House Joint Resolution

A joint resolution proposing an amendment to Section 1 of Article IX of the State Constitution to establish minimum salaries for full-time public school teachers.

Be It Resolved by the Legislature of the State of Florida:

That the following amendment to Section 1 of Article IX of the State Constitution is agreed to and shall be submitted to the electors of this state for approval or rejection at the next general election or at an earlier special election specifically authorized by law for that purpose:

ARTICLE IX

EDUCATION

SECTION 1. Public education .--

(a) The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require. To assure that children attending public schools obtain a high quality education, the legislature shall make adequate provision to ensure that, by the beginning of the 2010 school year, there are a sufficient number

of classrooms so that:

- (1) The maximum number of students who are assigned to each teacher who is teaching in public school classrooms for prekindergarten through grade 3 does not exceed 18 students;
- (2) The maximum number of students who are assigned to each teacher who is teaching in public school classrooms for grades 4 through 8 does not exceed 22 students; and
- (3) The maximum number of students who are assigned to each teacher who is teaching in public school classrooms for grades 9 through 12 does not exceed 25 students.

The class size requirements of this subsection do not apply to extracurricular classes. Payment of the costs associated with reducing class size to meet these requirements is the responsibility of the state and not of local school schools districts. Beginning with the 2003-2004 fiscal year, the legislature shall provide sufficient funds to reduce the average number of students in each classroom by at least two students per year until the maximum number of students per classroom does

(b) By 2012, the salary of a new full-time public school teacher shall be no less than the national average salary for new full-time public school teachers, as provided by law. By 2012, the average salary for experienced full-time public school teachers shall be no less than the national average salary for full-time public school teachers, as provided by law. Any increase in the beginning and the average full-time public school teacher salaries shall be independent of employee

not exceed the requirements of this subsection.

benefits and shall not alter, jeopardize, or decrease existing employee benefits. The state, rather than school districts, must fund any salary increase required by this subsection. Nothing in this subsection shall impair collective bargaining.

(c) (b) Every four-year old child in Florida shall be provided by the State a high quality pre-kindergarten learning opportunity in the form of an early childhood development and education program which shall be voluntary, high quality, free, and delivered according to professionally accepted standards. An early childhood development and education program means an organized program designed to address and enhance each child's ability to make age appropriate progress in an appropriate range of settings in the development of language and cognitive capabilities and emotional, social, regulatory and moral capacities through education in basic skills and such other skills as the Legislature may determine to be appropriate.

(c) The early childhood education and development programs provided by reason of subparagraph (b) shall be implemented no later than the beginning of the 2005 school year through funds generated in addition to those used for existing education, health, and development programs. Existing education, health, and development programs are those funded by the State as of January 1, 2002 that provided for child or adult education, health care, or development.

BE IT FURTHER RESOLVED that the following statement be placed on the ballot:

CONSTITUTIONAL AMENDMENT
ARTICLE IX, SECTION 1

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CODING: Words stricken are deletions; words underlined are additions.

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MINIMUM SALARIES FOR NEW AND EXPERIENCED PUBLIC SCHOOL TEACHERS. -- This amendment to the State Constitution sets minimum salaries for new and experienced full-time public school teachers, commencing in 2012. The minimum salary for a new fulltime public school teacher must be the national average salary for new full-time public school teachers, as provided by law. The average salary for experienced full-time public school teachers must be no less than the national average salary for full-time public school teachers, as provided by law. The salary adjustments required by this amendment shall be independent of employee benefits, shall not alter, jeopardize, or decrease existing employee benefits, and shall not impair collective bargaining. The state, rather than school districts, must fund any required salary increases. This amendment deletes provisions relating to the implementation of early childhood education and development programs by the beginning of the 2005 school year.