| 1  | A bill to be entitled   |
|----|---|
| 2  | An act relating to the Florida Retirement System; amending                        |
| 3  | s. 121.111, F.S.; conforming cross-references; authorizing                        |
| 4  | additional persons to purchase credit for prior military                          |
| 5  | wartime service; amending s. 121.052, F.S.; conforming a                          |
| 6  | cross-reference; revising the payroll contribution rates                          |
| 7  | for the membership classes of the system; providing a                             |
| 8  | declaration of important state interest; providing an                             |
| 9  | effective date.   |
| 10 |   |
| 11 | Be It Enacted by the Legislature of the State of Florida:                         |
| 12 |   |
| 13 | Section 1. Section 121.111, Florida Statutes, is amended                          |
| 14 | to read:  |
| 15 | 121.111 Credit for military service   |
| 16 | (1) Creditable service of any member shall also include                           |
| 17 | military service as defined in s. 121.021(20)(a) if:                              |
| 18 | (a) The member is in the active employ of an employer                             |
| 19 | immediately <u>before</u> <del>prior to</del> such service and leaves a position, |
| 20 | other than a temporary position, for the purpose of induction                     |
| 21 | into <del>the Armed Forces of the United States</del> or entry upon duty in       |
| 22 | the Armed Forces of the United States. When applied to the                        |
| 23 | Florida Retirement System:  |
| 24 | 1. The term "position other than a temporary position"                            |
| 25 | means a regularly established position with a Florida Retirement                  |
| 26 | System employer; and  |
| 27 | 2. A member shall be construed to have left his or her                            |
| 28 | employment for military purposes if he or she reported for                        |
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|    |   |

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29 active duty within 60 days after leaving such employment;

30 (b) The member is entitled to reemployment under the 31 provisions of the <u>Uniformed Services Employment and Reemployment</u> 32 <u>Rights Act</u> <del>Veterans' Reemployment Rights Act (38 U.S.C. ss. 2021</del> 33 <del>et seq.);</del>

34 (c) The member applies for reemployment with the same 35 employer within the time set forth in <u>the Uniformed Services</u> 36 <u>Employment and Reemployment Rights Act</u> s. 2021 or s. 2024 of the 37 <del>Veterans' Reemployment Rights Act, whichever is applicable,</del> and 38 is reemployed by such employer;

39 The member makes the required employee contributions, (d) 40 if any, and the employer makes the required employer contributions for the employee's membership class for each month 41 42 of service credit during the such period of military service, based upon the employee's rate of monthly compensation as of the 43 44 date that the employee left his or her position, plus 4 percent interest on such contributions compounded annually from the due 45 date of the contribution until July 1, 1975, and 6.5 percent 46 47 interest compounded annually thereafter, until the payment is made to the appropriate proper retirement trust fund; and 48

(e) The period of service claimed pursuant to this
subsection does not exceed the periods specified by the
provisions of <u>the Uniformed Services Employment and Reemployment</u>
<u>Rights Act</u> ss. 2021 and 2024 of the Veterans' Reemployment
<del>Rights Act</del> which are applicable in the member's case.

(2) Any member whose initial date of employment is before January 1, 1987, who has military service as defined in s. 121.021(20)(b), and who does not claim such service under

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57 subsection (1) may receive creditable service for such military 58 service if:

59

(a) The member is vested;

(b) Creditable service, not to exceed a total of 4 years,
is claimed only as service earned in the Regular Class of
membership; and

63 (C) The member pays into the proper retirement trust fund 64 4 percent of gross salary, based upon his or her first year of 65 salary subsequent to July 1, 1945, that he or she has credit for 66 under this system, plus 4 percent interest thereon compounded 67 annually from the date of first creditable service under this chapter until July 1, 1975, and 6.5 percent interest compounded 68 69 annually thereafter, until payment is made to the appropriate 70 proper retirement trust fund.

71 (3) (d) The member may not receive credit under subsection (2) for any wartime military service if the member also receives 72 73 credit for such service under any federal, state, or local 74 retirement or pension system where "length of service" is a 75 factor in determining the amount of compensation received. 76 However, credit for wartime military service may be received if 77 where the member also receives credit under a pension system 78 providing retired pay for nonregular service in the Armed Forces of the United States in accordance with 10 U.S.C. ss. 1331 et 79 80 seq., as follows:

81 <u>(a)</u><sup>1.</sup> Any person whose retirement date under the Florida 82 Retirement System is <u>before</u> prior to July 1, 1985, may claim 83 such service at any time, as provided in this subsection, upon 84 payment of contributions and interest as provided in paragraph Page 3 of 7

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85 (2) (c) (c), with interest computed to the retired member's 86 retirement date. The benefit <u>must shall</u> be recalculated and 87 increased to include the additional service credit granted for 88 such wartime military service, and a lump-sum payment shall be 89 made to the retiree for the amount owed due to the additional 90 service credit, retroactive to the date of retirement.

91 (b)<sup>2</sup>. Any person whose retirement date is on or after July 92 1, 1985, must claim such service and pay the required 93 contributions, as provided in <u>subsection (4)</u> paragraph (c), 94 prior to the commencement of his or her retirement benefits<del>, as</del> 95 provided in this subsection.

96 (4) (e) Any member claiming credit under this subsection 97 (2) must certify on the form prescribed by the department that 98 credit for such service has not and will not be claimed for 99 retirement purposes under any other federal, state, or local 100 retirement or pension system where "length of service" is a factor in determining the amount of compensation received, 101 102 unless except where credit for such service has been granted in 103 a pension system providing retired pay for nonregular service as 104 provided in subsection (3) paragraph (d). If the member dies 105 before prior to retirement, the member's beneficiary must make 106 the required certification before credit may be claimed. If such 107 certification is not made by the member or the member's 108 beneficiary, credit for wartime military service may shall not 109 be claimed allowed.

110 <u>(5) (f)</u> Service credit awarded for wartime military service 111 <u>under subsection (2) equals shall be</u> the total number of years, 112 months, and days from and including the date of entry into

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113 active duty through the date of discharge from active duty, up 114 to a maximum of 4 years. If the military service includes a 115 partial year, it <u>must shall</u> be stated as a fraction of a year. 116 Creditable military service <u>must shall</u> be calculated in 117 accordance with rule 60S-2.005(2)(j), Florida Administrative 118 Code.

119 <u>(6)(3)</u> Except as provided by law or rule, the employer is 120 not required to make contributions for military service credit 121 for any member.

Section 2. Paragraph (d) of subsection (12) of section123 121.052, Florida Statutes, is amended to read:

124

125

121.052 Membership class of elected officers.-

(12) BENEFITS.-

126 The provisions of ss. 121.101 and 121.111, relating to (d) 127 the cost-of-living adjustment of retirement benefits and 128 retirement credit for wartime military service, respectively, 129 shall apply to members of the Elected Officers' Class. 130 Creditable service for actual wartime service, as authorized by 131 s. 121.111(2), not exceeding 4 years, shall be acquired and paid 132 for as provided in s. 121.111 said subsection. Upon payment by 133 the member of 4 percent of gross salary plus accrued interest, 134 retirement credit shall be granted at the rate of 1.6 percent 135 for each year of creditable service acquired under said 136 subsection.

# 137 Section 3. Effective July 1, 2010, in order to fund the 138 benefits provided by this act:

139(1) The contribution rate that applies to the Regular140Class of the Florida Retirement System is increased by 0.11

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| 141 | percentage points.   |
|-----|--|
|     |  |
| 142 | (2) The contribution rate that applies to the Special Risk       |
| 143 | Class of the Florida Retirement System is increased by 0.16      |
| 144 | percentage points.   |
| 145 | (3) The contribution rate that applies to the Special Risk       |
| 146 | Administrative Support Class of the Florida Retirement System is |
| 147 | increased by 0.21 percentage points.                             |
| 148 | (4) The contribution rate that applies to the Judicial           |
| 149 | subclass of the Elected Officers' Class of the Florida           |
| 150 | Retirement System is increased by 0.20 percentage points.        |
| 151 | (5) The contribution rate that applies to the legislative-       |
| 152 | attorney-Cabinet subclass of the Elected Officers' Class of the  |
| 153 | Florida Retirement System is increased by 0.19 percentage        |
| 154 | points.  |
| 155 | (6) The contribution rate that applies to the County             |
| 156 | Officers' subclass of the Elected Officers' Class of the Florida |
| 157 | Retirement System is increased by 0.22 percentage points.        |
| 158 | (7) The contribution rate that applies to the Senior             |
| 159 | Management Service Class of the Florida Retirement System is     |
| 160 | increased by 0.18 percentage points.                             |
| 161 |  |
| 162 | These increases are in addition to all other changes to such     |
| 163 | contribution rates which may be enacted into law to take effect  |
| 164 | on that date. The Division of Statutory Revision is directed to  |
| 165 | adjust the contribution rates set forth in ss. 121.052, 121.055, |
| 166 | and 121.071, Florida Statutes.                                   |
| 167 | Section 4. The Legislature finds that a proper and               |
| 168 | legitimate state purpose is served when employees and retirees   |
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| 169        | of the state and its political subdivisions, and the dependents,  |
|------------|---|
| 170        | survivors, and beneficiaries of such employees and retirees, are  |
| 171        | extended the basic protections afforded by governmental   |
| 172        | retirement systems. These persons must be provided benefits that  |
| 173        | are fair and adequate and that are managed, administered, and   |
|            |   |
| 174        | funded in an actuarially sound manner, as required by s. 14,  |
| 174<br>175 |   |
|            |   |
| 175        | Article X of the State Constitution and part VII of chapter 112,<br>Florida Statutes. Therefore, the Legislature determines and |
| 175<br>176 | Article X of the State Constitution and part VII of chapter 112,<br>Florida Statutes. Therefore, the Legislature determines and |

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