

1 A bill to be entitled
 2 An act relating to diversity in hiring of athletic coaches
 3 and athletic directors; creating s. 1006.72, F.S.;
 4 defining the term "minority applicant"; requiring each
 5 state university or Florida college to interview one or
 6 more qualified minority applicants when hiring a head
 7 athletic coach or an athletic director; providing an
 8 exception; providing for a defense; authorizing the State
 9 Board of Education and the Board of Governors to adopt
 10 rules; providing an effective date.

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 12 Be It Enacted by the Legislature of the State of Florida:

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 14 Section 1. Section 1006.72, Florida Statutes, is created
 15 to read:

16 1006.72 Diversity in hiring of athletic coaches and
 17 athletic directors.—

18 (1) For purposes of this section, the term "minority
 19 applicant" means an applicant who is:

20 (a) A person having origins in any of the black racial
 21 groups of Africa;

22 (b) A person having origins in the Hispanic culture;

23 (c) A person having origins in any of the original peoples
 24 of the Far East, Southeast Asia, the Indian Subcontinent, or the
 25 Pacific Islands; or

26 (d) An American Indian or Alaskan Native having origins in
 27 any of the original peoples of North America.

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28 (2) Each state university or Florida college must
29 interview one or more qualified minority applicants when hiring
30 a head athletic coach or an athletic director unless the
31 institution is unable to identify a qualified minority applicant
32 who is willing to interview for the position. It is an
33 affirmative defense to a claim of a violation of this subsection
34 that the institution, in good faith, was unable to identify a
35 qualified minority applicant who was willing to interview for
36 the position.

37 (3) The State Board of Education and the Board of
38 Governors may adopt rules pursuant to ss. 120.536(1) and 120.54
39 to implement this section for the Florida College System and the
40 State University System, respectively.

41 Section 2. This act shall take effect July 1, 2010.