The Florida Senate BILL ANALYSIS AND FISCAL IMPACT STATEMENT (This document is based on the provisions contained in the legislation as of the latest date listed below.) Prepared By: The Professional Staff of the General Government Appropriations Committee **CS/SB 2572** BILL: Finance and Tax Committee and Senator Altman INTRODUCER: Tax Credits SUBJECT: April 19, 2010 DATE: **REVISED:** ANALYST STAFF DIRECTOR REFERENCE ACTION 1. Hrdlicka Cooper CM Favorable 2. ODonnell McKee FT Fav/CS 3. Blizzard DeLoach GA Favorable WPSC 4. 5. 6.

Please see Section VIII. for Additional Information:

A. COMMITTEE SUBSTITUTE..... X B. AMENDMENTS.....

Statement of Substantial Changes Technical amendments were recommended Amendments were recommended Significant amendments were recommended

I. Summary:

This bill seeks to address, in part, job-losses associated with discontinuance of the Space Shuttle Program by creating two corporate income tax credits related to aerospace jobs originating after January 1, 2011, as follows.

- The aerospace sector jobs tax credit provides a maximum annual credit of up to \$12,500 per qualified employee based on wages subject to the unemployment tax. The credit is equal to 10 percent of the compensation paid to each qualified employee for their first though fifth year of employment up to the capped amount.
- The tuition reimbursement tax credit provides a credit equal to 50 percent of the tuition reimbursements paid to a qualified employee in a single tax year. The credit may only be claimed if the qualified employee was awarded an undergraduate or graduate degree, a technical certification, or a certification from a training program offered by Workforce Florida, Inc., within one year after being hired by the aerospace business.

A business cannot claim both credits for the same employee. The maximum amount of credits any aerospace business may claim in a single calendar year is \$200,000; the total amount of

credits claimed under the program in a calendar year by all eligible businesses is capped at \$2 million. Aerospace businesses may carry forward any unused credits up to five years.

The Revenue Estimating Conference met on March 19, 2010, and determined that the tax credits created by this bill will reduce the revenue to the General Revenue Fund by \$2 million annually beginning in the 2010-2011 fiscal year.

The bill substantially amends sections 220.02 and 220.13, Florida Statutes.

The bill creates section 220.1811, Florida Statutes.

II. Present Situation:

Ending the Space Shuttle Program this year is projected to leave in its wake the loss of at least 9,000 Florida jobs directly associated with the program. State and regional economic development and workforce training agencies are developing strategies to address this potential loss of jobs, ranging from the recruitment of new companies to offering displaced workers retraining in related fields.

Currently, aerospace companies can utilize, depending on their location and investment, 12 general business incentives and at least four business sales tax exemptions. Additionally, the Legislature has created the Qualified Defense Contractor and Spaceflight Business (QDSC) Tax Refund program to provide a number of tax reimbursements for eligible companies based on job creation.

Aerospace Work Force

The last mission for the Space Shuttle Program is scheduled for September 2010. The "Moon to Mars" successor program (known as Constellation) was scheduled to begin in 2015. However, President Obama's budget for 2011 cancels this program. If approved, the National Aeronautics and Space Administration (NASA) will instead focus on research and development for robotic exploration, and the development of human spaceflight vehicles will occur in the U.S. commercial market.¹ The intervening period between the retirement of the Space Shuttle program and whichever direction the space program takes next is referred to as the "shuttle gap," in which a number of employees in the aerospace industry, in Florida and elsewhere, may lose their current jobs.²

In August 2007, the Brevard Workforce Development Board, Inc., (BWDB) estimated that shuttle-related activity in Florida supports a workforce level of approximately 9,235 employees (6,340 United Space Alliance employees and 2,895 sub-tier and related support contractor employees). The majority of this workforce is located at or near the Kennedy Space Center.

http://www.nasa.gov/pdf/420990main FY 201 %20Budget Overview 1 Feb 2010.pdf (last visited 3/20/2010). ² Efforts to Address Workforce Issues Related to the Space Program, The Florida Senate Committee on Commerce, , Issue Brief 2009-305 (October 2008), at http://www.flsenate.gov/data/Publications/2009/Senate/reports/interim_reports/pdf/2009-305cm.pdf (last visited 3/22/2010).

¹ NASA, <u>Fiscal Year 2011 Budget Estimates</u>, available at

However, the total economic impact of the Space Shuttle Program is statewide, and it has a specific shuttle-related supplier base of some 1,046 companies throughout the state.³

The BWDB further found that shuttle workforce skills are highly translatable to any work that the state pursues as part of its next generation space activities. The BWDB estimated that one-third of the Florida shuttle-related workforce will need transition assistance to prepare for working in a different industry or occupation, and one-third will need to upgrade their skills to participate in the next generation space programs, whether public or private. The remaining one-third are expected to retire.⁴ Disregarding the number of employees who will retire, the BWDB estimates that at least 9,000 aerospace workers will lose their current positions.

In response to this anticipated shuttle gap, the 2008 Florida Legislature appropriated \$1.25 million to be used to provide services focused on retention and retraining of skilled talent in the space industry, which includes workforce skills analysis, training, placement services, and communications efforts. Workforce Florida, Inc., was authorized to develop a plan to implement this program.⁵

Besides retraining efforts, BWDB, the local economic development council, Space Florida, Enterprise Florida, Inc., and other entities are working to recruit new aerospace-related companies or technology-based businesses that could employ the already-skilled Shuttle workforce.

The Qualified Defense Contractor and Spaceflight Business (QDSC) Tax Refund Program⁶

Amended in 2008 to include aerospace companies,⁷ the QDSC was designed to recruit, retain, and encourage expansion of high-wage, high-skilled jobs in a competitive industry. This tax incentive targets the following types of projects: consolidation of certain Department of Defense (DOD) contracts; conversion of DOD production jobs to non-defense production jobs; those projects involving the reuse of defense-related facilities for specific activities; the manufacturing, processing, and assembly of space flight vehicles; and a number of other activities related to space flight.

Upon entering into a contract with the Governor's Office of Tourism, Trade, and Economic Development (OTTED), a qualified company is allowed tax refund payments equal to one of the following.

- \$3,000 times the number of jobs specified in the tax refund agreement.
- \$6,000 times the number of jobs if the project is located in a rural county or an enterprise zone.

 ³ Brevard Workforce Development Board, Inc., "Aerospace Workforce Outlook Report," Executive Summary, August 2007.
⁴ Brevard Workforce Development Board, Inc., "Aerospace Workforce Outlook Report," Executive Summary, August 2007.
⁵ From the Special Employment Security Administration Trust Fund. Line Item 2202, ch. 2008-152, L.O.F. Workforce Florida, Inc., received federal funds and grants in 2009 to continue dislocated aerospace workforce initiatives (about \$2.2 million).

⁶ Section 288.1045, F.S.

⁷ Chapter 2008-89, L.O.F.

A qualified company is also allowed additional tax refund payments equal to one of the following.

- \$1,000 times the number of jobs specified in the tax refund agreement if such jobs pay an annual average wage of at least 150 percent of the average private sector wage in the area.
- \$2,000 times the number of jobs created if such jobs pay an annual average wage of at least 200 percent of the average private sector wage in the area.

A qualified company may receive no more than \$2.5 million in tax refunds pursuant to the QDSC program in any fiscal year and no more than \$7.5 million over the term of its agreement with the OTTED.

The qualified business may receive refunds from the following types of taxes paid:

- Corporate income taxes paid pursuant to ch. 220, F.S., beginning with the first taxable year of the business which begins after entering into the agreement.
- Sales and use taxes paid pursuant to ch. 212, F.S.
- Intangible personal property taxes paid pursuant to ch. 199, F.S.
- Emergency excise taxes paid pursuant to ch. 221, F.S.
- Excise taxes paid on documents pursuant to ch. 201, F.S.
- Ad valorem taxes paid, as defined in s. 220.03(1)(a), F.S., on June 1, 1996.
- State communications services taxes administered under ch. 202, F.S.⁸

Since its inception, 41 QDSC applications have been received and 30 have been approved. There are nine active or complete QDSC projects that have created or retained 2,244 jobs over the years with an average wage of nearly \$61,515. There have been a total of \$9.5 million in tax refunds claimed.⁹

III. Effect of Proposed Changes:

This bill is intended to address the loss of high-skilled aerospace jobs in Florida by providing incentives for new or existing aerospace businesses in Florida to expand their workforce. The bill aims to facilitate the employees' acquisition of new skills by allowing a 50 percent tax credit when a company reimburses an employees' education expenses.

Section 1 amends s. 220.02, F.S., to add the new corporate tax credits to the list of existing tax credits as the last credit that may be claimed against a corporate income tax liability.

Section 2 amends s. 220.13, F.S., to require corporate income tax payers to add the amount of the new credits taken for a particular tax year to their adjusted federal income.

⁸This provision does not apply to the gross receipts tax imposed under ch. 203, F.S., and administered under ch. 202, F.S., or to the local communications services tax authorized by s. 202.19, F.S.

⁹ Enterprise Florida Inc., <u>2009 Incentives Report</u>, p. 17-18, available at <u>http://www.eflorida.com/uploadedFiles/Florida Knowledge Center/My eFlorida EFI and Partners/Floridas Economic Per spective/2009%20Incentives%20Report.pdf</u> (last visited 3/20/2010).

Section 3 creates s. 220.1811, F.S., which authorizes two aerospace-related tax credits: the aerospace sector jobs tax credit and the tuition reimbursement tax credit.

Definitions

This section provides definitions for the following new terms.

- "Aerospace business" means a Florida company that is engaged in the aerospace industry, as defined in s. 331.03, F.S., as "the industry that designs and manufactures aircraft, rockets, missiles, spacecraft, satellites, space vehicles, space stations, space facilities or components thereof, and equipment, systems, facilities, simulators, programs, and related activities, including, but not limited to, the application of aerospace technologies in air-based, land-based, and sea-based platforms for commercial, civil, and defense purposes."
- "Qualified employee" means a Florida resident who fulfills the following criteria.
 - Is first employed or re-employed by an aerospace business on or after January 1, 2011.
 - Has achieved one of the following.
 - An undergraduate or graduate degree at an accredited college or university.
 - A technical degree or certification related to aerospace from a technical training institution.
 - Completion of an aerospace development workforce training program coordinated by Workforce Florida, Inc.
 - Is not an owner, partner, or majority stockholder of an aerospace business.
 - Has been employed for at least six months.
- "Tuition reimbursed to a qualified employee" means a lump-sum payment by an aerospace company to a qualified employee, which may not exceed the average annual tuition, as reported by the Board of Governors of the State University System, for a Florida resident enrolled as a full-time student in a public college or university. The term does not include the cost of books, fees, or room and board.

Tax Credits

The Aerospace-Sector Jobs Tax Credit provides a maximum annual credit of up to \$12,500 per qualified employee based on wages subject to the unemployment tax. The credit is equal to 10 percent of the compensation paid to each qualified employee for their first though fifth year of employment up to the capped amount.

The tuition reimbursement tax credit provides a credit equal to 50 percent of the tuition reimbursements paid to a qualified employee in a single tax year. The credit may only be claimed if the qualified employee was awarded an undergraduate or graduate degree, a technical certification, or a certification from a training program offered by Workforce Florida, Inc., within one year after being hired by the aerospace business.

Both credits may be carried forward to a subsequent year for up to five years. A business cannot claim both credits for the same employee. The maximum amount of credits that an aerospace business may claim in a single calendar year is \$200,000.

The total amount of credits claimed under the program in a calendar year by all eligible businesses is capped at \$2 million. Additionally, an aerospace business may not carry over more tax credits in an amended return than were claimed on the original return for the taxable year. This subsection does not limit increases in the amount of credit claimed on an amended return due to the use of any carry-forward credits.

Application process

An aerospace business may apply to the Department of Revenue (department) for authorization to claim the new credits. Applications must be filed under oath and include the business's name and address and documentation that it is an aerospace business. For each employee for which a tax credit is sought, applications must include the following information.

- Employee's name and documentation that he or she is a qualified employee.
- Salary or hourly wages, including the hourly wages paid to the qualified employee that are subject to unemployment tax.
- Location of the community college, college, university, technical institution, or training program from which the qualified employee received his or her degree.
- Statement of whether the applicant is seeking an aerospace sector jobs tax credit or a tuition reimbursement tax credit.

The business bears the burden of demonstrating to the department's satisfaction that it meets the requirements for obtaining the tax credits.

Penalties

Any aerospace business that fraudulently claims either of these credits is liable for repayment of the credit, plus a mandatory penalty in the amount of 200 percent of the credit, plus interest at the rate provided in s. 220.807, F.S. The business also is presumed to have committed a third-degree felony, which is punishable as provided in ss. 775.082, 775.083, or 775.084, F.S.

Similarly, an aerospace business that makes an underpayment of tax as a result of a grossly overstated claim for either tax credit commits a third-degree felony. The term "grossly overstated claim" means a claim in an amount in excess of 100 percent of the amount of credit allowable.

The department is authorized to adopt rules to prescribe any necessary forms required to claim an aerospace sector jobs tax credit and a tuition reimbursement tax credit, and to provide the guidelines and procedures required to administer the program.

Section 220.1811, F.S., with the exception of the credit-carryover provisions and the limits on the carryover of credits, expires December 31, 2020. An aerospace business may not claim a new tax credit provided for in this bill after that date. However, an aerospace business may continue to claim tax credits that have been carried over pursuant to paragraphs (2)(e) or (3)(c), if they are still within the five-year window.

Section 4 provides an effective date of January 1, 2011, and specifies that the bill is applicable to tax years that begin on or after that date.

IV. Constitutional Issues:

A. Municipality/County Mandates Restrictions:

None.

B. Public Records/Open Meetings Issues:

None.

C. Trust Funds Restrictions:

None.

V. Fiscal Impact Statement:

A. Tax/Fee Issues:

The Revenue Estimating Conference met on March 19, 2010, and determined that the tax credits created by this bill will reduce revenues to the General Revenue Fund by \$2 million annually beginning in the 2010-2011 fiscal year.

B. Private Sector Impact:

Aerospace company workers may benefit if their employers are encouraged, by the availability of the tax credit, to reimburse their tuition expenses. Aerospace companies may benefit because they could use either the jobs tax credit or the tuition reimbursement tax credit to expand their workforce and hire employees who are continuing their education.

C. Government Sector Impact:

The department estimates that to implement the two new tax credits it will incur a cost of \$43,200 to modify the SUNTAX system. Other changes, including Taxpayer Information Publications, tax form changes, returns processing, and revenue accounting to determine eligibility for the tax credits, can be managed with existing resources or at no additional costs.

VI. Technical Deficiencies:

None.

VII. Related Issues:

In federal Fiscal Year 2008, NASA estimated the total impact of the agency's activity in Florida was \$4.1 billion in output, \$2.1 billion of household income, and 40,802 jobs. "This activity also generated \$246 million of federal taxes and \$103 million of state and local taxes. The largest

share of the impact – 98% of the output impact, 99% of the income impact and 99% of the employment impact – occurred in Central Florida."¹⁰

For the tuition reimbursement tax credit, the bill leaves the amount of tuition to be reimbursed up to the business. Thus in one situation, a business could decide to reimburse a new employee's entire four years of college tuition, and in another situation, a business may only reimburse the last year of tuition, or a portion there of, during which the employee worked for the business.

VIII. Additional Information:

A. Committee Substitute – Statement of Substantial Changes: (Summarizing differences between the Committee Substitute and the prior version of the bill.)

CS by Finance and Tax on April 6, 2010:

Changes were made to reflect that workforce Florida would be coordinating, rather than offering, a training program that qualified for a tuition reimbursement credit.

B. Amendments:

None.

This Senate Bill Analysis does not reflect the intent or official position of the bill's introducer or the Florida Senate.

¹⁰ See NASA, Economic Impact of NASA in Florida FY 2008, available at

http://www.nasa.gov/centers/kennedy/pdf/318131main_economic-impact08.pdf (last visited 3/20/2010).