A bill to be entitled

An act relating to the optional retirement program for the State University System; amending s. 121.35, F.S.; revising provisions relating to provider contracts that provide benefits to program participants; revising provisions relating to contributions employers are required to make on behalf of participants; revising provisions relating to contract recommendations the Board of Governors and State Board of Education are required to submit to the Department of Management Services; increasing the number of companies that may provide contracts from five to seven; deleting obsolete provisions; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (1), paragraph (a) of subsection (4), paragraph (a) of subsection (5), and paragraphs (a), (b), and (c) of subsection (6) of section 121.35, Florida Statutes, are amended to read:

121.35 Optional retirement program for the State University System.--

(1) OPTIONAL RETIREMENT PROGRAM ESTABLISHED. -- The department of Management Services shall establish an optional retirement program under which contracts providing retirement and death benefits may be purchased for eligible members of the State University System who elect to participate in the program. The benefits to be provided for or on behalf of participants in

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such optional retirement program shall be provided through individual contracts or individual certificates issued for group annuity contracts or other contracts, which may be fixed, variable, or a combination thereof; or through other contracts, in accordance with s. 403(b) of the Internal Revenue Code. Any individual contract or certificate must shall state the annuity plan on its face page, and shall include, but not be limited to, a statement of ownership, the contract benefits, annuity income options, limitations, expense charges, and surrender charges, if any. The state shall contribute, as provided in this section, toward the purchase of such optional benefits.

(4) CONTRIBUTIONS. --

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Through June 30, 2001, each employer shall contribute on behalf of each participant in the optional retirement program an amount equal to the normal cost portion of the employer retirement contribution which would be required if the participant were a regular member of the Florida Retirement System defined benefit program, plus the portion of the contribution rate required in s. 112.363(8) that would otherwise be assigned to the Retiree Health Insurance Subsidy Trust Fund. Effective July 1, 2001, each employer shall contribute on behalf of each participant in the optional program an amount equal to 10.43 percent of the participant's gross monthly compensation. The department shall deduct an amount approved by the Legislature to provide for the administration of the this program. Contributions shall be paid The payment of the contributions to the optional program which is required by this paragraph for each participant shall be made by the employer to

the department, which shall forward the contributions to the designated company or companies contracting for payment of benefits for the participant under the program. However, such contributions paid on behalf of an employee described in paragraph (3)(c) may shall not be forwarded to a company and do shall not begin to accrue interest until the employee has executed a contract with one of the designated companies and notified the department.

(5) BENEFITS.--

- (a) Benefits <u>are shall be payable under the optional</u> retirement program only to vested participants in the program, or their beneficiaries, as designated by the participant in the contract with a provider company, and <u>such benefits</u> shall be paid only by the designated company in accordance with s. 403(b) of the Internal Revenue Code and <u>in accordance with</u> the terms of the annuity contract or <u>other</u> contracts applicable to the participant. Benefits shall accrue in individual accounts that are participant-directed, portable, and funded by employer contributions and the earnings thereon. The participant must be terminated from all employment with all Florida Retirement System employers, as provided in s. 121.021(39), to begin receiving the employer-funded benefit. Benefits funded by employer contributions <u>are shall be</u> payable in accordance with the following terms and conditions:
- 1. Benefits <u>are</u> shall be payable only to a participant, to his or her beneficiaries, or to his or her estate, as designated by the participant.
  - 2. Benefits  $\underline{\text{must}}$  shall be paid by the provider company or

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companies in accordance with the law, the provisions of the contract, and any applicable board rule or policy.

- 3. In the event of a participant's death, moneys accumulated by, or on behalf of, the participant, less withholding taxes remitted to the Internal Revenue Service, if any, must shall be distributed to the participant's designated beneficiary or beneficiaries, or to the participant's estate, as if the participant retired on the date of death and, as provided in paragraph (c). No other death benefits are shall be available for survivors of participants under the optional retirement program except for such benefits, or coverage for such benefits which, as are separately provided afforded by the employer, at the employer's discretion.
  - (6) ADMINISTRATION OF PROGRAM.--

(a) The optional retirement program authorized by this section shall be administered by the department. The department shall adopt rules establishing the responsibilities of the institutions in the State University System in administering the optional retirement program. The Board of Regents shall, no more than 90 days after July 1, 1983, submit to the department its recommendations for the contracts to be offered by the companies chosen by the department. Effective July 1, 2001, the State Board of Education shall submit to the department its recommendations for the contracts to be offered by the companies chosen by the department. Effective July 1, 2007, the Board of Governors of the State University System shall submit recommendations on contracts to be offered by the department within 90 days after request by the department. The

recommendations of the board shall include the following:

- 1. The nature and extent of the rights and benefits in relation to the required contributions; and
- 2. The suitability of the rights and benefits to the needs of the participants and the interests of the institutions in the recruitment and retention of eligible employees.
- (b) After receiving and considering the recommendations of the Board of Governors of the State University System, the department shall designate up to seven no more than five companies from which contracts may be purchased under the program and shall approve the form and content of the optional retirement program contracts. Any domestic company that was has been designated as of July 1, 2005, shall be included in the seven five companies until expiration of its existing contract with the department. The domestic company may assign its contract with the department to an affiliated qualified company that is wholly owned by the domestic company's parent company and has assumed 100 percent of the responsibility for the contracts purchased from the domestic company.
- (c) Effective July 1, 1997, The State Board of Administration shall review and make recommendations to the department on the acceptability of all investment products proposed by provider companies of the optional retirement program before they are offered through annuity contracts or other contracts to the participants and may advise the department of any changes necessary to ensure that the optional retirement program offers an acceptable mix of investment products. The department shall make the final determination as

to whether an investment product will be approved for the program.

Section 2. This act shall take effect July 1, 2009.

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