1 A bill to be entitled 2 An act relating to state financial matters; amending s. 3 121.4501, F.S.; revising and providing definitions; 4 providing for excess account balances in the Public 5 Employee Optional Retirement Program when an employee 6 transfers to the defined benefit program; providing for 7 the use of such excess balance; requiring the State Board 8 of Administration to resolve complaints; providing for the use of records in resolving such complaints; clarifying 9 10 the state board's rule authority with respect to the 11 program; amending s. 121.4502, F.S.; establishing a forfeiture account in the Public Employee Retirement 12 Program Trust Fund; providing for the use of funds in the 13 14 account; amending s. 121.591, F.S.; conforming a cross-15 reference; permitting an application for benefits under 16 the optional retirement program to be submitted by electronic means; amending s. 121.74, F.S.; revising the 17 contribution rates for employers participating in the 18 19 Florida Retirement System; amending s. 121.78, F.S.; 20 exempting the Division of Retirement, the state board, and 21 the third-party administrator from liability for market 22 losses due to acts of God; amending s. 215.44, F.S.; 23 expanding the authority of the state board to use trust 24 agreements; requiring that the state board create an audit 25 committee for specified purposes; providing for duties, 26 membership, and term limits; requiring that the state 27 board annually produce and report to the Legislature 28 certain financial statements; requiring that such

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29 statements be audited by an independent third-party firm 30 under the direction of the audit committee; requiring that 31 the state board meet at specified intervals and receive 32 reports containing certain information from specified entities; amending s. 215.441, F.S.; providing minimum 33 34 qualifications for the executive director of the state 35 board; amending s. 215.444, F.S.; increasing membership of 36 the Investment Advisory Council; revising membership 37 requirements; providing council meeting and reporting 38 requirements; providing additional requirements for 39 council members; authorizing the council to create subcommittees; amending s. 215.47, F.S.; expanding the 40 types of investments that the state board is authorized to 41 42 make; authorizing moneys available for investment by the 43 state board to be invested in certain federally tax-exempt 44 bonds, notes, or obligations not subject to the federal 45 alternative minimum tax; providing funds that may be invested in a foreign entity; creating s. 215.4754, F.S.; 46 47 providing intent; requiring that the contract for an 48 investment adviser or manager include a standard of 49 conduct; providing for termination of the contract of an 50 adviser or manager who violates the standard of conduct; 51 prohibiting a member of the council from contracting with 52 or providing services for the investment of certain funds 53 during his or her service on the council and for a 54 specified period thereafter; creating s. 215.4755, F.S.; 55 requiring that an investment advisor or manager annually 56 certify to the state board certain activities regarding

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57 investment decisions and standards of behavior; requiring 58 that certain disclosures be made at the request of the 59 state board regarding pecuniary interests of an investment 60 adviser or manager; amending s. 215.52, F.S.; providing requirements for rules made by the state board with 61 62 respect to certain fiduciary duties; amending s. 218.409, 63 F.S.; providing for extending a moratorium on contributions to or withdrawals from the Local Government 64 65 Surplus Funds Trust Fund under certain circumstances; 66 authorizing the state board to develop work products that 67 are subject to trademark, copyright, or patent; providing an effective date. 68 69 70 Be It Enacted by the Legislature of the State of Florida: 71

Section 1. Subsection (2), paragraph (e) of subsection (4), subsection (6), and paragraphs (a) and (g) of subsection (8) of section 121.4501, Florida Statutes, are amended to read: 121.4501 Public Employee Optional Retirement Program.-

76

(2) DEFINITIONS.-As used in this part, the term:

77 "Approved provider" or "provider" means a private (a) 78 sector company that is selected and approved by the state board 79 to offer one or more investment products or services to the 80 Public Employee optional retirement program. The term includes a bundled provider that offers participants a range of 81 82 individually allocated or unallocated investment products and 83 may offer a range of administrative and customer services, which 84 may include accounting and administration of individual

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85 participant benefits and contributions; individual participant 86 recordkeeping; asset purchase, control, and safekeeping; direct execution of the participant's instructions as to asset and 87 88 contribution allocation; calculation of daily net asset values; 89 direct access to participant account information; periodic 90 reporting to participants, at least quarterly, on account 91 balances and transactions; guidance, advice, and allocation 92 services directly relating to the provider's its own investment 93 options or products, but only if the bundled provider complies 94 with the standard of care of s. 404(a)(1)(A-B) of the Employee 95 Retirement Income Security Act of 1974 (ERISA) and if providing 96 such quidance, advice, or allocation services does not 97 constitute a prohibited transaction under s. 4975(c)(1) of the 98 Internal Revenue Code or s. 406 of ERISA, notwithstanding that such prohibited transaction provisions do not apply to the 99 100 optional retirement program; a broad array of distribution 101 options; asset allocation; and retirement counseling and 102 education. Private sector companies include investment 103 management companies, insurance companies, depositories, and 104 mutual fund companies.

(b) "Average monthly compensation" means one-twelfth of
average final compensation as defined in s. 121.021-(24).

107 (c) "Covered employment" means employment in a regularly
108 established position as defined in s. 121.021(52).

109(d) "Defined benefit program" means the defined benefit110program of the Florida Retirement System administered under part111I of this chapter "Department" means the Department of

112 Management Services.

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CS/CS/HB 1307, Engrossed 2 2010 113 "Division" means the Division of Retirement within the (e) 114 department of Management Services. 115 "Electronic means" means by telephone, if the required (f) 116 information is received on a recorded line, or through Internet 117 access, if the required information is captured online. (g) (f) "Eligible employee" means an officer or employee, 118 119 as defined in s. 121.021, who: Is a member of, or is eligible for membership in, the 120 1. Florida Retirement System, including any renewed member of the 121 Florida Retirement System initially enrolled before July 1, 122 123 2010; or 124 2. Participates in, or is eligible to participate in, the 125 Senior Management Service Optional Annuity Program as 126 established under s. 121.055(6), the State Community College 127 System Optional Retirement Program as established under s. 128 121.051(2)(c), or the State University System Optional 129 Retirement Program established under s. 121.35. 130 131 The term does not include any member participating in the 132 Deferred Retirement Option Program established under s. 133 121.091(13), a retiree of a state-administered retirement system 134 initially reemployed on or after July 1, 2010, or a mandatory 135 participant of the State University System Optional Retirement 136 Program established under s. 121.35. 137 (h) (g) "Employer" means an employer, as defined in s. 121.021(10), of an eligible employee. 138 139 (i) "Optional retirement program" or "optional program" 140 means the Public Employee Optional Retirement Program Page 5 of 32

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141 established under this part.

142 <u>(j) (h)</u> "Participant" means an eligible employee who elects 143 to participate in the Public Employee Optional Retirement 144 Program and enrolls in <u>the</u> such optional program as provided in 145 subsection (4) or a terminated Deferred Retirement Option 146 Program participant as described in subsection (21).

147 (i) "Public Employee Optional Retirement Program," 148 "optional program," or "optional retirement program" means the 149 alternative defined contribution retirement program established 150 under this section.

151 <u>(k) (j)</u> "Retiree" means a former participant of the Florida 152 Retirement System Public Employee optional retirement program 153 who has terminated employment and has taken a distribution as 154 provided in s. 121.591, except for a mandatory distribution of a 155 de minimis account authorized by the state board.

156 (k) "State board" or "board" means the State Board of 157 Administration.

158 (1) "Trustees" means Trustees of the State Board of 159 Administration.

160 <u>(1) (m)</u> "Vested" or "vesting" means the guarantee that a 161 participant is eligible to receive a retirement benefit upon 162 completion of the required years of service under the Public 163 Employee optional retirement program.

164

(4) PARTICIPATION; ENROLLMENT.-

(e) After the period during which an eligible employee had
 the choice to elect the defined benefit program or the Public
 Employee optional retirement program, or the month following the
 receipt of the eligible employee's plan election, if sooner, the
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169 employee shall have one opportunity, at the employee's 170 discretion, to choose to move from the defined benefit program 171 to the Public Employee optional retirement program or from the 172 Public Employee optional retirement program to the defined 173 benefit program. Eligible employees may elect to move between Florida Retirement System programs only if they are earning 174 175 service credit in an employer-employee relationship consistent 176 with the requirements under s. 121.021(17)(b), excluding leaves 177 of absence without pay. Effective July 1, 2005, such elections are shall be effective on the first day of the month following 178 179 the receipt of the election by the third-party administrator and 180 are not subject to the requirements regarding an employeremployee relationship or receipt of contributions for the 181 182 eligible employee in the effective month, except that the 183 employee must meet the conditions of the previous sentence when 184 the election is received by the third-party administrator. This 185 paragraph is shall be contingent upon approval from the Internal 186 Revenue Service for including the choice described herein within 187 the programs offered by the Florida Retirement System.

If the employee chooses to move to the Public Employee
 optional retirement program, the applicable provisions of this
 section shall govern the transfer.

2. If the employee chooses to move to the defined benefit program, the employee must transfer from his or her Public Employee optional retirement program account, and from other employee moneys as necessary, a sum representing the present value of that employee's accumulated benefit obligation immediately following the time of such movement, determined

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197 assuming that attained service equals the sum of service in the 198 defined benefit program and service in the Public Employee 199 optional retirement program. Benefit commencement occurs on the 200 first date the employee is would become eligible for unreduced 201 benefits, using the discount rate and other relevant actuarial 202 assumptions that were used to value the Florida Retirement 203 System defined benefit plan liabilities in the most recent 204 actuarial valuation. For any employee who, at the time of the 205 second election, already maintains an accrued benefit amount in the defined benefit program plan, the then-present value of the 206 207 such accrued benefit shall be deemed part of the required 208 transfer amount described in this subparagraph. The division shall ensure that the transfer sum is prepared using a formula 209 210 and methodology certified by an enrolled actuary.

Notwithstanding subparagraph 2., an employee who 211 3. 212 chooses to move to the defined benefit program and who became 213 eligible to participate in the Public Employee optional 214 retirement program by reason of employment in a regularly 215 established position with a state employer after June 1, 2002; a 216 district school board employer after September 1, 2002; or a 217 local employer after December 1, 2002, must transfer from his or 218 her Public Employee optional retirement program account, and, 219 from other employee moneys as necessary, a sum representing the that employee's actuarial accrued liability. 220

4. <u>An employee's Employees'</u> ability to transfer from the Florida Retirement System defined benefit program to the Public Employee optional retirement program pursuant to paragraphs (a)-(d), and the ability <u>of a</u> for current <u>employee</u> employees to have

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1

225 an option to later transfer back into the defined benefit 226 program under subparagraph 2., shall be deemed a significant 227 system amendment. Pursuant to s. 121.031(4), any such resulting 228 unfunded liability arising from actual original transfers from 229 the defined benefit program to the optional program must shall 230 be amortized within 30 plan years as a separate unfunded 231 actuarial base independent of the reserve stabilization 232 mechanism defined in s. 121.031(3)(f). For the first 25 years, a 233 no direct amortization payment may not shall be calculated for 234 this base. During this 25-year period, the such separate base 235 shall be used to offset the impact of employees exercising their 236 second program election under this paragraph. It is the 237 legislative intent of the Legislature that the actuarial funded 238 status of the Florida Retirement System defined benefit program 239 not be affected plan is neither beneficially nor adversely 240 impacted by such second program elections in any significant 241 manner, after due recognition of the separate unfunded actuarial 242 base. Following the this initial 25-year period, any remaining 243 balance of the original separate base shall be amortized over 244 the remaining 5 years of the required 30-year amortization 245 period.

5. If the employee chooses to transfer from the optional retirement program to the defined benefit program and retains an excess account balance in the optional program after satisfying the buy-in requirements under this paragraph, the excess may not be distributed until the member retires from the defined benefit program. The excess account balance may be rolled over to the defined benefit program and used to purchase service credit or

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253 upgrade creditable service in that program.

254

(6) VESTING REQUIREMENTS.-

255 (a)1. With respect to employer contributions paid on 256 behalf of the participant to the Public Employee optional 257 retirement program, plus interest and earnings thereon and less 258 investment fees and administrative charges, a participant is 259 shall be vested after completing 1 work year, as defined in s. 260 121.021(54), with an employer, including any service while the participant was a member of the defined benefit retirement 261 262 program or an optional retirement program authorized under s. 121.051(2)(c) or s. 121.055(6). 263

264 If the participant terminates employment before prior 2. to satisfying the vesting requirements, the nonvested 265 266 accumulation must shall be transferred from the participant's 267 accounts to the state board for deposit and investment by the 268 state board in the suspense account created within of the Public 269 Employee Optional Retirement Program Trust Fund of the board. If 270 the terminated participant is reemployed as an eligible employee 271 within 5 years, the state board shall transfer to the 272 participant's account any amount of the moneys previously 273 transferred from the participant's accounts to the suspense 274 account of the Public Employee Optional Retirement Program Trust 275 Fund, plus the actual earnings on such amount while in the 276 suspense account.

(b)1. <u>With respect to amounts transferred from the defined</u> benefit program to the investment program, plus interest and earnings, and less investment fees and administrative charges, a participant shall be vested in the amount transferred from the Page 10 of 32

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281 defined benefit program, plus interest and earnings thereon and 282 less administrative charges and investment fees, upon meeting 283 the service requirements for the participant's membership class 284 as set forth in s. 121.021(29). The third-party administrator 285 shall account for such amounts for each participant. The 286 division shall notify the participant and the third-party 287 administrator when the participant has satisfied the vesting 288 period for Florida Retirement System purposes.

289 2. If the participant terminates employment before prior 290 to satisfying the vesting requirements, the nonvested 291 accumulation must shall be transferred from the participant's 292 accounts to the state board for deposit and investment by the 293 state board in the suspense account created within of the Public 294 Employee Optional Retirement Program Trust Fund of the board. If 295 the terminated participant is reemployed as an eligible employee 296 within 5 years, the state board shall transfer to the 297 participant's account any amount of the moneys previously 298 transferred from the participant's accounts to the suspense 299 account of the Public Employee Optional Retirement Program Trust 300 Fund, plus the actual earnings on such amount while in the 301 suspense account.

302 (c) Any nonvested accumulations transferred from a 303 participant's account to the suspense account shall be forfeited 304 by the participant if the participant is not reemployed as an 305 eligible employee within 5 years after termination.

306

(8) ADMINISTRATION OF PROGRAM.-

307 (a) The Public Employee optional retirement program shall
 308 be administered by the state board and affected employers. The
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309 board may is authorized to require oaths, by affidavit or 310 otherwise, and acknowledgments from persons in connection with 311 the administration of its statutory duties and responsibilities 312 for this program under this chapter. An No oath, by affidavit or 313 otherwise, may not shall be required of an employee participant 314 at the time of enrollment election. Acknowledgment of an employee's election to participate in the program shall be no 315 316 greater than necessary to confirm the employee's election. The 317 state board shall adopt rules to carry out its statutory duties 318 with respect to administering the optional retirement program, 319 including establishing the roles role and responsibilities of 320 affected state, local government, and education-related 321 employers, the state board, the department, and third-party 322 contractors in administering the Public Employee optional 323 retirement program. The department shall adopt rules necessary 324 to administer *implement* the optional program in coordination 325 with the defined benefit retirement program and the disability 326 benefits available under the optional program.

327 The state board shall receive and resolve participant (q) 328 complaints against the program, the third-party administrator, 329 or any program vendor or provider; shall resolve any conflict 330 between the third-party administrator and an approved provider 331 if when such conflict threatens the implementation or 332 administration of the program or the quality of services to 333 employees; and may resolve any other conflicts. The third-party 334 administrator shall retain all participant records for at least 335 5 years for use in resolving any participant conflicts. The 336 state board, the third-party administrator, or a provider is not

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337	required to produce documentation or an audio recording to
338	justify action taken with regard to a participant if the action
339	occurred 5 or more years before the complaint is submitted to
340	the state board. It is presumed that all action taken 5 or more
341	years before the complaint is submitted was taken at the request
342	of the participant and with the participant's full knowledge and
343	consent. To overcome this presumption, the participant must
344	present documentary evidence or an audio recording demonstrating
345	otherwise.
346	Section 2. Subsection (3) is added to section 121.4502,
347	Florida Statutes, to read:
348	121.4502 Public Employee Optional Retirement Program Trust
349	Fund
350	(3) A forfeiture account shall be created within the
351	Public Employee Optional Retirement Program Trust Fund to hold
352	the assets derived from the forfeiture of benefits by
353	participants. Pursuant to a private letter ruling from the
354	Internal Revenue Service, the forfeiture account may be used
355	only for paying expenses of the Public Employee Optional
356	Retirement Program and reducing future employer contributions to
357	the program. Consistent with Rulings 80-155 and 74-340 of the
358	Internal Revenue Service, unallocated reserves within the
359	forfeiture account must be used as quickly and as prudently as
360	possible considering the state board's fiduciary duty. Expected
361	withdrawals from the account must endeavor to reduce the account
362	to zero each fiscal year.
363	Section 3. Paragraphs (a) and (b) of subsection (1) of
364	section 121.591, Florida Statutes, are amended to read:

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365 121.591 Benefits payable under the Public Employee 366 Optional Retirement Program of the Florida Retirement System.-367 Benefits may not be paid under this section unless the member 368 has terminated employment as provided in s. 121.021(39)(a) or is 369 deceased and a proper application has been filed in the manner 370 prescribed by the state board or the department. The state board 371 or department, as appropriate, may cancel an application for 372 retirement benefits when the member or beneficiary fails to 373 timely provide the information and documents required by this 374 chapter and the rules of the state board and department. In 375 accordance with their respective responsibilities as provided 376 herein, the State Board of Administration and the Department of 377 Management Services shall adopt rules establishing procedures 378 for application for retirement benefits and for the cancellation 379 of such application when the required information or documents are not received. The State Board of Administration and the 380 381 Department of Management Services, as appropriate, are 382 authorized to cash out a de minimis account of a participant who has been terminated from Florida Retirement System covered 383 384 employment for a minimum of 6 calendar months. A de minimis 385 account is an account containing employer contributions and 386 accumulated earnings of not more than \$5,000 made under the 387 provisions of this chapter. Such cash-out must either be a 388 complete lump-sum liquidation of the account balance, subject to 389 the provisions of the Internal Revenue Code, or a lump-sum 390 direct rollover distribution paid directly to the custodian of an eligible retirement plan, as defined by the Internal Revenue 391 392 Code, on behalf of the participant. If any financial instrument

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393 issued for the payment of retirement benefits under this section 394 is not presented for payment within 180 days after the last day 395 of the month in which it was originally issued, the third-party 396 administrator or other duly authorized agent of the State Board 397 of Administration shall cancel the instrument and credit the 398 amount of the instrument to the suspense account of the Public Employee Optional Retirement Program Trust Fund authorized under 399 400 s. 121.4501(6). Any such amounts transferred to the suspense 401 account are payable upon a proper application, not to include 402 earnings thereon, as provided in this section, within 10 years 403 after the last day of the month in which the instrument was 404 originally issued, after which time such amounts and any earnings thereon shall be forfeited. Any such forfeited amounts 405 406 are assets of the Public Employee Optional Retirement Program 407 Trust Fund and are not subject to the provisions of chapter 717. 408

408 (1) NORMAL BENEFITS.-Under the Public Employee Optional
 409 Retirement Program:

(a) Benefits in the form of vested accumulations as
described in s. 121.4501(6) are payable under this subsection in
accordance with the following terms and conditions:

413 1. To the extent vested, benefits are payable only to a414 participant.

415 2. Benefits shall be paid by the third-party administrator
416 or designated approved providers in accordance with the law, the
417 contracts, and any applicable board rule or policy.

3. To receive benefits, the participant must be terminated
from all employment with all Florida Retirement System
employers, as provided in s. 121.021(39).

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421 4. Benefit payments may not be made until the participant 422 has been terminated for 3 calendar months, except that the board 423 may authorize by rule for the distribution of up to 10 percent 424 of the participant's account after being terminated for 1 425 calendar month if the participant has reached the normal 426 retirement date as defined in s. 121.021 of the defined benefit 427 plan.

5. 428 If a member or former member of the Florida Retirement 429 System receives an invalid distribution from the Public Employee 430 Optional Retirement Program Trust Fund, such person must repay the full invalid distribution to the trust fund within 90 days 431 432 after receipt of final notification by the state board or the third-party administrator that the distribution was invalid. If 433 434 such person fails to repay the full invalid distribution within 90 days after receipt of final notification, the person may be 435 436 deemed retired from the optional retirement program by the state 437 board, as provided pursuant to s. $121.4501(2)(k)(\frac{j}{j})$, and is 438 subject to s. 121.122. If such person is deemed retired by the 439 state board, any joint and several liability set out in s. 440 121.091(9)(d)2. becomes null and void, and the state board, the 441 department, or the employing agency is not liable for gains on 442 payroll contributions that have not been deposited to the 443 person's account in the retirement program, pending resolution 444 of the invalid distribution. The member or former member who has been deemed retired or who has been determined by the board to 445 446 have taken an invalid distribution may appeal the agency 447 decision through the complaint process as provided under s. 121.4501(9)(q)3. As used in this subparagraph, the term "invalid 448

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449 distribution" means any distribution from an account in the 450 optional retirement program which is taken in violation of this 451 section, s. 121.091(9), or s. 121.4501.

452 If a participant elects to receive his or her benefits (b) 453 upon termination of employment as defined in s. 121.021, the 454 participant must submit a written application or an application 455 by electronic means an equivalent form to the third-party 456 administrator indicating his or her preferred distribution date 457 and selecting an authorized method of distribution as provided 458 in paragraph (c). The participant may defer receipt of benefits 459 until he or she chooses to make such application, subject to 460 federal requirements.

461 Section 4. Section 121.74, Florida Statutes, is amended to 462 read:

463 121.74 Administrative and educational expenses.-In 464 addition to contributions required under s. 121.71, effective 465 July 1, 2010, through June 30, 2014, employers participating in 466 the Florida Retirement System shall contribute an amount equal 467 to $0.03 \frac{0.05}{0.05}$ percent of the payroll reported for each class or 468 subclass of Florida Retirement System membership; effective July 469 1, 2014, the contribution rate shall be 0.04 percent of the 470 payroll reported for each class or subclass of membership. The $_{ au}$ 471 which amount contributed shall be transferred by the Division of 472 Retirement from the Florida Retirement System Contributions 473 Clearing Trust Fund to the State Board of Administration's Administrative Trust Fund to offset the costs of administering 474 475 the optional retirement program and the costs of providing 476 educational services to participants in the defined benefit

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477 program and the optional retirement program. Approval of the 478 trustees of the State Board of Administration is required before 479 prior to the expenditure of these funds. Payments for third-480 party administrative or educational expenses shall be made only 481 pursuant to the terms of the approved contracts for such 482 services.

- 483 Section 5. Subsection (3) of section 121.78, Florida 484 Statutes, is amended to read:
- 485

121.78 Payment and distribution of contributions.-

486 (3) (a) Employer contributions and accompanying payroll 487 data received after the 5th working day of the month are shall 488 be considered late. The employer shall be assessed by the 489 Division of Retirement a penalty of 1 percent of the 490 contributions due for each calendar month or part thereof that 491 the contributions or accompanying payroll data are late. 492 Proceeds from the 1-percent assessment against contributions 493 made on behalf of participants of the defined benefit program 494 shall be deposited in the Florida Retirement System Trust Fund, 495 and proceeds from the 1-percent assessment against contributions 496 made on behalf of participants of the optional retirement 497 program shall be transferred to the third-party administrator 498 for deposit into participant accounts, as provided in paragraph 499 (b).

(b) If contributions made by an employer on behalf of participants of the optional retirement program or accompanying payroll data are not received within the calendar month they are due, including, but not limited to, contribution adjustments as a result of employer errors or corrections, and if that

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505 delinquency results in market losses to participants, the 506 employer shall reimburse each participant's account for market 507 losses resulting from the late contributions. If a participant 508 has terminated employment and taken a distribution, the 509 participant is responsible for returning any excess contributions erroneously provided by employers, adjusted for 510 511 any investment gain or loss incurred during the period such 512 excess contributions were in the participant's Public Employee Optional Retirement Program account. The state board of 513 514 Administration or its designated agent shall communicate to 515 terminated participants any obligation to repay such excess 516 contribution amounts. However, the state board of 517 Administration, its designated agents, the Public Employee 518 Optional Retirement Program Trust Fund, the department of 519 Management Services, or the Florida Retirement System Trust Fund 520 may shall not incur any loss or gain as a result of an 521 employer's correction of such excess contributions. The third-522 party administrator, hired by the state board pursuant to s. 523 121.4501(8), shall calculate the market losses for each affected 524 participant. If When contributions made on behalf of 525 participants of the optional retirement program or accompanying 526 payroll data are not received within the calendar month due, the 527 employer shall also pay the cost of the third-party 528 administrator's calculation and reconciliation adjustments 529 resulting from the late contributions. The third-party 530 administrator shall notify the employer of the results of the 531 calculations and the total amount due from the employer for such 532 losses and the costs of calculation and reconciliation. The

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533 employer shall remit to the Division of Retirement the amount 534 due within 30 10 working days after the date of the penalty 535 notice sent by the division. The division shall transfer that 536 said amount to the third-party administrator, which who shall 537 deposit proceeds from the 1-percent assessment and from 538 individual market losses into participant accounts, as 539 appropriate. The state board may is authorized to adopt rules to 540 administer implement the provisions regarding late 541 contributions, late submission of payroll data, the process for reimbursing participant accounts for resultant market losses, 542 543 and the penalties charged to the employers.

544 Delinquency fees may be waived by the Division of (C) 545 Retirement, with regard to defined benefit program 546 contributions, and by the state board of Administration, with 547 regard to optional retirement program contributions, only if 548 when, in the opinion of the division or the board, as 549 appropriate, exceptional circumstances beyond the employer's 550 control prevented remittance by the prescribed due date 551 notwithstanding the employer's good faith efforts to effect 552 delivery. Such a waiver of delinquency may be granted an 553 employer only once one time each state fiscal year.

(d) If contributions made by an employer on behalf of participants in the optional retirement program are delayed in posting to participant accounts due to acts of God beyond the control of the Division of Retirement, the state board, or the third-party administrator, as applicable, market losses resulting from the late contributions are not payable to the participants.

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561 Section 6. Subsections (1) and (2) of section 215.44, 562 Florida Statutes, are amended to read:

563 215.44 Board of Administration; powers and duties in 564 relation to investment of trust funds.—

565 Except when otherwise specifically provided by the (1)566 State Constitution and subject to any limitations of the trust 567 agreement relating to a trust fund, the Board of Administration, 568 hereinafter sometimes referred to in this chapter as "board $_{\mathcal{T}}$ " or 569 "Trustees of the State Board of Administration," composed of the Governor as chair, the Chief Financial Officer, and the Attorney 570 571 General, shall invest all the funds in the System Trust Fund, as 572 defined in s. 121.021(36), and all other funds specifically required by law to be invested by the board pursuant to ss. 573 574 215.44-215.53 to the fullest extent that is consistent with the cash requirements, trust agreement, and investment objectives of 575 576 the fund. Notwithstanding any other law to the contrary, the 577 State Board of Administration may invest any funds of any state 578 agency, any state university or college, or any unit of local 579 government, or any direct-support organization thereof pursuant to the terms of a trust agreement with the head of the state 580 581 agency or the governing body of the state university or college, 582 unit of local government, or direct-support organization 583 thereof, or pursuant to the enrollment requirements stated in s. 584 218.407, and may invest such funds in the Local Government 585 Surplus Funds Trust Fund created by s. 218.405., which trust agreement shall govern the investment of such funds, provided 586 587 that The board shall approve the undertaking of investments 588 subject to a trust agreement such investment before execution of Page 21 of 32

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589 <u>such</u> the trust agreement by the State Board of Administration. 590 The funds and the earnings therefrom are exempt from the service 591 charge imposed by s. 215.20. As used in this subsection, the 592 term "state agency" has the same meaning as that provided in s. 593 <u>216.011</u> 216.001, and the terms "governing body" and "unit of 10cal government" have the same meaning as that provided in s. 595 218.403.

(2) (a) The board shall have the power to make purchases, sales, exchanges, investments, and reinvestments for and on behalf of the funds referred to in subsection (1), and it shall be the duty of the board to see that moneys invested under the provisions of ss. 215.44-215.53 are at all times handled in the best interests of the state.

(b) In exercising investment authority pursuant to s.
215.47, the board may retain investment advisers or managers, or
both, external to in-house staff, to assist the board in
carrying out the power specified in paragraph (a).

606 The board shall create an audit committee to assist (C) 607 the board in fulfilling its oversight responsibilities. The 608 committee shall consist of three members appointed by the board. 609 Members shall be appointed for 4-year terms. A vacancy shall be 610 filled for the remainder of the unexpired term. The committee 611 shall annually elect a chair and vice chair from its membership. A member may not be elected to consecutive terms as chair or 612 613 vice chair. Persons appointed to the audit committee must have 614 relevant knowledge and expertise as determined by the board. The 615 audit committee shall serve as an independent and objective 616 party to monitor processes for financial reporting, internal

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617 <u>controls and risk assessment, audit processes, and compliance</u> 618 <u>with laws, rules, and regulations. The audit committee shall</u> 619 <u>direct the efforts of the board's independent external auditors</u> 620 <u>and the board's internal audit staff. The committee shall</u> 621 <u>periodically, but not less than quarterly, report to the board</u> 622 <u>and the executive director of the board.</u>

(d) The board shall produce a set of financial statements
for the Florida Retirement System on an annual basis, which
shall be reported to the Legislature and audited by a commercial
independent third-party audit firm.

(e) The board shall meet at least quarterly and shall
receive reports from the audit committee, the investment
advisory committee, the inspector general, the general counsel,
the executive director, and such other persons or entities as
the board may require about the financial status, operations,
and investment activities of the board.

633 Section 7. Section 215.441, Florida Statutes, is amended 634 to read:

635 215.441 Board of Administration; appointment of executive 636 director.-The appointment of the executive director of the State 637 Board of Administration shall be subject to the approval by a 638 majority vote of the Board of Trustees of the State Board of 639 Administration, and the Governor must vote on the prevailing 640 side. Such appointment must be reaffirmed in the same manner by 641 the board of trustees on an annual basis. The executive director shall, at a minimum, possess substantial experience, knowledge, 642 643 and expertise in the oversight of investment portfolios and must 644 meet any other requirements determined by the board to be

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645 necessary to the overall management and investment of funds. 646 Section 8. Section 215.444, Florida Statutes, is amended 647 to read: 648 215.444 Investment Advisory Council.-649 There is created a six-member Investment Advisory (1)650 Council to review the investments made by the staff of the Board 651 of Administration and to make recommendations to the board 652 regarding investment policy, strategy, and procedures. Beginning 653 February 1, 2011, the membership of the council shall be 654 expanded to nine members. The council shall meet with staff of 655 the board at least once each quarter and shall provide a 656 quarterly report directly to the Board of Trustees of the State 657 Board of Administration at a meeting of the board. 658 (2)The members of the council shall be appointed by the 659 board as a resource to the Board of Trustees of the State Board 660 of Administration and shall be subject to confirmation by the 661 Senate. These individuals shall possess special knowledge, 662 experience, and familiarity with financial investments and portfolio management, institutional investments, and fiduciary 663 664 responsibilities. Members shall be appointed for 4-year terms. A 665 vacancy shall be filled for the remainder of the unexpired term. 666 The council shall annually elect a chair and a vice chair from 667 its membership. A member may not be elected to consecutive terms 668 as chair or vice chair. The council members must undergo regular fiduciary 669 (3) 670 training as required by the board and must complete an annual conflict disclosure statement. In carrying out their duties, 671 672 council members must make recommendations consistent with the

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673 fiduciary standards applicable to the board.

674 (4) The council may create subcommittees as necessary to 675 carry out its duties and responsibilities. 676 Section 9. Paragraphs (b) and (c) of subsection (1), 677 paragraph (a) of subsection (2), and subsection (5) of section 678 215.47, Florida Statutes, are amended, paragraph (o) is added to 679 subsection (1) of that section, and subsection (20) is added to that section, to read: 680 681 215.47 Investments; authorized securities; loan of securities.-Subject to the limitations and conditions of the 682 683 State Constitution or of the trust agreement relating to a trust 684 fund, moneys available for investments under ss. 215.44-215.53 685 may be invested as follows: 686 (1) Without limitation in: 687 State Bonds, notes, or obligations of any state or (b) 688 organized territory of the United States or the District of 689 Columbia that pledge pledging the full faith and credit of the 690 state, territory, or district; and revenue bonds, notes, or 691 obligations of any state or organized territory of the United 692 States or the District of Columbia additionally secured by the 693 full faith and credit of the state, territory, or district. 694 (c) Bonds, notes, or obligations of the several counties 695 or districts in any the state or organized territory of the 696 United States or the District of Columbia containing a pledge of 697 the full faith and credit of the county or district involved. 698 (o) Bonds, notes, or obligations described in 26 U.S.C. s. 699 149(g)(3)(B), if investment in such bonds, notes, or obligations 700 is necessary in order to comply with covenants in documents or

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701 proceedings relating to bonds issued pursuant to s. 215.555(6).
702 Investments made pursuant to this paragraph may be purchased
703 only from the proceeds of bonds issued pursuant to s. 215.555(6)
704 and must be authorized under documents or proceedings relating
705 to such bonds.

706

(2) With no more than 25 percent of any fund in:

(a) Bonds, notes, or obligations of <u>any state or organized</u>
territory of the United States or the District of Columbia; of
any municipality or political subdivision <u>or any agency</u>,
<u>district</u>, <u>or authority thereof</u>; or <u>of</u> any agency or authority of
this state, if the obligations are rated investment grade by at
least one nationally recognized statistical rating organization.

713 With no more than 25 percent of any fund in corporate (5) 714 obligations and securities of any kind of a foreign corporation 715 or a foreign commercial entity having its principal office 716 located in any country other than the United States of America 717 or its possessions or territories, not including United States 718 dollar-denominated securities listed and traded on a United 719 States exchange which are a part of the ordinary investment 720 strategy of the board.

721 (20) Notwithstanding the provisions in subsection (5) 722 limiting such investments to 25 percent of any fund, the board 723 may invest no more than 35 percent of any fund in corporate 724 obligations and securities of any kind of a foreign corporation 725 or a foreign commercial entity having its principal office 726 located in any country other than the United States or its 727 possessions or territories, not including United States dollar-728 denominated securities listed and traded on a United States

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729	exchange that are a part of the ordinary investment strategy of
730	the board.
731	Section 10. Section 215.4754, Florida Statutes, is created
732	to read:
733	215.4754 Ethics requirements for investment advisers and
734	managers and members of the Investment Advisory CouncilThe
735	intent of this section is to promote independence and the
736	avoidance of conflicts and improper influence by certain
737	investment advisers and managers without creating unnecessary
738	barriers to the board performing its investment duties
739	consistent with its fiduciary standards, investment performance,
740	and business relationships.
741	(1) A contract under which an investment adviser or
742	manager has been retained to exercise investment authority on
743	behalf of the board for direct holdings shall require that the
744	investment adviser or manager abide by a standard of conduct
745	pursuant to s. 215.4755. Any such contract may be terminated by
746	the board if the investment adviser or manager violates such
747	standard of conduct.
748	(2) An Investment Advisory Council member or any business
749	organization or any affiliate thereof that is owned by or
750	employs such member may not directly or indirectly contract with
751	or provide any services for the investment of trust funds
752	invested by the board during the time of such member's service
753	on the council or for 2 years thereafter.
754	Section 11. Section 215.4755, Florida Statutes, is created
755	to read:
756	215.4755 Certification and disclosure requirements for
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757	investment advisers and managers
758	(1) An investment adviser or manager who has discretionary
759	investment authority for direct holdings and who is retained as
760	provided in s. 215.44(2)(c) shall agree pursuant to contract to
761	annually certify in writing to the board that:
762	(a) All investment decisions made on behalf of the trust
763	funds and the board are made in the best interests of the trust
764	funds and the board and not made in a manner to the advantage of
765	such investment adviser or manager, other persons, or clients to
766	the detriment of the trust funds and the board.
767	(b) Appropriate policies, procedures, or other safeguards
768	have been adopted and implemented to ensure that relationships
769	with any affiliated persons or entities do not adversely
770	influence the investment decisions made on behalf of the trust
771	funds and the board.
772	(c) A written code of ethics, conduct, or other set of
773	standards, which governs the professional behavior and
774	expectations of owners, general partners, directors or managers,
775	officers, and employees of the investment adviser or manager,
776	has been adopted and implemented and is effectively monitored
777	and enforced. The investment advisers' and managers' code of
778	ethics shall require that:
779	1. Officers and employees involved in the investment
780	process refrain from personal business activity that could
781	conflict with the proper execution and management of the
782	investment program over which the investment adviser or manager
783	has discretionary investment authority or that could impair
784	their ability to make impartial decisions with respect to such
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785	investment program; and
786	2. Officers and employees refrain from undertaking
787	personal investment transactions with the same individual with
788	whom business is conducted on behalf of the board.
789	(d) The investment adviser or manager has proactively and
790	promptly disclosed to the board, notwithstanding subsection (2),
791	any known circumstances or situations that a prudent person
792	could expect to create an actual, potential, or perceived
793	conflict of interest, including specifically:
794	1. Any material interests in or with financial
795	institutions with which officers and employees conduct business
796	on behalf of the trust funds and the board; and
797	2. Any personal financial or investment positions of the
798	investment advisor or manager that could be related to the
799	performance of an investment program over which the investment
800	adviser or manager has discretionary investment authority on
801	behalf of the board.
802	(2) At the board's request, an investment adviser or
803	manager who has discretionary investment authority over direct
804	holdings and who is retained as provided in s. 215.44(2)(c)
805	shall disclose in writing to the board:
806	(a) Any nonconfidential, nonproprietary information or
807	reports to substantiate the certifications required under
808	subsection (1).
809	(b) All direct or indirect pecuniary interests that the
810	investment adviser or manager has in or with any party to a
811	transaction with the board, if the transaction is related to any
812	discretionary investment authority that the investment adviser
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813 or manager exercises on behalf of the board. 814 (3) An investment adviser or manager certification 815 required under subsection (1) shall be provided annually, no 816 later than January 31, for the reporting period of the previous 817 calendar year on a form prescribed by the board. 818 Section 12. Section 215.52, Florida Statutes, is amended 819 to read: 820 215.52 Rules and regulations.-The board shall have the 821 power and authority to make reasonable rules and regulations 822 necessary to carry out the provisions of ss. 215.44-215.53. The 823 rules shall provide for full transparency and accountability in 824 fulfillment of the board's fiduciary duties in the areas of 825 compliance, ethics, training, and audit procedures. 826 Section 13. Paragraph (a) of subsection (8) of section 218.409, Florida Statutes, is amended to read: 827 218.409 Administration of the trust fund; creation of 828 829 advisory council.-830 The principal, and any part thereof, of each and (8)(a) 831 every account constituting the trust fund is shall be subject to 832 payment at any time from the moneys in the trust fund. However, 833 the executive director may, in good faith, on the occurrence of 834 an event that has a material impact on liquidity or operations 835 of the trust fund, for 48 hours limit contributions to or 836 withdrawals from the trust fund to ensure that the board can 837 invest moneys entrusted to it in exercising its fiduciary responsibility. Such action must shall be immediately disclosed 838 to all participants, the trustees, the Joint Legislative 839 840 Auditing Committee, the Investment Advisory Council, and the Page 30 of 32

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841	Participant Local Government Advisory Council. The trustees
842	shall convene an emergency meeting as soon as practicable from
843	the time the executive director has instituted such measures and
844	review the necessity of those measures. <u>If the trustees are</u>
845	unable to convene an emergency meeting before the expiration of
846	the 48-hour moratorium on contributions and withdrawals, the
847	moratorium may be extended by the executive director until the
848	trustees are able to meet to review the necessity for the
849	moratorium. If the trustees agree with such measures, the
850	trustees shall vote to continue the measures for up to an
851	additional 15 days. The trustees must convene and vote to
852	continue any such measures <u>before</u> prior to the expiration of the
853	time limit set, but in no case may the time limit set by the
854	trustees exceed 15 days.
855	Section 14. Trademarks, copyrights, or patentsThe State
856	Board of Administration, on behalf of the Florida Retirement
857	System or any other trust fund under its jurisdiction, may
858	develop work products that are subject to trademark, copyright,
859	or patent statutes. The board may, in its own name or through
860	the growth initiative program created pursuant to s. 215.47(7),
861	Florida Statutes, or any other program developed with or for the
862	board:
863	(1) Perform all things necessary to secure letters of
864	patent, copyrights, or trademarks on any work products and
865	enforce its rights therein.
866	(2) License, lease, assign, or otherwise give written
867	consent to any person for the manufacture or use of its work
868	products on a royalty basis or for such other consideration as
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869	the board deems proper.
870	(3) Take any action necessary, including legal action, to
871	protect its work products against improper or unlawful use or
872	infringement.
873	(4) Enforce the collection of any sums due the board for
874	the manufacture or use of its work products by any other party.
875	(5) Sell any of its work products and execute all
876	instruments necessary to consummate any such sale.
877	(6) Do all other acts necessary and proper for the
878	execution of powers and duties provided under this section.
879	Section 15. This act shall take effect July 1, 2010.
878	execution of powers and duties provided under this section.

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