

1 A bill to be entitled
2 An act relating to state employees; providing for the
3 resolution of certain collective bargaining issues at
4 impasse between the State of Florida and certified
5 bargaining units of state employees; providing for all
6 other mandatory collective bargaining issues that are at
7 impasse and that are not addressed by the act or the
8 General Appropriations Act to be resolved consistent with
9 personnel rules or by otherwise maintaining the status
10 quo; providing an effective date.

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12 Be It Enacted by the Legislature of the State of Florida:

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14 Section 1. All collective bargaining issues at impasse for
15 the 2010-2011 fiscal year between the State of Florida and the
16 legal representatives of the certified bargaining units for
17 state employees shall be resolved as follows:

18 (1) Collective bargaining issues at impasse between the
19 State of Florida and the Florida State Fire Service Association
20 regarding Article 11 "Classification Review," Article 24 "On-
21 call Assignment, Call-Back and Residency," and Article 30
22 "Prevailing Rights" shall be resolved by maintaining the status
23 quo under the language of the current collective bargaining
24 agreement.

25 (2) Collective bargaining issues at impasse between the
26 State of Florida and the Police Benevolent Association - Law
27 Enforcement Unit regarding Article 8 "Workforce Reduction,"
28 Article 10 "Disciplinary Action," Article 12 "Personnel

29 Records," and Article 36 "Awards" shall be resolved by
 30 maintaining the status quo under the language of the current
 31 collective bargaining agreement.

32 (3) Collective bargaining issues at impasse between the
 33 State of Florida and the Police Benevolent Association - Special
 34 Agent Unit regarding Article 7 "Internal Investigations and
 35 Disciplinary Actions" and Article 8 "Workforce Reduction" shall
 36 be resolved by maintaining the status quo under the language of
 37 the current collective bargaining agreement.

38 (4) Collective bargaining issues at impasse between the
 39 State of Florida and the Police Benevolent Association - Highway
 40 Patrol Unit regarding Article 10 "Disciplinary Action" and
 41 Article 15 "Seniority" shall be resolved by maintaining the
 42 status quo under the language of the current collective
 43 bargaining agreement.

44 (5) Collective bargaining issues at impasse between the
 45 State of Florida and the Police Benevolent Association -
 46 Security Services Unit regarding Article 23 "Hours of
 47 Work/Overtime" shall be resolved by maintaining the status quo
 48 under the language of the current collective bargaining
 49 agreement.

50 (6) Collective bargaining issues at impasse between the
 51 State of Florida and the Federation of Physicians and Dentists -
 52 Selected Exempt Service - Supervisory Non-Professional Unit
 53 regarding Article 18 "Hours of Work and Leave of Absence" shall
 54 be resolved by maintaining the status quo under the language of
 55 the current collective bargaining agreement.

56 (7) Collective bargaining issues at impasse between the

57 State of Florida and the Florida Nurses Association -
58 Professional Health Care Unit regarding Article 8 "Workforce
59 Reduction" shall be resolved by maintaining the status quo under
60 the language of the current collective bargaining agreement.

61 (8) Collective bargaining issues at impasse between the
62 State of Florida and the Federation of Public Employees -
63 Lottery Administration and Support Unit regarding Article 6
64 "Employee Records" shall be resolved by maintaining the status
65 quo under the language of the current collective bargaining
66 agreement.

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68 All other mandatory collective bargaining issues at impasse for
69 the 2010-2011 fiscal year which are not addressed by this act or
70 the General Appropriations Act for the 2010-2011 fiscal year
71 shall be resolved consistent with the personnel rules in effect
72 on May 1, 2010, and by otherwise maintaining the status quo
73 under the language of the applicable current collective
74 bargaining agreements.

75 Section 2. This act shall take effect July 1, 2010.