

By Senator Altman

24-01666B-10

20102498

1 A bill to be entitled

2 An act relating to state employee benefits; amending
3 s. 110.123, F.S.; prohibiting separate benefit plans
4 and different levels of state contributions for
5 employees exempt from career service; providing an
6 exception for State University System employees;
7 amending s. 110.1239, F.S.; subjecting premium levels
8 necessary for full funding of the state group health
9 insurance program to certain requirements; providing
10 an effective date.

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12 Be It Enacted by the Legislature of the State of Florida:

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14 Section 1. Paragraph (f) of subsection (3) and paragraph
15 (c) of subsection (4) of section 110.123, Florida Statutes, are
16 amended to read:

17 110.123 State group insurance program.—

18 (3) STATE GROUP INSURANCE PROGRAM.—

19 (f) Except as provided for in subparagraph (h)2., the state
20 contribution toward the cost of any plan in the state group
21 insurance program shall be uniform with respect to all state
22 employees in a state collective bargaining unit participating in
23 the same coverage tier in the same plan. ~~This section does not~~
24 ~~prohibit the development of~~ Separate benefit plans for officers
25 and employees exempt from ~~the~~ career service other than
26 employees of the State University System or ~~the development of~~
27 separate benefit plans for each collective bargaining unit other
28 than employees of the State University System may be developed,
29 but must be consistent with the requirements of this paragraph.

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30 (4) PAYMENT OF PREMIUMS; CONTRIBUTION BY STATE; LIMITATION
31 ON ACTIONS TO PAY AND COLLECT PREMIUMS.—

32 (c) During each policy or budget year, no state agency
33 shall contribute a greater dollar amount of the premium cost for
34 its officers or employees for any plan option under the state
35 group insurance program than any other agency for similar
36 officers and employees, nor shall any greater dollar amount of
37 premium cost be made for employees in one state collective
38 bargaining unit than for those in any other state collective
39 bargaining unit. ~~Nothing in this section prohibits the use of~~
40 Different levels of state contributions for positions exempt
41 from career service other than positions in the State University
42 System may be used, but must be consistent with the requirements
43 of this paragraph.

44 Section 2. Subsection (2) of section 110.1239, Florida
45 Statutes, is amended to read:

46 110.1239 State group health insurance program funding.—It
47 is the intent of the Legislature that the state group health
48 insurance program be managed, administered, operated, and funded
49 in such a manner as to maximize the protection of state employee
50 health insurance benefits. Inherent in this intent is the
51 recognition that the health insurance liabilities attributable
52 to the benefits offered state employees should be fairly,
53 orderly, and equitably funded. Accordingly:

54 (2) The Governor, in the Governor's recommended budget,
55 shall provide premium rates necessary for full funding of the
56 state group health insurance program, and the Legislature shall
57 provide in the General Appropriations Act for a premium level
58 necessary for full funding of the state group health insurance

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59 program consistent with the requirements of s. 110.123(3)(f) and
60 (4)(c).

61 Section 3. This act shall take effect July 1, 2010.