

By Senator Aronberg

27-01801B-10

20102716__

1 A bill to be entitled
2 An act relating to the outsourcing of services and
3 activities by the state; amending s. 287.0574, F.S.;
4 requiring a contract for a proposed outsourcing by the
5 state to prohibit a contractor from authorizing an
6 automatic increase in the salaries or benefits of its
7 employees; requiring a contract for a proposed
8 outsourcing by the state to require the contractor to
9 submit a written request to an agency for an increase
10 in certain employees' salaries or benefits; requiring
11 a contract for a proposed outsourcing by the state to
12 require the state agency to inform the contractor of
13 the reasons that justify the approval of increases in
14 the salaries or benefits of the contractor's employees
15 under certain conditions; requiring that the Office of
16 Program Policy Analysis and Government Accountability
17 submit a report to the Legislature regarding increases
18 in salaries and benefits for contract employees;
19 providing an effective date.

20
21 Be It Enacted by the Legislature of the State of Florida:

22
23 Section 1. Paragraph (m) is added to subsection (5) of
24 section 287.0574, Florida Statutes, to read:

25 287.0574 Business cases to outsource; review and analysis;
26 requirements.—

27 (5) In addition to the contract requirements provided in s.
28 287.058, each contract for a proposed outsourcing, pursuant to
29 this section, must include, but need not be limited to, the

27-01801B-10

20102716__

30 following contractual provisions:

31 (m) A provision that:

32 1. Prohibits the contractor from authorizing an automatic
33 increase in the salary or benefit of a contractor's employee who
34 is providing an activity or service under the contract.

35 2. Requires the contractor to submit a written request to
36 the agency for an increase in the salary or benefit of a
37 contractor's employee.

38 3. If the agency approves any increase in a salary or
39 benefit, requires the agency to inform the contractor of the
40 reasons that justify the approval of any increase, including the
41 employee's original base salary and the percentage of the
42 approved increase.

43
44 By July 1, 2011, the Office of Program Policy Analysis and
45 Government Accountability shall submit a report to the President
46 of the Senate and the Speaker of the House of Representatives
47 which contains the total number of requests by the contractors
48 for employees' salaries and benefits to be increased, the number
49 of requests that were approved, the percentage increase of each
50 approved request, and the reasons for granting approval.

51 Section 2. This act shall take effect July 1, 2010.