2

3

4

5

6

7

8

9

10

1112

13

14

15

16

17

18

19

20

21

22

23

2425

26

27

28

29

By the Committee on Governmental Oversight and Accountability; and Senator Ring

585-02808A-10 20102186c1

A bill to be entitled

An act relating to the State Board of Administration; amending s. 121.4501, F.S.; requiring that certain investment products and approved providers conform with the Public Employee Optional Retirement Program Investment Policy Statement as approved by the executive director of the board and approved by the Investment Advisory Council; requiring that such statement be presented to the council for approval; amending s. 215.44, F.S.; requiring that the board establish and maintain the salaries of its officers and employees in a manner consistent with its fiduciary duties; requiring that the council initiate an investigation at specified intervals for specified purposes; requiring that the council present the results of such study to the board; authorizing the board to delegate certain authority and duties to the executive director; requiring that the board create an audit committee for specified purposes; providing for membership on the committee and term limits of committee members; providing purposes and duties of the committee; requiring that the board produce certain financial statements on an annual basis and report the information contained in such statements to the Legislature; requiring that such statements be audited by an independent third-party firm working under the direction of the audit committee; amending s. 215.441, F.S.; requiring that the board appoint an executive director; providing duties of the executive

31

32

33

34

35

36

37

38 39

40

41

42

43

44

45

46

47

48

49 50

51

52

53

54

55

56

57

58

585-02808A-10 20102186c1

director; providing requirements for appointment as executive director; removing a requirement that the Governor vote in favor of the selection of the executive director; providing for the determination of the executive director's compensation; providing for the creation, operation, and membership of a search committee for the purpose of selecting the executive director; amending s. 215.442, F.S.; requiring that the executive director present certain information quarterly to the Investment Advisory Council; amending s. 215.444, F.S.; requiring that the council meet with the board's staff at specified intervals and provide a quarterly report to the board's trustees; clarifying the function of council members; expanding prerequisites for membership on the council to include knowledge of and experience with institutional investments and fiduciary responsibilities; providing that a council member is an officer, employee, or agent of the state for specified purposes; requiring that appointees to the council undergo specified training; requiring that council members make recommendations consistent with fiduciary responsibilities applicable to the board; specifying duties of the council; authorizing the council to create subcommittees and direct the executive director to enter into certain contracts; amending s. 215.475, F.S.; conforming provisions to changes made by the act; creating s. 215.4754, F.S.; providing intent; requiring that the contract for an investment adviser

585-02808A-10 20102186c1

or manager include a standard of conduct; providing for termination of the contract of an adviser or manager who violates the standard of conduct; prohibiting a member of the Investment Advisory Council from contracting with or providing services for the investment of certain funds during his or her service on the board and for a specified period thereafter; creating s. 215.4755, F.S.; requiring that an investment advisor or manager annually certify to the board certain activities regarding investment decisions and standards of behavior; requiring that certain disclosures be made at the request of the board regarding pecuniary interests of an investment adviser or manager; amending s. 215.52, F.S.; authorizing the board to implement certain policies, restrictions, or guidelines; providing an effective date.

76 77

59

60

61

62

63

64

65

66 67

68 69

70

71

72

73

74

75

Be It Enacted by the Legislature of the State of Florida:

78 79

80

Section 1. Subsection (14) of section 121.4501, Florida Statutes, is amended to read:

81 121.4501 Public Employee Optional Retirement Program.-

21.4301 Tubile Employee Optional Recilement Hogiam.

(a) Investment products and approved providers selected for

8283

(14) INVESTMENT POLICY STATEMENT.—

84 85

86

87

the Public Employee Optional Retirement Program shall conform with the Public Employee Optional Retirement Program Investment Policy Statement, herein referred to as the "statement," as developed by the executive director and approved by the

Page 3 of 13

585-02808A-10 20102186c1

Investment Advisory Council and Trustees of the State Board of Administration. The statement must include, among other items, the investment objectives of the Public Employee Optional Retirement Program, manager selection and monitoring guidelines, and performance measurement criteria. As required from time to time, the executive director of the state board may present recommended changes in the statement to the board for approval.

(b) <u>Before</u> Prior to presenting the statement, or any recommended changes thereto, to the state board, the executive director of the board shall present such statement or changes to the Investment Advisory Council for review <u>and approval</u>. The council shall present the results of its review to the board prior to the board's final approval of the statement or changes in the statement.

Section 2. Subsections (1) and (2) of section 215.44, Florida Statutes, are amended to read:

215.44 Board of Administration; powers and duties in relation to investment of trust funds.—

(1) Except when otherwise specifically provided by the State Constitution and subject to any limitations of the trust agreement relating to a trust fund, the Board of Administration, hereinafter sometimes referred to as "trustees" or "board," composed of the Governor as chair, the Chief Financial Officer, and the Attorney General, shall invest all the funds in the System Trust Fund, as defined in s. 121.021(36), and all other funds specifically required by law to be invested by the board pursuant to ss. 215.44-215.53 to the fullest extent that is consistent with the cash requirements, trust agreement, and investment objectives of the fund. Notwithstanding any other law

585-02808A-10 20102186c1

to the contrary, the State Board of Administration may invest any funds of any state agency or any unit of local government pursuant to the terms of a trust agreement with the head of the state agency or the governing body of the unit of local government, which trust agreement shall govern the investment of such funds, provided that the board shall approve the undertaking of such investment before execution of the trust agreement by the State Board of Administration. The funds and the earnings therefrom are exempt from the service charge imposed by s. 215.20. As used in this subsection, the term "state agency" has the same meaning as that provided in s. 216.001, and the terms "governing body" and "unit of local government" have the same meaning as that provided in s. 218.403.

- (2) (a) The board shall have the power to make purchases, sales, exchanges, investments, and reinvestments for and on behalf of the funds referred to in subsection (1), and it shall be the duty of the board to see that moneys invested under the provisions of ss. 215.44-215.53 are at all times handled in the best interests of the state.
- (b) Pursuant to s. 110.205, the State Board of
 Administration shall establish and maintain the salaries and
 benefits of its officers and employees in a manner consistent
 with the board's fiduciary responsibility to recruit and retain
 highly qualified and effective key personnel. Not less than
 every 5 years, the Investment Advisory Council shall cause a
 total compensation study to be conducted by a private consulting
 firm having expertise in institutional investments salary and
 benefit administration. The study shall be designed to determine

147

148149

150

151

152

153

154

155

156

157

158

159

160

161

162

163

164

165

166

167

168

169

170

171

172

173

174

585-02808A-10 20102186c1

competitive salary ranges, other compensation, and benefits for positions within the board based on comparable public-sector peer investment entities. The Investment Advisory Council shall present the total compensation study along with its recommendations to the board, and such recommendations are subject to review and ratification or reversal by the board. The board may delegate to the executive director the authority and duty to set staff salaries within the ranges approved by the board.

(c) (b) In exercising investment authority pursuant to s. 215.47, the board may retain investment advisers or managers, or both, external to in-house staff, to assist the board in carrying out the power specified in paragraph (a).

(d) The board shall create an audit committee to assist the board in fulfilling its oversight responsibilities. The committee shall consist of three members appointed by the board. Members shall be appointed for 4-year terms. A vacancy shall be filled for the remainder of the unexpired term. The committee shall annually elect a chair and vice chair from its membership. A member may not be elected to consecutive terms as chair or vice chair. Persons appointed to the audit committee must have relevant knowledge and expertise as determined by the board. The audit committee shall serve as an independent and objective party to monitor processes for financial reporting, internal controls and risk assessment, audit processes, and compliance with laws, rules, and regulations. The audit committee shall direct the efforts of the board's independent external auditors and the board's internal audit staff. The committee shall periodically, but no less than quarterly, report to the

585-02808A-10 20102186c1

executive director and the board. The board shall produce a set of financial statements for the Florida Retirement System

programs on an annual basis, which shall be reported to the

Legislature and audited by a commercial independent third-party audit firm under the direction of the audit committee.

Section 3. Section 215.441, Florida Statutes, is amended to read:

- 215.441 Board of Administration; appointment of executive director.—
- (1) The board shall appoint an executive director to manage and invest funds as directed by the board. The executive director shall, at a minimum, possess substantial experience, proven knowledge, and expertise in the oversight of institutional investment portfolios and must meet any other requirements determined by the board to be necessary to the overall management and investment of funds.
- (2) The appointment of the executive director of the State Board of Administration shall be subject to the approval by a majority vote of the Board of Trustees of the State Board of Administration, and the Governor must vote on the prevailing side. Such appointment must be reaffirmed in the same manner by the board of trustees on an annual basis.
- (3) The compensation for the executive director shall be determined by the board, consistent with the requirements of s. 215.44(2)(b).
- (4) Before the appointment of the executive director, the board shall appoint a search committee to develop minimum position requirements, review applications, and make recommendations to the board with regard to qualified applicants

585-02808A-10 20102186c1

for the position. At a minimum, the search committee shall
consist of at least three members of the Investment Advisory
Council.

Section 4. Subsection (1) of section 215.442, Florida Statutes, is amended to read:

215.442 Executive director; reporting requirements; public meeting.—

- (1) Beginning October 2007 and quarterly thereafter, the executive director shall present to the Board of Trustees and the Investment Advisory Council of the State Board of Administration a quarterly report to include the following:
- (a) The name of each equity in which the State Board of Administration has invested for the quarter.
 - (b) The industry category of each equity.
- Section 5. Section 215.444, Florida Statutes, is amended to read:
 - 215.444 Investment Advisory Council.-
- (1) There is created a six-member Investment Advisory
 Council to review the investments made by the staff of the Board
 of Administration and to make recommendations to the board
 regarding investment policy, strategy, and procedures. The
 council shall meet with staff of the board no less than
 quarterly and shall provide a quarterly report directly to the
 trustees at a meeting of the board.
- (2) The members of the council shall be appointed by the board as a resource to the trustees and shall be subject to confirmation by the Senate. These individuals shall possess special knowledge, experience, and familiarity with financial investments and portfolio management, institutional investments,

2.42

585-02808A-10 20102186c1

and fiduciary responsibilities. Members shall be appointed for 4-year terms. A vacancy shall be filled for the remainder of the unexpired term. The council shall annually elect a chair and a vice chair from its membership. A member may not be elected to consecutive terms as chair or vice chair.

- (3) In carrying out the provisions of this section, a member of the council is an officer, employee, or agent of the state for purposes of the state's waiver of sovereign immunity contained in s. 768.28. Appointees to the council must undergo regular fiduciary training as required by the board, and must complete an annual conflict disclosure statement. In carrying out their duties, council members must make recommendations consistent with the fiduciary standards applicable to the board.
- (4) The duties of the council shall include approval of the investment policy statements of the board, participation in the selection process regarding an executive director, engaging periodic compensation studies and providing recommendations thereon, meeting quarterly to review the investment performance of funds, and any other duties as determined by the board. The council may create subcommittees as necessary to carry out its duties and responsibilities and may direct the executive director to enter into contracts with independent compensation consultants.

Section 6. Subsection (1) of section 215.475, Florida Statutes, is amended to read:

215.475 Investment policy statement.-

(1) In making investments for the System Trust Fund pursuant to ss. 215.44-215.53, the board shall make no investment which is not in conformance with the Florida

2.62

2.72

2.77

585-02808A-10 20102186c1

Retirement System Defined Benefit Plan Investment Policy Statement, hereinafter referred to as "the IPS," as developed by the executive director and approved by the Investment Advisory Council and the board. The IPS must include, among other items, the investment objectives of the System Trust Fund; permitted types of securities in which the board may invest; and evaluation criteria necessary to measure the investment performance of the fund. As required from time to time, the executive director of the board may present recommended changes in the IPS to the Investment Advisory Council and the board for approval.

Section 7. Section 215.4754, Florida Statutes, is created to read:

215.4754 Ethics requirements for investment advisers and managers and members of the Investment Advisory Council.—The intent of this section is to promote independence and the avoidance of conflicts and improper influence by certain investment advisers and managers without creating unnecessary barriers to the board performing its investment duties consistent with its fiduciary standards, investment performance, and business relationships.

- (1) A contract under which an investment adviser or manager has been retained to exercise investment authority on behalf of the board for direct holdings, as defined in s. 215.473(1)(e), shall require that the investment adviser or manager abide by a standard of conduct, and any such contract may be terminated by the board if the investment adviser or manager violates such standard of conduct.
 - (2) An Investment Advisory Council member or any business

299

300

301

302

303

305

306

307

308

309

310

311

312

313

314

315

316317

318

319

585-02808A-10 20102186c1

291 organization or any affiliate thereof which is owned by or

292 employs such member may not directly or indirectly contract with

- 293 or provide any services for the investment of trust funds
- 294 <u>invested by the board during the time of such member's service</u>
- 295 on the council or for 2 years thereafter.
- Section 8. Section 215.4755, Florida Statutes, is created to read:
 - 215.4755 Certification and disclosure requirements for investment advisers and managers.—
 - (1) An investment adviser or manager who has discretionary investment authority for direct holdings, as defined in s.

 215.473(1)(e), and who is retained as provided in s.

 215.44(2)(c) shall agree pursuant to contract to annually
- 304 certify in writing to the board that:
 - (a) All investment decisions made on behalf of the trust funds and the board are made in the best interests of the trust funds and the board, and not made in a manner to the advantage of such investment adviser or manager, other persons, or clients to the detriment of the trust funds and the board.
 - (b) Appropriate policies, procedures, or other safeguards have been adopted and implemented to ensure that relationships with any affiliated persons or entities do not adversely influence the investment decisions made on behalf of the trust funds and the board.
 - (c) A written code of ethics, conduct, or other set of standards, which governs the professional behavior and expectations of owners, general partners, directors or managers, officers, and employees of the investment adviser or manager, has been adopted and implemented and is effectively monitored

585-02808A-10 20102186c1

and enforced. The investment advisers' and managers' code of ethics shall require that:

- 1. Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution and management of the investment program over which the investment adviser or manager has discretionary investment authority or that could impair their ability to make impartial decisions with respect to such investment program; and
- 2. Officers and employees shall refrain from undertaking personal investment transactions with the same individual with whom business is conducted on behalf of the board.
- (d) The investment adviser or manager has proactively and promptly disclosed to the board, notwithstanding subsection (2), any known circumstances or situations that a prudent person could expect to create an actual, potential, or perceived conflict of interest, including specifically:
- 1. Any material interests in or with financial institutions with which officers and employees conduct business on behalf of the trust funds and the board; and
- 2. Any personal financial or investment positions of the investment advisor or manager which could be related to the performance of an investment program over which the investment adviser or manager has discretionary investment authority on behalf of the board.
- (2) At the board's request, an investment adviser or manager who has discretionary investment authority over direct holdings, as defined in s. 215.473(1)(e), and who is retained as provided in s. 215.44(2)(c) shall disclose in writing to the

585-02808A-10 20102186c1

349 board:

(a) Any nonconfidential, nonproprietary information or reports to substantiate the certifications required under subsection (1).

- (b) All direct or indirect pecuniary interests that the investment adviser or manager has in or with any party to a transaction with the board, if the transaction is related to any discretionary investment authority that the investment adviser or manager exercises on behalf of the board.
- (3) An investment adviser or manager certification required under subsection (1) shall be provided annually, no later than January 31, for the reporting period of the previous calendar year on a form prescribed by the board.

Section 9. Section 215.52, Florida Statutes, is amended to read:

215.52 Rules and regulations.—The board shall have the power and authority to make reasonable rules, policies, and regulations necessary or appropriate to carry out the provisions of ss. 215.44-215.53. To ensure full transparency and accountability in fulfillment of its fiduciary duties, the board may implement any policies, restrictions, or guidelines necessary to the application of relevant provisions, including, but not limited to, policy in the areas of compliance, ethics, training, audit procedures, service providers, vendors, and third parties who do business with the board.

Section 10. This act shall take effect July 1, 2010.