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2009

A bill to be entitled

2 An act relating to vocational rehabilitation programs; 3 amending s. 413.20, F.S.; redefining and deleting terms; 4 replacing an obsolete term; repealing s. 413.206, F.S., 5 relating to a 5-year plan for the Division of Vocational 6 Rehabilitation within the Department of Education; 7 amending s. 413.30, F.S.; revising provisions relating to 8 eligibility for vocational rehabilitation services; 9 providing for an individualized plan for employment; 10 requiring the division to conduct trial work experiences before determining that an individual is incapable of 11 benefiting from services; requiring the division to refer 12 13 an individual to other programs if the division determines 14 that the individual is ineligible for services; requiring 15 the division to serve those having the most significant 16 disabilities first under specified circumstances; replacing an obsolete term; conforming provisions to 17 changes made by the act; amending s. 413.341, F.S.; 18 19 allowing confidential records to be released for research, 20 evaluation, or audit purposes; amending ss. 413.371, 21 413.39, 413.393, and 413.40, F.S.; replacing an obsolete 22 term; repealing ss. 413.70 and 413.72, F.S., relating to 23 the limiting disabilities program; repealing s. 413.73, 24 F.S., relating to the disability assistance program; providing an effective date. 25 26 27 Be It Enacted by the Legislature of the State of Florida:

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29 Section 1. Subsections (12) through (33) of section 30 413.20, Florida Statutes, are amended to read:

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413.20 Definitions.--As used in this part, the term:

32 "Independent living services" means any appropriate (12)33 rehabilitation service that will enhance the ability of a person 34 who has a significant severe disability to live independently, 35 to function within her or his family and community and, if 36 appropriate, to secure and maintain employment. Services may 37 include, but are not limited to, psychological counseling and 38 psychotherapeutic counseling; independent living care services; 39 community education and related services; housing assistance; 40 physical and mental restoration; personal attendant care; 41 transportation; personal assistance services; interpretive 42 services for persons who are deaf; recreational activities; services to family members of persons who have significant 43 44 severe disabilities; vocational and other training services; 45 telecommunications services; sensory and other technological aids and devices; appropriate preventive services to decrease 46 47 the needs of persons assisted under the program; and other rehabilitation services appropriate for the independent living 48 49 needs of a person who has a significant severe disability.

50 (13) "Limiting disability" means a physical condition that 51 constitutes, contributes to, or, if not corrected, will result 52 in an impairment of one or more activities of daily living but 53 does not result in an individual qualifying as a person who has 54 a disability.

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55 <u>(13)(14)</u> "Occupational license" means any license, permit, 56 or other written authority required by any governmental unit to 57 be obtained in order to engage in an occupation.

58 <u>(14) (15)</u> "Ongoing support services" means services 59 provided at a twice-monthly minimum to persons who have a most 60 significant disability, to:

(a) Make an assessment regarding the employment situation
at the worksite of each individual in supported employment or,
under special circumstances at the request of the individual,
offsite.

(b) Based upon the assessment, provide for the
coordination or provision of specific intensive services, at or
away from the worksite, <u>which</u> that are needed to maintain the
individual's employment stability.

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The ongoing support services may consist of, but are not limited to, the provision of skilled job trainers who accompany the individual for intensive job-skill training at the worksite, job development and placement, social skills training, followup services, and facilitation of natural supports at the worksite.

75 <u>(15)(16)</u> "Person who has a disability" means an individual 76 who has a physical or mental impairment that, for the 77 individual, constitutes or results in a substantial impediment 78 to employment and who can therefore benefit in terms of an 79 employment outcome from vocational rehabilitation services. The 80 term encompasses the terms "person who has a significant 81 disability" and "person who has a most significant disability."

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82 (16) (17) "Person who has a significant disability" means 83 an individual who has a disability that is a severe physical or 84 mental impairment that seriously limits one or more functional 85 capacities, such as mobility, communication, self-care, self-86 direction, interpersonal skills, work tolerance, or work skills, 87 in terms of an employment outcome; whose vocational 88 rehabilitation may be expected to require multiple vocational 89 rehabilitation services over an extended period of time; and who 90 has one or more physical or mental disabilities resulting from 91 amputation, arthritis, autism, blindness, burn injury, cancer, 92 cerebral palsy, cystic fibrosis, deafness, head injury, heart disease, hemiplegia, hemophilia, respiratory or pulmonary 93 dysfunction, mental retardation, mental illness, multiple 94 95 sclerosis, muscular dystrophy, musculoskeletal disorder, neurological disorder, including stroke and epilepsy, 96 97 paraplegia, quadriplegia, or other spinal cord condition, sickle-cell anemia, specific learning disability, end-stage 98 99 renal disease, or another disability or a combination of 100 disabilities that is determined, after an assessment for 101 determining eligibility and vocational rehabilitation needs, to 102 cause comparable substantial functional limitation.

103 <u>(17) (18)</u> "Person who has a most significant disability" 104 means a person who has a significant disability who meets the 105 designated administrative unit's criteria for a person who has a 106 most significant disability.

107 <u>(18) (19)</u> "Personal assistance services" means a range of 108 services, provided by one or more persons, designed to assist <u>an</u> 109 <u>individual</u> a person who has a disability to perform daily living

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110 activities, on or off the job, which that the individual would 111 typically perform if the individual did not have a disability. Such services shall be designed to increase the individual's 112 113 control in life and ability to perform everyday activities on or 114 off the job. The services must be necessary for achieving an 115 employment outcome and may be provided only if the individual is 116 receiving other vocational rehabilitation services. The services 117 may include training in managing, supervising, and directing 118 personal assistance services.

(19) (20) "Physical and mental restoration" means any 119 120 medical, surgical, or therapeutic treatment necessary to correct or substantially modify a physical or mental condition that is 121 122 stable or slowly progressive and constitutes an impediment to 123 employment, but is of such nature that the treatment can 124 reasonably be expected to correct or modify such impediment to 125 employment within a reasonable length of time, including, but 126 not limited to, medical, psychiatric, dental, and surgical 127 treatment, nursing services, hospital care in connection with 128 surgery or treatment, convalescent home care, drugs, medical and 129 surgical supplies, and prosthetic and orthotic devices.

130 (21) "Program" means an agency, organization, or 131 institution, or a unit of an agency, organization, or 132 institution, that provides directly or facilitates the provision 133 of vocational rehabilitation services as one of its major 134 functions.

135 (22) "Rehabilitation" means those events and processes 136 occurring after injury and progressing to ultimate stabilization 137 and maximum possible recovery.

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138 (23) "Rehabilitation service" means any service, provided 139 directly or indirectly through public or private agencies, found 140 by the division to be necessary to enable a person who has a 141 limiting disability to engage in competitive employment.

142 (24) "Rules" means rules adopted by the department in the 143 manner prescribed by law.

144 <u>(20)(25)</u> "State plan" means the state plan approved by the 145 Federal Government as qualifying for federal funds under the 146 Rehabilitation Act of 1973, as amended. However, the term "state 147 plan," as used in ss. 413.39-413.401, means the State Plan for 148 Independent Living Rehabilitative Services under Title VII(A) of 149 the Rehabilitation Act of 1973, as amended.

150 (21) (26) "Supported employment" means competitive work in 151 integrated working settings for persons who have most 152 significant severe disabilities and for whom competitive 153 employment has not traditionally occurred or for whom 154 competitive employment has been interrupted or is intermittent 155 as a result of such a severe disability. Persons who have most 156 significant severe disabilities requiring supported employment 157 need intensive supported employment services or extended 158 services in order to perform such work.

159 <u>(22)(27)</u> "Supported employment services" means ongoing 160 support services and other appropriate services needed to 161 support and maintain a person who has a <u>most significant</u> severe 162 disability in supported employment. Supported employment 163 services are based upon a determination of the needs of the 164 eligible individual as specified in the person's individualized 165 <u>plan for employment</u> written rehabilitation program. The services

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are provided singly or in combination and are organized and made available in such a way as to assist eligible individuals in entering or maintaining integrated, competitive employment. The services are provided for a period of time not to extend beyond 18 months, but can be extended under special circumstances with the consent of the individual <u>in order</u> to achieve the objectives of the rehabilitation plan.

173 <u>(23)(28)</u> "Third-party coverage" means any claim for, right 174 to receive payment for or any coverage for, the payment of any 175 vocational rehabilitation and related services.

176 (24)(29) "Third-party payment" means any and all payments 177 received or due as a result of any third-party coverage.

(25) (30) "Transition services" means a coordinated set of 178 179 activities for a student, designed within an outcome-oriented 180 process, which that promote movement from school to postschool 181 activities, including postsecondary education; vocational 182 training; integrated employment; including supported employment; 183 continuing and adult education; adult services; independent 184 living; or community participation. The coordinated set of 185 activities must be based upon the individual student's needs, 186 taking into account the student's preferences and interests, and 187 must include instruction, community experiences, the development 188 of employment and other postschool adult living objectives, and, 189 if when appropriate, acquisition of daily living skills and 190 functional vocational evaluation.

191 (31) "Transitional living facility" means a state-approved 192 facility as defined and licensed pursuant to chapter 400 and 193 division-approved in accord with this part.

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194 (26) (32) "Vocational rehabilitation" and "vocational 195 rehabilitation services" mean any service, provided directly or through public or private entities instrumentalities, to enable 196 197 an individual or group of individuals to achieve an employment 198 outcome, including, but not limited to, medical and vocational 199 diagnosis, an assessment for determining eligibility and 200 vocational rehabilitation needs by qualified personnel; 201 counseling, guidance, and work-related placement services; 202 vocational and other training services; physical and mental restoration services; maintenance for additional costs incurred 203 204 while participating in rehabilitation; interpreter services for 205 individuals who are deaf; recruitment and training services to 206 provide new employment opportunities in the fields of 207 rehabilitation, health, welfare, public safety, law enforcement, 208 and other appropriate service employment; occupational licenses; 209 tools, equipment, and initial stocks and supplies; 210 transportation; telecommunications, sensory, and other 211 technological aids and devices; rehabilitation technology 212 services; referral services designed to secure needed services 213 from other agencies; transition services; on-the-job or other 214 related personal assistance services; and supported employment 215 services. 216 (33) "Vocational rehabilitation and related services" 217 means any services that are provided or paid for by the 218 division.

219 Section 2. <u>Section 413.206</u>, Florida Statutes, is repealed.
220 Section 3. Subsections (2) through (7) of section 413.30,
221 Florida Statutes, are amended to read:

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222 413.30 Eligibility for vocational rehabilitation 223 services.--

224 Determinations by other state or federal agencies (2)225 regarding whether an individual satisfies one or more factors 226 relating to the determination that an individual has a 227 disability may be used. Individuals determined to have a 228 disability pursuant to Title II or Title XVI of the Social 229 Security Act shall be considered to have a physical or mental 230 impairment that constitutes or results in a substantial 231 impediment to employment and a significant disability severe 232 physical or mental impairment that seriously limits one or more 233 functional capacities in terms of an employment outcome.

234 An individual is shall be presumed to benefit in terms (3) 235 of an employment outcome from vocational rehabilitation services 236 under this part unless the division can demonstrate by clear and 237 convincing evidence that the individual is incapable of 238 benefiting from vocational rehabilitation services in terms of 239 an employment outcome. Before making such a determination, the 240 division must consider the individual's abilities, capabilities, 241 and capacity to perform in a work situation through the use of 242 trial work experiences. Trial work experiences include supported 243 employment, on-the-job training, or other work experiences using 244 realistic work settings. Under limited circumstances, if an individual cannot take advantage of trial work experiences or if 245 options for trial work experiences have been exhausted To 246 demonstrate that an individual cannot benefit from vocational 247 248 rehabilitation services due to the severity of the individual's 249 disability, the division shall conduct an extended evaluation, Page 9 of 15

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not to exceed 18 months. The evaluation must determine the eligibility of the individual and the nature and scope of needed vocational rehabilitation services. The extended evaluation must be reviewed once every 90 days to determine whether the individual is eligible for vocational rehabilitation services.

255 (4) The division shall determine the eligibility of an 256 individual for vocational rehabilitation services within a 257 reasonable period of time, not to exceed 60 days after the individual has submitted an application to receive vocational 258 rehabilitation services, unless the division notifies the 259 260 individual that exceptional and unforeseen circumstances beyond 261 the control of the division prevent the division from completing 262 the determination within the prescribed time and the division 263 and the individual agree agrees that an extension of time is 264 warranted or that an extended evaluation is required.

(5) As soon as a determination has been made that an individual is eligible for vocational rehabilitation services, the division must complete an assessment for determining eligibility and vocational rehabilitation needs and ensure that an individualized <u>plan for employment</u> written rehabilitation program is prepared.

(a) Each The individualized plan for employment written
rehabilitation program must be jointly developed, agreed upon,
and signed by the vocational rehabilitation counselor or
coordinator and the eligible individual or, in an appropriate
case, a parent, family member, guardian, advocate, or authorized
representative, of the such individual.

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277 The division must ensure that each individualized plan (b) 278 for employment written rehabilitation program is designed to 279 achieve the specific employment outcome objective of the 280 individual, consistent with the unique strengths, resources, 281 priorities, concerns, abilities, and capabilities of the 282 individual, and otherwise meets the content requirements for an 283 individualized plan for employment written rehabilitation 284 programs as set out in federal law or regulation.

(c) Each individualized <u>plan for employment</u> written rehabilitation program shall be reviewed annually, at which time the individual, or the individual's parent, guardian, advocate, or authorized representative, shall be afforded an opportunity to review the <u>plan</u> program and jointly redevelop and agree to its terms. Each <u>plan</u> individualized written rehabilitation program shall be revised as needed.

292 (6) The division must ensure that a determination of 293 ineligibility made with respect to an individual before prior to 294 the initiation of an individualized plan for employment written 295 rehabilitation program, based upon the review, and, to the 296 extent necessary, upon the preliminary assessment, includes 297 specification of the reasons for such a determination; the 298 rights and remedies available to the individual, including, if 299 appropriate, recourse to administrative remedies; and the 300 availability of services provided by the client assistance program to the individual. If there is a determination of 301 302 ineligibility, the division must refer the individual to other 303 programs that are part of the one-stop delivery system under the 304 Workforce Investment Act that address the individual's training

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305 or employment-related needs or to local extended employment 306 providers if the determination is based on a finding that the 307 individual is incapable of achieving an employment outcome. 308 If In the event the division is unable to provide (7) 309 services to all eligible individuals, the division shall 310 establish an order of selection and serve first those persons 311 who have the most significant severe disabilities first. 312 Section 4. Paragraph (b) of subsection (1) of section 313 413.341, Florida Statutes, is amended to read: 314 413.341 Applicant and client records; confidential and 315 privileged.--All oral and written records, information, letters, 316 (1) and reports received, made, or maintained by the division 317 318 relative to any client or applicant are privileged, 319 confidential, and exempt from the provisions of s. 119.07(1). 320 Any person who discloses or releases such records, information, 321 or communications in violation of this section commits a 322 misdemeanor of the second degree, punishable as provided in s. 323 775.082 or s. 775.083. Such records may not be released except 324 that: 325 Records that do not identify clients or applicants may (b) 326 be released for the purpose of research, evaluation, or audit if 327 when the research is approved by the division director. 328 Personally identifying information released under this paragraph 329 to persons officially connected with the audit, evaluation, or research remains privileged, confidential, and exempt under this 330 331 section and may not be disclosed to third parties.

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332 Section 5. Section 413.371, Florida Statutes, is amended 333 to read:

334 413.371 Independent living program; establishment and 335 maintenance. -- The division shall establish and maintain an 336 independent living program that will provide any appropriate 337 rehabilitation services or other services to enhance the ability 338 of persons who have significant severe disabilities to live 339 independently and function within their communities and, if 340 appropriate, to secure and maintain employment. The division, at 341 its sole discretion and within the constraints of its funding, 342 may contract with centers for independent living to provide such 343 services.

344 Section 6. Section 413.39, Florida Statutes, is amended to 345 read:

346 413.39 Administration; independent living program.--The 347 division is hereby authorized, in addition to its other duties 348 and responsibilities, to administer a program of independent 349 living services for individuals with <u>significant</u> severe 350 disabilities who can benefit from such services.

351 Section 7. Paragraph (c) of subsection (1) of section352 413.393, Florida Statutes, is amended to read:

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413.393 State plan for independent living.--

(1) The state plan for independent living shall be jointly developed and submitted by the Independent Living Council and the division, and the plan must:

357 (c) Specify that the state will provide independent living 358 services under this part to persons who have <u>significant</u> severe 359 disabilities and will provide the services in accordance with an

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360 independent living plan mutually agreed upon by an appropriate 361 staff member of the service provider and the individual, unless 362 the individual signs a waiver stating that such a plan is 363 unnecessary.

364 Section 8. Section 413.40, Florida Statutes, is amended to 365 read:

366 413.40 Powers of division; independent living program.-367 The division, in carrying out a program of providing independent
368 living rehabilitation services to persons who have <u>significant</u>
369 severe disabilities, shall be authorized to:

370 (1) Employ necessary personnel.

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(2) Employ consultants.

372 (3) Provide diagnostic, medical, and psychological and373 other evaluation services.

374 (4) Provide training necessary for rehabilitation.

375 (5) Provide for persons found to require financial
376 assistance with respect thereto and provide maintenance,
377 including:

378 (a) Personal care attendant services while undergoing379 rehabilitation.

380 (b) Transportation incident to necessary rehabilitation381 services.

(c) Physical and mental restoration services, prosthetic
 appliances, and other equipment determined to be necessary for
 rehabilitation.

(6) Provide rehabilitation facilities necessary for the
rehabilitation of persons who have <u>significant</u> severe
disabilities or contract with facilities such as centers for

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independent living for necessary services. The division shall not, however, assume responsibility for permanent custodial care of any individual and shall provide rehabilitation services only for a period long enough to accomplish the rehabilitation objective or to determine that rehabilitation is not feasible through the services available under this section.

394 (7) Contract with any entity, public or private, to 395 provide independent living services.

396 Section 9. <u>Sections 413.70, 413.72, and 413.73, Florida</u> 397 Statutes, are repealed.

398 Section 10. This act shall take effect upon becoming a 399 law.

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