," whether assuming elective office by election, reelection, or appointment, are 405 406 members of the Elected Officers' Class, except as provided in 407 subsection (3): 408 (f)1. Any elected officer of a municipality or special 409 district on or after July 1, 1997, through December 31, 2009, as 410 provided in paragraph (3)(e). 411 2. Any elected officer of a municipality or special 412 district on or after January 1, 2010, when the governing body of a municipality or special district, at the time it joins the 413 414 Florida Retirement System for its elected officers, elects by 415 majority vote to designate all its elected positions for 416 inclusion in the Elected Officers' Class. 417 PARTICIPATION AND WITHDRAWAL, GENERALLY.--Effective (3) July 1, 1990, participation in the Elected Officers' Class shall 418 419 be compulsory for elected officers listed in paragraphs (2)(a)-420 (d) and (f) assuming office on or after said date, unless the 421 elected officer elects membership in another class or withdraws 422 from the Florida Retirement System as provided in paragraphs 423 (3) (a) - (d) : 424 (e)1. Effective July 1, 1997, the governing body of a 425 municipality or special district may, by majority vote, elect to 426 designate all its elected positions for inclusion in the Elected 427 Officers' Class. Such election shall be made between July 1, 428 1997, and December 31, 1997, and shall be irrevocable. The 429 designation of such positions shall be effective the first day

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 16 of 86

Bill No. CS/CS/HB 479

420	Amendment No.
430	of the month following receipt by the department of the
431	ordinance or resolution passed by the governing body.
432	2. Effective July 1, 2001, the governing body of a
433	municipality or special district may, by majority vote, elect to
434	designate all its elected positions for inclusion in the Elected
435	Officers' Class. Such election shall be made between July 1,
436	2001, and December 31, 2001, and shall be irrevocable. The
437	designation of such positions shall be effective the first day
438	of the month following receipt by the department of the
439	ordinance or resolution passed by the governing body.
440	3. Effective July 1, 2009, the governing body of a
441	municipality or special district may, by majority vote, elect to
442	designate all its elected positions for inclusion in the Elected
443	Officers' Class. Such election shall be made between July 1,
444	2009, and December 31, 2009, and shall be irrevocable. The
445	designation of such positions shall be effective the first day
446	of the month following receipt by the department of the
447	ordinance or resolution passed by the governing body.
448	Section 5. Subsections (1) and (2) of section 121.053,
449	Florida Statutes, are amended to read:
450	121.053 Participation in the Elected Officers' Class for
451	retired members
452	(1) (a) 1. Any retiree of a state-administered retirement
453	system who initially serves in an elective office in a regularly
454	established position with a covered employer on or after January
455	1, 2010, shall not be enrolled in the Florida Retirement System.
456	2. An elected officer who is elected or appointed to an
457	elective office and is participating in the Deferred Retirement
·	805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 17 of 86

Bill No. CS/CS/HB 479

Amendment No.

# 458 Option Program is subject to termination as provided in s. 459 121.021(39)(b), and reemployment limitations as provided in s. 460 121.091(9), upon completion of his or her DROP participation 461 period.

(b) Before January 1, 2010, any member who retired under any existing system as defined in s. 121.021(2), and receives a benefit thereof, and who serves in an office covered by the Elected Officers' Class for a period of at least 6 years, shall be entitled to receive an additional retirement benefit for such elected officer service prior to July 1, 1990, under the Elected Officers' Class of the Florida Retirement System, as follows:

469 Upon completion of 6 or more years of creditable 1. 470 service in an office covered by the Elected Officers' Class, s. 121.052, such member shall notify the administrator of his or 471 her intent to purchase elected officer service prior to July 1, 472 1990, and shall pay the member contribution applicable for the 473 474 period being claimed, plus 4 percent interest compounded 475 annually from the first year of service claimed until July 1, 476 1975, and 6.5 percent interest compounded annually thereafter, 477 until full payment is made to the Florida Retirement System Trust Fund; however, such member may purchase retirement credit 478 479 under the Elected Officers' Class only for such service as an 480 elected officer.

481 2. Upon payment of the amount specified in subparagraph 482 1., the employer shall pay into the Florida Retirement System 483 Trust Fund the applicable employer contribution for the period 484 of elected officer service prior to July 1, 1990, being claimed 485 by the member, plus 4 percent interest compounded annually from 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 18 of 86

Bill No. CS/CS/HB 479

486 the first year of service claimed until July 1, 1975, and 6.5 487 percent interest compounded annually thereafter, until full 488 payment is made to the Florida Retirement System Trust Fund.

Amendment No.

489 (c) (b) Any retired member of the Florida Retirement 490 System, or any existing system as defined in s. 121.021(2), who, 491 on or after July 1, 1990, through December 31, 2009, is serving 492 in, or is elected or appointed to, an elective office covered by 493 the Elected Officers' Class shall be enrolled in the appropriate 494 subclass of the Elected Officers' Class of the Florida Retirement System, and applicable contributions shall be paid 495 496 into the Florida Retirement System Trust Fund as provided in s. 121.052(7). Pursuant thereto: 497

498 1. Any such retired member shall be eligible to continue 499 to receive retirement benefits as well as compensation for the 500 elected officer service for as long as he or she remains in an 501 elective office covered by the Elected Officers' Class.

502 2. If any such member serves in an elective office covered 503 by the Elected Officers' Class and becomes vested under that 504 class, he or she shall be entitled to receive an additional 505 retirement benefit for such elected officer service.

506 Such member shall be entitled to purchase additional 3. 507 retirement credit in the Elected Officers' Class for any 508 postretirement service performed in an elected position eligible 509 for the Elected Officers' Class prior to July 1, 1990, or in the 510 Regular Class for any postretirement service performed in any other regularly established position prior to July 1, 1991, by 511 paying the applicable Elected Officers' Class or Regular Class 512 513 employee and employer contributions for the period being 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 19 of 86

Bill No. CS/CS/HB 479

Amendment No. 514 claimed, plus 4 percent interest compounded annually from the 515 first year of service claimed until July 1, 1975, and 6.5 516 percent interest compounded thereafter, until full payment is 517 made to the Florida Retirement System Trust Fund. The 518 contribution for postretirement Regular Class service between 519 July 1, 1985, and July 1, 1991, for which the reemployed retiree 520 contribution was paid, shall be the difference between such 521 contribution and the total applicable contribution for the 522 period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the 523 524 member. If a member does not wish to claim credit for all of the 525 postretirement service for which he or she is eligible, the 526 service the member claims must be the most recent service.

527 Creditable service for which credit was received, or 4. which remained unclaimed, at retirement may not be claimed or 528 529 applied toward service credit earned following renewed membership. However, service earned in accordance with the 530 531 renewed membership provisions in s. 121.122 may be used in 532 conjunction with creditable service earned under this paragraph, 533 provided applicable vesting requirements and other existing 534 statutory conditions required by this chapter are met.

535 5. An elected officer who is elected or appointed to an 536 elective office and is participating in the Deferred Retirement Option Program before January 1, 2010, is not subject to 537 termination as provided in s. 121.021(39)(b), or reemployment 538 539 limitations as provided in s. 121.091(9), until the end of his or her current term of office or, if the officer is 540 541 consecutively elected or reelected to an elective office 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 20 of 86

Bill No. CS/CS/HB 479

Amendment No. 542 eligible for coverage under the Florida Retirement System, until 543 he or she no longer holds such an elective office, as follows: 544 a. At the end of the 60-month DROP period: 545 The officer's DROP account shall accrue no additional (I) 546 monthly benefits, but shall continue to earn interest as 547 provided in s. 121.091(13). The officer whose DROP participation 548 ends on or after January 1, 2010, shall accrue no additional 549 monthly benefit and the DROP account shall not continue to earn 550 interest as provided in s. 121.091(13) after the end of the 60-551 month DROP period. 552 No retirement contributions shall be required of the (II)553 employer of the elected officer and no additional retirement 554 credit shall be earned under the Florida Retirement System. 555 Nothing herein shall prevent an elected officer from b. 556 voluntarily terminating his or her elective office at any time 557 and electing to receive his or her DROP proceeds. However, until 558 termination requirements are fulfilled as provided in s. 559 121.021(39), any elected officer whose termination limitations 560 are extended by this section shall be ineligible for renewed 561 membership in the system and shall receive no pension payments, 562 DROP lump sum payments, or any other state payment other than 563 the statutorily determined salary, travel, and per diem for the

565 c. Upon termination, the officer shall receive his or her 566 accumulated DROP account, plus interest, and shall accrue and 567 commence receiving monthly retirement benefits, which shall be 568 paid on a prospective basis only.

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 21 of 86

564

569

elective office.

Bill No. CS/CS/HB 479

Amendment No.

570 However, an officer electing to participate in the Deferred 571 Retirement Option Program on or before June 30, 2002, shall not 572 be required to terminate and shall remain subject to the 573 provisions of this subparagraph as adopted in section 1 of 574 chapter 2001-235, Laws of Florida.

575 (2) Upon attaining his or her normal retirement date and 576 payment of the amount specified in paragraphs (1)(b) and (c) 577 (1) (a) and (b), and upon application to the administrator of the 578 intent to retire, the member shall receive a monthly benefit 579 under this section, in addition to any benefits already being 580 received, which shall commence on the last day of the month of 581 retirement and be payable on the last day of the month 582 thereafter during his or her lifetime. The amount of such monthly benefit shall be the total percentage of retirement 583 credit purchased under this section multiplied by the member's 584 average monthly compensation as an elected officer, adjusted 585 586 according to the option selected at retirement under s. 587 121.091(6).

588 Section 6. Paragraph (f) of subsection (1) and paragraphs 589 (c) and (e) of subsection (6) of section 121.055, Florida 590 Statutes, are amended to read:

591 121.055 Senior Management Service Class.--There is hereby 592 established a separate class of membership within the Florida 593 Retirement System to be known as the "Senior Management Service 594 Class," which shall become effective February 1, 1987.

595 (1)

596

(f) Effective July 1, 1997:

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 22 of 86

Bill No. CS/CS/HB 479

Amendment No. 597 1. Except as provided in subparagraph 3., any elected 598 state officer eligible for membership in the Elected Officers' 599 Class under s. 121.052(2)(a), (b), or (c) who elects membership 600 in the Senior Management Service Class under s. 121.052(3)(c) 601 may, within 6 months after assuming office or within 6 months 602 after this act becomes a law for serving elected state officers, 603 elect to participate in the Senior Management Service Optional 604 Annuity Program, as provided in subsection (6), in lieu of 605 membership in the Senior Management Service Class. 606 2. Except as provided in subparagraph 3., any elected 607 county officer of a local agency employer eligible for 608 membership in the Elected Officers' Class under s. 121.052(2)(d) 609 who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming 610 office, or within 6 months after this act becomes a law for 611 serving elected county officers of a local agency employer, 612 613 elect to withdraw from the Florida Retirement System participate 614 in a lifetime monthly annuity program, as provided in 615 subparagraph (b)2., in lieu of membership in the Senior 616 Management Service Class. 617 3. Any retiree of a state-administered retirement system 618 who is initially reemployed on or after January 1, 2010, as an 619 elected official eligible for Elected Officers' Class membership 620 shall not be eligible for renewed membership in the Senior 621 Management Service Optional Annuity Program as provided in 622 subsection (6) or to withdraw from the Florida Retirement System 623 as a renewed member as provided in subparagraph (b)2., as

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 23 of 86

Bill No. CS/CS/HB 479

Amendment No.

624 applicable, in lieu of Senior Management Service Class

625 membership.

626 (6)

627 (c) Participation.--

628 1. Any eligible employee who is employed on or before 629 February 1, 1987, may elect to participate in the optional annuity program in lieu of participation in the Senior 630 631 Management Service Class. Such election shall be made in writing 632 and filed with the department and the personnel officer of the 633 employer on or before May 1, 1987. Any eligible employee who is 634 employed on or before February 1, 1987, and who fails to make an 635 election to participate in the optional annuity program by May 636 1, 1987, shall be deemed to have elected membership in the 637 Senior Management Service Class.

Except as provided in subparagraph 6., any employee who 638 2. becomes eligible to participate in the optional annuity program 639 640 by reason of initial employment commencing after February 1, 1987, may, within 90 days after the date of commencement of 641 642 employment, elect to participate in the optional annuity 643 program. Such election shall be made in writing and filed with 644 the personnel officer of the employer. Any eligible employee who 645 does not within 90 days after commencement of such employment 646 elect to participate in the optional annuity program shall be 647 deemed to have elected membership in the Senior Management 648 Service Class.

649 3. A person who is appointed to a position in the Senior
650 Management Service Class and who is a member of an existing
651 retirement system or the Special Risk or Special Risk
805709
Approved For Filing: 4/20/2009 1:53:31 PM
Page 24 of 86

Bill No. CS/CS/HB 479

652 Administrative Support Classes of the Florida Retirement System 653 may elect to remain in such system or class in lieu of 654 participation in the Senior Management Service Class or optional 655 annuity program. Such election shall be made in writing and 656 filed with the department and the personnel officer of the 657 employer within 90 days of such appointment. Any eligible 658 employee who fails to make an election to participate in the 659 existing system, the Special Risk Class of the Florida 660 Retirement System, the Special Risk Administrative Support Class 661 of the Florida Retirement System, or the optional annuity program shall be deemed to have elected membership in the Senior 662 663 Management Service Class.

Amendment No.

4. Except as provided in subparagraph 5., an employee's
election to participate in the optional annuity program is
irrevocable as long as such employee continues to be employed in
an eligible position and continues to meet the eligibility
requirements set forth in this paragraph.

5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.

a. The election must be made in writing and must be filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 25 of 86

Bill No. CS/CS/HB 479

Amendment No.

after the conclusion of the leave of absence. This election isirrevocable.

b. The employee will receive service credit under the
defined benefit program of the Florida Retirement System equal
to his or her years of service under the Senior Management
Service Optional Annuity Program. The cost for such credit shall
be an amount representing the present value of that employee's
accumulated benefit obligation for the affected period of
service.

The employee must transfer the total accumulated 688 с. 689 employer contributions and earnings on deposit in his or her 690 Senior Management Service Optional Annuity Program account. If 691 the transferred amount is not sufficient to pay the amount due, the employee must pay a sum representing the remainder of the 692 693 amount due. In no case may the employee retain any employer 694 contributions or earnings thereon from the Senior Management 695 Service Optional Annuity Program account.

696 <u>6. Any retiree of a state-administered retirement system</u>
 697 who is initially reemployed on or after January 1, 2010, shall
 698 not be eligible for renewed membership in the Senior Management
 699 Service Optional Annuity Program.

700

(e) Benefits.--

1. Benefits shall be payable under the Senior Management Service Optional Annuity Program only to participants in the program, or their beneficiaries as designated by the participant in the contract with a provider company, and such benefits shall be paid by the designated company in accordance with the terms of the annuity contract or contracts applicable to the 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 26 of 86

Bill No. CS/CS/HB 479

Amendment No.

707 participant. A participant must be terminated from all 708 employment with all Florida Retirement System employers as 709 provided in s. 121.021(39) to begin receiving the employer-710 funded benefit. Benefits funded by employer contributions shall 711 be payable <u>under the terms of the contract</u> <del>only as a lifetime</del> 712 <del>annuity</del> to the participant, his or her beneficiary, or his or 713 her estate, <u>in addition to</u> <del>except for</del>:

714 a. A lump-sum payment to the beneficiary upon the death of715 the participant;

b. A cash-out of a de minimis account upon the request of
a former participant who has been terminated for a minimum of 6
months from the employment that entitled him or her to optional
annuity program participation. A de minimis account is an
account with a provider company containing employer

721 contributions and accumulated earnings of not more than \$5,000
722 made under the provisions of this chapter. Such cash-out must be
723 a complete liquidation of the account balance with that company
724 and is subject to the provisions of the Internal Revenue Code;

725 <u>c. A mandatory distribution of a de minimis account of a</u> 726 <u>former participant who has been terminated for a minimum of 6</u> 727 <u>months from the employment that entitled him or her to optional</u> 728 <u>annuity program participation as authorized by the department;</u> 729 or

730 <u>d.e.</u> A lump-sum direct rollover distribution whereby all 731 accrued benefits, plus interest and investment earnings, are 732 paid from the participant's account directly to the custodian of 733 an eligible retirement plan, as defined in s. 402(c)(8)(B) of 734 the Internal Revenue Code, on behalf of the participant. 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 27 of 86

Bill No. CS/CS/HB 479

Amendment No.

735 736 As used in this subparagraph, a "de minimis account" means an 737 account with a provider company containing employer 738 contributions and accumulated earnings of not more than \$5,000 739 made under this chapter. 740 2. The benefits payable to any person under the Senior 741 Management Service Optional Annuity Program, and any 742 contribution accumulated under such program, shall not be 743 subject to assignment, execution, or attachment or to any legal 744 process whatsoever. 745 3. Except as provided in subparagraph 4., a participant 746 who terminates employment and receives optional annuity program 747 benefits funded by employer contributions shall be deemed to be 748 retired from a state-administered retirement system in the event of subsequent employment with any employer that participates in 749 750 the Florida Retirement System. 751 4. A participant who receives optional annuity program 752 benefits funded by employer contributions as a mandatory 753 distribution of a de minimis account authorized by the 754 department will not be considered a retiree. 755 Section 7. Paragraph (a) of subsection (6) of section 756 121.071, Florida Statutes, is amended to read: 757 121.071 Contributions.--Contributions to the system shall 758 be made as follows: 759 (6) (a) Required employee contributions for all service 760 other than current service, including, but not limited to, prior service, past service, military service, leave-of-absence 761 762 service, out-of-state service, and certain non-Florida 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 28 of 86

Bill No. CS/CS/HB 479

763 Retirement System in-state service, shall be paid by cash, 764 personal check, cashier's check, or money order, or a direct 765 rollover or transfer from a qualified plan as provided under the 766 Internal Revenue Code. The payment must only; shall be 767 accompanied by a statement identifying the service for which 768 payment is made; and shall be made in a lump sum for the total 769 amount due or in annual payments of not less than \$100, except 770 for the final payment if less than \$100, unless another method 771 of payment is authorized by law or rule. 772 Section 8. Paragraphs (a), (b), (e), (f), and (h) of 773 subsection (1) of section 121.081, Florida Statutes, are amended 774 to read: 775 121.081 Past service; prior service; 776 contributions.--Conditions under which past service or prior 777 service may be claimed and credited are: 778 (1) (a) Past service, as defined in s. 121.021(18), may be 779 claimed as creditable service by officers or employees of a 780 city, metropolitan planning organization, charter school, 781 charter technical career center, or special district who that 782 become a covered group under this system. The governing body of 783 a covered group in compliance with s. 121.051(2)(b) may elect to 784 provide benefits with respect to past service earned prior to 785 January 1, 1975, in accordance with this chapter, and the cost 786 for such past service shall be established by applying the 787 following formula: The member contribution for both regular and 788 special risk members shall be 4 percent of the gross annual 789 salary for each year of past service claimed, plus 4-percent employer matching contribution, plus 4-percent interest thereon 790 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 29 of 86

Amendment No.

Bill No. CS/CS/HB 479

Amendment No. 791 compounded annually, figured on each year of past service, with 792 interest compounded from date of annual salary earned until July 793 1, 1975, and 6.5-percent interest compounded annually thereafter 794 until date of payment. Once the total cost for a member has been 795 figured to date, then after July 1, 1975, 6.5-percent compounded 796 interest shall be added each June 30 thereafter on any unpaid 797 balance until the cost of such past service liability is paid in full. The following formula shall be used in calculating past 798 799 service earned prior to January 1, 1975: (Annual gross salary multiplied by 8 percent) multiplied by the 4-percent or 6.5-800 percent compound interest table factor, as may be applicable. 801 802 The resulting product equals cost to date for each particular 803 year of past service.

Past service earned after January 1, 1975, may be 804 (b) claimed by officers or employees of a city, metropolitan 805 806 planning organization, charter school, charter technical career center, or special district who become that becomes a covered 807 808 group under this system. The governing body of a covered group 809 may elect to provide benefits with respect to past service 810 earned after January 1, 1975, in accordance with this chapter, 811 and the cost for such past service shall be established by 812 applying the following formula: The employer shall contribute an 813 amount equal to the contribution rate in effect at the time the 814 service was earned, multiplied by the employee's gross salary 815 for each year of past service claimed, plus 6.5-percent interest thereon, compounded annually, figured on each year of past 816 service, with interest compounded from date of annual salary 817 818 earned until date of payment. 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 30 of 86

Bill No. CS/CS/HB 479

Amendment No. 819 (e) Past service, as defined in s. 121.021(18), may be 820 claimed as creditable service by a member of the Florida 821 Retirement System who formerly was an officer or employee of a 822 city, metropolitan planning organization, charter school, 823 charter technical career center, or special district, 824 notwithstanding the status or form of the retirement system, if any, of that city, metropolitan planning organization, charter 825 826 school, charter technical career center, or special district and 827 irrespective of whether officers or employees of that city, metropolitan planning organization, charter school, charter 828 829 technical career center, or special district now or hereafter 830 become a covered group under the Florida Retirement System. Such 831 member may claim creditable service and be entitled to the 832 benefits accruing to the regular class of members as provided for the past service claimed under this paragraph by paying into 833 834 the retirement trust fund an amount equal to the total actuarial cost of providing the additional benefit resulting from such 835 836 past-service credit, discounted by the applicable actuarial factors to date of retirement. 837

838 (f) If When any person, either prior to this act or 839 hereafter, becomes entitled to and participates does participate 840 in one of the retirement systems under consolidated within or 841 created by this chapter through the consolidation or merger of governments or the transfer of functions between units of 842 843 government, either at the state or local level or between state 844 and local units, or through the assumption of functions or activities by a state or local unit from an employing 845 846 governmental entity that which was not an employer under the 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 31 of 86

Bill No. CS/CS/HB 479

Amendment No. 847 system, and such person becomes a member of the Florida 848 Retirement System, such person is shall be entitled to receive 849 past-service credit as defined in s. 121.021(18) for the time 850 the such person performed services for, and was an employee of, 851 such state or local unit or other governmental employing entity 852 prior to the transfer, merger, consolidation, or assumption of 853 functions and activities. Past-service credit allowed by this 854 paragraph is shall also be available to any person who becomes a 855 member of an existing system, as defined in s. 121.021(2), prior 856 to December 1, 1970, through the transfer, merger, 857 consolidation, or assumption of functions and activities set 858 forth in this paragraph and who subsequently becomes a member of 859 the Florida Retirement System. However, credit for the past 860 service may not be granted until contributions are made in the manner provided in this subsection. If a person rejected Florida 861 Retirement System membership at the time of the transfer, 862 863 merger, or consolidation, or assumption of governmental 864 functions and activities, the required contributions shall be at 865 total actuarial cost as specified in paragraph (e). Such 866 contributions or accrued interest may not be paid from any 867 public state funds. 868

868 (h) The following provisions apply to the purchase of past869 service:

1. Notwithstanding any of the provisions of this subsection, past-service credit may not be purchased under this chapter for any service that is used to obtain a <u>pension or</u> benefit from <u>a</u> any local retirement system. <u>Eligibility to</u> receive or the receipt of contributions to a retirement plan 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 32 of 86

Bill No. CS/CS/HB 479

Amendment No.

875 made by the employer on behalf of the employee is considered a
876 benefit.

2. A member may not receive past service credit under
paragraphs (a), (b), (e), or (f) for any leaves of absence
without pay, except that credit for active military service
leaves of absence may be claimed under paragraphs (a), (b), and
(f), in accordance with s. 121.111(1).

3. A member may not receive past service credit for coemployer service. Co-employer service or a co-employer relationship is employment in a single position simultaneously covered and reported by both a public employer and a private employer.

887 <u>4.3.</u> If a member does not <u>want</u> desire to receive credit
888 for all of his or her past service, the period the member claims
889 must be the most recent past service prior to his or her
890 participation in the Florida Retirement System.

891 <u>5.4</u>. The cost of past service purchased by an employing 892 agency for its employees may be amortized over <u>the</u> such period 893 of time as is provided in the agreement, but not to exceed 15 894 years, calculated in accordance with rule 60S-1.007(5)(f), 895 Florida Administrative Code.

896 <u>6.5.</u> The retirement account of each member for whom past 897 service is being provided by his or her employer shall be 898 credited with all past service the employer agrees to purchase 899 as soon as the agreement between the employer and the department 900 is executed. <del>Pursuant thereto:</del>

901 a. Each such member's account shall also be posted with 902 the total contribution his or her employer agrees to make <u>on</u> in 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 33 of 86

Bill No. CS/CS/HB 479

903 the member's behalf for past service earned prior to October 1, 904 1975, excluding those contributions representing the employer's 905 matching share and the compound interest calculation on the 906 total contribution. However, a portion of any contributions paid 907 by an employer for past service credit earned on and after 908 October 1, 1975, may not be posted to <u>the</u> a member's account.

Amendment No.

b. A refund of contributions payable after an employer has
made a written agreement to purchase past service for employees
of the covered group <u>includes</u> shall include contributions for
past service which are posted to <u>the</u> a member's account.
However, contributions for past service earned on and after
October 1, 1975, are not refundable.

915 Section 9. Paragraphs (b) and (c) of subsection (9) and 916 subsections (13) and (14) of section 121.091, Florida Statutes, 917 are amended to read:

918 121.091 Benefits payable under the system.--Benefits may 919 not be paid under this section unless the member has terminated 920 employment as provided in s. 121.021(39)(a) or begun 921 participation in the Deferred Retirement Option Program as 922 provided in subsection (13), and a proper application has been 923 filed in the manner prescribed by the department. The department 924 may cancel an application for retirement benefits when the 925 member or beneficiary fails to timely provide the information 926 and documents required by this chapter and the department's 927 rules. The department shall adopt rules establishing procedures 928 for application for retirement benefits and for the cancellation 929 of such application when the required information or documents 930 are not received. 805709

Approved For Filing: 4/20/2009 1:53:31 PM Page 34 of 86

Bill No. CS/CS/HB 479

```
Amendment No.
```

931

(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.--

932 (b)1. Any person who is retired under this chapter, except 933 under the disability retirement provisions of subsection (4), 934 may be reemployed by any private or public employer after 935 retirement and receive retirement benefits and compensation from 936 the his or her employer without limitation any limitations, 937 except that the a person may not receive both a salary from 938 reemployment with any agency participating in the Florida 939 Retirement System and retirement benefits under this chapter for a period of 12 calendar months immediately after meeting 940 subsequent to the definition of termination in s. 121.021(39) 941 942 date of retirement. However, a DROP participant may shall 943 continue employment and receive a salary during the period of participation in DROP the Deferred Retirement Option Program, as 944 provided in subsection (13). 945

946 2.a. Any person to whom the limitation in subparagraph 1. 947 applies who violates such reemployment limitation and who is initially reemployed on or after January 1, 2010, with any 948 949 agency participating in the Florida Retirement System after he 950 or she has been retired and met the definition of termination in 951 s. 121.021(39) but before completion of the 12-month limitation 952 period must shall give timely notice of this fact in writing to 953 the employer and to the Division of Retirement and shall have 954 his or her retirement benefits suspended while employed during 955 for the balance of the 12-month limitation period. Any person 956 employed in violation of this sub-subparagraph paragraph and any 957 employing agency that which knowingly employs or appoints such person without notifying the division of Retirement to suspend 958 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 35 of 86

Bill No. CS/CS/HB 479

Amendment No. 959 retirement benefits are shall be jointly and severally liable 960 for reimbursement to the retirement trust fund of any benefits 961 paid during the reemployment limitation period. To avoid 962 liability, the such employing agency must shall have a written 963 statement from the retiree that he or she is not retired from a 964 state-administered retirement system. Any retirement benefits received by a retired member while reemployed during this 965 966 reemployment limitation period must shall be repaid to the 967 Florida Retirement System Trust Fund, and retirement benefits shall remain suspended until such repayment is has been made. 968 969 Benefits suspended beyond the reemployment limitation shall 970 apply toward repayment of benefits received in violation of the 971 reemployment limitation.

972 b. Any person to whom the limitation in subparagraph 1. 973 applies who is initially reemployed prior to December 31, 2009, 974 with any agency participating in the Florida Retirement System 975 after he or she has been retired and met the definition of 976 termination in s. 121.021(39) but before completion of the 12-977 month limitation period must give timely notice of this fact in 978 writing to the employer and to the Division of Retirement and 979 shall have his or her retirement benefits suspended while 980 employed during the balance of the 12-month limitation period 981 unless the person exceeds the 780-hour limitation in 982 subparagraph 4. or subparagraph 5. Any person employed in 983 violation of this sub-subparagraph and any employing agency that 984 employs or appoints such person without notifying the division 985 to suspend retirement benefits are jointly and severally liable for any benefits paid during the reemployment limitation period. 986 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 36 of 86

Bill No. CS/CS/HB 479

Amendment No.

987	To avoid liability, the employing agency must have a written
988	statement from the retiree that he or she is not retired from a
989	state-administered retirement system. Any retirement benefits
990	received by a retired member while reemployed during this
991	reemployment limitation period must be repaid to the Florida
992	Retirement System Trust Fund, and retirement benefits shall
993	remain suspended until repayment is made. Benefits suspended
994	beyond the reemployment limitation shall apply toward repayment
995	of benefits received in violation of the reemployment
996	limitation.
997	(I) 3. A district school board may reemploy a retired
998	member as a substitute or hourly teacher, education
999	paraprofessional as defined in s. 1012.01(2)(e), transportation
1000	assistant, bus driver, or food service worker on a
1001	noncontractual basis after he or she has been retired and met
1002	the definition of termination for 1 calendar month, in
1003	accordance with s. 121.021(39). A district school board may
1004	reemploy a retired member as instructional personnel, as defined
1005	in s. 1012.01(2)(a), on an annual contractual basis after he or
1006	she has <u>met the definition of termination</u> <del>been retired for 1</del>
1007	calendar month, in accordance with s. 121.021(39). Any other
1008	retired member who is reemployed before meeting the definition
1009	of termination voids within 1 calendar month after retirement
1010	shall void his or her application for retirement benefits. <u>A</u>
1011	district school <u>board that reemploys</u> <del>boards reemploying</del> such
1012	teachers, education paraprofessionals, transportation
1013	assistants, bus drivers, or food service workers <u>is</u> <del>are</del> subject
1014	to the retirement contribution required by subparagraph 3.7.
	805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 37 of 86

Bill No. CS/CS/HB 479

1015 (II) 4. A community college board of trustees may reemploy 1016 a retired member as an adjunct instructor, that is, an 1017 instructor who is noncontractual and part-time, or as a 1018 participant in a phased retirement program within the Florida 1019 Community College System, after he or she has been retired and 1020 met the definition of termination for 1 calendar month, in 1021 accordance with s. 121.021(39). Any retired member who is 1022 reemployed within 1 calendar month after retirement voids shall void his or her application for retirement benefits. A board 1023 Boards of trustees that reemploys reemploying such instructors 1024 1025 is are subject to the retirement contribution required in 1026 subparagraph 3. 7. A retired member may be reemployed as an 1027 adjunct instructor for no more than 780 hours during the first 12 calendar months after meeting the definition of termination 1028 retirement. Any retired member reemployed for more than 780 1029 hours during the first 12 months of retirement must shall give 1030 1031 timely notice in writing to the employer and to the Division of Retirement of the date he or she will exceed the limitation. The 1032 division shall suspend his or her retirement benefits for the 1033 1034 remainder of the 12-month limitation period first 12 months of retirement. Any person employed in violation of this sub-sub-1035 1036 subparagraph subparagraph and any employing agency that which 1037 knowingly employs or appoints such person without notifying the 1038 division of Retirement to suspend retirement benefits are shall 1039 be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the 1040 1041 reemployment limitation period. To avoid liability, the such 1042 employing agency must shall have a written statement from the 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 38 of 86

Amendment No.

Bill No. CS/CS/HB 479

Amendment No. 1043 retiree that he or she is not retired from a state-administered 1044 retirement system. Any retirement benefits received by a retired 1045 member while reemployed in excess of 780 hours during the 12-1046 month limitation period must first 12 months of retirement shall 1047 be repaid to the Florida Retirement System Trust Fund, and 1048 retirement benefits shall remain suspended until repayment is 1049 made. Benefits suspended beyond the end of the 12-month 1050 limitation period retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation 1051 1052 of the 780-hour reemployment limitation.

1053 (III) 5. The State University System may reemploy a retired 1054 member as an adjunct faculty member or as a participant in a 1055 phased retirement program within the State University System 1056 after the retired member has met the definition of termination been retired for 1 calendar month, in accordance with s. 1057 1058 121.021(39). Any retired member who is reemployed before meeting 1059 the definition of termination voids within 1 calendar month 1060 after retirement shall void his or her application for 1061 retirement benefits. The State University System is subject to 1062 the retired contribution required in subparagraph 3. 7., as appropriate. A retired member may be reemployed as an adjunct 1063 1064 faculty member or a participant in a phased retirement program 1065 for no more than 780 hours during the first 12 calendar months 1066 after meeting the definition of termination of his or her 1067 retirement. Any retired member reemployed for more than 780 hours during the 12-month limitation period must first 12 months 1068 1069 of retirement shall give timely notice in writing to the 1070 employer and to the Division of Retirement of the date he or she 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 39 of 86

Bill No. CS/CS/HB 479

Amendment No. 1071 will exceed the limitation. The division shall suspend his or 1072 her retirement benefits for the remainder of the 12-month 1073 limitation period first 12 months of retirement. Any person 1074 employed in violation of this sub-subparagraph subparagraph and any employing agency that which knowingly employs or 1075 1076 appoints such person without notifying the division of 1077 Retirement to suspend retirement benefits are shall be jointly 1078 and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation 1079 period. To avoid liability, such employing agency must shall 1080 1081 have a written statement from the retiree that he or she is not 1082 retired from a state-administered retirement system. Any 1083 retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of 1084 retirement must shall be repaid to the Florida Retirement System 1085 Trust Fund, and retirement benefits shall remain suspended until 1086 1087 repayment is made. Benefits suspended beyond the end of the retired member's 12-month limitation period first 12 months of 1088 1089 retirement shall apply toward repayment of benefits received in 1090 violation of the 780-hour reemployment limitation.

(IV) 6. The Board of Trustees of the Florida School for the 1091 1092 Deaf and the Blind may reemploy a retired member as a substitute 1093 teacher, substitute residential instructor, or substitute nurse 1094 on a noncontractual basis after he or she has met the definition of termination been retired for 1 calendar month, in accordance 1095 1096 with s. 121.021(39). The Board of Trustees of the Florida School 1097 for the Deaf and the Blind may reemploy a retired member as 1098 instructional personnel, as defined in s. 1012.01(2)(a), on an 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 40 of 86

Bill No. CS/CS/HB 479

Amendment No. 1099 annual contractual basis after he or she has been retired and 1100 met the definition of termination in s. 121.021(39). Any retired member who is reemployed before meeting the definition of 1101 1102 termination voids within 1 calendar month after retirement shall 1103 void his or her application for retirement benefits. The Board 1104 of Trustees of the Florida School for the Deaf and the Blind reemploying such teachers, residential instructors, or nurses is 1105 1106 subject to the retirement contribution required by subparagraph 1107 3. 7. Reemployment of a retired member as a substitute teacher, 1108 substitute residential instructor, or substitute nurse is 1109 limited to 780 hours during the first 12 months of his or her 1110 retirement. Any retired member reemployed for more than 780 1111 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the 1112 1113 date he or she will exceed the limitation. The division shall 1114 suspend his or her retirement benefits for the remainder of the 1115 first 12 months of retirement. Any person employed in violation 1116 of this subparagraph and any employing agency which knowingly 1117 employs or appoints such person without notifying the Division 1118 of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust 1119 1120 fund of any benefits paid during the reemployment limitation 1121 period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired 1122 1123 from a state-administered retirement system. Any retirement 1124 benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be 1125 repaid to the Retirement System Trust Fund, and his or her 1126 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 41 of 86

Bill No. CS/CS/HB 479

Amendment No.

1127 retirement benefits shall remain suspended until payment is
1128 made. Benefits suspended beyond the end of the retired member's
1129 first 12 months of retirement shall apply toward repayment of
1130 benefits received in violation of the 780-hour reemployment
1131 limitation.

1132 (V) A developmental research school may reemploy a retired 1133 member as a substitute or hourly teacher or an education 1134 paraprofessional, as defined in s. 1012.01(2)(e), on a 1135 noncontractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). A developmental 1136 1137 research school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual 1138 1139 contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any other retired 1140 member who is reemployed within 12 calendar months after 1141 1142 retirement voids his or her application for retirement benefits. A developmental research school that reemploys retired teachers 1143 and education paraprofessionals is subject to the retirement 1144 1145 contribution required by subparagraph 3.

1146 (VI) A charter school may reemploy a retired member as a 1147 substitute or hourly teacher on a noncontractual basis after he 1148 or she has been retired and met the definition of termination in 1149 s. 121.021(39). A charter school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on 1150 an annual contractual basis after he or she has been retired and 1151 1152 met the definition of termination in s. 121.021(39). Any other retired member who is reemployed within 12 calendar months after 1153 1154 retirement voids his or her application for retirement benefits. 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 42 of 86

Bill No. CS/CS/HB 479

Amendment No.

1155 <u>A charter school that reemploys such members is subject to the</u> 1156 retirement contribution required by subparagraph 3.

1157 <u>3.a.7.</u> The employment by an employer of <u>a</u> any retiree or 1158 DROP participant of <u>a</u> any state-administered retirement system 1159 <u>does not affect</u> shall have no effect on the average final 1160 compensation or years of creditable service of the retiree or 1161 DROP participant.

b. Prior to July 1, 1991, upon employment of any person, 1162 other than an elected officer as provided in s. 121.053, who is 1163 has been retired under a any state-administered retirement 1164 program, the employer shall pay retirement contributions in an 1165 1166 amount equal to the unfunded actuarial liability portion of the 1167 employer contribution which would be required for regular 1168 members of the Florida Retirement System. Effective July 1, 1169 1991, contributions shall be made as provided in s. 121.122 for 1170 retirees who have with renewed membership or as provided in 1171 subsection (13) for with respect to DROP participants.

1172 c. Any person who is retired under a state-administered 1173 retirement program and who is initially reemployed on or after 1174 January 1, 2010, may not renew membership in the Florida 1175 Retirement System. The employer shall pay retirement 1176 contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution that would be 1177 1178 required for active members of the Florida Retirement System in 1179 addition to the contributions required by s. 121.76.

1180 <u>4.a.8.</u> Any person who has previously retired and who is 1181 holding an elective public office or an appointment to an 1182 elective public office eligible for the Elected Officers' Class 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 43 of 86

Bill No. CS/CS/HB 479

	Amendment No.
1183	on or after July 1, 1990, <u>through December 31, 2009,</u> shall be
1184	enrolled in the Florida Retirement System as provided in s.
1185	121.053(1) <u>(c)</u> or, if holding an elective public office that
1186	does not qualify for the Elected Officers' Class on or after
1187	July 1, 1991, through December 31, 2009, shall be enrolled in
1188	the Florida Retirement System as provided in s. 121.122, and
1189	shall continue to receive retirement benefits as well as
1190	compensation for the elected officer's service for as long as he
1191	or she remains in elective office. However, any retired member
1192	who served in an elective office prior to July 1, 1990,
1193	suspended his or her retirement benefit, and had his or her
1194	Florida Retirement System membership reinstated shall, upon
1195	retirement from such office, have his or her retirement benefit
1196	recalculated to include the additional service and compensation
1197	earned.
1191	
1198	b. Any person who has retired and who is holding an
1198	b. Any person who has retired and who is holding an
1198 1199	b. Any person who has retired and who is holding an elective public office or an appointment to an elective public
1198 1199 1200	b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or
1198 1199 1200 1201	b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida
1198 1199 1200 1201 1202	b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding
1198 1199 1200 1201 1202 1203	b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding an elective public office that does not qualify for the Elected
1198 1199 1200 1201 1202 1203 1204	b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after January 1,
1198 1199 1200 1201 1202 1203 1204 1205	b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as
1198 1199 1200 1201 1202 1203 1204 1205 1206	b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.122, and shall not continue to receive
1198 1199 1200 1201 1202 1203 1204 1205 1206 1207	b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.122, and shall not continue to receive retirement benefits during the first 12 calendar months after
1198 1199 1200 1201 1202 1203 1204 1205 1206 1207 1208	b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.122, and shall not continue to receive retirement benefits during the first 12 calendar months after meeting the definition of termination in s. 121.021(39).
1198 1199 1200 1201 1202 1203 1204 1205 1206 1207 1208 1209	<ul> <li>b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in the Florida Retirement System as provided in s. 121.021, and shall not continue to receive retirement benefits during the first 12 calendar months after meeting the definition of termination in s. 121.021(39).</li> <li>5.9. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is 805709</li> </ul>
1198 1199 1200 1201 1202 1203 1204 1205 1206 1207 1208 1209	<ul> <li>b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in the Florida Retirement System as provided in the Florida Retirement System as provided in s. 121.122, and shall not continue to receive retirement benefits during the first 12 calendar months after meeting the definition of termination in s. 121.021(39).</li> <li><u>5.9</u>. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is</li> </ul>

Bill No. CS/CS/HB 479

Amendment No. 1211 concurrently employed in nonelected covered employment may elect 1212 to retire while continuing employment in the elective public 1213 office if, provided that he or she terminates shall be required 1214 to terminate his or her nonelected covered employment. Any person who exercises this election shall receive his or her 1215 1216 retirement benefits in addition to the compensation of the 1217 elective office without regard to the time limitations otherwise provided in this subsection. A No person who seeks to exercise 1218 1219 the provisions of this subparagraph, as they the same existed prior to May 3, 1984, may not shall be deemed to be retired 1220 1221 under those provisions  $\tau$  unless such person is eligible to retire 1222 under the provisions of this subparagraph, as amended by chapter 1223 84-11, Laws of Florida. 1224 6. The limitations of this paragraph apply to reemployment 1225 in any capacity with an employer irrespective of the category of 1226 funds from which the person is compensated. 7. The provisions of this paragraph regarding reemployment 1227 1228 after retirement apply to DROP participants effective upon termination from employment and the end of DROP participation. 1229 1230 10. The limitations of this paragraph apply to reemployment in any capacity with an "employer" as defined in s. 1231 1232 121.021(10), irrespective of the category of funds from which 1233 the person is compensated. 1234 11. An employing agency may reemploy a retired member as a firefighter or paramedic after the retired member has been 1235 1236 retired for 1 calendar month, in accordance with s. 121.021(39). 1237 Any retired member who is reemployed within 1 calendar month 1238 after retirement shall void his or her application for 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 45 of 86

Bill No. CS/CS/HB 479

1239 retirement benefits. The employing agency reemploying such 1240 firefighter or paramedic is subject to the retired contribution 1241 required in subparagraph 8. Reemployment of a retired 1242 firefighter or paramedic is limited to no more than 780 hours 1243 during the first 12 months of his or her retirement. Any retired 1244 member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the 1245 1246 employer and to the division of the date he or she will exceed 1247 the limitation. The division shall suspend his or her retirement 1248 benefits for the remainder of the first 12 months of retirement. 1249 Any person employed in violation of this subparagraph and any 1250 employing agency which knowingly employs or appoints such person 1251 without notifying the Division of Retirement to suspend 1252 retirement benefits shall be jointly and severally liable for 1253 reimbursement to the Retirement System Trust Fund of any 1254 benefits paid during the reemployment limitation period. To 1255 avoid liability, such employing agency shall have a written 1256 statement from the retiree that he or she is not retired from a 1257 state-administered retirement system. Any retirement benefits 1258 received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid 1259 1260 to the Retirement System Trust Fund, and retirement benefits 1261 shall remain suspended until repayment is made. Benefits 1262 suspended beyond the end of the retired member's first 12 months 1263 of retirement shall apply toward repayment of benefits received 1264 in violation of the 780-hour reemployment limitation. 1265 (C) The provisions of this subsection apply to retirees,

Amendment No.

1266 as defined in s. 121.4501(2)(j), of the Public Employee Optional 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 46 of 86

Bill No. CS/CS/HB 479

Amendment No.

1267 Retirement Program created in part II, subject to the following 1268 conditions:

1269 1. Such retirees may not be reemployed with an employer 1270 participating in the Florida Retirement System as provided in 1271 paragraph (b) until such person has been retired for  $\underline{12} \xrightarrow{3}$ 1272 calendar months, unless the participant has reached the normal 1273 retirement requirements of the defined benefit plan as provided 1274 in s. 121.021(29).

Such retiree employed in violation of this subsection 1275 2. 1276 and any employing agency that knowingly employs or appoints such 1277 person shall be jointly and severally liable for reimbursement 1278 of any benefits paid to the retirement trust fund from which the 1279 benefits were paid, including the Retirement System Trust Fund 1280 and the Public Employee Optional Retirement Program Trust Fund, as appropriate. To avoid liability, such employing agency must 1281 have a written statement from the retiree that he or she is not 1282 1283 retired from a state-administered retirement system.

1284 (13)DEFERRED RETIREMENT OPTION PROGRAM. -- In general, and subject to the provisions of this section, the Deferred 1285 1286 Retirement Option Program, hereinafter referred to as the DROP, is a program under which an eligible member of the Florida 1287 1288 Retirement System may elect to participate, deferring receipt of 1289 retirement benefits while continuing employment with his or her 1290 Florida Retirement System employer. The deferred monthly 1291 benefits shall accrue in the Florida Retirement System Trust Fund on behalf of the participant, plus interest compounded 1292 1293 monthly, for the specified period of the DROP participation, as 1294 provided in paragraph (c). Upon termination of employment, the 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 47 of 86

Bill No. CS/CS/HB 479

1295 participant shall receive the total DROP benefits and begin to 1296 receive the previously determined normal retirement benefits. 1297 Participation in the DROP does not guarantee employment for the 1298 specified period of DROP. Participation in the DROP by an 1299 eligible member beyond the initial 60-month period as authorized 1300 in this subsection shall be on an annual contractual basis for 1301 all participants.

Amendment No.

Eligibility of member to participate in the DROP.--All 1302 (a) 1303 active Florida Retirement System members in a regularly established position, and all active members of <del>either</del> the 1304 1305 Teachers' Retirement System established in chapter 238 or the 1306 State and County Officers' and Employees' Retirement System 1307 established in chapter 122, which systems are consolidated within the Florida Retirement System under s. 121.011, are 1308 1309 eligible to elect participation in the DROP if provided that:

The member is not a renewed member of the Florida
 Retirement System under s. 121.122, or a member of the State
 Community College System Optional Retirement Program under s.
 121.051, the Senior Management Service Optional Annuity Program
 under s. 121.055, or the optional retirement program for the
 State University System under s. 121.35.

1316 2. Except as provided in subparagraph 6., election to 1317 participate is made within 12 months immediately following the 1318 date on which the member first reaches normal retirement date, or, for a member who reaches normal retirement date based on 1319 1320 service before he or she reaches age 62, or age 55 for Special 1321 Risk Class members, election to participate may be deferred to 1322 the 12 months immediately following the date the member attains 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 48 of 86

Bill No. CS/CS/HB 479

1323	Amendment No.
	57, or age 52 for Special Risk Class members. <u>A member who</u>
1324	delays DROP participation during the 12-month period immediately
1325	following his or her maximum DROP deferral date, except as
1326	provided in subparagraph 6., loses a month of DROP participation
1327	for each month delayed. For a member who first reached normal
1328	retirement date or the deferred eligibility date described above
1329	prior to the effective date of this section, election to
1330	participate shall be made within 12 months after the effective
1331	date of this section. A member who fails to make an election
1332	within <u>the</u> such 12-month limitation period <u>forfeits</u> shall
1333	forfeit all rights to participate in the DROP. The member shall
1334	advise his or her employer and the division in writing of the
1335	date <del>on which the</del> DROP <u>begins</u> <del>shall begin</del> . <u>The</u> <del>Such</del> beginning
1336	date may be subsequent to the 12-month election $\operatorname{period}_{{m  au}}$ but must
1337	be within the <u>original</u> 60-month <u>participation</u> <del>or, with respect</del>
1338	to members who are instructional personnel employed by the
1339	Florida School for the Deaf and the Blind and who have received
1340	authorization by the Board of Trustees of the Florida School for
1341	the Deaf and the Blind to participate in the DROP beyond 60
1342	months, or who are instructional personnel as defined in s.
1343	1012.01(2)(a)-(d) in grades K-12 and who have received
1344	authorization by the district school superintendent to
1345	participate in the DROP beyond 60 months, the 96-month
1346	$rac{1}{2}$ limitation period as provided in subparagraph (b)1. When
1347	establishing eligibility of the member to participate in <del>the</del>
1348	DROP for the 60-month or, with respect to members who are
1349	instructional personnel employed by the Florida School for the
1350	Deaf and the Blind and who have received authorization by the
	805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 49 of 86

Bill No. CS/CS/HB 479

Amendment No. 1351 Board of Trustees of the Florida School for the Deaf and the 1352 Blind to participate in the DROP beyond 60 months, or who are 1353 instructional personnel as defined in s. 1012.01(2)(a)-(d) in 1354 grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 1355 1356 months, the 96-month maximum participation period, the member 1357 may elect to include or exclude any optional service credit 1358 purchased by the member from the total service used to establish 1359 the normal retirement date. A member who has with dual normal 1360 retirement dates is shall be eligible to elect to participate in DROP within 12 months after attaining normal retirement date in 1361 1362 either class.

3. The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.

4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP is shall be permissible if provided such employers acknowledge in writing a DROP termination date no later than the participant's existing termination date or the maximum participation 60-month limitation period as provided in subparagraph (b)1.

13755. A DROP participant may change employers while1376participating in the DROP, subject to the following:

1377 a. A change of employment must take place without a break
 1378 in service so that the member receives salary for each month of 805709
 Approved For Filing: 4/20/2009 1:53:31 PM

Page 50 of 86

Bill No. CS/CS/HB 479

1379 continuous DROP participation. If a member receives no salary 1380 during a month, DROP participation shall cease unless the 1381 employer verifies a continuation of the employment relationship 1382 for such participant pursuant to s. 121.021(39)(b).

Amendment No.

b. Such participant and new employer shall notify the
division of the identity of the new employer on forms required
by the division as to the identity of the new employer.

1386 The new employer shall acknowledge, in writing, the с. participant's DROP termination date, which may be extended but 1387 not beyond the maximum participation original 60-month or, with 1388 respect to members who are instructional personnel employed by 1389 1390 the Florida School for the Deaf and the Blind and who have 1391 received authorization by the Board of Trustees of the Florida 1392 School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined 1393 1394 in s. 1012.01(2)(a)-(d) in grades K-12 and who have received 1395 authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month period 1396 1397 provided in subparagraph (b)1., shall acknowledge liability for 1398 any additional retirement contributions and interest required if the participant fails to timely terminate employment, and is 1399 1400 shall be subject to the adjustment required in sub-subparagraph 1401 (c)5.d.

1402 6. Effective July 1, 2001, for instructional personnel as 1403 defined in s. 1012.01(2), election to participate in the DROP 1404 <u>may shall</u> be made at any time following the date on which the 1405 member first reaches normal retirement date. The member shall 1406 advise his or her employer and the division in writing of the 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 51 of 86

Bill No. CS/CS/HB 479

Amendment No. 1407 date on which DROP begins the Deferred Retirement Option Program 1408 shall begin. When establishing eligibility of the member to 1409 participate in the DROP for the 60-month or, with respect to 1410 members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received 1411 1412 authorization by the Board of Trustees of the Florida School for 1413 the Deaf and the Blind to participate in the DROP beyond 60 1414 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received 1415 authorization by the district school superintendent to 1416 participate in the DROP beyond 60 months, the 96-month maximum 1417 1418 participation period, as provided in subparagraph (b)1., the 1419 member may elect to include or exclude any optional service 1420 credit purchased by the member from the total service used to 1421 establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to 1422 1423 participate in either class.

1424

(b) Participation in the DROP.--

1425 1.<u>a. Except as provided in sub-subparagraph b.</u>, an 1426 eligible member may elect to participate in the DROP for a 1427 period not to exceed a maximum of 60 calendar months. or, with 1428 respect to

<u>b.</u> Members who are instructional personnel employed by the
 Florida School for the Deaf and the Blind and <u>authorized</u> who
 have received authorization by the Board of Trustees of the
 Florida School for the Deaf and the Blind to participate in the
 DROP beyond 60 months, or who are instructional personnel as
 defined in s. 1012.01(2) (a)-(d) in grades K-12 and <u>authorized</u>
 805709
 Approved For Filing: 4/20/2009 1:53:31 PM
 Page 52 of 86

Bill No. CS/CS/HB 479

1	Amendment No.
1435	who have received authorization by the district school
1436	superintendent <del>to participate in the DROP beyond 60 calendar</del>
1437	months, or who are instructional personnel as defined in s.
1438	1012.01(2)(a) employed by a developmental research school and
1439	authorized by the school's director, or if the school has no
1440	director, by the school's principal, may participate in DROP for
1441	up to 36 calendar months beyond the 60-month period specified in
1442	sub-subparagraph a. 96 calendar months immediately following the
1443	date on which the member first reaches his or her normal
1444	retirement date or the date to which he or she is eligible to
1445	defer his or her election to participate as provided in
1446	subparagraph (a)2. However, a member who has reached normal
1447	retirement date prior to the effective date of the DROP shall be
1448	eligible to participate in the DROP for a period of time not to
1449	exceed 60 calendar months or, with respect to members who are
1450	instructional personnel employed by the Florida School for the
1451	Deaf and the Blind and who have received authorization by the
1452	Board of Trustees of the Florida School for the Deaf and the
1453	Blind to participate in the DROP beyond 60 months, or who are
1454	instructional personnel as defined in s. 1012.01(2)(a)-(d) in
1455	grades K-12 and who have received authorization by the district
1456	school superintendent to participate in the DROP beyond 60
1457	calendar months, 96 calendar months immediately following the
1458	effective date of the DROP, except a member of the Special Risk
1459	Class who has reached normal retirement date prior to the
1460	effective date of the DROP and whose total accrued value exceeds
1461	75 percent of average final compensation as of his or her
1462	effective date of retirement shall be eligible to participate in
	805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 53 of 86

Bill No. CS/CS/HB 479

Amendment No.

1463 the DROP for no more than 36 calendar months immediately 1464 following the effective date of the DROP.

1465

2. Upon deciding to participate in the DROP, the member 1466 shall submit, on forms required by the division:

1467

A written election to participate in the DROP; a.

1468 b. Selection of the DROP participation and termination 1469 dates that, which satisfy the limitations stated in paragraph 1470 (a) and subparagraph 1. The Such termination date must shall be in a binding letter of resignation to with the employer, 1471 establishing a deferred termination date. The member may change 1472 1473 the termination date within the limitations of subparagraph 1., 1474 but only with the written approval of the his or her employer;

1475 c. A properly completed DROP application for service retirement as provided in this section; and 1476

1477

d. Any other information required by the division.

The DROP participant is shall be a retiree under the 1478 3. 1479 Florida Retirement System for all purposes, except for paragraph (5) (f) and subsection (9) and ss. 112.3173, 112.363, 121.053, 1480 and 121.122. DROP participation is final and cannot be canceled 1481 1482 by the participant after the first payment is credited during 1483 the DROP participation period. However, participation in the 1484 DROP does not alter the participant's employment status, and the 1485 member is such employee shall not be deemed retired from 1486 employment until his or her deferred resignation is effective and termination occurs as provided in s. 121.021(39). 1487

Elected officers are shall be eligible to participate 1488 4. 1489 in the DROP subject to the following:

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 54 of 86

Bill No. CS/CS/HB 479

1490a. An elected officer who reaches normal retirement date1491during a term of office may defer the election to participate in1492the DROP until the next succeeding term in that office. An Such1493elected officer who exercises this option may participate in the1494DROP for up to 60 calendar months or a period of no longer than1495the such succeeding term of office, whichever is less.

Amendment No.

1496 An elected or a nonelected participant may run for a b. term of office while participating in DROP and, if elected, 1497 extend the DROP termination date accordingly; , except, however, 1498 if such additional term of office exceeds the 60-month 1499 1500 limitation established in subparagraph 1., and the officer does 1501 not resign from office within such 60-month limitation, the 1502 retirement and the participant's DROP is shall be null and void as provided in sub-subparagraph (c)5.d. 1503

1504 For DROP participation ending before January 1, c.(I) 1505 2010, an elected officer who is dually employed and elects to 1506 participate in DROP must meet shall be required to satisfy the definition of termination in s. 121.021(39) within the original 1507 1508 60-month period or maximum participation, with respect to 1509 members who are instructional personnel employed by the Florida 1510 School for the Deaf and the Blind and who have received 1511 authorization by the Board of Trustees of the Florida School for 1512 the Deaf and the Blind to participate in the DROP beyond 60 1513 months, or who are instructional personnel as defined in s. 1514 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to 1515 participate in the DROP beyond 60 months, the 96-month 1516 1517 limitation period as provided in subparagraph 1. for the 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 55 of 86

Bill No. CS/CS/HB 479

1518 nonelected position and may continue employment as an elected 1519 officer as provided in s. 121.053. The elected officer shall 1520 will be enrolled as a renewed member in the Elected Officers' 1521 Class or the Regular Class, as provided in ss. 121.053 and 1522 121.122, on the first day of the month after termination of 1523 employment in the nonelected position and termination of DROP. 1524 Distribution of the DROP benefits shall be made as provided in 1525 paragraph (c).

1526 <u>(II) For DROP participation ending on or after January 1,</u> 1527 <u>2010, an elected officer who is dually employed and elects to</u> 1528 <u>participate in DROP must meet the definition of termination in</u> 1529 <u>s. 121.021(39) within the original 60-month period or maximum</u> 1530 <u>participation period as provided in subparagraph 1.</u>

1531

Amendment No.

(c) Benefits payable under the DROP.--

1532 1. Effective on with the date of DROP participation, the member's initial normal monthly benefit, including creditable 1533 1534 service, optional form of payment, and average final compensation, and the effective date of retirement are shall be 1535 1536 fixed. The beneficiary established under the Florida Retirement 1537 System shall be the beneficiary eligible to receive any DROP benefits payable if the DROP participant dies prior to the 1538 1539 completion of the period of DROP participation. If In the event 1540 a joint annuitant predeceases the member, the member may name a 1541 beneficiary to receive accumulated DROP benefits payable. The Such retirement benefit, the annual cost of living adjustments 1542 provided in s. 121.101, and interest shall accrue monthly in the 1543 1544 Florida Retirement System Trust Fund. The Such interest shall 1545 accrue at an effective annual rate of 6.5 percent compounded 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 56 of 86

Bill No. CS/CS/HB 479

Amendment No.

1546 monthly, on the prior month's accumulated ending balance, up to 1547 the month of termination or death, except as provided in s. 1548 121.053(1)(b)5.

1549 2. Each employee who elects to participate in the DROP may 1550 shall be allowed to elect to receive a lump-sum payment for 1551 accrued annual leave earned in accordance with agency policy 1552 upon beginning participation in the DROP. The Such accumulated 1553 leave payment certified to the division upon commencement of 1554 DROP shall be included in the calculation of the member's 1555 average final compensation. The employee electing the such lumpsum payment is upon beginning participation in DROP will not be 1556 1557 eligible to receive a second lump-sum payment upon termination, 1558 except to the extent the employee has earned additional annual leave which, combined with the original payment, does not exceed 1559 the maximum lump-sum payment allowed by the employing agency's 1560 policy or rules. An Such early lump-sum payment shall be based 1561 1562 on the hourly wage of the employee at the time he or she begins participation in the DROP. If the member elects to wait and 1563 receive a such lump-sum payment upon termination of DROP and 1564 1565 termination of employment with the employer, any accumulated leave payment made at that time may not cannot be included in 1566 1567 the member's retirement benefit, which was determined and fixed 1568 by law when the employee elected to participate in the DROP.

3. The effective date of DROP participation and the effective date of retirement of a DROP participant shall be the first day of the month selected by the member to begin participation in the DROP, provided such date is properly

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 57 of 86

Bill No. CS/CS/HB 479

1573 established, with the written confirmation of the employer, and 1574 the approval of the division, on forms required by the division. 1575 4. Normal retirement benefits and any interest thereon 1576 shall continue to accrue in the DROP until the established termination date of the DROP<sub> $\tau$ </sub> or until the participant 1577 1578 terminates employment or dies prior to such date, except as 1579 provided in s. 121.053(1)(b)5. Although individual DROP accounts 1580 shall not be established, a separate accounting of each participant's accrued benefits under the DROP shall be 1581 calculated and provided to participants. 1582

Amendment No.

1583 5. At the conclusion of the participant's DROP, the 1584 division shall distribute the participant's total accumulated 1585 DROP benefits, subject to the following provisions:

a. The division shall receive verification by the participant's employer or employers that <u>the</u> <del>such</del> participant has terminated employment as provided in s. 121.021(39)(b).

1589 b. The terminated DROP participant or, if deceased, the such participant's named beneficiary, shall elect on forms 1590 1591 provided by the division to receive payment of the DROP benefits 1592 in accordance with one of the options listed below. If For a participant or beneficiary who fails to elect a method of 1593 1594 payment within 60 days after of termination of the DROP, the 1595 division shall will pay a lump sum as provided in sub-sub-1596 subparagraph (I).

(I) Lump sum.--All accrued DROP benefits, plus interest,
less withholding taxes remitted to the Internal Revenue Service,
shall be paid to the DROP participant or surviving beneficiary.

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 58 of 86

Bill No. CS/CS/HB 479

Amendment No. 1600 Direct rollover.--All accrued DROP benefits, plus (II) 1601 interest, shall be paid from the DROP directly to the custodian 1602 of an eligible retirement plan as defined in s. 402(c)(8)(B) of 1603 the Internal Revenue Code. However, in the case of an eligible 1604 rollover distribution to the surviving spouse of a deceased 1605 participant, an eligible retirement plan is an individual 1606 retirement account or an individual retirement annuity as 1607 described in s. 402(c)(9) of the Internal Revenue Code.

1608 (III) Partial lump sum.--A portion of the accrued DROP 1609 benefits shall be paid to the DROP participant or surviving 1610 spouse, less withholding taxes remitted to the Internal Revenue 1611 Service, and the remaining DROP benefits shall be transferred 1612 directly to the custodian of an eligible retirement plan as 1613 defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the 1614 surviving spouse of a deceased participant, an eligible 1615 1616 retirement plan is an individual retirement account or an 1617 individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code. The proportions shall be specified by 1618 1619 the DROP participant or surviving beneficiary.

1620 c. The form of payment selected by the DROP participant or
1621 surviving beneficiary <u>must comply</u> complies with the minimum
1622 distribution requirements of the Internal Revenue Code.

d. A DROP participant who fails to terminate employment as
defined in s. 121.021(39)(b) shall be deemed <u>as</u> not to be
retired, and the DROP election <u>is shall be</u> null and void.
Florida Retirement System membership shall be reestablished
retroactively to the date of the commencement of the DROP, and
805709
Approved For Filing: 4/20/2009 1:53:31 PM
Page 59 of 86

Bill No. CS/CS/HB 479

Amendment No. 1628 each employer with whom the participant continues employment 1629 <u>must shall be required to</u> pay to the <u>Florida Retirement</u> System 1630 Trust Fund the difference between the DROP contributions paid in 1631 paragraph (h) (i) and the contributions required for the 1632 applicable Florida Retirement System class of membership during 1633 the period the member participated in the DROP, plus 6.5 percent 1634 interest compounded annually.

1635 6. The retirement benefits of any DROP participant who 1636 meets the definition of termination in s. 121.021(39)(b) but is in violation of the reemployment provisions as provided in 1637 subsection (9) shall be suspended during those months in which 1638 1639 the member is in violation. Any member employed in violation of 1640 this subparagraph and any employing agency that employs or 1641 appoints such member without notifying the Division of 1642 Retirement to suspend retirement benefits are jointly and 1643 severally liable for any benefits paid during the reemployment limitation period. To avoid liability, the employing agency must 1644 have a written statement from the retiree that he or she is not 1645 retired from a state-administered retirement system. Any 1646 1647 retirement benefits received by a retired member while employed 1648 in violation of the reemployment limitations during the first 12 1649 months after meeting termination in s. 121.021(39) must be 1650 repaid to the Florida Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is 1651 1652 made. Benefits suspended beyond the end of the retired member's 1653 first 12 calendar months after meeting the definition of termination in s. 121.021(39)(b) shall apply toward repayment of 1654 1655 benefits received in violation of the reemployment limitation. 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 60 of 86

Bill No. CS/CS/HB 479

Amendment No. 1656 <u>7.6</u>. The accrued benefits of any DROP participant, and any 1657 contributions accumulated under <u>the such</u> program, <u>are shall</u> not 1658 be subject to assignment, execution, attachment, or <del>to</del> any legal 1659 process whatsoever, except for qualified domestic relations 1660 orders by a court of competent jurisdiction, income deduction 1661 orders as provided in s. 61.1301, and federal income tax levies.

16628.7.DROP participants are shall not be eligible for1663disability retirement benefits as provided in subsection (4).

1664

(d) Death benefits under the DROP.--

1665 1. Upon the death of a DROP participant, the named 1666 beneficiary shall be entitled to apply for and receive the 1667 accrued benefits in the DROP as provided in sub-subparagraph 1668 (c)5.b.

1669 2. The normal retirement benefit accrued to the DROP 1670 during the month of a participant's death shall be the final 1671 monthly benefit credited for such DROP participant.

3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after the effective date of enrollment in the DROP, but prior to the first monthly benefit being credited to the DROP, Florida Retirement System benefits shall be paid in accordance with subparagraph (7) (c)1. or subparagraph 2.

1678 4. A DROP <u>participant's participants'</u> survivors shall not
1679 be eligible to receive Florida Retirement System death benefits
1680 as provided in paragraph (7) (d).

1681 (e) Cost-of-living adjustment.--On each July 1, the 1682 <u>participant's participants'</u> normal retirement benefit shall be 1683 increased as provided in s. 121.101. 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 61 of 86

Bill No. CS/CS/HB 479

Amendment No. 1684 (f) Retiree health insurance subsidy.--DROP participants 1685 are not eligible to apply for the retiree health insurance 1686 subsidy payments as provided in s. 112.363 until such 1687 participants have terminated employment and participation in the 1688 DROP.

1689 (g) Renewed membership.--DROP participants shall not be eligible for renewed membership in the Florida Retirement System under ss. 121.053 and 121.122 until termination of employment is effectuated as provided in s. 121.021(39)(b).

1693 (g) (h) Employment limitation after DROP 1694 participation.--Upon satisfying the definition of termination of 1695 employment as provided in s. 121.021(39)(b), DROP participants 1696 shall be subject to such reemployment limitations as other 1697 retirees. Reemployment restrictions applicable to retirees as provided in subsection (9) shall not apply to DROP participants 1698 until their employment and participation in the DROP are 1699 1700 terminated.

1701

(h) (i) Contributions.--

1702 All employers paying the salary of a DROP participant 1. 1703 filling a regularly established position shall contribute 8.0 percent of such participant's gross compensation for the period 1704 1705 of July 1, 2002, through June 30, 2003, and the percentage 11.56 1706 percent of such compensation required by s. 121.71 thereafter, 1707 which shall constitute the entire employer DROP contribution 1708 with respect to such participant. Such contributions, payable to 1709 the Florida Retirement System Trust Fund in the same manner as 1710 required in s. 121.071, shall be made as appropriate for each 1711 pay period and are in addition to contributions required for 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 62 of 86

Bill No. CS/CS/HB 479

1712 social security and the Retiree Health Insurance Subsidy Trust 1713 Fund. Such employer, social security, and health insurance 1714 subsidy contributions are not included in the DROP.

Amendment No.

1715 2. The employer shall, in addition to subparagraph 1., 1716 also withhold one-half of the entire social security 1717 contribution required for the participant. Contributions for 1718 social security by each participant and each employer, in the 1719 amount required for social security coverage as now or hereafter 1720 provided by the federal Social Security Act, shall be in 1721 addition to contributions specified in subparagraph 1.

3. All employers paying the salary of a DROP participant filling a regularly established position shall contribute the percent of such participant's gross compensation required in s. 121.071(4), which shall constitute the employer's health insurance subsidy contribution with respect to such participant. Such contributions shall be deposited by the administrator in the Retiree Health Insurance Subsidy Trust Fund.

1729 <u>(i)(j)</u> Forfeiture of retirement benefits.--Nothing in this 1730 section shall be construed to remove DROP participants from the 1731 scope of s. 8(d), Art. II of the State Constitution, s. 1732 112.3173, and paragraph (5)(f). DROP participants who commit a 1733 specified felony offense while employed will be subject to 1734 forfeiture of all retirement benefits, including DROP benefits, 1735 pursuant to those provisions of law.

1736 <u>(j) (k)</u> Administration of program.--The division shall make 1737 such rules as are necessary for the effective and efficient 1738 administration of this subsection. The division shall not be 1739 required to advise members of the federal tax consequences of an 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 63 of 86

Bill No. CS/CS/HB 479

Amendment No.

1740 election related to the DROP but may advise members to seek 1741 independent advice.

1742 (14) PAYMENT OF BENEFITS.--This subsection applies to the 1743 payment of benefits to a payee (retiree or beneficiary) under 1744 the Florida Retirement System:

(a) Federal income tax shall be withheld in accordance with federal law, unless the payee elects otherwise on Form W-4P. The division shall prepare and distribute to each recipient of monthly retirement benefits an appropriate income tax form that reflects the recipient's income and federal income tax withheld for the calendar year just ended.

(b) Subject to approval by the division in accordance with rule 60S-4.015, Florida Administrative Code, a payee receiving retirement benefits under the Florida Retirement system may also have the following payments deducted from his or her monthly benefit:

Premiums for life and health-related insurance policies
 from approved companies.

1758 2. Life insurance premiums for the State Group Life 1759 Insurance Plan, if authorized in writing by the payee and by the 1760 department of Management Services.

1761 3. Repayment of overpayments from the Florida Retirement 1762 System Trust Fund, the State Employees' Health Insurance Trust 1763 Fund, or the State Employees' Life Insurance Trust Fund, upon 1764 notification of the payee.

1765 4. Payments to an alternate payee for alimony <u>or</u>, child
1766 support <u>pursuant to an income deduction order under s. 61.1301</u>,
1767 or division of marital assets pursuant to a qualified domestic
805709
Approved For Filing: 4/20/2009 1:53:31 PM
Page 64 of 86

Bill No. CS/CS/HB 479

Amendment No.

1768 relations order under s. 222.21 or an income deduction order 1769 under s. 61.1301.

1770 5. Payments to the Internal Revenue Service for federal
1771 income tax levies, upon notification of the division by the
1772 Internal Revenue Service.

(c) A payee <u>must</u> shall notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.

(d) A payee whose retirement benefits are reduced by the
application of maximum benefit limits under s. 415(b) of the
Internal Revenue Code, as specified in s. 121.30(5), shall have
the portion of his or her calculated benefit in the Florida
Retirement System defined benefit plan which exceeds such
federal limitation paid through the Florida Retirement System
Preservation of Benefits Plan, as provided in s. 121.1001.

1786 (e) The Division of Retirement may issue retirement
 1787 benefits payable for division of marital assets pursuant to a
 1788 qualified domestic relations order directly to the alternate
 1789 payee, any court order to the contrary notwithstanding, in order
 1790 to meet Internal Revenue Code requirements.

1791(f) (e) A No benefit may not be reduced for the purpose of1792preserving the member's eligibility for a federal program.

1793 (g) (f) The division shall adopt rules establishing 1794 procedures for determining that the persons to whom benefits are 1795 being paid are still living. The division shall suspend the 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 65 of 86

Bill No. CS/CS/HB 479

Amendment No.

1796 benefits being paid to any payee <u>if</u> when it is unable to contact 1797 such payee and to confirm that he or she is still living.

1798 Section 10. Section 121.1115, Florida Statutes, is amended 1799 to read:

121.1115 Purchase of retirement credit for out-of-state or 1800 1801 and federal service.--Effective January 1, 1995, a member of the 1802 Florida Retirement System may purchase creditable service for 1803 periods of public employment in another state and receive 1804 creditable service for such periods of employment. Service with the Federal Government, including any active military service, 1805 1806 may be claimed. Upon completion of each year of service earned 1807 under the Florida Retirement System, a member may purchase up to 1808 1 year of retirement credit for his or her out-of-state service, 1809 subject to the following provisions:

1810 (1) LIMITATIONS AND CONDITIONS.--To receive credit for the 1811 out-of-state service:

1812

(a) The out-of-state service being claimed must have been:

18131. Performed in a position of employment with the state or1814a political subdivision thereof or with the Federal Government;

1815 2. Covered by a retirement or pension plan provided by the 1816 state or political subdivision, or by the Federal Government, as 1817 appropriate; and

1818 3. Performed prior to a period of membership in the1819 Florida Retirement System.

(b) The member must have completed a minimum of 6 years ofcreditable service under the Florida Retirement System,

1822 excluding out-of-state service and in-state service claimed and

1823 purchased under s. 121.1122.

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 66 of 86

Bill No. CS/CS/HB 479

Amendment No.

(c) Not more than 5 years of creditable service may be claimed for creditable service aggregated under the provisions of this section and s. 121.1122.

(d) The out-of-state service credit claimed under this
section shall be credited only as service in the Regular Class
of membership, and any benefit or pension based thereon is shall
be subject to the limitations and restrictions of s. 112.65.

(e) The member is not eligible for and may not receive a
 pension or benefit from a retirement or pension plan based on or
 including the out-of-state service. Eligibility for or the
 receipt of contributions to a retirement plan made by the
 employer on behalf of the employee is considered a benefit.

1836 <u>(f) (c) A member shall be eligible</u> To receive service 1837 credit for out-of-state service performed after leaving the 1838 Florida Retirement System, the member must complete only upon 1839 return to membership and completion of at least 1 year of 1840 creditable service in the Florida Retirement System following 1841 the out-of-state service.

(2) COST.--For each year claimed, the member must pay into 1842 1843 the Florida Retirement System Trust Fund an amount equal to 20 percent of the member's annual compensation for the first full 1844 1845 work year of creditable service earned under the Florida 1846 Retirement System, but not less than \$12,000, plus interest at 1847 6.5 percent compounded annually from the date of first annual salary earned until full payment is made. The employer may pay 1848 all or a portion of the cost of this service credit. 1849 1850 Section 11. Subsection (2) of section 121.1122, Florida

Page 67 of 86

Bill No. CS/CS/HB 479

Amendment No. 1852 121.1122 Purchase of retirement credit for in-state public 1853 service and in-state service in accredited nonpublic schools and 1854 colleges, including charter schools and charter technical career 1855 centers.--Effective January 1, 1998, a member of the Florida 1856 Retirement System may purchase creditable service for periods of 1857 certain public or nonpublic employment performed in this state, 1858 as provided in this section.

1859

(2) LIMITATIONS AND CONDITIONS.--

(a) A member is not eligible to receive credit for instate service under this section until he or she has completed 6
years of creditable service under the Florida Retirement System,
excluding service purchased under this section and out-of-state
service claimed and purchased under s. 121.1115.

(b) A member may not purchase and receive credit for more than 5 years of creditable service aggregated under the provisions of this section and s. 121.1115.

1868 (c) Service credit claimed under this section shall be 1869 credited only as service in the Regular Class of membership and 1870 <u>is shall be</u> subject to the provisions of s. 112.65.

1871 (d) Service credit may not be purchased under this section
 1872 if the member is eligible to receive or is receiving a pension
 1873 or benefit from a retirement or pension plan based on or
 1874 including the service. Eligibility for or the receipt of
 1875 contributions to a retirement plan made by the employer on
 1876 behalf of the employee is considered a benefit.

1877 <u>(e) (d)</u> A member <u>is shall be</u> eligible to receive service 1878 credit for in-state service performed after leaving the Florida 1879 Retirement System only <u>after</u> upon returning to membership and 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 68 of 86

Bill No. CS/CS/HB 479

Amendment No. 1880 completing at least 1 year of creditable service in the Florida 1881 Retirement System following the in-state service. (f) (c) The service claimed must have been service covered 1882 1883 by a retirement or pension plan provided by the employer. Section 12. Section 121.122, Florida Statutes, is amended 1884 1885 to read: 1886 121.122 Renewed membership in system.--1887 (1) Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2010, shall 1888 not be eligible for renewed membership. 1889 Except as provided in s. 121.053, effective July 1, 1890 (2) 1891 1991, through December 31, 2009, any retiree of a state-1892 administered retirement system who is initially reemployed 1893 employed in a regularly established position with a covered employer shall be enrolled as a compulsory member of the Regular 1894 1895 Class of the Florida Retirement System or, effective July 1, 1997, through December 31, 2009, any retiree of a state-1896 1897 administered retirement system who is initially reemployed employed in a position included in the Senior Management Service 1898 1899 Class shall be enrolled as a compulsory member of the Senior 1900 Management Service Class of the Florida Retirement System as 1901 provided in s. 121.055, and shall be entitled to receive an 1902 additional retirement benefit, subject to the following 1903 conditions: 1904 Such member shall resatisfy the age and service  $\frac{(1)}{(a)}$ requirements as provided in this chapter for initial membership 1905 1906 under the system, unless such member elects to participate in 1907 the Senior Management Service Optional Annuity Program in lieu

Approved For Filing: 4/20/2009 1:53:31 PM Page 69 of 86

805709

Bill No. CS/CS/HB 479

Amendment No.

1934

1908 of the Senior Management Service Class, as provided in s. 1909 121.055(6).

1910 (b) Such member shall not be entitled to disability1911 benefits as provided in s. 121.091(4).

(c) Such member must meet the reemployment after retirement limitations as provided in s. 121.091(9), as applicable.

1915 <u>(3) (2)</u> Upon renewed membership <u>or reemployment of a</u> 1916 <u>retiree</u>, the employer of such member shall pay the applicable 1917 employer contributions as required by ss. <u>121.71</u>, <u>121.74</u>, 1918 121.76, and 112.363 <u>121.055(3)</u> and <u>121.071(1)(a)</u> and (4).

1919 <u>(4) (3)</u> The retiree of a state-administered retirement 1920 system who is initially reemployed before January 1, 2010, Such 1921 member shall be entitled to purchase additional retirement 1922 credit in the Regular Class or the Senior Management Service 1923 Class, as applicable, for any postretirement service performed 1924 in a regularly established position as follows:

(a) For regular class service prior to July 1, 1991, by
paying the Regular Class applicable employee and employer
contributions for the period being claimed, plus 4 percent
interest compounded annually from first year of service claimed
until July 1, 1975, and 6.5 percent interest compounded
thereafter, until full payment is made to the Florida Retirement
System Trust Fund; or

(b) For Senior Management Service Class prior to June 1,1933 1997, as provided in s. 121.055(1)(j).

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 70 of 86

Bill No. CS/CS/HB 479

1935 The contribution for postretirement service between July 1, 1936 1985, and July 1, 1991, for which the reemployed retiree 1937 contribution was paid, shall be the difference between such 1938 contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member 1939 1940 may pay the applicable employer contribution in lieu of the 1941 member. If a member does not wish to claim credit for all of the 1942 postretirement service for which he or she is eligible, the 1943 service the member claims must be the most recent service.

Amendment No.

(5) (4) No creditable service for which credit was 1944 received, or which remained unclaimed, at retirement may be 1945 1946 claimed or applied toward service credit earned following 1947 renewed membership. However, for retirees initially reemployed before January 1, 2010, service earned as an elected officer 1948 1949 with renewed membership in the Elected Officers' Class may be used in conjunction with creditable service earned under this 1950 1951 section, provided the applicable vesting requirements and other 1952 existing statutory conditions required by this chapter are met.

1953 (6) (5) Notwithstanding any other limitations provided in 1954 this section, a participant of the State University System 1955 Optional Retirement Program, the State Community College 1956 Optional Retirement Program, or the Senior Management Service 1957 Optional Annuity Program who terminated employment and commenced 1958 receiving a distribution an annuity under the provisions of the 1959 optional program, who initially renews membership before January 1960 1, 2010, in the Regular Class as required by this section upon 1961 reemployment after retirement, and who had previously earned 1962 creditable Florida Retirement System service that was not 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 71 of 86

Bill No. CS/CS/HB 479

Amendment No.

1963 included in any retirement benefit may include such previous 1964 service toward vesting and service credit in the second career 1965 benefit provided under renewed membership.

1966 (7) (6) Any renewed member who is not receiving the maximum health insurance subsidy provided in s. 112.363 shall be 1967 1968 entitled to earn additional credit toward the maximum health 1969 insurance subsidy. Any additional subsidy due because of such 1970 additional credit shall be received only at the time of payment 1971 of the second career retirement benefit. In no case shall the 1972 total health insurance subsidy received by a retiree receiving 1973 benefits from initial and renewed membership exceed the maximum allowed in s. 112.363. 1974

1975 Section 13. Section 121.136, Florida Statutes, is amended 1976 to read:

1977 121.136 Annual benefit statement to members. -- In Beginning 1978 January 1, 1993, and each January of each year thereafter, the 1979 department shall provide each active member of the Florida 1980 Retirement System with 5 or more years of creditable service an annual statement of benefits that provides. Such statement 1981 1982 should provide the member with basic data about the member's retirement account. At a minimum Minimally, it must shall 1983 1984 include the member's retirement plan, accrued service credit the 1985 amount of funds on deposit in the retirement account, and an 1986 estimate of retirement benefits.

1987 Section 14. Section 121.1905, Florida Statutes, is amended 1988 to read:

1989

121.1905 Division of Retirement; creation.--

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 72 of 86

Bill No. CS/CS/HB 479

Amendment No.

1990 (1) There is created the Division of Retirement within the 1991 Department of Management Services.

1992 (2) The mission of the Division of Retirement is to
 1993 provide quality and cost-effective retirement services as
 1994 measured by member satisfaction and by comparison with
 1995 administrative costs of comparable retirement systems.

1996Section 15. Paragraph (a) of subsection (2) of section1997121.23, Florida Statutes, is amended to read:

1998 121.23 Disability retirement and special risk membership 1999 applications; Retirement Commission; powers and duties; judicial 2000 review.--The provisions of this section apply to all proceedings 2001 in which the administrator has made a written final decision on 2002 the merits respecting applications for disability retirement, 2003 reexamination of retired members receiving disability benefits, applications for special risk membership, and reexamination of 2004 2005 special risk members in the Florida Retirement System. The 2006 jurisdiction of the State Retirement Commission under this 2007 section shall be limited to written final decisions of the 2008 administrator on the merits.

2009 (2) A member shall be entitled to a hearing before the 2010 State Retirement Commission pursuant to ss. 120.569 and 2011 120.57(1) on the merits of any written adverse decision of the 2012 administrator, if he or she files with the commission a written 2013 request for such hearing within 21 days after receipt of such 2014 written decision from the administrator. For the purpose of such 2015 hearings, the commission shall be an "agency head" as defined by s. 120.52. 2016

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 73 of 86

Bill No. CS/CS/HB 479

Amendment No. 2017 The commission may shall have the authority to issue (a) 2018 orders as a result of the a hearing that are shall be binding on 2019 all parties to the dispute and. The commission may order any 2020 action that it deems appropriate. Any disability retirement 2021 order of the commission that issued pursuant to this subsection 2022 which sustains the application of the member may include an 2023 amount, to be determined by the commission, for reasonable 2024 attorney's fees and taxable costs, which shall be calculated in 2025 accordance with the statewide uniform guidelines for taxation of 2026 costs in civil actions. The amount of the attorney's fees fee 2027 may not exceed 50 percent of the initial yearly benefit awarded 2028 under s. 121.091(4). In cases involving disability retirement, 2029 the State Retirement commission shall require the member to 2030 present substantial competent medical evidence that meets the 2031 requirements of s. 121.091(4)(c)2. and 3., and may require vocational evidence, before awarding disability retirement 2032 benefits. 2033 2034 Section 16. Paragraph (a) of subsection (1) of section 2035 121.24, Florida Statutes, is amended to read: 2036 121.24 Conduct of commission business; legal and other 2037 assistance; compensation. --2038 (1)The commission shall conduct its business within the 2039 following guidelines: 2040 (a) For purposes of hearing appeals under s. 121.23, the 2041 commission may meet in panels consisting of no not fewer than 2042 three members. For the purpose of meeting in these panels, a 2043 quorum shall be not fewer than two members. For all other 2044 purposes, A quorum shall consist of three members. The 805709

Approved For Filing: 4/20/2009 1:53:31 PM Page 74 of 86

Bill No. CS/CS/HB 479

Amendment No.

2045 concurring vote of a majority of the members present <u>is</u> <del>shall be</del> 2046 required to reach a decision, issue orders, and conduct the 2047 business of the commission.

2048 Section 17. Paragraph (h) of subsection (3) and paragraphs 2049 (a) and (e) of subsection (5) of section 121.35, Florida 2050 Statutes, are amended, and paragraph (g) is added to subsection 2051 (5) of that section, to read:

2052 121.35 Optional retirement program for the State 2053 University System.--

2054

(3) ELECTION OF OPTIONAL PROGRAM.--

2055 A participant in the optional retirement program may (h) 2056 not participate in more than one state-administered retirement 2057 system, plan, or class simultaneously. Except as provided in s. 121.052(6)(d), a participant who is or becomes dually employed 2058 in two or more positions covered by the Florida Retirement 2059 System, one of which is eligible for the optional program and 2060 2061 one of which is not, may remain a member of the optional program 2062 and contributions shall be paid as required only on the salary earned in the position eligible for the optional program during 2063 2064 such period of dual employment; or, within 90 days after becoming dually employed, he or she may elect membership in the 2065 2066 Regular Class of the Florida Retirement System in lieu of the 2067 optional program and contributions shall be paid as required on 2068 the total salary received for all employment. At retirement, the 2069 average final compensation used to calculate any benefits for 2070 which the member becomes eligible under the Florida Retirement 2071 System shall be based on all salary reported for both positions 2072 during such period of dual employment. When such member ceases 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 75 of 86

Bill No. CS/CS/HB 479

Amendment No. 2073 to be dually employed, he or she may, within 90 days, elect to 2074 remain in the Florida Retirement System class for which he or 2075 she is eligible or to again become a participant in the optional 2076 retirement program. Failure to elect membership in the optional 2077 program within 90 days shall result in compulsory membership in 2078 the Florida Retirement System, except that a member filling a 2079 faculty position at under a college with a faculty practice plan 2080 at the University of Florida, or the medical center at the 2081 University of South Florida, or any other state university shall again participate in the optional retirement program as required 2082 2083 in s. 121.051(1)(a).

2084

(5) BENEFITS.--

2085 (a) Benefits shall be payable under the optional retirement program only to vested participants in the program, 2086 2087 or their beneficiaries as designated by the participant in the contract with a provider company, and such benefits shall be 2088 2089 paid only by the designated company in accordance with s. 403(b) 2090 of the Internal Revenue Code and in accordance with the terms of the annuity contract or contracts applicable to the participant. 2091 2092 Benefits shall accrue in individual accounts that are participant-directed, portable, and funded by employer 2093 2094 contributions and the earnings thereon. The participant must be 2095 terminated from all employment with all Florida Retirement 2096 System employers, as provided in s. 121.021(39), to begin 2097 receiving the employer-funded benefit. Benefits funded by 2098 employer contributions shall be payable in accordance with the 2099 following terms and conditions:

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 76 of 86

Bill No. CS/CS/HB 479

Amendment No.

Benefits shall be payable only to a participant, to his
 or her beneficiaries, or to his or her estate, as designated by
 the participant.

2103 2. Benefits shall be paid by the provider company or 2104 companies in accordance with the law, the provisions of the 2105 contract, and any applicable <u>department</u> board rule or policy.

2106 3. In the event of a participant's death, moneys 2107 accumulated by, or on behalf of, the participant, less withholding taxes remitted to the Internal Revenue Service, if 2108 2109 any, shall be distributed to the participant's designated 2110 beneficiary or beneficiaries, or to the participant's estate, as 2111 if the participant retired on the date of death, as provided in 2112 paragraph (c). No other death benefits shall be available for survivors of participants under the optional retirement program 2113 2114 except for such benefits, or coverage for such benefits, as are separately afforded by the employer, at the employer's 2115 discretion. 2116

(e) A participant who chooses to receive his or her
benefits upon termination of employment <u>as defined in s.</u>
<u>121.021(39)</u> shall have responsibility to notify the provider
company of the date on which he or she wishes benefits funded by
employer contributions to begin. Benefits may be deferred until
such time as the participant chooses to make such application.

2123 (g) For purposes of this section, "retiree" means a former 2124 participant of the optional retirement program who has 2125 terminated employment and has taken a distribution as provided 2126 in this subsection, except for a mandatory distribution of a de 2127 minimis account authorized by the department. 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 77 of 86

Bill No. CS/CS/HB 479

Amendment No. 2128 Section 18. Paragraph (f) of subsection (2) of section 2129 121.4501, Florida Statutes, is amended to read: 2130 121.4501 Public Employee Optional Retirement Program.--2131 DEFINITIONS. -- As used in this part, the term: (2) 2132 (f) "Eligible employee" means an officer or employee, as 2133 defined in s. 121.021(11), who: Is a member of, or is eligible for membership in, the 2134 1. 2135 Florida Retirement System, including any renewed member of the Florida Retirement System initially enrolled before January 1, 2136 2010; or 2137 2138 2. Participates in, or is eligible to participate in, the 2139 Senior Management Service Optional Annuity Program as 2140 established under s. 121.055(6), the State Community College System Optional Retirement Program as established under s. 2141 2142 121.051(2)(c), or the State University System Optional Retirement Program established under s. 121.35. 2143 2144 2145 The term does not include any member participating in the 2146 Deferred Retirement Option Program established under s. 2147 121.091(13), a retiree of a state-administered retirement system initially reemployed on or after January 1, 2010, or a mandatory 2148 2149 participant of the State University System Optional Retirement 2150 Program established under s. 121.35. 2151 Section 19. Paragraph (b) of subsection (1) of section 121.591, Florida Statutes, is amended to read: 2152 2153 121.591 Benefits payable under the Public Employee 2154 Optional Retirement Program of the Florida Retirement 2155 System.--Benefits may not be paid under this section unless the 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 78 of 86

Bill No. CS/CS/HB 479

2156 member has terminated employment as provided in s. 2157 121.021(39)(a) or is deceased and a proper application has been 2158 filed in the manner prescribed by the state board or the 2159 department. The state board or department, as appropriate, may 2160 cancel an application for retirement benefits when the member or 2161 beneficiary fails to timely provide the information and 2162 documents required by this chapter and the rules of the state 2163 board and department. In accordance with their respective 2164 responsibilities as provided herein, the State Board of 2165 Administration and the Department of Management Services shall 2166 adopt rules establishing procedures for application for 2167 retirement benefits and for the cancellation of such application 2168 when the required information or documents are not received. The 2169 State Board of Administration and the Department of Management 2170 Services, as appropriate, are authorized to cash out a de 2171 minimis account of a participant who has been terminated from 2172 Florida Retirement System covered employment for a minimum of 6 2173 calendar months. A de minimis account is an account containing 2174 employer contributions and accumulated earnings of not more than 2175 \$5,000 made under the provisions of this chapter. Such cash-out must either be a complete lump-sum liquidation of the account 2176 2177 balance, subject to the provisions of the Internal Revenue Code, 2178 or a lump-sum direct rollover distribution paid directly to the 2179 custodian of an eligible retirement plan, as defined by the 2180 Internal Revenue Code, on behalf of the participant. If any 2181 financial instrument issued for the payment of retirement 2182 benefits under this section is not presented for payment within 2183 180 days after the last day of the month in which it was 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 79 of 86

Amendment No.

Bill No. CS/CS/HB 479

2184 originally issued, the third-party administrator or other duly 2185 authorized agent of the State Board of Administration shall 2186 cancel the instrument and credit the amount of the instrument to 2187 the suspense account of the Public Employee Optional Retirement 2188 Program Trust Fund authorized under s. 121.4501(6). Any such 2189 amounts transferred to the suspense account are payable upon a proper application, not to include earnings thereon, as provided 2190 2191 in this section, within 10 years after the last day of the month in which the instrument was originally issued, after which time 2192 2193 such amounts and any earnings thereon shall be forfeited. Any 2194 such forfeited amounts are assets of the Public Employee 2195 Optional Retirement Program Trust Fund and are not subject to 2196 the provisions of chapter 717.

Amendment No.

2197 (1) NORMAL BENEFITS.--Under the Public Employee Optional 2198 Retirement Program:

If a participant elects to receive his or her benefits 2199 (b) 2200 upon termination of employment as defined in s. 121.021(39), the 2201 participant must submit a written application or an equivalent 2202 form to the third-party administrator indicating his or her 2203 preferred distribution date and selecting an authorized method 2204 of distribution as provided in paragraph (c). The participant 2205 may defer receipt of benefits until he or she chooses to make 2206 such application, subject to federal requirements.

2207 Section 20. Subsection (1) of section 238.183, Florida 2208 Statutes, is amended to read:

2209 238.183 Developmental research school and Florida School 2210 for the Deaf and the Blind instructional personnel; reemployment 2211 after retirement.--805709

Approved For Filing: 4/20/2009 1:53:31 PM Page 80 of 86

Bill No. CS/CS/HB 479

Amendment No. 2212 (1) Notwithstanding any other law, instructional 2213 personnel, as defined in s. 1012.01(2), employed by a 2214 developmental research school or the Florida School for the Deaf 2215 and the Blind are eligible for reemployment after retirement in 2216 the same manner as classroom teachers who are employed by the 2217 district school boards, as described in ss. 2218 121.091(9)(b)2.b.(I)<del>3.</del> and 238.181(2)(c). Section 21. Paragraph (g) of subsection (3) and subsection 2219 (8) of section 1012.33, Florida Statutes, are amended to read: 2220 2221 1012.33 Contracts with instructional staff, supervisors, and school principals.--2222 2223 (3) 2224 (q) Beginning July 1, 2001, for each employee who enters into a written contract, pursuant to this section, in a school 2225 district in which the employee was not employed as of June 30, 2226 2001, or was employed as of June 30, 2001, but has since broken 2227 2228 employment with that district for 1 school year or more, for 2229 purposes of pay, a district school board must recognize and 2230 accept each year of full-time public school teaching service 2231 earned in the State of Florida or outside the state and for which the employee received a satisfactory performance 2232 2233 evaluation. Instructional personnel employed pursuant to s. 2234 121.091(9)(b)2.b.(I)3. are exempt from the provisions of this 2235 paragraph. 2236 Notwithstanding any other provision of law, a retired (8) 2237 any member who has retired may interrupt retirement and be 2238 reemployed in any public school. A Any member so reemployed by

2239 the same district from which he or she retired may be employed 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Page 81 of 86

Bill No. CS/CS/HB 479

Amendment No. 2240 on a probationary contractual basis as provided in subsection 2241 (1); however, no regular retirement employee shall be eligible to renew membership under a retirement system created by chapter 2242 2243 121 or chapter 238. Section 22. Sections 121.093, 121.094, and 121.45, Florida 2244 2245 Statutes, are repealed. Section 23. The Legislature finds that a proper and 2246 2247 legitimate state purpose is served when employees and retirees 2248 of the state and its political subdivisions, as well as the 2249 dependents, survivors, and beneficiaries of such employees and 2250 retirees, are extended the basic protections afforded by 2251 governmental retirement systems that provide fair and adequate 2252 benefits and that are managed, administered, and funded in an 2253 actuarially sound manner as required by s. 14, Art. X of the 2254 State Constitution and part VII of chapter 112, Florida 2255 Statutes. Therefore, the Legislature determines and declares that the amendment of s. 121.091, Florida Statutes, by this act 2256 2257 fulfills an important state interest. 2258 Section 24. This act shall take effect July 1, 2009. 2259 \_\_\_\_\_ 2260 2261 TITLE AMENDMENT 2262 Remove the entire title and insert: 2263 A bill to be entitled 2264 An act relating to retirement; amending s. 121.021, F.S.; 2265 redefining the terms "employer," "officer or employee," "past service," "normal retirement date," "termination," 2266 2267 "regularly established position," and "temporary 805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 82 of 86

Bill No. CS/CS/HB 479

	Amendment No.
2268	position"; defining the terms "state board" and
2269	"trustees"; amending s. 121.031, F.S.; requiring
2270	promotional materials that refer to the Florida Retirement
2271	System to include a disclaimer unless approval is obtained
2272	from the Department of Management Services or the State
2273	Board of Administration; amending s. 121.051, F.S.;
2274	conforming a cross-reference; clarifying when a State
2275	Community College System Optional Retirement Program
2276	participant is considered a retiree; revising provisions
2277	relating to participation in the Florida Retirement System
2278	by certain employers; excluding the participation of
2279	certain entities under a lease agreement; amending s.
2280	121.052, F.S.; revising membership criteria for members of
2281	the Elected Officers' Class; revising the dates for when a
2282	governing body of a municipality or special district may
2283	elect to designate its elected positions for inclusion in
2284	the Elected Officers' Class; amending s. 121.053, F.S.;
2285	revising provisions relating to participation in the
2286	Elected Officers' Class for retired members; amending s.
2287	121.055, F.S.; revising provisions relating to
2288	participation in the Senior Management Service Class;
2289	revising benefit payment procedures for the Senior
2290	Management Service Optional Annuity Program; clarifying
2291	when a participant is considered retired; amending s.
2292	121.071, F.S.; providing an additional mechanism for the
2293	payment of employee contributions to the system; amending
2294	s. 121.081, F.S.; providing for receipt of credit for past
2295	or prior service by charter school and charter technical
ľ	805709 Americana d. Ford. Filinger, 4/20/2000, 1:52:21 DM

Approved For Filing: 4/20/2009 1:53:31 PM Page 83 of 86

Bill No. CS/CS/HB 479

2296 career center employees; prohibiting a member from 2297 receiving credit for service covered and reported by both a public employer and a private employer; amending s. 2298 2299 121.091, F.S.; revising and clarifying provisions relating 2300 to retirement benefits; deleting a restriction on the 2301 reemployment of certain personnel by the Florida School 2302 for the Deaf and the Blind; authorizing developmental 2303 research schools and charter schools to reemploy certain 2304 retired members under specified conditions; revising 2305 limitations on the payment of retirement benefits for 2306 certain retired persons who are reemployed by an employer 2307 participating in a state-administered retirement program; 2308 prohibiting certain persons holding public office from 2309 enrolling in the Florida Retirement System; deleting a 2310 provision authorizing an employing agency to reemploy a retired member as a firefighter or paramedic after a 2311 2312 specified period; providing applicability; revising provisions relating to reemployment of retirees of the 2313 2314 Public Employee Optional Retirement Program; providing 2315 that certain members who delay DROP participation lose a month of DROP participation for each month delayed; 2316 2317 clarifying that DROP participation cannot be canceled; 2318 clarifying maximum DROP participation; providing 2319 exceptions to certain benefits payable under DROP; 2320 providing for the suspension of DROP benefits to a 2321 participant who is reemployed; deleting obsolete 2322 provisions; revising employer contribution requirements; 2323 authorizing the Division of Retirement to issue benefits 805709 Approved For Filing: 4/20/2009 1:53:31 PM

Amendment No.

ved For Filing: 4/20/2009 1:53:31 P. Page 84 of 86

Bill No. CS/CS/HB 479

2324 pursuant to a qualified domestic relations order directly 2325 to the alternate payee; amending s. 121.1115, F.S.;	
2326 revising provisions relating to receiving retirement	
2327 credit for out-of-state service; providing that a member	
2328 is not eligible for and may not receive a benefit based of	n
such service; amending s. 121.1122, F.S.; revising	
2330 provisions relating to receiving retirement credit for in	.—
2331 state service; providing that certain members may not be	
2332 eligible to purchase service credit; amending s. 121.122,	
2333 F.S.; providing that certain retirees initially reemploye	d
2334 on or after a specified date are ineligible for renewed	
2335 membership in the system; revising conditions under which	
2336 a retiree is entitled to certain additional retirement	
2337 benefits; amending s. 121.136, F.S.; revising provisions	
2338 relating to the annual statement of benefits provided to	
2339 certain active members of the system; amending s.	
2340 121.1905, F.S.; deleting a provision describing the	
2341 mission of the Division of Retirement; amending s. 121.23	,
2342 F.S.; requiring the State Retirement Commission to use	
2343 certain requirements used by the Secretary of Management	
2344 Services before approving a disability retirement benefit	;
amending s. 121.24, F.S.; requiring a quorum of three	
2346 members for all appeal hearings held by the commission;	
amending s. 121.35, F.S.; revising a compulsory membersh:	р
2348 exception for certain members failing to elect membership	1
2349 in the optional retirement program; providing a cross-	
2350 reference; defining the term "retiree" for purposes of th	е
2351 State University System Optional Retirement Program;	
805709 Approved For Filing: 4/20/2009 1:53:31 PM	

Approved For Filing: 4/20/2009 1:53:31 PM Page 85 of 86

Bill No. CS/CS/HB 479

	Amendment No.
2352	amending s. 121.4501, F.S.; revising the definition of
2353	"eligible employee" for purposes of the Public Employee
2354	Optional Retirement Program; amending s. 121.591, F.S.;
2355	providing a cross-reference; amending s. 238.183, F.S.;
2356	conforming a cross-reference; amending s. 1012.33, F.S.;
2357	deleting a provision preventing persons who have retired
2358	from the public school system from renewing membership in
2359	the Florida Retirement System or Teachers' Retirement
2360	System upon reemployment by the school system; repealing
2361	s. 121.093, F.S., relating to instructional personnel
2362	reemployment after retirement from a developmental
2363	research school or the Florida School for the Deaf and the
2364	Blind; repealing s. 121.094, F.S., relating to
2365	instructional personnel reemployment after retirement from
2366	a charter school; repealing s. 121.45, F.S., relating to
2367	interstate compacts relating to pension portability;
2368	providing a declaration of important state interest;
2369	providing an effective date.

805709 Approved For Filing: 4/20/2009 1:53:31 PM Page 86 of 86