

HB 1231

2010

1                                   A bill to be entitled  
 2           An act relating to the state employee benefits; amending  
 3           s. 110.123, F.S.; providing for separate benefit plans and  
 4           different levels of state contributions for officers and  
 5           employees exempt from career service; providing an  
 6           exception for State University System employees; amending  
 7           s. 110.1239, F.S.; subjecting premium levels necessary for  
 8           full funding of the state group health insurance program  
 9           to certain requirements; providing an effective date.

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11 Be It Enacted by the Legislature of the State of Florida:

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13           Section 1. Paragraph (f) of subsection (3) and paragraph  
 14           (c) of subsection (4) of section 110.123, Florida Statutes, are  
 15           amended to read:

16           110.123 State group insurance program.—

17           (3) STATE GROUP INSURANCE PROGRAM.—

18           (f) Except as provided for in subparagraph (h)2., the  
 19           state contribution toward the cost of any plan in the state  
 20           group insurance program shall be uniform with respect to all  
 21           state employees in a state collective bargaining unit  
 22           participating in the same coverage tier in the same plan. ~~This~~  
 23           ~~section does not prohibit the development of~~ Separate benefit  
 24           plans for officers and employees exempt from ~~the~~ career service  
 25           other than employees of the State University System or ~~the~~  
 26           ~~development of~~ separate benefit plans for each collective  
 27           bargaining unit other than employees of the State University  
 28           System may be developed but must be developed consistent with

29 the requirements of this paragraph.

30 (4) PAYMENT OF PREMIUMS; CONTRIBUTION BY STATE; LIMITATION  
 31 ON ACTIONS TO PAY AND COLLECT PREMIUMS.—

32 (c) During each policy or budget year, no state agency  
 33 shall contribute a greater dollar amount of the premium cost for  
 34 its officers or employees for any plan option under the state  
 35 group insurance program than any other agency for similar  
 36 officers and employees, nor shall any greater dollar amount of  
 37 premium cost be made for employees in one state collective  
 38 bargaining unit than for those in any other state collective  
 39 bargaining unit. ~~Nothing in this section prohibits the use of~~  
 40 Different levels of state contributions for positions exempt  
 41 from career service other than positions in the State University  
 42 System may be used but must be used consistent with the  
 43 requirements of this paragraph.

44 Section 2. Subsection (2) of section 110.1239, Florida  
 45 Statutes, is amended to read:

46 110.1239 State group health insurance program funding.—It  
 47 is the intent of the Legislature that the state group health  
 48 insurance program be managed, administered, operated, and funded  
 49 in such a manner as to maximize the protection of state employee  
 50 health insurance benefits. Inherent in this intent is the  
 51 recognition that the health insurance liabilities attributable  
 52 to the benefits offered state employees should be fairly,  
 53 orderly, and equitably funded. Accordingly:

54 (2) The Governor, in the Governor's recommended budget,  
 55 shall provide premium rates necessary for full funding of the  
 56 state group health insurance program, and the Legislature shall

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57 | provide in the General Appropriations Act for a premium level  
58 | necessary for full funding of the state group health insurance  
59 | program consistent with the requirements of s. 110.123(3)(f) and  
60 | (4)(c).

61 | Section 3. This act shall take effect July 1, 2010.