By Senator Fasano

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A bill to be entitled

An act relating to patient lifting and handling practices; creating s. 381.029, F.S.; providing a definition; requiring hospitals to establish a policy concerning the lifting and handling of patients by hospital employees; requiring a committee to develop the policy; providing for membership and duties of the committee; requiring continuing evaluation of the policy; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

- Section 1. Section 381.029, Florida Statutes, is created to read:
 - 381.029 Patient lifting and handling practices.-
- (1) As used in this section, the term "hospital" means a health care facility licensed under chapter 395.
- (2) A hospital shall establish an evidence-based policy regarding the safe lifting and associated handling of patients by hospital employees that minimizes the risk of injuries to patients and employees. The policy shall be developed by a committee composed of an appropriate mix of management and nonmanagement employees, including registered nurses engaged in direct patient care. The hospital may assign the task of developing the policy to a newly created committee or to an existing committee.
 - (3) The committee shall:
- (a) Use data to evaluate the risk of injury to patients and employees.

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(b) Determine the appropriateness of alternative strategies for lifting and handling patients based on the population of patients at the hospital and identified hospital-specific risk factors. At a minimum, the committee shall consider:

- 1. Using mechanical lifting devices or other engineering controls that minimize the need to lift and handle the patient manually.
 - 2. Using teams to lift and handle patients.
- 3. Providing training in safe lifting and handling practices for employees engaged in caring for patients.
- 4. Incorporating physical space and construction design for mechanical lifting devices in architectural plans for construction or renovation of the hospital.
- (c) Develop an ongoing evaluation process to determine the effectiveness of the policy established under this section.
 - Section 2. This act shall take effect October 1, 2009.