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By the Committees on Health and Human Services Appropriations; and Health Regulation; and Senator Peaden

603-04264-10 20101256c2 A bill to be entitled

An act relating to the physician workforce; repealing s. 381.0403(4) and (9), F.S., relating to the program for graduate medical education innovations and the graduate medical education committee and report; amending s. 381.4018, F.S.; providing definitions; requiring the Department of Health to coordinate and enhance activities regarding the reentry of retired military and other physicians into the physician workforce; revising the list of governmental stakeholders that the Department of Health is required to work with regarding the state strategic plan and in assessing the state's physician workforce; creating the Physician Workforce Advisory Council; providing membership of the council; providing for appointments to the council; providing terms of membership; providing for removal of a council member; providing for the chair and vice chair of the council; providing that council members are not entitled to receive compensation or reimbursement for per diem or travel expenses; providing the duties of the council; establishing the physician workforce graduate medical education innovation pilot projects under the department; providing the purposes of the pilot projects; providing for the appropriation of state funds for the pilot projects; requiring the pilot

projects to meet certain policy needs of the physician

prioritizing proposals for pilot projects; requiring

workforce in this state; providing criteria for

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the department to adopt by rule appropriate performance measures; requiring participating pilot projects to submit an annual report to the department; requiring state funds to be used to supplement funds from other sources; requiring the department to adopt rules; amending ss. 458.3192 and 459.0082, F.S.; requiring the department to determine by geographic area and specialty the number of physicians and osteopathic physicians who plan to relocate outside the state, practice medicine in this state, and reduce or modify the scope of their practice; authorizing the department to report additional information in its findings to the Governor and the Legislature; amending s. 458.315, F.S.; revising the standards for the Board of Medicine to issue a temporary certificate to a certain physicians to practice medicine in areas of critical need; authorizing the State Surgeon General to designate areas of critical need; creating s. 459.0076, F.S.; authorizing the Board of Osteopathic Medicine to issue temporary certificates to osteopathic physicians who meet certain requirements to practice osteopathic medicine in areas of critical need; providing restrictions for issuance of a temporary certificate; authorizing the State Surgeon General to designate areas of critical need; authorizing the Board of Osteopathic Medicine to waive the application fee and licensure fees for obtaining temporary certificates for certain purposes; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

- Section 1. <u>Subsections (4) and (9) of section 381.0403,</u> Florida Statutes, are repealed.
- Section 2. Section 381.4018, Florida Statutes, is amended to read:
 - 381.4018 Physician workforce assessment and development.-
 - (1) DEFINITIONS.—As used in this section, the term:
 - (a) "Consortium" or "consortia" means a combination of statutory teaching hospitals, statutory rural hospitals, other hospitals, accredited medical schools, clinics operated by the Department of Health, clinics operated by the Department of Veterans' Affairs, area health education centers, community health centers, federally qualified health centers, prison clinics, local community clinics, or other programs. At least one member of the consortium shall be a sponsoring institution accredited or currently seeking accreditation by the Accreditation Council for Graduate Medical Education or the American Osteopathic Association.
 - (b) "Council" means the Physician Workforce Advisory Council.
 - (c) "Department" means the Department of Health.
- (d) "Graduate medical education program" means a program accredited by the Accreditation Council for Graduate Medical Education or the American Osteopathic Association.
- (e) "Primary care specialty" means emergency medicine, family practice, internal medicine, pediatrics, psychiatry, geriatrics, general surgery, obstetrics and gynecology, and

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combined pediatrics and internal medicine and other specialties as determined by the Physician Workforce Advisory Council or the Department of Health.

(2) (1) LEGISLATIVE INTENT.—The Legislature recognizes that physician workforce planning is an essential component of ensuring that there is an adequate and appropriate supply of well-trained physicians to meet this state's future health care service needs as the general population and elderly population of the state increase. The Legislature finds that items to consider relative to assessing the physician workforce may include physician practice status; specialty mix; geographic distribution; demographic information, including, but not limited to, age, gender, race, and cultural considerations; and needs of current or projected medically underserved areas in the state. Long-term strategic planning is essential as the period from the time a medical student enters medical school to completion of graduate medical education may range from 7 to 10 years or longer. The Legislature recognizes that strategies to provide for a well-trained supply of physicians must include ensuring the availability and capacity of quality graduate medical schools and graduate medical education programs in this state, as well as using new or existing state and federal programs providing incentives for physicians to practice in needed specialties and in underserved areas in a manner that addresses projected needs for physician manpower.

 $\underline{(3)}$ PURPOSE.—The department of Health shall serve as a coordinating and strategic planning body to actively assess the state's current and future physician workforce needs and work with multiple stakeholders to develop strategies and

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alternatives to address current and projected physician workforce needs.

- (4)(3) GENERAL FUNCTIONS.—The department shall maximize the use of existing programs under the jurisdiction of the department and other state agencies and coordinate governmental and nongovernmental stakeholders and resources in order to develop a state strategic plan and assess the implementation of such strategic plan. In developing the state strategic plan, the department shall:
- (a) Monitor, evaluate, and report on the supply and distribution of physicians licensed under chapter 458 or chapter 459. The department shall maintain a database to serve as a statewide source of data concerning the physician workforce.
- (b) Develop a model and quantify, on an ongoing basis, the adequacy of the state's current and future physician workforce as reliable data becomes available. Such model must take into account demographics, physician practice status, place of education and training, generational changes, population growth, economic indicators, and issues concerning the "pipeline" into medical education.
- (c) Develop and recommend strategies to determine whether the number of qualified medical school applicants who might become competent, practicing physicians in this state will be sufficient to meet the capacity of the state's medical schools. If appropriate, the department shall, working with representatives of appropriate governmental and nongovernmental entities, develop strategies and recommendations and identify best practice programs that introduce health care as a profession and strengthen skills needed for medical school

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admission for elementary, middle, and high school students, and improve premedical education at the precollege and college level in order to increase this state's potential pool of medical students.

- (d) Develop strategies to ensure that the number of graduates from the state's public and private allopathic and osteopathic medical schools is are adequate to meet physician workforce needs, based on the analysis of the physician workforce data, so as to provide a high-quality medical education to students in a manner that recognizes the uniqueness of each new and existing medical school in this state.
- (e) Pursue strategies and policies to create, expand, and maintain graduate medical education positions in the state based on the analysis of the physician workforce data. Such strategies and policies must take into account the effect of federal funding limitations on the expansion and creation of positions in graduate medical education. The department shall develop options to address such federal funding limitations. The department shall consider options to provide direct state funding for graduate medical education positions in a manner that addresses requirements and needs relative to accreditation of graduate medical education programs. The department shall consider funding residency positions as a means of addressing needed physician specialty areas, rural areas having a shortage of physicians, and areas of ongoing critical need, and as a means of addressing the state's physician workforce needs based on an ongoing analysis of physician workforce data.
- (f) Develop strategies to maximize federal and state programs that provide for the use of incentives to attract

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physicians to this state or retain physicians within the state. Such strategies should explore and maximize federal-state partnerships that provide incentives for physicians to practice in federally designated shortage areas. Strategies shall also consider the use of state programs, such as the Florida Health Service Corps established pursuant to s. 381.0302 and the Medical Education Reimbursement and Loan Repayment Program pursuant to s. 1009.65, which provide for education loan repayment or loan forgiveness and provide monetary incentives for physicians to relocate to underserved areas of the state.

- (g) Coordinate and enhance activities relative to physician workforce needs, undergraduate medical education, and graduate medical education, and reentry of retired military and other physicians into the physician workforce provided by the Division of Medical Quality Assurance, the Community Hospital Education Program and the Graduate Medical Education Committee established pursuant to s. 381.0403, area health education center networks established pursuant to s. 381.0402, and other offices and programs within the department of Health as designated by the State Surgeon General.
- (h) Work in conjunction with and act as a coordinating body for governmental and nongovernmental stakeholders to address matters relating to the state's physician workforce assessment and development for the purpose of ensuring an adequate supply of well-trained physicians to meet the state's future needs. Such governmental stakeholders shall include, but need not be limited to, the State Surgeon General or his or her designee, the Commissioner of Education or his or her designee, the Secretary of Health Care Administration or his or her designee,

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and the Chancellor of the State University System or his or her designee from the Board of Governors of the State University System, and, at the discretion of the department, other representatives of state and local agencies that are involved in assessing, educating, or training the state's current or future physicians. Other stakeholders shall include, but need not be limited to, organizations representing the state's public and private allopathic and osteopathic medical schools; organizations representing hospitals and other institutions providing health care, particularly those that currently provide or have an interest in providing accredited medical education and graduate medical education to medical students and medical residents; organizations representing allopathic and osteopathic practicing physicians; and, at the discretion of the department, representatives of other organizations or entities involved in assessing, educating, or training the state's current or future physicians.

- (i) Serve as a liaison with other states and federal agencies and programs in order to enhance resources available to the state's physician workforce and medical education continuum.
- (j) Act as a clearinghouse for collecting and disseminating information concerning the physician workforce and medical education continuum in this state.
- (5) PHYSICIAN WORKFORCE ADVISORY COUNCIL.—There is created in the department the Physician Workforce Advisory Council, an advisory council as defined in s. 20.03. The council shall comply with the requirements of s. 20.052, except as otherwise provided in this section.
 - (a) The council shall consist of 19 members. Members

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233 appointed by the State Surgeon General shall include:

- 1. A designee from the department who is a physician licensed under chapter 458 or chapter 459 and recommended by the State Surgeon General.
- 2. An individual who is affiliated with the Science
 Students Together Reaching Instructional Diversity and
 Excellence program and recommended by the area health education center network.
- 3. Two individuals recommended by the Council of Florida

 Medical School Deans, one representing a college of allopathic

 medicine and one representing a college of osteopathic medicine.
- 4. One individual recommended by the Florida Hospital Association, representing a hospital that is licensed under chapter 395, has an accredited graduate medical education program, and is not a statutory teaching hospital.
- 5. One individual representing a statutory teaching hospital as defined in s. 408.07 and recommended by the Safety Net Hospital Alliance.
- 6. One individual representing a family practice teaching hospital as defined in s. 395.805 and recommended by the Council of Family Medicine and Community Teaching Hospitals.
- 7. Two individuals recommended by the Florida Medical Association, one representing a primary care specialty and one representing a nonprimary care specialty.
- 8. Two individuals recommended by the Florida Osteopathic Medical Association, one representing a primary care specialty and one representing a nonprimary care specialty.
- 9. Two individuals who are program directors of accredited graduate medical education programs, one representing a program

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that is accredited by the Accreditation Council for Graduate
Medical Education and one representing a program that is
accredited by the American Osteopathic Association.

- 10. An individual recommended by the Florida Association of Community Health Centers representing a federally qualified health center located in a rural area as defined in s.

 381.0406(2)(a).
- 11. An individual recommended by the Florida Academy of Family Physicians.
- 12. An individual recommended by the Florida Alliance for Health Professions Diversity.
- $\underline{\mbox{13. The Chancellor of the State University System or his or}}$ her designee.
- 14. A layperson member as determined by the State Surgeon General.

Appointments to the council shall be made by the State Surgeon General. Each entity authorized to make recommendations under this subsection shall make at least two recommendations to the State Surgeon General for each appointment to the council. The State Surgeon General shall name one appointee for each position from the recommendations made by each authorized entity.

(b) Each council member shall be appointed to a 4-year term. An individual may not serve more than two terms. Any council member may be removed from office for malfeasance; misfeasance; neglect of duty; incompetence; permanent inability to perform official duties; or pleading guilty or nolo contendere to, or being found guilty of, a felony. Any council member who meets the criteria for removal, or who is otherwise

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291	unwilling or unable to properly fulfill the duties of the
292	office, shall be succeeded by an individual chosen by the State
293	Surgeon General to serve out the remainder of the council
294	member's term. If the remainder of the replaced council member's
295	term is less than 18 months, notwithstanding the provisions of
296	this paragraph, the succeeding council member may be reappointed
297	twice by the State Surgeon General.

- (c) The chair of the council is the State Surgeon General, who shall designate a vice chair from the membership of the council to serve in the absence of the State Surgeon General. A vacancy shall be filled for the remainder of the unexpired term in the same manner as the original appointment.
- (d) Council members are not entitled to receive compensation or reimbursement for per diem or travel expenses.
- (e) The council shall meet at least twice a year in person or by teleconference.
 - (f) The council shall:
- 1. Advise the State Surgeon General and the department on matters concerning current and future physician workforce needs in this state;
- 2. Review survey materials and the compilation of survey information;
- 3. Annually review the number, location, cost, and reimbursement of graduate medical education programs and positions;
- 4. Provide recommendations to the department regarding the survey completed by physicians licensed under chapter 458 or chapter 459;
 - 5. Assist the department in preparing the annual report to

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320 the Legislature pursuant to ss. 458.3192 and 459.0082;

- 6. Assist the department in preparing an initial strategic plan, conduct ongoing strategic planning in accordance with this section, and provide ongoing advice on implementing the recommendations;
- 7. Monitor and provide recommendations regarding the need for an increased number of primary care or other physician specialties to provide the necessary current and projected health and medical services for the state; and
- 8. Monitor and make recommendations regarding the status of the needs relating to graduate medical education in this state.
- (6) PHYSICIAN WORKFORCE GRADUATE MEDICAL EDUCATION INNOVATION PILOT PROJECTS.—
 - (a) The Legislature finds that:
- 1. In order to ensure a physician workforce that is adequate to meet the needs of this state's residents and its health care system, policymakers must consider the education and training of future generations of well-trained health care providers.
- 2. Physicians are likely to practice in the state where they complete their graduate medical education.
- 3. It can directly affect the makeup of the physician workforce by selectively funding graduate medical education programs to provide needed specialists in geographic areas of the state which have a deficient number of such specialists.
- 4. Developing additional positions in graduate medical education programs is essential to the future of this state's health care system.
 - 5. It was necessary in 2007 to pass legislation that

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provided for an assessment of the status of this state's current and future physician workforce. The department is collecting and analyzing information on an ongoing basis to assess this state's physician workforce needs, and such assessment may facilitate the determination of graduate medical education needs and strategies for the state.

- (b) There is established under the department a program to foster innovative graduate medical education pilot projects that are designed to promote the expansion of graduate medical education programs or positions to prepare physicians to practice in needed specialties and underserved areas or settings and to provide demographic and cultural representation in a manner that addresses current and projected needs for this state's physician workforce. Funds appropriated annually by the Legislature for this purpose shall be distributed to participating hospitals, medical schools, other sponsors of graduate medical education programs, consortia engaged in developing new graduate medical education programs or positions in those programs, or pilot projects providing innovative graduate medical education in community-based clinical settings. Pilot projects shall be selected on a competitive grant basis, subject to available funds.
- (c) Pilot projects shall be designed to meet one or more of this state's physician workforce needs, as determined pursuant to this section, including, but not limited to:
- 1. Increasing the number of residencies or fellowships in primary care or other needed specialties.
- 2. Enhancing the retention of primary care physicians or other needed specialties in this state.

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3. Promoting practice in rural or medically underserved areas of the state.

- 4. Encouraging racial and ethnic diversity within the state's physician workforce.
- $\underline{\text{5. Encouraging practice in community health care or other}}$ ambulatory care settings.
- 6. Encouraging practice in clinics operated by the department, including, but not limited to, county health departments, clinics operated by the Department of Veterans' Affairs, prison clinics, or similar settings of need.
 - 7. Encouraging the increased production of geriatricians.
- (d) Priority shall be given to a proposal for a pilot project that:
- 1. Demonstrates a collaboration of federal, state, and local entities that are public or private.
 - 2. Obtains funding from multiple sources.
- 3. Focuses on enhancing graduate medical education in rural or underserved areas.
- 4. Focuses on enhancing graduate medical education in ambulatory or community-based settings other than a hospital environment.
- 5. Includes the use of technology, such as electronic medical records, distance consultation, and telemedicine, to ensure that residents are better prepared to care for patients in this state, regardless of the community in which the residents practice.
- $\underline{\text{6. Is designed to meet multiple policy needs as enumerated}}$ in subsection (3).
 - 7. Uses a consortium to provide for graduate medical

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407 <u>education experiences.</u>

- (e) The department shall adopt by rule appropriate performance measures to use in order to consistently evaluate the effectiveness, safety, and quality of the programs, as well as the impact of each program on meeting this state's physician workforce needs.
- (f) Participating pilot projects shall submit to the department an annual report on the project in a manner required by the department.
- (g) Funding provided to a pilot project may be used only for the direct costs of providing graduate medical education.

 Accounting of such costs and expenditures shall be documented in the annual report.
- (h) State funds shall be used to supplement funds from any local government, community, or private source. The state may provide up to 50 percent of the funds, and local governmental grants or community or private sources shall provide the remainder of the funds.
- (7) RULEMAKING.—The department shall adopt rules as necessary to administer this section.
- Section 3. Section 458.3192, Florida Statutes, is amended to read:
 - 458.3192 Analysis of survey results; report.
- (1) Each year, the Department of Health shall analyze the results of the physician survey required by s. 458.3191 and determine by geographic area and specialty the number of physicians who:
 - (a) Perform deliveries of children in this state Florida.
 - (b) Read mammograms and perform breast-imaging-quided

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436 procedures in this state Florida.

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- (c) Perform emergency care on an on-call basis for a hospital emergency department.
- (d) Plan to reduce or increase emergency on-call hours in a hospital emergency department.
- (e) Plan to relocate their allopathic or osteopathic practice outside the state.
 - (f) Practice medicine in this state.
 - (g) Plan to reduce or modify the scope of their practice.
- (2) The Department of Health must report its findings to the Governor, the President of the Senate, and the Speaker of the House of Representatives by November 1 each year. The department shall also include in its report findings, recommendations, and strategic planning activities as provided in s. 381.4018. The department may also include other information requested by the Physician Workforce Advisory Council.
- Section 4. Section 459.0082, Florida Statutes, is amended to read:
 - 459.0082 Analysis of survey results; report.-
- (1) Each year, the Department of Health shall analyze the results of the physician survey required by s. 459.0081 and determine by geographic area and specialty the number of physicians who:
 - (a) Perform deliveries of children in this state Florida.
- (b) Read mammograms and perform breast-imaging-guided procedures in this state $\frac{\text{Florida}}{\text{Florida}}$.
- (c) Perform emergency care on an on-call basis for a hospital emergency department.

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(d) Plan to reduce or increase emergency on-call hours in a hospital emergency department.

- (e) Plan to relocate their allopathic or osteopathic practice outside the state.
 - (f) Practice medicine in this state.
 - (g) Plan to reduce or modify the scope of their practice.
- (2) The Department of Health must report its findings to the Governor, the President of the Senate, and the Speaker of the House of Representatives by November 1 each year. The department shall also include in its report findings, recommendations, and strategic planning activities as provided in s. 381.4018. The department may also include other information requested by the Physician Workforce Advisory Council.

Section 5. Section 458.315, Florida Statutes, is amended to read:

- 458.315 Temporary certificate for practice in areas of critical need.—
 - (1) Any physician who:
- (a) Is licensed to practice in any <u>jurisdiction in the</u>

 <u>United States and other state</u>, whose license is currently valid;

 <u>or</u>,
- (b) Has served as a physician in the United States Armed Forces for at least 10 years and received an honorable discharge from the military;

and who pays an application fee of \$300 may be issued a temporary certificate <u>for</u> to practice in <u>areas of</u> communities of <u>Florida where there is a critical need for physicians</u>.

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(2) A certificate may be issued to a physician who:

- (a) Practices in an area of critical need;
- (b) Will be employed by or practice in a county health department, correctional facility, Department of Veterans'

 Affairs clinic, community health center funded by s. 329, s.

 330, or s. 340 of the United States Public Health Services Act, or other agency or institution that is approved by the State

 Surgeon General and provides health care to meet the needs of underserved populations in this state; or
- (c) Will practice for a limited time to address critical physician-specialty, demographic, or geographic needs for this state's physician workforce as determined by the State Surgeon General entity that provides health care to indigents and that is approved by the State Health Officer.
- (3) The Board of Medicine may issue this temporary certificate with the following restrictions:
- (a) (1) The State Surgeon General board shall determine the areas of critical need, and the physician so certified may practice in any of those areas for a time to be determined by the board. Such areas shall include, but are not be limited to, health professional shortage areas designated by the United States Department of Health and Human Services.
- <u>1.(a)</u> A recipient of a temporary certificate for practice in areas of critical need may use the <u>certificate</u> license to work for any approved <u>entity</u> <u>employer</u> in any area of critical need <u>or as authorized by the State Surgeon General</u> <u>approved by the board</u>.
- 2.(b) The recipient of a temporary certificate for practice in areas of critical need shall, within 30 days after accepting

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employment, notify the board of all approved institutions in which the licensee practices and of all approved institutions where practice privileges have been denied.

- (b) (2) The board may administer an abbreviated oral examination to determine the physician's competency, but a no written regular examination is not required necessary. Within 60 days after receipt of an application for a temporary certificate, the board shall review the application and issue the temporary certificate, or notify the applicant of denial, or notify the applicant that the board recommends additional assessment, training, education, or other requirements as a condition of certification. If the applicant has not actively practiced during the prior 3 years and the board determines that the applicant may lack clinical competency, possess diminished or inadequate skills, lack necessary medical knowledge, or exhibit patterns of deficits in clinical decisionmaking, the board may:
 - 1. Deny the application;
- 2. Issue a temporary certificate having reasonable restrictions that may include, but are not limited to, a requirement for the applicant to practice under the supervision of a physician approved by the board; or
- 3. Issue a temporary certificate upon receipt of documentation confirming that the applicant has met any reasonable conditions of the board which may include, but are not limited to, completing continuing education or undergoing an assessment of skills and training.
- $\underline{\text{(c)}}$ Any certificate issued under this section $\underline{\text{is}}$ $\underline{\text{shall}}$ be valid only so long as the $\underline{\text{State Surgeon General determines}}$

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that the reason area for which it was is issued remains a an area of critical need to the state. The Board of Medicine shall review each temporary certificateholder not the service within said area not less than annually to ascertain that the minimum requirements of the Medical Practice Act and its adopted the rules and regulations promulgated thereunder are being complied with. If it is determined that such minimum requirements are not being met, the board shall forthwith revoke such certificate or shall impose restrictions or conditions, or both, as a condition of continued practice under the certificate.

(d) (4) The board may shall not issue a temporary certificate for practice in an area of critical need to any physician who is under investigation in any jurisdiction in the United States another state for an act that which would constitute a violation of this chapter until such time as the investigation is complete, at which time the provisions of s. 458.331 shall apply.

<u>(4) (5)</u> The application fee and all licensure fees, including neurological injury compensation assessments, shall be waived for those persons obtaining a temporary certificate to practice in areas of critical need for the purpose of providing volunteer, uncompensated care for low-income <u>residents</u>

Floridians. The applicant must submit an affidavit from the employing agency or institution stating that the physician will not receive any compensation for any service involving the practice of medicine.

Section 6. Section 459.0076, Florida Statutes, is created to read:

459.0076 Temporary certificate for practice in areas of

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581 <u>critical need.</u>

- (1) Any physician who:
- (a) Is licensed to practice in any jurisdiction in the United States and whose license is currently valid; or
- (b) Has served as a physician in the United States Armed
 Forces for at least 10 years and received an honorable discharge
 from the military;

and who pays an application fee of \$300 may be issued a temporary certificate for practice in areas of critical need.

- (2) A certificate may be issued to a physician who:
- (a) Will practice in an area of critical need;
- (b) Will be employed by or practice in a county health department, correctional facility, Department of Veterans'

 Affairs clinic, community health center funded by s. 329, s.

 330, or s. 340 of the United States Public Health Services Act, or other agency or institution that is approved by the State

 Surgeon General and provides health care to meet the needs of underserved populations in this state; or
- (c) Will practice for a limited time to address critical physician-specialty, demographic, or geographic needs for this state's physician workforce as determined by the State Surgeon General.
- (3) The Board of Osteopathic Medicine may issue this temporary certificate with the following restrictions:
- (a) The State Surgeon General shall determine the areas of critical need. Such areas include, but are not limited to, health professional shortage areas designated by the United States Department of Health and Human Services.

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1. A recipient of a temporary certificate for practice in areas of critical need may use the certificate to work for any approved entity in any area of critical need or as authorized by the State Surgeon General.

- 2. The recipient of a temporary certificate for practice in areas of critical need shall, within 30 days after accepting employment, notify the board of all approved institutions in which the licensee practices and of all approved institutions where practice privileges have been denied.
- (b) The board may administer an abbreviated oral examination to determine the physician's competency, but a written regular examination is not required. Within 60 days after receipt of an application for a temporary certificate, the board shall review the application and issue the temporary certificate, notify the applicant of denial, or notify the applicant that the board recommends additional assessment, training, education, or other requirements as a condition of certification. If the applicant has not actively practiced during the prior 3 years and the board determines that the applicant may lack clinical competency, possess diminished or inadequate skills, lack necessary medical knowledge, or exhibit patterns of deficits in clinical decisionmaking, the board may:
 - 1. Deny the application;
- 2. Issue a temporary certificate having reasonable restrictions that may include, but are not limited to, a requirement for the applicant to practice under the supervision of a physician approved by the board; or
- 3. Issue a temporary certificate upon receipt of documentation confirming that the applicant has met any

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reasonable conditions of the board which may include, but are not limited to, completing continuing education or undergoing an assessment of skills and training.

- (c) Any certificate issued under this section is valid only so long as the State Surgeon General determines that the reason for which it was issued remains a critical need to the state.

 The Board of Osteopathic Medicine shall review each temporary certificateholder not less than annually to ascertain that the minimum requirements of the Osteopathic Medical Practice Act and its adopted rules are being complied with. If it is determined that such minimum requirements are not being met, the board shall revoke such certificate or shall impose restrictions or conditions, or both, as a condition of continued practice under the certificate.
- (d) The board may not issue a temporary certificate for practice in an area of critical need to any physician who is under investigation in any jurisdiction in the United States for an act that would constitute a violation of this chapter until such time as the investigation is complete, at which time the provisions of s. 459.015 apply.
- (4) The application fee and all licensure fees, including neurological injury compensation assessments, shall be waived for those persons obtaining a temporary certificate to practice in areas of critical need for the purpose of providing volunteer, uncompensated care for low-income residents. The applicant must submit an affidavit from the employing agency or institution stating that the physician will not receive any compensation for any service involving the practice of medicine.

Section 7. This act shall take effect July 1, 2010.