



366222

LEGISLATIVE ACTION

Senate	.	House
Comm: FAV	.	
02/17/2010	.	
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The Committee on Transportation and Economic Development
Appropriations (Fasano) recommended the following:

Senate Amendment (with title amendment)

Delete lines 19 - 31
and insert:

Section 1. Section 115.07, Florida Statutes, is amended to
read:

115.07 Officers and employees' leaves of absence for
reserve or guard training.—

(1) All officers or employees of the state, of the several
counties of the state, and of the municipalities or political
subdivisions of the state who are commissioned reserve officers



366222

13 or reserve enlisted personnel in the United States military or
14 naval service or members of the National Guard are entitled to
15 leaves of absence from their respective duties, without loss of
16 vacation leave, pay, time, or efficiency rating, on all days
17 during which they are engaged in training ordered under the
18 provisions of the United States military or naval training
19 regulations for such personnel when assigned to active or
20 inactive duty.

21 (2) Leaves of absence granted as a matter of legal right
22 under the provisions of this section may ~~shall~~ not exceed 240 ~~17~~
23 working hours ~~days~~ in any one annual period. Administrative
24 leaves of absence for additional or longer periods of time for
25 assignment to duty functions of a military character shall be
26 without pay and shall be granted by the employing or appointing
27 authority of any state, county, municipal, or political
28 subdivision employee and when so granted shall be without loss
29 of time or efficiency rating.

30 ~~(3) With respect to any officer or employee whose working~~
31 ~~day consists of a shift measured in hours, each such 12-hour~~
32 ~~shift or less shall equal 1 working day leave of absence. All~~
33 ~~other shifts over 12 hours and up to 24 hours shall equal 2~~
34 ~~working days leave of absence.~~

35 (3)~~(4)~~ When an employee's assigned employment duty
36 conflicts with ordered active or inactive duty training, it is
37 ~~shall be~~ the responsibility of the employing agency of the
38 state, county, municipal, or political subdivision to provide a
39 substitute employee, if necessary, for the assumption of such
40 employment duty while the employee is on assignment for the ~~such~~
41 training.



366222

42 ~~(4)-(5)~~ It is the intent of the Legislature that the state,
43 its several counties, and its municipalities and political
44 subdivisions shall grant leaves of absence for active or
45 inactive training to all employees who are members of the United
46 States Reserve Forces or the National Guard, to ensure the state
47 and national security at all times through a strong armed force
48 of qualified and mobilization-ready personnel.

49
50 ===== T I T L E A M E N D M E N T =====

51 And the title is amended as follows:

52
53 Delete lines 10 - 12
54 and insert:

55
56 entitled to 240 working hours rather than 17 working
57 days of annual leave of absence without loss of time
58 or efficiency rating; removing an obsolete provision
59 calculating leaves of absence as measured in working
60 days; amending s. 250.10, F.S.; providing for the