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A bill to be entitled An act relating to retirement; amending s. 121.021, F.S.; redefining the terms "employer," "officer or employee," "past service," "normal retirement date," "termination," "regularly established position," and "temporary position"; defining the terms "state board" and "trustees"; amending s. 121.031, F.S.; requiring promotional materials that refer to the Florida Retirement System to include a disclaimer unless approval is obtained from the Department of Management Services or the State Board of Administration; amending s. 121.051, F.S.; conforming a cross-reference; clarifying when a State Community College System Optional Retirement Program participant is considered a retiree; revising provisions relating to participation in the Florida Retirement System by certain employers; excluding the participation of certain entities under a lease agreement; amending s. 121.052, F.S.; revising membership criteria for members of the Elected Officers' Class; revising the dates for when a governing body of a municipality or special district may elect to designate its elected positions for inclusion in the Elected Officers' Class; amending s. 121.053, F.S.; revising provisions relating to participation in the Elected Officers' Class for retired members; amending s. 121.055, F.S.; revising provisions relating to participation in the Senior Management Service Class; revising benefit payment procedures for the Senior Management Service Optional Annuity Program; clarifying

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when a participant is considered retired; amending s. 121.071, F.S.; providing an additional mechanism for the payment of employee contributions to the system; amending s. 121.081, F.S.; providing for receipt of credit for past or prior service by charter school and charter technical career center employees; prohibiting a member from receiving credit for service covered and reported by both a public employer and a private employer; amending s. 121.091, F.S.; revising and clarifying provisions relating to retirement benefits; deleting a restriction on the reemployment of certain personnel by the Florida School for the Deaf and the Blind; authorizing developmental research schools and charter schools to reemploy certain retired members under specified conditions; revising limitations on the payment of retirement benefits for certain retired persons who are reemployed by an employer participating in a state-administered retirement program; prohibiting certain persons holding public office from enrolling in the Florida Retirement System; deleting a provision authorizing an employing agency to reemploy a retired member as a firefighter or paramedic after a specified period; providing applicability; revising provisions relating to reemployment of retirees of the Public Employee Optional Retirement Program; providing that certain members who delay DROP participation lose a month of DROP participation for each month delayed; clarifying that DROP participation cannot be canceled; clarifying maximum DROP participation; providing for the

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suspension of DROP benefits to a participant who is reemployed; deleting obsolete provisions; revising employer contribution requirements; authorizing the Division of Retirement to issue benefits pursuant to a qualified domestic relations order directly to the alternate payee; amending s. 121.1115, F.S.; revising provisions relating to receiving retirement credit for out-of-state service; providing that a member is not eligible for and may not receive a benefit based on such service; amending s. 121.1122, F.S.; revising provisions relating to receiving retirement credit for in-state service; providing that certain members may not be eligible to purchase service credit; amending s. 121.122, F.S.; providing that certain retirees initially reemployed on or after a specified date are ineligible for renewed membership in the system; revising conditions under which a retiree is entitled to certain additional retirement benefits; amending s. 121.136, F.S.; revising provisions relating to the annual statement of benefits provided to certain active members of the system; amending s. 121.1905, F.S.; deleting a provision describing the mission of the Division of Retirement; amending s. 121.23, F.S.; requiring the State Retirement Commission to use certain requirements used by the Secretary of Management Services before approving a disability retirement benefit; amending s. 121.24, F.S.; requiring a quorum of three members for all appeal hearings held by the commission; amending s. 121.35, F.S.; revising a compulsory membership

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exception for certain members failing to elect membership in the optional retirement program; providing a crossreference; defining the term "retiree" for purposes of the State University System Optional Retirement Program; amending s. 121.4501, F.S.; revising the definition of "eligible employee" for purposes of the Public Employee Optional Retirement Program; amending s. 121.591, F.S.; providing a cross-reference; amending s. 1012.33, F.S.; deleting a provision preventing persons who have retired from the public school system from renewing membership in the Florida Retirement System or Teachers' Retirement System upon reemployment by the school system; repealing s. 121.093, F.S., relating to instructional personnel reemployment after retirement from a developmental research school or the Florida School for the Deaf and the Blind; repealing s. 121.094, F.S., relating to instructional personnel reemployment after retirement from a charter school; repealing s. 121.45, F.S., relating to interstate compacts relating to pension portability; providing a declaration of important state interest; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsections (10), (11), (18), (29), (39), (52), and (53) of section 121.021, Florida Statutes, are amended, and subsections (63) and (64) are added to that section, to read:

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121.021 Definitions.--The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context:

- (10) "Employer" means any agency, branch, department, institution, university, institution of higher education, or board of the state, or any county agency, branch, department, board, district school board, city, metropolitan planning organization, or special district of the state, or any city of the state which participates in the system for the benefit of certain of its employees, or a charter school or charter technical career center that participates as provided in s. 121.051(2)(d). Employers are not agents of the department, the state board, or the Division of Retirement, and the department, the state board, and the division are not responsible for erroneous information provided by representatives of employers.
- (11) "Officer or employee" means any person receiving salary payments for work performed in a regularly established position and, if employed by a city, a metropolitan planning organization, or a special district, employed in a covered group. The term does not apply to state employees covered by a leasing agreement under s. 110.191, other public employees covered by a leasing agreement, or a co-employer relationship.
- (18) "Past service" of any member, as provided in s.

  121.081(1), means the number of years and complete months and any fractional part of a month, recognized and credited by an employer and approved by the administrator, during which the member was in the active employ of a governmental an employer

and for which the employee is not entitled to a benefit prior to his or her date of participation.

- (29) "Normal retirement date" means the first day of any month following the date a member attains normal retirement age and is vested, which is determined as follows one of the following statuses:
- (a) If a Regular Class member, <u>a Senior Management Service</u>
  Class member, or an Elected Officers' Class <del>the</del> member:
- 1. The first day of the month the member completes 6 or more years of creditable service and attains age 62; or
- 2. The first day of the month following the date the member completes 30 years of creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.
  - (b) If a Special Risk Class member, the member:
- 1. The first day of the month the member completes 6 or more years of creditable service in the Special Risk Class and attains age 55;
- 2. The first day of the month following the date the member completes 25 years of creditable service in the Special Risk Class, regardless of age; or
- 3. The first day of the month following the date the member completes 25 years of creditable service and attains age 52, which service may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system and the remaining years are in the Special Risk Class.

(c) If a Senior Management Service Class member, the member:

- 1. Completes 6 years of creditable service in the Senior

  Management Service Class and attains age 62; or
- 2. Completes 30 years of any creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.
  - (d) If an Elected Officers' Class member, the member:
- 1. Completes 6 years of creditable service in the Elected
  Officers' Class and attains age 62; or
- 2. Completes 30 years of any creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.

"Normal retirement age" is attained on the "normal retirement date."

- (39) (a) "Termination" occurs, except as provided in paragraph (b), when:
- 1. For retirements effective before January 1, 2010, a member ceases all employment relationships with employers under this system, as defined in subsection (10), but in the event a member should be employed by any such employer within the next calendar month, termination shall be deemed not to have occurred. A leave of absence shall constitute a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute termination for a

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member, if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or <u>state</u> board may require other evidence of termination as it deems necessary.

- 2. For retirements effective on or after January 1, 2010, a member ceases all employment relationships with employers under this system, as defined in subsection (10), but in the event a member should be employed by any such employer within the next 12 calendar months, termination shall be deemed not to have occurred. A leave of absence shall constitute a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute termination for a member, if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or state board may require other evidence of termination as it deems necessary.
- (b) "Termination" for a member electing to participate under the Deferred Retirement Option Program (DROP) occurs when the Deferred Retirement Option Program participant ceases all employment relationships with employers under this system in accordance with s. 121.091(13), but:
- 1. For DROP termination dates occurring before January 1, 2010, in the event the DROP Deferred Retirement Option Program participant should be employed by any such employer within the next calendar month, termination will be deemed not to have occurred, except as provided in s. 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship.

2. For DROP termination dates occurring on or after January 1, 2010, in the event the DROP participant should be employed by any such employer within the next 12 calendar months, termination will be deemed not to have occurred, except as provided in s. 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship.

(52) "Regularly established position" is defined as follows:

- (a) With respect to employment for In a state employer agency, the term means a position that which is authorized and established pursuant to law and is compensated from a salaries and benefits appropriation pursuant to s. 216.011(1) (mm) (dd), or an established position that which is authorized pursuant to s. 216.262(1)(a) and (b) and is compensated from a salaries account as provided in s. 216.011(1)(nn) by rule.
- (b) With respect to employment for In a local employer agency (district school board, county agency, community college, city, metropolitan planning organization, charter school, charter technical career center, or special district), the term means a regularly established position that which will be in existence for a period beyond 6 consecutive months, except as provided by rule.
  - (53) "Temporary position" is defined as follows:
- (a) With respect to employment for  $\overline{1n}$  a state  $\overline{employer}$  agency, the term means  $\overline{a}$  an  $\overline{employment}$  position  $\overline{that}$  which is compensated from an other personal services (OPS) account, as provided  $\overline{for}$  in s. 216.011(1)(dd).

(b) With respect to employment for  $\overline{\text{In}}$  a local  $\underline{\text{employer}}$  agency, the term means  $\underline{\text{a}}$  an  $\underline{\text{employment}}$  position  $\underline{\text{that}}$  which will exist for less than 6 consecutive months, or other  $\underline{\text{employment}}$  position as determined by rule of the division, regardless of whether it will exist for 6 consecutive months or longer.

(63) "State board" means the State Board of Administration.

- (64) "Trustees" means the Board of Trustees of the State
  Board of Administration.
- Section 2. Subsection (6) is added to section 121.031, Florida Statutes, to read:
- 121.031 Administration of system; appropriation; oaths; actuarial studies; public records.--
- (6) Unless prior written approval is obtained from the department or state board, any promotional materials or advertisements that, directly or indirectly, refer to the "Florida Retirement System" or the "FRS" must contain a disclaimer that the information is not approved or endorsed by the Florida Retirement System.
- Section 3. Paragraph (a) of subsection (1) and paragraphs (c) and (f) of subsection (2) of section 121.051, Florida Statutes, are amended to read:
  - 121.051 Participation in the system.--
  - (1) COMPULSORY PARTICIPATION. --
- (a) The provisions of this law <u>are shall be</u> compulsory as to all officers and employees, except elected officers who meet the requirements of s. 121.052(3), who are employed on or after December 1, 1970, by of an employer other than those referred to

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in paragraph (2)(b), and each officer or employee, as a 279 condition of employment, shall become a member of the system as 280 of his or her date of employment, except that a person who is retired from any state retirement system and is reemployed on or after December 1, 1970, may not renew his or her membership in 283 any state retirement system except as provided in s. 121.091(4)(h) for a person who recovers from disability, and as provided in s. 121.091(9)(b)10.8. for a person who is elected to public office, and, effective July 1, 1991, as provided in s. 121.122 for all other retirees. Officers and employees of the University Athletic Association, Inc., a nonprofit association connected with the University of Florida, employed on and after July 1, 1979, may shall not participate in any state-supported retirement system.

Any person appointed on or after July 1, 1989, to a faculty position in a college at the J. Hillis Miller Health Center at the University of Florida or the Medical Center at the University of South Florida which has a faculty practice plan provided by rule adopted by the Board of Regents may not participate in the Florida Retirement System. Effective July 1, 2008, any person appointed thereafter to a faculty position, including clinical faculty, in a college at a state university that has a faculty practice plan authorized by the Board of Governors may not participate in the Florida Retirement System. A faculty member so appointed shall participate in the optional retirement program for the State University System notwithstanding the provisions of s. 121.35(2)(a).

2. For purposes of this paragraph, the term "faculty position" is defined as a position assigned the principal responsibility of teaching, research, or public service activities or administrative responsibility directly related to the academic mission of the college. The term "clinical faculty" is defined as a faculty position appointment in conjunction with a professional position in a hospital or other clinical environment at a college. The term "faculty practice plan" includes professional services to patients, institutions, or other parties which are rendered by the clinical faculty employed by a college that has a faculty practice plan at a state university authorized by the Board of Governors.

(2) OPTIONAL PARTICIPATION. --

- (c) Employees of public community colleges or charter technical career centers sponsored by public community colleges, as designated in s. 1000.21(3), who are members of the Regular Class of the Florida Retirement System and who comply with the criteria set forth in this paragraph and in s. 1012.875 may elect, in lieu of participating in the Florida Retirement System, to withdraw from the Florida Retirement System altogether and participate in an optional retirement program provided by the employing agency under s. 1012.875, to be known as the State Community College System Optional Retirement Program. Pursuant thereto:
- 1. Through June 30, 2001, the cost to the employer for such annuity shall equal the normal cost portion of the employer retirement contribution which would be required if the employee were a member of the Regular Class defined benefit program, plus

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the portion of the contribution rate required by s. 112.363(8) that would otherwise be assigned to the Retiree Health Insurance Subsidy Trust Fund. Effective July 1, 2001, each employer shall contribute on behalf of each participant in the optional program an amount equal to 10.43 percent of the participant's gross monthly compensation. The employer shall deduct an amount to provide for the administration of the optional retirement program. The employer providing the optional program shall contribute an additional amount to the Florida Retirement System Trust Fund equal to the unfunded actuarial accrued liability portion of the Regular Class contribution rate.

- 2. The decision to participate in such an optional retirement program shall be irrevocable for as long as the employee holds a position eligible for participation, except as provided in subparagraph 3. Any service creditable under the Florida Retirement System shall be retained after the member withdraws from the Florida Retirement System; however, additional service credit in the Florida Retirement System shall not be earned while a member of the optional retirement program.
- 3. An employee who has elected to participate in the optional retirement program shall have one opportunity, at the employee's discretion, to choose to transfer from the optional retirement program to the defined benefit program of the Florida Retirement System or to the Public Employee Optional Retirement Program, subject to the terms of the applicable optional retirement program contracts.
- a. If the employee chooses to move to the Public Employee Optional Retirement Program, any contributions, interest, and

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earnings creditable to the employee under the State Community College System Optional Retirement Program shall be retained by the employee in the State Community College System Optional Retirement Program, and the applicable provisions of s. 121.4501(4) shall govern the election.

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- b. If the employee chooses to move to the defined benefit program of the Florida Retirement System, the employee shall receive service credit equal to his or her years of service under the State Community College System Optional Retirement Program.
- The cost for such credit shall be an amount (I) representing the present value of that employee's accumulated benefit obligation for the affected period of service. The cost shall be calculated as if the benefit commencement occurs on the first date the employee would become eligible for unreduced benefits, using the discount rate and other relevant actuarial assumptions that were used to value the Florida Retirement System defined benefit plan liabilities in the most recent actuarial valuation. The calculation shall include any service already maintained under the defined benefit plan in addition to the years under the State Community College System Optional Retirement Program. The present value of any service already maintained under the defined benefit plan shall be applied as a credit to total cost resulting from the calculation. The division shall ensure that the transfer sum is prepared using a formula and methodology certified by an enrolled actuary.
- (II) The employee must transfer from his or her State Community College System Optional Retirement Program account and

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from other employee moneys as necessary, a sum representing the present value of that employee's accumulated benefit obligation immediately following the time of such movement, determined assuming that attained service equals the sum of service in the defined benefit program and service in the State Community College System Optional Retirement Program.

- 4. Participation in the optional retirement program shall be limited to those employees who satisfy the following eligibility criteria:
- a. The employee must be otherwise eligible for membership or renewed membership in the Regular Class of the Florida Retirement System, as provided in s. 121.021(11) and (12) or s. 121.122.
- b. The employee must be employed in a full-time position classified in the Accounting Manual for Florida's Public Community Colleges as:
  - (I) Instructional; or

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- (II) Executive Management, Instructional Management, or Institutional Management, if a community college determines that recruiting to fill a vacancy in the position is to be conducted in the national or regional market, and:
- (A) The duties and responsibilities of the position include either the formulation, interpretation, or implementation of policies; or
- (B) The duties and responsibilities of the position include the performance of functions that are unique or specialized within higher education and that frequently involve the support of the mission of the community college.

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c. The employee must be employed in a position not included in the Senior Management Service Class of the Florida Retirement System, as described in s. 121.055.

- 5. A participant who receives a program distribution funded by employer contributions shall be deemed to be retired from a state-administered retirement system in the event of subsequent employment with any employer that participates in the Florida Retirement System. Participants in the program are subject to the same reemployment limitations, renewed membership provisions, and forfeiture provisions as are applicable to regular members of the Florida Retirement System under ss. 121.091(9), 121.122, and 121.091(5), respectively.
- 6. Eligible community college employees shall be compulsory members of the Florida Retirement System until, pursuant to the procedures set forth in s. 1012.875, a written election to withdraw from the Florida Retirement System and to participate in the State Community College System Optional Retirement Program is filed with the program administrator and received by the division.
- a. Any community college employee whose program eligibility results from initial employment shall be enrolled in the State Community College System Optional Retirement Program retroactive to the first day of eligible employment. The employer retirement contributions paid through the month of the employee plan change shall be transferred to the community college for the employee's optional program account, and, effective the first day of the next month, the employer shall pay the applicable contributions based upon subparagraph 1.

b. Any community college employee whose program eligibility results from a change in status due to the subsequent designation of the employee's position as one of those specified in subparagraph 4. or due to the employee's appointment, promotion, transfer, or reclassification to a position specified in subparagraph 4. shall be enrolled in the program upon the first day of the first full calendar month that such change in status becomes effective. The employer retirement contributions paid from the effective date through the month of the employee plan change shall be transferred to the community college for the employee's optional program account, and, effective the first day of the next month, the employer shall pay the applicable contributions based upon subparagraph 1.

7. Effective July 1, 2003, through December 31, 2008, any participant of the State Community College System Optional Retirement Program who has service credit in the defined benefit plan of the Florida Retirement System for the period between his or her first eligibility to transfer from the defined benefit plan to the optional retirement program and the actual date of transfer may, during his or her employment, elect to transfer to the optional retirement program a sum representing the present value of the accumulated benefit obligation under the defined benefit retirement program for such period of service credit. Upon such transfer, all such service credit previously earned under the defined benefit program of the Florida Retirement System during this period shall be nullified for purposes of entitlement to a future benefit under the defined benefit program of the Florida Retirement

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If Whenever an employer that participates in the Florida Retirement System undertakes the transfer, merger, or consolidation of governmental services or assumes the functions and activities of an employing governmental entity that was not an employer under the system, the employer must notify the department at least 60 days prior to such action and shall provide documentation as required by the department. The transfer, merger, or consolidation of governmental services or assumption of governmental functions and activities must occur between public employers. The current or former employer may pay the employees' past service cost, unless prohibited under this chapter. This subparagraph does not apply to the transfer, merger, or consolidation of governmental services or assumption of functions and activities of a public entity under a leasing agreement having a co-employer relationship. Employers and employees of a public governmental employer whose service is covered by a leasing agreement under s. 110.191, any other leasing agreement, or a co-employer relationship are not eligible to participate in the Florida Retirement System.

2. If When the agency to which a member's employing unit is transferred, merged, or consolidated does not participate in the Florida Retirement System, a member may shall elect in writing to remain in the Florida Retirement System or to transfer to the local retirement system operated by the such agency. If the such agency does not participate in a local retirement system, the member shall continue membership in the Florida Retirement System. In either case, the membership continues shall continue for as long as the member is employed

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by the agency to which his or her unit was transferred, merged, or consolidated.

- Section 4. Paragraph (f) of subsection (2) and paragraph (e) of subsection (3) of section 121.052, Florida Statutes, are amended to read:
  - 121.052 Membership class of elected officers.--
- (2) MEMBERSHIP.--The following holders of elective office, hereinafter referred to as "elected officers," whether assuming elective office by election, reelection, or appointment, are members of the Elected Officers' Class, except as provided in subsection (3):
- (f)  $\underline{1}$ . Any elected officer of a municipality or special district on or after July 1, 1997, through December 31, 2009, as provided in paragraph (3)(e).
- 2. Any elected officer of a municipality or special district on or after January 1, 2010, when the governing body of a municipality or special district, at the time it joins the Florida Retirement System for its elected officers, elects by majority vote to designate all its elected positions for inclusion in the Elected Officers' Class.
- (3) PARTICIPATION AND WITHDRAWAL, GENERALLY.--Effective July 1, 1990, participation in the Elected Officers' Class shall be compulsory for elected officers listed in paragraphs (2)(a)-(d) and (f) assuming office on or after said date, unless the elected officer elects membership in another class or withdraws from the Florida Retirement System as provided in paragraphs (3)(a)-(d):

municipality or special district may, by majority vote, elect to designate all its elected positions for inclusion in the Elected Officers' Class. Such election shall be made between July 1, 1997, and December 31, 1997, and shall be irrevocable. The designation of such positions shall be effective the first day of the month following receipt by the department of the ordinance or resolution passed by the governing body.

- 2. Effective July 1, 2001, the governing body of a municipality or special district may, by majority vote, elect to designate all its elected positions for inclusion in the Elected Officers' Class. Such election shall be made between July 1, 2001, and December 31, 2001, and shall be irrevocable. The designation of such positions shall be effective the first day of the month following receipt by the department of the ordinance or resolution passed by the governing body.
- 3. Effective July 1, 2009, the governing body of a municipality or special district may, by majority vote, elect to designate all its elected positions for inclusion in the Elected Officers' Class. Such election shall be made between July 1, 2009, and December 31, 2009, and shall be irrevocable. The designation of such positions shall be effective the first day of the month following receipt by the department of the ordinance or resolution passed by the governing body.
- Section 5. Subsections (1) and (2) of section 121.053, Florida Statutes, are amended to read:
- 121.053 Participation in the Elected Officers' Class for retired members.--

(1) (a) 1. Any retiree of a state-administered retirement system who initially serves in an elective office in a regularly established position with a covered employer on or after January 1, 2010, shall not be enrolled in the Florida Retirement System.

- 2. An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program is subject to termination as provided in s. 121.021(39)(b), and reemployment limitations as provided in s. 121.091(9), upon completion of his or her DROP participation period.
- (b) Before January 1, 2010, any member who retired under any existing system as defined in s. 121.021(2), and receives a benefit thereof, and who serves in an office covered by the Elected Officers' Class for a period of at least 6 years, shall be entitled to receive an additional retirement benefit for such elected officer service prior to July 1, 1990, under the Elected Officers' Class of the Florida Retirement System, as follows:
- 1. Upon completion of 6 or more years of creditable service in an office covered by the Elected Officers' Class, s. 121.052, such member shall notify the administrator of his or her intent to purchase elected officer service prior to July 1, 1990, and shall pay the member contribution applicable for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund; however, such member may purchase retirement credit

under the Elected Officers' Class only for such service as an elected officer.

- 2. Upon payment of the amount specified in subparagraph 1., the employer shall pay into the Florida Retirement System Trust Fund the applicable employer contribution for the period of elected officer service prior to July 1, 1990, being claimed by the member, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund.
- (c) (b) Any retired member of the Florida Retirement System, or any existing system as defined in s. 121.021(2), who, on or after July 1, 1990, through December 31, 2009, is serving in, or is elected or appointed to, an elective office covered by the Elected Officers' Class shall be enrolled in the appropriate subclass of the Elected Officers' Class of the Florida Retirement System, and applicable contributions shall be paid into the Florida Retirement System Trust Fund as provided in s. 121.052(7). Pursuant thereto:
- 1. Any such retired member shall be eligible to continue to receive retirement benefits as well as compensation for the elected officer service for as long as he or she remains in an elective office covered by the Elected Officers' Class.
- 2. If any such member serves in an elective office covered by the Elected Officers' Class and becomes vested under that class, he or she shall be entitled to receive an additional retirement benefit for such elected officer service.

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3. Such member shall be entitled to purchase additional retirement credit in the Elected Officers' Class for any postretirement service performed in an elected position eligible for the Elected Officers' Class prior to July 1, 1990, or in the Regular Class for any postretirement service performed in any other regularly established position prior to July 1, 1991, by paying the applicable Elected Officers' Class or Regular Class employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund. The contribution for postretirement Regular Class service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.

4. Creditable service for which credit was received, or which remained unclaimed, at retirement may not be claimed or applied toward service credit earned following renewed membership. However, service earned in accordance with the renewed membership provisions in s. 121.122 may be used in conjunction with creditable service earned under this paragraph,

provided applicable vesting requirements and other existing statutory conditions required by this chapter are met.

- 5. An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program before January 1, 2010, is not subject to termination as provided in s. 121.021(39)(b), or reemployment limitations as provided in s. 121.091(9), until the end of his or her current term of office or, if the officer is consecutively elected or reelected to an elective office eligible for coverage under the Florida Retirement System, until he or she no longer holds such an elective office, as follows:
  - a. At the end of the 60-month DROP period:
- (I) The officer's DROP account shall accrue no additional monthly benefits, but shall continue to earn interest as provided in s. 121.091(13).
- (II) No retirement contributions shall be required of the employer of the elected officer and no additional retirement credit shall be earned under the Florida Retirement System.
- b. Nothing herein shall prevent an elected officer from voluntarily terminating his or her elective office at any time and electing to receive his or her DROP proceeds. However, until termination requirements are fulfilled as provided in s. 121.021(39), any elected officer whose termination limitations are extended by this section shall be ineligible for renewed membership in the system and shall receive no pension payments, DROP lump sum payments, or any other state payment other than the statutorily determined salary, travel, and per diem for the elective office.

c. Upon termination, the officer shall receive his or her accumulated DROP account, plus interest, and shall accrue and commence receiving monthly retirement benefits, which shall be paid on a prospective basis only.

- However, an officer electing to participate in the Deferred Retirement Option Program on or before June 30, 2002, shall not be required to terminate and shall remain subject to the provisions of this subparagraph as adopted in section 1 of chapter 2001-235, Laws of Florida.
- (2) Upon attaining his or her normal retirement date and payment of the amount specified in paragraphs (1) (b) and (c) (1) (a) and (b), and upon application to the administrator of the intent to retire, the member shall receive a monthly benefit under this section, in addition to any benefits already being received, which shall commence on the last day of the month of retirement and be payable on the last day of the month thereafter during his or her lifetime. The amount of such monthly benefit shall be the total percentage of retirement credit purchased under this section multiplied by the member's average monthly compensation as an elected officer, adjusted according to the option selected at retirement under s. 121.091(6).
- Section 6. Paragraph (f) of subsection (1) and paragraphs (c) and (e) of subsection (6) of section 121.055, Florida Statutes, are amended to read:
- 121.055 Senior Management Service Class.—There is hereby established a separate class of membership within the Florida

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Retirement System to be known as the "Senior Management Service Class," which shall become effective February 1, 1987.

(1)

- (f) Effective July 1, 1997:
- 1. Except as provided in subparagraph 3., any elected state officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(a), (b), or (c) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office or within 6 months after this act becomes a law for serving elected state officers, elect to participate in the Senior Management Service Optional Annuity Program, as provided in subsection (6), in lieu of membership in the Senior Management Service Class.
- 2. Except as provided in subparagraph 3., any elected county officer of a local agency employer eligible for membership in the Elected Officers' Class under s. 121.052(2)(d) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office, or within 6 months after this act becomes a law for serving elected county officers of a local agency employer, elect to withdraw from the Florida Retirement System participate in a lifetime monthly annuity program, as provided in subparagraph (b)2., in lieu of membership in the Senior Management Service Class.
- 3. Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2010, as an elected official eligible for Elected Officers' Class membership shall not be eligible for renewed membership in the Senior

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Management Service Optional Annuity Program as provided in subsection (6) or to withdraw from the Florida Retirement System as a renewed member as provided in subparagraph (b)2., as applicable, in lieu of Senior Management Service Class membership.

(6)

- (c) Participation. --
- 1. Any eligible employee who is employed on or before February 1, 1987, may elect to participate in the optional annuity program in lieu of participation in the Senior Management Service Class. Such election shall be made in writing and filed with the department and the personnel officer of the employer on or before May 1, 1987. Any eligible employee who is employed on or before February 1, 1987, and who fails to make an election to participate in the optional annuity program by May 1, 1987, shall be deemed to have elected membership in the Senior Management Service Class.
- 2. Except as provided in subparagraph 6., any employee who becomes eligible to participate in the optional annuity program by reason of initial employment commencing after February 1, 1987, may, within 90 days after the date of commencement of employment, elect to participate in the optional annuity program. Such election shall be made in writing and filed with the personnel officer of the employer. Any eligible employee who does not within 90 days after commencement of such employment elect to participate in the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.

3. A person who is appointed to a position in the Senior Management Service Class and who is a member of an existing retirement system or the Special Risk or Special Risk Administrative Support Classes of the Florida Retirement System may elect to remain in such system or class in lieu of participation in the Senior Management Service Class or optional annuity program. Such election shall be made in writing and filed with the department and the personnel officer of the employer within 90 days of such appointment. Any eligible employee who fails to make an election to participate in the existing system, the Special Risk Class of the Florida Retirement System, or the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.

- 4. Except as provided in subparagraph 5., an employee's election to participate in the optional annuity program is irrevocable as long as such employee continues to be employed in an eligible position and continues to meet the eligibility requirements set forth in this paragraph.
- 5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.
- a. The election must be made in writing and must be filed with the department and the personnel officer of the employer

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before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.

- b. The employee will receive service credit under the defined benefit program of the Florida Retirement System equal to his or her years of service under the Senior Management Service Optional Annuity Program. The cost for such credit shall be an amount representing the present value of that employee's accumulated benefit obligation for the affected period of service.
- c. The employee must transfer the total accumulated employer contributions and earnings on deposit in his or her Senior Management Service Optional Annuity Program account. If the transferred amount is not sufficient to pay the amount due, the employee must pay a sum representing the remainder of the amount due. In no case may the employee retain any employer contributions or earnings thereon from the Senior Management Service Optional Annuity Program account.
- 6. Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2010, shall not be eligible for renewed membership in the Senior Management Service Optional Annuity Program.
  - (e) Benefits.--

1. Benefits shall be payable under the Senior Management Service Optional Annuity Program only to participants in the program, or their beneficiaries as designated by the participant in the contract with a provider company, and such benefits shall

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be paid by the designated company in accordance with the terms of the annuity contract or contracts applicable to the participant. A participant must be terminated from all employment with all Florida Retirement System employers as provided in s. 121.021(39) to begin receiving the employer-funded benefit. Benefits funded by employer contributions shall be payable under the terms of the contract only as a lifetime annuity to the participant, his or her beneficiary, or his or her estate, in addition to except for:

- a. A lump-sum payment to the beneficiary upon the death of the participant;
- b. A cash-out of a de minimis account upon the request of a former participant who has been terminated for a minimum of 6 months from the employment that entitled him or her to optional annuity program participation. A de minimis account is an account with a provider company containing employer contributions and accumulated earnings of not more than \$5,000 made under the provisions of this chapter. Such cash-out must be a complete liquidation of the account balance with that company and is subject to the provisions of the Internal Revenue Code;
- c. A mandatory distribution of a de minimis account of a former participant who has been terminated for a minimum of 6 months from the employment that entitled him or her to optional annuity program participation as authorized by the department; or
- $\underline{\text{d.e.}}$  A lump-sum direct rollover distribution whereby all accrued benefits, plus interest and investment earnings, are paid from the participant's account directly to the custodian of

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an eligible retirement plan, as defined in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the participant.

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- As used in this subparagraph, a "de minimis account" means an account with a provider company containing employer contributions and accumulated earnings of not more than \$5,000 made under this chapter.
- 2. The benefits payable to any person under the Senior Management Service Optional Annuity Program, and any contribution accumulated under such program, shall not be subject to assignment, execution, or attachment or to any legal process whatsoever.
- 3. Except as provided in subparagraph 4., a participant who terminates employment and receives optional annuity program benefits funded by employer contributions shall be deemed to be retired from a state-administered retirement system in the event of subsequent employment with any employer that participates in the Florida Retirement System.
- 4. A participant who receives optional annuity program benefits funded by employer contributions as a mandatory distribution of a de minimis account authorized by the department will not be considered a retiree.
- Section 7. Paragraph (a) of subsection (6) of section 121.071, Florida Statutes, is amended to read:
- 121.071 Contributions.--Contributions to the system shall be made as follows:
- 859 (6)(a) Required employee contributions for all service 860 other than current service, including, but not limited to, prior

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service, past service, military service, leave-of-absence service, out-of-state service, and certain non-Florida Retirement System in-state service, shall be paid by cash, personal check, cashier's check, or money order, or a direct rollover or transfer from a qualified plan as provided under the Internal Revenue Code. The payment must only; shall be accompanied by a statement identifying the service for which payment is made; and shall be made in a lump sum for the total amount due or in annual payments of not less than \$100, except for the final payment if less than \$100, unless another method of payment is authorized by law or rule.

Section 8. Paragraphs (a), (b), (e), (f), and (h) of subsection (1) of section 121.081, Florida Statutes, are amended to read:

121.081 Past service; prior service; contributions.—Conditions under which past service or prior service may be claimed and credited are:

(1) (a) Past service, as defined in s. 121.021(18), may be claimed as creditable service by officers or employees of a city, metropolitan planning organization, charter school, charter technical career center, or special district who that become a covered group under this system. The governing body of a covered group in compliance with s. 121.051(2)(b) may elect to provide benefits with respect to past service earned prior to January 1, 1975, in accordance with this chapter, and the cost for such past service shall be established by applying the following formula: The member contribution for both regular and special risk members shall be 4 percent of the gross annual

salary for each year of past service claimed, plus 4-percent employer matching contribution, plus 4-percent interest thereon compounded annually, figured on each year of past service, with interest compounded from date of annual salary earned until July 1, 1975, and 6.5-percent interest compounded annually thereafter until date of payment. Once the total cost for a member has been figured to date, then after July 1, 1975, 6.5-percent compounded interest shall be added each June 30 thereafter on any unpaid balance until the cost of such past service liability is paid in full. The following formula shall be used in calculating past service earned prior to January 1, 1975: (Annual gross salary multiplied by 8 percent) multiplied by the 4-percent or 6.5-percent compound interest table factor, as may be applicable. The resulting product equals cost to date for each particular year of past service.

(b) Past service earned after January 1, 1975, may be claimed by officers or employees of a city, metropolitan planning organization, charter school, charter technical career center, or special district who become that becomes a covered group under this system. The governing body of a covered group may elect to provide benefits with respect to past service earned after January 1, 1975, in accordance with this chapter, and the cost for such past service shall be established by applying the following formula: The employer shall contribute an amount equal to the contribution rate in effect at the time the service was earned, multiplied by the employee's gross salary for each year of past service claimed, plus 6.5-percent interest thereon, compounded annually, figured on each year of past

service, with interest compounded from date of annual salary earned until date of payment.

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- (e) Past service, as defined in s. 121.021(18), may be claimed as creditable service by a member of the Florida Retirement System who formerly was an officer or employee of a city, metropolitan planning organization, charter school, charter technical career center, or special district, notwithstanding the status or form of the retirement system, if any, of that city, metropolitan planning organization, charter school, charter technical career center, or special district and irrespective of whether officers or employees of that city, metropolitan planning organization, charter school, charter technical career center, or special district now or hereafter become a covered group under the Florida Retirement System. Such member may claim creditable service and be entitled to the benefits accruing to the regular class of members as provided for the past service claimed under this paragraph by paying into the retirement trust fund an amount equal to the total actuarial cost of providing the additional benefit resulting from such past-service credit, discounted by the applicable actuarial factors to date of retirement.
- (f) If When any person, either prior to this act or hereafter, becomes entitled to and participates does participate in one of the retirement systems under consolidated within or created by this chapter through the consolidation or merger of governments or the transfer of functions between units of government, either at the state or local level or between state and local units, or through the assumption of functions or

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activities by a state or local unit from an employing governmental entity that which was not an employer under the system, and such person becomes a member of the Florida Retirement System, such person is shall be entitled to receive past-service credit as defined in s. 121.021(18) for the time the such person performed services for, and was an employee of, such state or local unit or other governmental employing entity prior to the transfer, merger, consolidation, or assumption of functions and activities. Past-service credit allowed by this paragraph is shall also be available to any person who becomes a member of an existing system, as defined in s. 121.021(2), prior to December 1, 1970, through the transfer, merger, consolidation, or assumption of functions and activities set forth in this paragraph and who subsequently becomes a member of the Florida Retirement System. However, credit for the past service may not be granted until contributions are made in the manner provided in this subsection. If a person rejected Florida Retirement System membership at the time of the transfer, merger, or consolidation, or assumption of governmental functions and activities, the required contributions shall be at total actuarial cost as specified in paragraph (e). Such contributions or accrued interest may not be paid from any public state funds.

- (h) The following provisions apply to the purchase of past service:
- 1. Notwithstanding any of the provisions of this subsection, past-service credit may not be purchased under this chapter for any service that is used to obtain a pension or

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benefit from <u>a any</u> local retirement system. <u>Eligibility to</u> receive or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.

- 2. A member may not receive past service credit under paragraphs (a), (b), (e), or (f) for any leaves of absence without pay, except that credit for active military service leaves of absence may be claimed under paragraphs (a), (b), and (f), in accordance with s. 121.111(1).
- 3. A member may not receive past service credit for coemployer service. Co-employer service or a co-employer relationship is employment in a single position simultaneously covered and reported by both a public employer and a private employer.
- $\underline{4.3.}$  If a member does not want desire to receive credit for all of his or her past service, the period the member claims must be the most recent past service prior to his or her participation in the Florida Retirement System.
- 5.4. The cost of past service purchased by an employing agency for its employees may be amortized over the such period of time as is provided in the agreement, but not to exceed 15 years, calculated in accordance with rule 60S-1.007(5)(f), Florida Administrative Code.
- <u>6.5.</u> The retirement account of each member for whom past service is being provided by his or her employer shall be credited with all past service the employer agrees to purchase as soon as the agreement between the employer and the department is executed. <del>Pursuant thereto:</del>

a. Each such member's account shall also be posted with the total contribution his or her employer agrees to make on in the member's behalf for past service earned prior to October 1, 1975, excluding those contributions representing the employer's matching share and the compound interest calculation on the total contribution. However, a portion of any contributions paid by an employer for past service credit earned on and after October 1, 1975, may not be posted to the a member's account.

b. A refund of contributions payable after an employer has made a written agreement to purchase past service for employees of the covered group <u>includes</u> shall include contributions for past service which are posted to <u>the</u> a member's account. However, contributions for past service earned on and after October 1, 1975, are not refundable.

Section 9. Paragraphs (b) and (c) of subsection (9) and subsections (13) and (14) of section 121.091, Florida Statutes, are amended to read:

121.091 Benefits payable under the system.—Benefits may not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the department. The department may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation

of such application when the required information or documents are not received.

(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION. --

- (b)1. Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be reemployed by any private or public employer after retirement and receive retirement benefits and compensation from the his or her employer without limitation any limitations, except that the a person may not receive both a salary from reemployment with any agency participating in the Florida Retirement System and retirement benefits under this chapter for a period of 12 calendar months immediately after meeting subsequent to the definition of termination in s. 121.021(39) date of retirement. However, a DROP participant may shall continue employment and receive a salary during the period of participation in DROP the Deferred Retirement Option Program, as provided in subsection (13).
- 2. Any person to whom the limitation in subparagraph 1. applies who violates such reemployment limitation and who is reemployed with any agency participating in the Florida Retirement System after he or she has been retired and met the definition of termination in s. 121.021(39) but before completion of the 12-month limitation period must shall give timely notice of this fact in writing to the employer and to the Division of Retirement and shall have his or her retirement benefits suspended while employed during for the balance of the 12-month limitation period unless the person exceeds the 780-hour limitation in subparagraph 4. or subparagraph 5. Any person

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employed in violation of this subparagraph paragraph and any employing agency that which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, the <del>such</del> employing agency must <del>shall</del> have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed during this reemployment limitation period must shall be repaid to the Florida Retirement System Trust Fund, and retirement benefits shall remain suspended until such repayment is has been made. Benefits suspended beyond the reemployment limitation shall apply toward repayment of benefits received in violation of the reemployment limitation.

3. A district school board may reemploy a retired member as a substitute or hourly teacher, education paraprofessional <u>as defined in s. 1012.01(2)(e)</u>, transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired <u>and met the definition of termination for 1 calendar month</u>, in <u>accordance with s. 121.021(39)</u>. A district school board may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has <u>met the definition of termination been retired for 1 calendar month</u>, in <u>accordance with s. 121.021(39)</u>. Any other retired member who is reemployed before meeting the definition of termination voids within 1

calendar month after retirement shall void his or her application for retirement benefits. A district school board that reemploys boards reemploying such teachers, education paraprofessionals, transportation assistants, bus drivers, or food service workers  $\underline{is}$  are subject to the retirement contribution required by subparagraph  $\underline{9}$ .  $\overline{7}$ .

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4. A community college board of trustees may reemploy a retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a participant in a phased retirement program within the Florida Community College System, after he or she has been retired and met the definition of termination for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within  $12 \pm$ calendar months month after retirement voids shall void his or her application for retirement benefits. A board Boards of trustees that reemploys reemploying such instructors is are subject to the retirement contribution required in subparagraph 9. 7. A retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 12 calendar months after meeting the definition of termination retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement must shall give timely notice in writing to the employer and to the Division of Retirement of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the 12-month limitation period first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency that which knowingly

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employs or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, the such employing agency must shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the 12-month limitation period must first 12 months of retirement shall be repaid to the Florida Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the 12-month limitation period retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780hour reemployment limitation.

5. The State University System may reemploy a retired member as an adjunct faculty member or as a participant in a phased retirement program within the State University System after the retired member has met the definition of termination been retired for 1 calendar month, in accordance with s.

121.021(39). Any retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. The State University System is subject to the retired contribution required in subparagraph 9.7., as appropriate. A retired member may be reemployed as an adjunct faculty member or a participant in a phased retirement program

1141 for no more than 780 hours during the first 12 calendar months after meeting the definition of termination of his or her 1142 1143 retirement. Any retired member reemployed for more than 780 1144 hours during the 12-month limitation period must first 12 months 1145 of retirement shall give timely notice in writing to the 1146 employer and to the Division of Retirement of the date he or she 1147 will exceed the limitation. The division shall suspend his or 1148 her retirement benefits for the remainder of the 12-month 1149 limitation period first 12 months of retirement. Any person 1150 employed in violation of this subparagraph and any employing 1151 agency that which knowingly employs or appoints such person 1152 without notifying the division of Retirement to suspend 1153 retirement benefits are shall be jointly and severally liable 1154 for reimbursement to the retirement trust fund of any benefits 1155 paid during the reemployment limitation period. To avoid 1156 liability, such employing agency must shall have a written 1157 statement from the retiree that he or she is not retired from a 1158 state-administered retirement system. Any retirement benefits 1159 received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement must shall be 1160 1161 repaid to the Florida Retirement System Trust Fund, and 1162 retirement benefits shall remain suspended until repayment is 1163 made. Benefits suspended beyond the end of the retired member's 12-month limitation period first 12 months of retirement shall 1164 apply toward repayment of benefits received in violation of the 1165 780-hour reemployment limitation. 1166

Deaf and the Blind may reemploy a retired member as a substitute  $\hbox{ \sc Page 42 of 84}$ 

The Board of Trustees of the Florida School for the

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teacher, substitute residential instructor, or substitute nurse on a noncontractual basis after he or she has met the definition of termination been retired for 1 calendar month, in accordance with s. 121.021(39). The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. The Board of Trustees of the Florida School for the Deaf and the Blind reemploying such teachers, residential instructors, or nurses is subject to the retirement contribution required by subparagraph 9. 7. Reemployment of a retired member as a substitute teacher, substitute residential instructor, or substitute nurse is limited to 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation

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period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

- 7. A developmental research school may reemploy a retired member as a substitute or hourly teacher or an education paraprofessional, as defined in s. 1012.01(2)(e), on a noncontractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). A developmental research school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any other retired member who is reemployed within 12 calendar months after retirement voids his or her application for retirement benefits. A developmental research school that reemploys retired teachers and education paraprofessionals is subject to the retirement contribution required by subparagraph 9.
- 8. A charter school may reemploy a retired member as a substitute or hourly teacher on a noncontractual basis after he or she has been retired and met the definition of termination in

s. 121.021(39). A charter school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any other retired member who is reemployed within 12 calendar months after retirement voids his or her application for retirement benefits. A charter school that reemploys such members is subject to the retirement contribution required by subparagraph 9.

- 9.a.7. The employment by an employer of <u>a</u> any retiree or DROP participant of <u>a</u> any state-administered retirement system does not affect shall have no effect on the average final compensation or years of creditable service of the retiree or DROP participant.
- <u>b.</u> Prior to July 1, 1991, upon employment of any person, other than an elected officer as provided in s. 121.053, who <u>is has been</u> retired under <u>a any</u> state-administered retirement program, the employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution which would be required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided in s. 121.122 for retirees <u>who have with</u> renewed membership or <u>as provided in</u> subsection (13) <u>for with respect to DROP participants</u>.
- c. Any person who is retired under a state-administered retirement program and who is initially reemployed on or after January 1, 2010, may not renew membership in the Florida Retirement System. The employer shall pay retirement contributions in an amount equal to the unfunded actuarial

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liability portion of the employer contribution that would be required for active members of the Florida Retirement System in addition to the contributions required by s. 121.76.

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10.a.<del>8.</del> Any person who has previously retired and who is holding an elective public office or an appointment to an elective public office eligible for the Elected Officers' Class on or after July 1, 1990, through December 31, 2009, shall be enrolled in the Florida Retirement System as provided in s.  $121.053(1)(c)\frac{(b)}{(b)}$  or, if holding an elective public office that does not qualify for the Elected Officers' Class on or after July 1, 1991, through December 31, 2009, shall be enrolled in the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as well as compensation for the elected officer's service for as long as he or she remains in elective office. However, any retired member who served in an elective office prior to July 1, 1990, suspended his or her retirement benefit, and had his or her Florida Retirement System membership reinstated shall, upon retirement from such office, have his or her retirement benefit recalculated to include the additional service and compensation earned.

b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after January 1,

2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.122, and shall not continue to receive retirement benefits during the first 12 calendar months after meeting the definition of termination in s. 121.021(39).

- 11.9. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment may elect to retire while continuing employment in the elective public office if, provided that he or she terminates shall be required to terminate his or her nonelected covered employment. Any person who exercises this election shall receive his or her retirement benefits in addition to the compensation of the elective office without regard to the time limitations otherwise provided in this subsection. A No person who seeks to exercise the provisions of this subparagraph, as they the same existed prior to May 3, 1984, may not shall be deemed to be retired under those provisions, unless such person is eligible to retire under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida.
- 12. The limitations of this paragraph apply to reemployment in any capacity with an employer irrespective of the category of funds from which the person is compensated.
- 13. The provisions of this paragraph regarding reemployment after retirement apply to DROP participants effective upon termination from employment and the end of DROP participation.
- 10. The limitations of this paragraph apply to reemployment in any capacity with an "employer" as defined in s.

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121.021(10), irrespective of the category of funds from which the person is compensated.

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11. An employing agency may reemploy a retired member as a firefighter or paramedic after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month retirement shall void his or her application for retirement benefits. The employing agency reemploying such firefighter or paramedic is subject to the retired contribution required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more than 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the Retirement System Trust Fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be

to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

- (c) The provisions of this subsection apply to retirees, as defined in s. 121.4501(2)(j), of the Public Employee Optional Retirement Program created in part II, subject to the following conditions:
- 1. Such retirees may not be reemployed with an employer participating in the Florida Retirement System as provided in paragraph (b) until such person has been retired for  $\underline{12}$  3 calendar months, unless the participant has reached the normal retirement requirements of the defined benefit plan as provided in s.  $\underline{121.021(29)}$ .
- 2. Such retiree employed in violation of this subsection and any employing agency that knowingly employs or appoints such person shall be jointly and severally liable for reimbursement of any benefits paid to the retirement trust fund from which the benefits were paid, including the Retirement System Trust Fund and the Public Employee Optional Retirement Program Trust Fund, as appropriate. To avoid liability, such employing agency must have a written statement from the retiree that he or she is not retired from a state-administered retirement system.
- (13) DEFERRED RETIREMENT OPTION PROGRAM. -- In general, and subject to the provisions of this section, the Deferred Retirement Option Program, hereinafter referred to as the DROP, is a program under which an eligible member of the Florida

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Retirement System may elect to participate, deferring receipt of retirement benefits while continuing employment with his or her Florida Retirement System employer. The deferred monthly benefits shall accrue in the Florida Retirement System Trust Fund on behalf of the participant, plus interest compounded monthly, for the specified period of the DROP participation, as provided in paragraph (c). Upon termination of employment, the participant shall receive the total DROP benefits and begin to receive the previously determined normal retirement benefits. Participation in the DROP does not guarantee employment for the specified period of DROP. Participation in the DROP by an eligible member beyond the initial 60-month period as authorized in this subsection shall be on an annual contractual basis for all participants.

- (a) Eligibility of member to participate in the DROP.--All active Florida Retirement System members in a regularly established position, and all active members of either the Teachers' Retirement System established in chapter 238 or the State and County Officers' and Employees' Retirement System established in chapter 122, which systems are consolidated within the Florida Retirement System under s. 121.011, are eligible to elect participation in the DROP if provided that:
- 1. The member is not a renewed member of the Florida

  Retirement System under s. 121.122, or a member of the State

  Community College System Optional Retirement Program under s.

  121.051, the Senior Management Service Optional Annuity Program under s. 121.055, or the optional retirement program for the State University System under s. 121.35.

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Except as provided in subparagraph 6., election to participate is made within 12 months immediately following the date on which the member first reaches normal retirement date, or, for a member who reaches normal retirement date based on service before he or she reaches age 62, or age 55 for Special Risk Class members, election to participate may be deferred to the 12 months immediately following the date the member attains 57, or age 52 for Special Risk Class members. A member who delays DROP participation during the 12-month period immediately following his or her maximum DROP deferral date, except as provided in subparagraph 6., loses a month of DROP participation for each month delayed. For a member who first reached normal retirement date or the deferred eligibility date described above prior to the effective date of this section, election to participate shall be made within 12 months after the effective date of this section. A member who fails to make an election within the such 12-month limitation period forfeits shall forfeit all rights to participate in the DROP. The member shall advise his or her employer and the division in writing of the date on which the DROP begins shall begin. The Such beginning date may be subsequent to the 12-month election period, but must be within the original 60-month participation or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. .01(2)(a)-(d) in grades K-12 and who have received

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authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month limitation period as provided in subparagraph (b)1. When establishing eligibility of the member to participate in the DROP for the 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month maximum participation period, the member may elect to include or exclude any optional service credit purchased by the member from the total service used to establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to participate in DROP within 12 months after attaining normal retirement date in either class.

- 3. The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.
- 4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP  $\underline{is}$  shall be permissible if  $\underline{provided}$  such employers acknowledge in writing a

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DROP termination date no later than the participant's existing termination date or the <u>maximum participation</u> 60-month <u>limitation</u> period as provided in subparagraph (b)1.

5. A DROP participant may change employers while participating in the DROP, subject to the following:

- a. A change of employment must take place without a break in service so that the member receives salary for each month of continuous DROP participation. If a member receives no salary during a month, DROP participation shall cease unless the employer verifies a continuation of the employment relationship for such participant pursuant to s. 121.021(39)(b).
- b. Such participant and new employer shall notify the division of the identity of the new employer on forms required by the division as to the identity of the new employer.
- c. The new employer shall acknowledge, in writing, the participant's DROP termination date, which may be extended but not beyond the maximum participation original 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month period provided in subparagraph (b)1., shall acknowledge liability for any additional retirement contributions and interest required if the participant fails to timely terminate employment, and is

shall be subject to the adjustment required in sub-subparagraph (c)5.d.

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- Effective July 1, 2001, for instructional personnel as 6. defined in s. 1012.01(2), election to participate in the DROP may shall be made at any time following the date on which the member first reaches normal retirement date. The member shall advise his or her employer and the division in writing of the date on which DROP begins the Deferred Retirement Option Program shall begin. When establishing eligibility of the member to participate in the DROP for the 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month maximum participation period, as provided in subparagraph (b)1., the member may elect to include or exclude any optional service credit purchased by the member from the total service used to establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to participate in either class.
  - (b) Participation in the DROP. --
- 1.a. Except as provided in sub-subparagraph b., an eligible member may elect to participate in the DROP for a

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period not to exceed a maximum of 60 calendar months. or, with respect to

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Members who are instructional personnel employed by the b. Florida School for the Deaf and the Blind and authorized who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and authorized who have received authorization by the district school superintendent to participate in the DROP beyond 60 calendar months, or who are instructional personnel as defined in s. 1012.01(2)(a) employed by a developmental research school and authorized by the school's director, or if the school has no director, by the school's principal, may participate in DROP for up to 36 calendar months beyond the 60-month period specified in sub-subparagraph a. 96 calendar months immediately following the date on which the member first reaches his or her normal retirement date or the date to which he or she is eligible to defer his or her election to participate as provided in subparagraph (a) 2. However, a member who has reached normal retirement date prior to the effective date of the DROP shall be eligible to participate in the DROP for a period of time not to exceed 60 calendar months or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)

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grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 calendar months, 96 calendar months immediately following the effective date of the DROP, except a member of the Special Risk Class who has reached normal retirement date prior to the effective date of the DROP and whose total accrued value exceeds 75 percent of average final compensation as of his or her effective date of retirement shall be eligible to participate in the DROP for no more than 36 calendar months immediately following the effective date of the DROP.

- 2. Upon deciding to participate in the DROP, the member shall submit, on forms required by the division:
  - a. A written election to participate in the DROP;
- b. Selection of the DROP participation and termination dates that, which satisfy the limitations stated in paragraph (a) and subparagraph 1. The Such termination date must shall be in a binding letter of resignation to with the employer, establishing a deferred termination date. The member may change the termination date within the limitations of subparagraph 1., but only with the written approval of the his or her employer;
- c. A properly completed DROP application for service retirement as provided in this section; and
  - d. Any other information required by the division.
- 3. The DROP participant <u>is</u> shall be a retiree under the Florida Retirement System for all purposes, except for paragraph (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, and 121.122. <u>DROP participation is final and cannot be canceled by the participant after the first payment is credited during</u>

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the DROP participation period. However, participation in the DROP does not alter the participant's employment status, and the member is such employee shall not be deemed retired from employment until his or her deferred resignation is effective and termination occurs as provided in s. 121.021(39).

- 4. Elected officers <u>are</u> shall be eligible to participate in the DROP subject to the following:
- a. An elected officer who reaches normal retirement date during a term of office may defer the election to participate in the DROP until the next succeeding term in that office. An Such elected officer who exercises this option may participate in the DROP for up to 60 calendar months or a period of no longer than the such succeeding term of office, whichever is less.
- b. An elected or a nonelected participant may run for a term of office while participating in DROP and, if elected, extend the DROP termination date accordingly: except, however, if such additional term of office exceeds the 60-month limitation established in subparagraph 1., and the officer does not resign from office within such 60-month limitation, the retirement and the participant's DROP is shall be null and void as provided in sub-subparagraph (c)5.d.
- c. (I) For DROP participation ending before January 1, 2010, an elected officer who is dually employed and elects to participate in DROP <u>must meet</u> shall be required to satisfy the definition of termination <u>in s. 121.021(39)</u> within the <u>original</u> 60-month <u>period</u> or <u>maximum participation</u>, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received

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authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)—(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month limitation period as provided in subparagraph 1. for the nonelected position and may continue employment as an elected officer as provided in s. 121.053. The elected officer shall will be enrolled as a renewed member in the Elected Officers' Class or the Regular Class, as provided in ss. 121.053 and 121.122, on the first day of the month after termination of employment in the nonelected position and termination of DROP. Distribution of the DROP benefits shall be made as provided in paragraph (c).

- (II) For DROP participation ending on or after January 1, 2010, an elected officer who is dually employed and elects to participate in DROP must meet the definition of termination in s. 121.021(39) within the original 60-month period or maximum participation period as provided in subparagraph 1.
  - (c) Benefits payable under the DROP. --
- 1. Effective on with the date of DROP participation, the member's initial normal monthly benefit, including creditable service, optional form of payment, and average final compensation, and the effective date of retirement are shall be fixed. The beneficiary established under the Florida Retirement System shall be the beneficiary eligible to receive any DROP benefits payable if the DROP participant dies prior to the

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completion of the period of DROP participation. If In the event a joint annuitant predeceases the member, the member may name a beneficiary to receive accumulated DROP benefits payable. The Such retirement benefit, the annual cost of living adjustments provided in s. 121.101, and interest shall accrue monthly in the Florida Retirement System Trust Fund. The Such interest shall accrue at an effective annual rate of 6.5 percent compounded monthly, on the prior month's accumulated ending balance, up to the month of termination or death.

Each employee who elects to participate in the DROP may shall be allowed to elect to receive a lump-sum payment for accrued annual leave earned in accordance with agency policy upon beginning participation in the DROP. The Such accumulated leave payment certified to the division upon commencement of DROP shall be included in the calculation of the member's average final compensation. The employee electing the such lumpsum payment is upon beginning participation in DROP will not be eligible to receive a second lump-sum payment upon termination, except to the extent the employee has earned additional annual leave which, combined with the original payment, does not exceed the maximum lump-sum payment allowed by the employing agency's policy or rules. An Such early lump-sum payment shall be based on the hourly wage of the employee at the time he or she begins participation in the DROP. If the member elects to wait and receive a such lump-sum payment upon termination of DROP and termination of employment with the employer, any accumulated leave payment made at that time may not cannot be included in

the member's retirement benefit, which was determined and fixed by law when the employee elected to participate in the DROP.

- 3. The effective date of DROP participation and the effective date of retirement of a DROP participant shall be the first day of the month selected by the member to begin participation in the DROP, provided such date is properly established, with the written confirmation of the employer, and the approval of the division, on forms required by the division.
- 4. Normal retirement benefits and <u>any</u> interest thereon shall continue to accrue in the DROP until the established termination date of the DROP, or until the participant terminates employment or dies prior to such date. Although individual DROP accounts shall not be established, a separate accounting of each participant's accrued benefits under the DROP shall be calculated and provided to participants.
- 5. At the conclusion of the participant's DROP, the division shall distribute the participant's total accumulated DROP benefits, subject to the following provisions:
- a. The division shall receive verification by the participant's employer or employers that the such participant has terminated employment as provided in s. 121.021(39)(b).
- b. The terminated DROP participant or, if deceased, the such participant's named beneficiary, shall elect on forms provided by the division to receive payment of the DROP benefits in accordance with one of the options listed below. If For a participant or beneficiary who fails to elect a method of payment within 60 days after of termination of the DROP, the

division  $\frac{\text{shall}}{\text{will}}$  pay a lump sum as provided in sub-sub-subparagraph (I).

- (I) Lump sum.--All accrued DROP benefits, plus interest, less withholding taxes remitted to the Internal Revenue Service, shall be paid to the DROP participant or surviving beneficiary.
- (II) Direct rollover.--All accrued DROP benefits, plus interest, shall be paid from the DROP directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code.
- (III) Partial lump sum.——A portion of the accrued DROP benefits shall be paid to the DROP participant or surviving spouse, less withholding taxes remitted to the Internal Revenue Service, and the remaining DROP benefits shall be transferred directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code. The proportions shall be specified by the DROP participant or surviving beneficiary.
- c. The form of payment selected by the DROP participant or surviving beneficiary <u>must comply complies</u> with the minimum distribution requirements of the Internal Revenue Code.

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d. A DROP participant who fails to terminate employment as defined in s. 121.021(39)(b) shall be deemed <u>as</u> not to be retired, and the DROP election <u>is</u> shall be null and void. Florida Retirement System membership shall be reestablished retroactively to the date of the commencement of the DROP, and each employer with whom the participant continues employment <u>must shall be required to</u> pay to the <u>Florida Retirement</u> System Trust Fund the difference between the DROP contributions paid in paragraph (h) (i) and the contributions required for the applicable Florida Retirement System class of membership during the period the member participated in the DROP, plus 6.5 percent interest compounded annually.

6. The retirement benefits of any DROP participant who meets the definition of termination in s. 121.021(39)(b) but is in violation of the reemployment provisions as provided in subsection (9) shall be suspended during those months in which the member is in violation. Any member employed in violation of this subparagraph and any employing agency that employs or appoints such member without notifying the Division of Retirement to suspend retirement benefits are jointly and severally liable for any benefits paid during the reemployment limitation period. To avoid liability, the employing agency must have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while employed in violation of the reemployment limitations during the first 12 months after meeting termination in s. 121.021(39) must be repaid to the Florida Retirement System Trust Fund, and his or

her retirement benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's first 12 calendar months after meeting the definition of termination in s. 121.021(39)(b) shall apply toward repayment of benefits received in violation of the reemployment limitation.

- 7.6. The accrued benefits of any DROP participant, and any contributions accumulated under the such program, are shall not be subject to assignment, execution, attachment, or to any legal process whatsoever, except for qualified domestic relations orders by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies.
- 8.7. DROP participants <u>are shall</u> not be eligible for disability retirement benefits as provided in subsection (4).
  - (d) Death benefits under the DROP. --

- 1. Upon the death of a DROP participant, the named beneficiary shall be entitled to apply for and receive the accrued benefits in the DROP as provided in sub-subparagraph (c) 5.b.
- 2. The normal retirement benefit accrued to the DROP during the month of a participant's death shall be the final monthly benefit credited for such DROP participant.
- 3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after the effective date of enrollment in the DROP, but prior to the first monthly benefit being credited to the DROP, Florida Retirement System benefits shall be paid in accordance with subparagraph (7)(c)1. or subparagraph 2.

4. A DROP <u>participant's</u> <u>participants'</u> survivors shall not be eligible to receive Florida Retirement System death benefits as provided in paragraph (7)(d).

- (e) Cost-of-living adjustment.--On each July 1, the participant's participants' normal retirement benefit shall be increased as provided in s. 121.101.
- (f) Retiree health insurance subsidy.--DROP participants are not eligible to apply for the retiree health insurance subsidy payments as provided in s. 112.363 until such participants have terminated employment and participation in the DROP.
- (g) Renewed membership. -- DROP participants shall not be eligible for renewed membership in the Florida Retirement System under ss. 121.053 and 121.122 until termination of employment is effectuated as provided in s. 121.021(39)(b).
- <u>(g) (h)</u> Employment limitation after DROP participation.--Upon satisfying the definition of termination of employment as provided in s. 121.021(39)(b), DROP participants shall be subject to such reemployment limitations as other retirees. Reemployment restrictions applicable to retirees as provided in subsection (9) shall not apply to DROP participants until their employment and participation in the DROP are terminated.
  - (h) (i) Contributions. --

1. All employers paying the salary of a DROP participant filling a regularly established position shall contribute 8.0 percent of such participant's gross compensation for the period of July 1, 2002, through June 30, 2003, and the percentage 11.56

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percent of such compensation required by s. 121.71 thereafter, which shall constitute the entire employer DROP contribution with respect to such participant. Such contributions, payable to the Florida Retirement System Trust Fund in the same manner as required in s. 121.071, shall be made as appropriate for each pay period and are in addition to contributions required for social security and the Retiree Health Insurance Subsidy Trust Fund. Such employer, social security, and health insurance subsidy contributions are not included in the DROP.

- 2. The employer shall, in addition to subparagraph 1., also withhold one-half of the entire social security contribution required for the participant. Contributions for social security by each participant and each employer, in the amount required for social security coverage as now or hereafter provided by the federal Social Security Act, shall be in addition to contributions specified in subparagraph 1.
- 3. All employers paying the salary of a DROP participant filling a regularly established position shall contribute the percent of such participant's gross compensation required in s. 121.071(4), which shall constitute the employer's health insurance subsidy contribution with respect to such participant. Such contributions shall be deposited by the administrator in the Retiree Health Insurance Subsidy Trust Fund.
- (i) (j) Forfeiture of retirement benefits.—Nothing in this section shall be construed to remove DROP participants from the scope of s. 8(d), Art. II of the State Constitution, s. 112.3173, and paragraph (5)(f). DROP participants who commit a specified felony offense while employed will be subject to

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forfeiture of all retirement benefits, including DROP benefits, pursuant to those provisions of law.

- (j)(k) Administration of program.—The division shall make such rules as are necessary for the effective and efficient administration of this subsection. The division shall not be required to advise members of the federal tax consequences of an election related to the DROP but may advise members to seek independent advice.
- (14) PAYMENT OF BENEFITS. -- This subsection applies to the payment of benefits to a payee (retiree or beneficiary) under the Florida Retirement System:
- (a) Federal income tax shall be withheld in accordance with federal law, unless the payee elects otherwise on Form W-4P. The division shall prepare and distribute to each recipient of monthly retirement benefits an appropriate income tax form that reflects the recipient's income and federal income tax withheld for the calendar year just ended.
- (b) Subject to approval by the division in accordance with rule 60S-4.015, Florida Administrative Code, a payee receiving retirement benefits under the Florida Retirement system may also have the following payments deducted from his or her monthly benefit:
- 1. Premiums for life and health-related insurance policies from approved companies.
- 2. Life insurance premiums for the State Group Life Insurance Plan, if authorized in writing by the payee and by the department of Management Services.

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3. Repayment of overpayments from the Florida Retirement System Trust Fund, the State Employees' Health Insurance Trust Fund, or the State Employees' Life Insurance Trust Fund, upon notification of the payee.

- 4. Payments to an alternate payee for alimony  $\underline{\text{or}}_{\tau}$  child support <u>pursuant to an income deduction order under s. 61.1301</u>, or division of marital assets pursuant to a qualified domestic relations order under s. 222.21 or an income deduction order under s. 61.1301.
- 5. Payments to the Internal Revenue Service for federal income tax levies, upon notification of the division by the Internal Revenue Service.
- (c) A payee <u>must</u> shall notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.
- (d) A payee whose retirement benefits are reduced by the application of maximum benefit limits under s. 415(b) of the Internal Revenue Code, as specified in s. 121.30(5), shall have the portion of his or her calculated benefit in the Florida Retirement System defined benefit plan which exceeds such federal limitation paid through the Florida Retirement System Preservation of Benefits Plan, as provided in s. 121.1001.
- (e) The Division of Retirement may issue retirement benefits payable for division of marital assets pursuant to a qualified domestic relations order directly to the alternate

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payee, any court order to the contrary notwithstanding, in order to meet Internal Revenue Code requirements.

- $\underline{\text{(f)}}$  (e)  $\underline{A}$  No benefit may  $\underline{\text{not}}$  be reduced for the purpose of preserving the member's eligibility for a federal program.
- $\underline{(g)}$  (f) The division shall adopt rules establishing procedures for determining that the persons to whom benefits are being paid are still living. The division shall suspend the benefits being paid to any payee  $\underline{if}$  when it is unable to contact such payee and to confirm that he or she is still living.

Section 10. Section 121.1115, Florida Statutes, is amended to read:

and federal service.—Effective January 1, 1995, a member of the Florida Retirement System may purchase creditable service for periods of public employment in another state and receive creditable service for such periods of employment. Service with the Federal Government, including any active military service, may be claimed. Upon completion of each year of service earned under the Florida Retirement System, a member may purchase up to 1 year of retirement credit for his or her out-of-state service, subject to the following provisions:

- (1) LIMITATIONS AND CONDITIONS.--To receive credit for the out-of-state service:
  - (a) The out-of-state service being claimed must have been:
- 1. Performed in a position of employment with the state or a political subdivision thereof or with the Federal Government;

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2. Covered by a retirement or pension plan provided by the state or political subdivision, or by the Federal Government, as appropriate; and

3. Performed prior to a period of membership in the Florida Retirement System.

- (b) The member must have completed a minimum of 6 years of creditable service under the Florida Retirement System, excluding out-of-state service and in-state service claimed and purchased under s. 121.1122.
- (c) Not more than 5 years of creditable service may be claimed for creditable service aggregated under the provisions of this section and s. 121.1122.
- (d) The out-of-state service credit <del>claimed under this</del> section shall be credited only as service in the Regular Class <del>of membership</del>, and any benefit or pension based thereon <u>is</u> <del>shall</del> be subject to the limitations and restrictions of s. 112.65.
- (e) The member is not eligible for and may not receive a pension or benefit from a retirement or pension plan based on or including the out-of-state service. Eligibility for or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.
- (f) (e) A member shall be eligible To receive service credit for out-of-state service performed after leaving the Florida Retirement System, the member must complete only upon return to membership and completion of at least 1 year of creditable service in the Florida Retirement System following the out-of-state service.

(2) COST.--For each year claimed, the member must pay into the <u>Florida Retirement</u> System Trust Fund an amount equal to 20 percent of the member's annual compensation for the first full work year of creditable service earned under the Florida Retirement System, but not less than \$12,000, plus interest at 6.5 percent compounded annually from the date of first annual salary earned until full payment is made. The employer may pay all or a portion of the cost of this service credit.

Section 11. Subsection (2) of section 121.1122, Florida Statutes, is amended to read:

121.1122 Purchase of retirement credit for in-state public service and in-state service in accredited nonpublic schools and colleges, including charter schools and charter technical career centers.—Effective January 1, 1998, a member of the Florida Retirement System may purchase creditable service for periods of certain public or nonpublic employment performed in this state, as provided in this section.

(2) LIMITATIONS AND CONDITIONS. --

- (a) A member is not eligible to receive credit for instate service under this section until he or she has completed 6 years of creditable service under the Florida Retirement System, excluding service purchased under this section and out-of-state service claimed and purchased under s. 121.1115.
- (b) A member may not purchase and receive credit for more than 5 years of creditable service aggregated under the provisions of this section and s. 121.1115.

(c) Service credit claimed under this section shall be credited only as service in the Regular Class  $\frac{1}{2}$  and is  $\frac{1}{2}$  subject to  $\frac{1}{2}$  to  $\frac{1}{2}$  subject to  $\frac{$ 

- if the member is eligible to receive or is receiving a pension or benefit from a retirement or pension plan based on or including the service. Eligibility for or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.
- <u>(e) (d)</u> A member <u>is</u> shall be eligible to receive service credit for in-state service performed after leaving the Florida Retirement System only <u>after upon returning to membership and</u> completing at least 1 year of creditable service in the Florida Retirement System following the in-state service.
- $\underline{\text{(f)}}$  (e) The service claimed must have been service covered by a retirement or pension plan provided by the employer.
- Section 12. Section 121.122, Florida Statutes, is amended to read:
  - 121.122 Renewed membership in system.--
- (1) Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2010, shall not be eligible for renewed membership.
- (2) Except as provided in s. 121.053, effective July 1, 1991, through December 31, 2009, any retiree of a state-administered retirement system who is initially reemployed employed in a regularly established position with a covered employer shall be enrolled as a compulsory member of the Regular Class of the Florida Retirement System or, effective July 1,

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1997, through December 31, 2009, any retiree of a state-administered retirement system who is initially reemployed employed in a position included in the Senior Management Service Class shall be enrolled as a compulsory member of the Senior Management Service Class of the Florida Retirement System as provided in s. 121.055, and shall be entitled to receive an additional retirement benefit, subject to the following conditions:

- (1)(a) Such member shall resatisfy the age and service requirements as provided in this chapter for initial membership under the system, unless such member elects to participate in the Senior Management Service Optional Annuity Program in lieu of the Senior Management Service Class, as provided in s. 121.055(6).
- (b) Such member shall not be entitled to disability benefits as provided in s. 121.091(4).
- (c) Such member must meet the reemployment after retirement limitations as provided in s. 121.091(9), as applicable.
- $\underline{(3)}$  (2) Upon renewed membership or reemployment of a retiree, the employer of such member shall pay the applicable employer contributions as required by ss.  $\underline{121.71}$ ,  $\underline{121.74}$ ,  $\underline{121.76}$ , and  $\underline{112.363}$   $\underline{121.055}$ (3) and  $\underline{121.071}$ (1)(a) and (4).
- (4)(3) The retiree of a state-administered retirement system who is initially reemployed before January 1, 2010, Such member shall be entitled to purchase additional retirement credit in the Regular Class or the Senior Management Service

Class, as applicable, for any postretirement service performed in a regularly established position as follows:

- (a) For regular class service prior to July 1, 1991, by paying the Regular Class applicable employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund; or
- (b) For Senior Management Service Class prior to June 1, 1997, as provided in s. 121.055(1)(j).

The contribution for postretirement service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.

(5)(4) No creditable service for which credit was received, or which remained unclaimed, at retirement may be claimed or applied toward service credit earned following renewed membership. However, for retirees initially reemployed before January 1, 2010, service earned as an elected officer with renewed membership in the Elected Officers' Class may be used in conjunction with creditable service earned under this

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section, provided the applicable vesting requirements and other existing statutory conditions required by this chapter are met.

(6)(5) Notwithstanding any other limitations provided in this section, a participant of the State University System Optional Retirement Program, the State Community College Optional Retirement Program, or the Senior Management Service Optional Annuity Program who terminated employment and commenced receiving a distribution an annuity under the provisions of the optional program, who initially renews membership before January 1, 2010, in the Regular Class as required by this section upon reemployment after retirement, and who had previously earned creditable Florida Retirement System service that was not included in any retirement benefit may include such previous service toward vesting and service credit in the second career benefit provided under renewed membership.

(7) (6) Any renewed member who is not receiving the maximum health insurance subsidy provided in s. 112.363 shall be entitled to earn additional credit toward the maximum health insurance subsidy. Any additional subsidy due because of such additional credit shall be received only at the time of payment of the second career retirement benefit. In no case shall the total health insurance subsidy received by a retiree receiving benefits from initial and renewed membership exceed the maximum allowed in s. 112.363.

Section 13. Section 121.136, Florida Statutes, is amended to read:

121.136 Annual benefit statement to members.--<u>In</u> Beginning January 1, 1993, and each January of each year thereafter, the

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department shall provide each active member of the Florida
Retirement System with 5 or more years of creditable service an annual statement of benefits that provides. Such statement should provide the member with basic data about the member's retirement account. At a minimum Minimally, it must shall include the member's retirement plan, accrued service credit the amount of funds on deposit in the retirement account, and an estimate of retirement benefits.

Section 14. Section 121.1905, Florida Statutes, is amended to read:

- 121.1905 Division of Retirement; creation.--
- (1) There is created the Division of Retirement within the Department of Management Services.
- (2) The mission of the Division of Retirement is to provide quality and cost-effective retirement services as measured by member satisfaction and by comparison with administrative costs of comparable retirement systems.

Section 15. Paragraph (a) of subsection (2) of section 121.23, Florida Statutes, is amended to read:

121.23 Disability retirement and special risk membership applications; Retirement Commission; powers and duties; judicial review.—The provisions of this section apply to all proceedings in which the administrator has made a written final decision on the merits respecting applications for disability retirement, reexamination of retired members receiving disability benefits, applications for special risk membership, and reexamination of special risk members in the Florida Retirement System. The jurisdiction of the State Retirement Commission under this

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section shall be limited to written final decisions of the administrator on the merits.

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- (2) A member shall be entitled to a hearing before the State Retirement Commission pursuant to ss. 120.569 and 120.57(1) on the merits of any written adverse decision of the administrator, if he or she files with the commission a written request for such hearing within 21 days after receipt of such written decision from the administrator. For the purpose of such hearings, the commission shall be an "agency head" as defined by s. 120.52.
- The commission may shall have the authority to issue (a) orders as a result of the a hearing that are shall be binding on all parties to the dispute and. The commission may order any action that it deems appropriate. Any disability retirement order of the commission that issued pursuant to this subsection which sustains the application of the member may include an amount, to be determined by the commission, for reasonable attorney's fees and taxable costs, which shall be calculated in accordance with the statewide uniform guidelines for taxation of costs in civil actions. The amount of the attorney's fees fee may not exceed 50 percent of the initial yearly benefit awarded under s. 121.091(4). In cases involving disability retirement, the State Retirement commission shall require the member to present substantial competent medical evidence that meets the requirements of s. 121.091(4)(c)2. and 3., and may require vocational evidence, before awarding disability retirement benefits.

Section 16. Paragraph (a) of subsection (1) of section 121.24, Florida Statutes, is amended to read:

- 121.24 Conduct of commission business; legal and other assistance; compensation.--
- (1) The commission shall conduct its business within the following guidelines:
- (a) For purposes of hearing appeals under s. 121.23, the commission may meet in panels consisting of no not fewer than three members. For the purpose of meeting in these panels, a quorum shall be not fewer than two members. For all other purposes, A quorum shall consist of three members. The concurring vote of a majority of the members present is shall be required to reach a decision, issue orders, and conduct the business of the commission.
- Section 17. Paragraph (h) of subsection (3) and paragraphs (a) and (e) of subsection (5) of section 121.35, Florida Statutes, are amended, and paragraph (g) is added to subsection (5) of that section, to read:
- 121.35 Optional retirement program for the State University System.--
  - (3) ELECTION OF OPTIONAL PROGRAM. --
- (h) A participant in the optional retirement program may not participate in more than one state-administered retirement system, plan, or class simultaneously. Except as provided in s. 121.052(6)(d), a participant who is or becomes dually employed in two or more positions covered by the Florida Retirement System, one of which is eligible for the optional program and one of which is not, may remain a member of the optional program

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and contributions shall be paid as required only on the salary earned in the position eligible for the optional program during such period of dual employment; or, within 90 days after becoming dually employed, he or she may elect membership in the Regular Class of the Florida Retirement System in lieu of the optional program and contributions shall be paid as required on the total salary received for all employment. At retirement, the average final compensation used to calculate any benefits for which the member becomes eligible under the Florida Retirement System shall be based on all salary reported for both positions during such period of dual employment. When such member ceases to be dually employed, he or she may, within 90 days, elect to remain in the Florida Retirement System class for which he or she is eligible or to again become a participant in the optional retirement program. Failure to elect membership in the optional program within 90 days shall result in compulsory membership in the Florida Retirement System, except that a member filling a faculty position at under a college with a faculty practice plan at the University of Florida, or the medical center at the University of South Florida, or any other state university shall again participate in the optional retirement program as required in s. 121.051(1)(a).

(5) BENEFITS.--

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(a) Benefits shall be payable under the optional retirement program only to vested participants in the program, or their beneficiaries as designated by the participant in the contract with a provider company, and such benefits shall be paid only by the designated company in accordance with s. 403(b)

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of the Internal Revenue Code and in accordance with the terms of the annuity contract or contracts applicable to the participant. Benefits shall accrue in individual accounts that are participant-directed, portable, and funded by employer contributions and the earnings thereon. The participant must be terminated from all employment with all Florida Retirement System employers, as provided in s. 121.021(39), to begin receiving the employer-funded benefit. Benefits funded by employer contributions shall be payable in accordance with the following terms and conditions:

- 1. Benefits shall be payable only to a participant, to his or her beneficiaries, or to his or her estate, as designated by the participant.
- 2. Benefits shall be paid by the provider company or companies in accordance with the law, the provisions of the contract, and any applicable department board rule or policy.
- 3. In the event of a participant's death, moneys accumulated by, or on behalf of, the participant, less withholding taxes remitted to the Internal Revenue Service, if any, shall be distributed to the participant's designated beneficiary or beneficiaries, or to the participant's estate, as if the participant retired on the date of death, as provided in paragraph (c). No other death benefits shall be available for survivors of participants under the optional retirement program except for such benefits, or coverage for such benefits, as are separately afforded by the employer, at the employer's discretion.

(e) A participant who chooses to receive his or her benefits upon termination of employment <u>as defined in s.</u>

121.021(39) shall have responsibility to notify the provider company of the date on which he or she wishes benefits funded by employer contributions to begin. Benefits may be deferred until such time as the participant chooses to make such application.

- (g) For purposes of this section, "retiree" means a former participant of the optional retirement program who has terminated employment and has taken a distribution as provided in this subsection, except for a mandatory distribution of a deminimis account authorized by the department.
- Section 18. Paragraph (f) of subsection (2) of section 121.4501, Florida Statutes, is amended to read:
  - 121.4501 Public Employee Optional Retirement Program. --
  - (2) DEFINITIONS.--As used in this part, the term:
- (f) "Eligible employee" means an officer or employee, as defined in s. 121.021(11), who:
- 1. Is a member of, or is eligible for membership in, the Florida Retirement System, including any renewed member of the Florida Retirement System <u>initially enrolled before January 1, 2010;</u> or
- 2. Participates in, or is eligible to participate in, the Senior Management Service Optional Annuity Program as established under s. 121.055(6), the State Community College System Optional Retirement Program as established under s. 121.051(2)(c), or the State University System Optional Retirement Program established under s. 121.35.

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2220 The term does not include any member participating in the 2221 Deferred Retirement Option Program established under s. 2222 121.091(13), a retiree of a state-administered retirement system 2223 initially reemployed on or after January 1, 2010, or a mandatory 2224 participant of the State University System Optional Retirement 2225 Program established under s. 121.35. 2226 Section 19. Paragraph (b) of subsection (1) of section 2227 121.591, Florida Statutes, is amended to read: 2228 121.591 Benefits payable under the Public Employee 2229 Optional Retirement Program of the Florida Retirement 2230 System. -- Benefits may not be paid under this section unless the 2231 member has terminated employment as provided in s. 2232 121.021(39)(a) or is deceased and a proper application has been 2233 filed in the manner prescribed by the state board or the 2234 department. The state board or department, as appropriate, may 2235 cancel an application for retirement benefits when the member or 2236 beneficiary fails to timely provide the information and 2237 documents required by this chapter and the rules of the state board and department. In accordance with their respective 2238 2239 responsibilities as provided herein, the State Board of 2240 Administration and the Department of Management Services shall 2241 adopt rules establishing procedures for application for 2242 retirement benefits and for the cancellation of such application 2243 when the required information or documents are not received. The 2244 State Board of Administration and the Department of Management 2245 Services, as appropriate, are authorized to cash out a de 2246 minimis account of a participant who has been terminated from 2247 Florida Retirement System covered employment for a minimum of 6

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calendar months. A de minimis account is an account containing employer contributions and accumulated earnings of not more than \$5,000 made under the provisions of this chapter. Such cash-out must either be a complete lump-sum liquidation of the account balance, subject to the provisions of the Internal Revenue Code, or a lump-sum direct rollover distribution paid directly to the custodian of an eligible retirement plan, as defined by the Internal Revenue Code, on behalf of the participant. If any financial instrument issued for the payment of retirement benefits under this section is not presented for payment within 180 days after the last day of the month in which it was originally issued, the third-party administrator or other duly authorized agent of the State Board of Administration shall cancel the instrument and credit the amount of the instrument to the suspense account of the Public Employee Optional Retirement Program Trust Fund authorized under s. 121.4501(6). Any such amounts transferred to the suspense account are payable upon a proper application, not to include earnings thereon, as provided in this section, within 10 years after the last day of the month in which the instrument was originally issued, after which time such amounts and any earnings thereon shall be forfeited. Any such forfeited amounts are assets of the Public Employee Optional Retirement Program Trust Fund and are not subject to the provisions of chapter 717.

- (1) NORMAL BENEFITS.--Under the Public Employee Optional Retirement Program:
- (b) If a participant elects to receive his or her benefits upon termination of employment as defined in s. 121.021(39), the

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participant must submit a written application or an equivalent form to the third-party administrator indicating his or her preferred distribution date and selecting an authorized method of distribution as provided in paragraph (c). The participant may defer receipt of benefits until he or she chooses to make such application, subject to federal requirements.

Section 20. Subsection (8) of section 1012.33, Florida Statutes, is amended to read:

- 1012.33 Contracts with instructional staff, supervisors, and school principals.--
- (8) Notwithstanding any other provision of law, a retired any member who has retired may interrupt retirement and be reemployed in any public school. A Any member so reemployed by the same district from which he or she retired may be employed on a probationary contractual basis as provided in subsection (1); however, no regular retirement employee shall be eligible to renew membership under a retirement system created by chapter 121 or chapter 238.
- Section 21. <u>Sections 121.093, 121.094, and 121.45, Florida</u>
  Statutes, are repealed.
- Section 22. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and its political subdivisions, as well as the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits and that are managed, administered, and funded in an actuarially sound manner as required by s. 14, Art. X of the

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2304	State Constitution and part VII of chapter 112, Florida
2305	Statutes. Therefore, the Legislature determines and declares
2306	that the amendment of s. 121.091, Florida Statutes, by this act
2307	fulfills an important state interest.
2308	Section 23. This act shall take effect July 1, 2009.

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