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LEGISLATIVE ACTION

Senate

House

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Floor: 5/AD/2R

03/23/2010 11:59 AM

Senator Thrasher moved the following:

Senate Amendment (with title amendment)

Delete line 1633

and insert:

Section 32. Subsection (2) of section 1012.72, Florida Statutes, is amended to read:

1012.72 Dale Hickam Excellent Teaching Program.—

(2) The Dale Hickam Excellent Teaching Program is created to provide categorical funding for bonuses for teaching excellence. The bonuses may be provided for initial certification for up to one 10-year period for individuals holding NBPTS certification on July 1, 2010, and who remain continuously employed in a public school in this state or the



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14 Florida School for the Deaf and the Blind. The Department of
15 Education shall distribute to each school district an amount as
16 prescribed annually by the Legislature for the Dale Hickam
17 Excellent Teaching Program. For purposes of this section, the
18 Florida School for the Deaf and the Blind shall be considered a
19 school district. Unless otherwise provided in the General
20 Appropriations Act, each distribution shall be the sum of the
21 amounts earned for the following:

22 (a) An annual bonus equal to 10 percent of the prior fiscal
23 year's statewide average salary for classroom teachers to be
24 distributed to the school district to be paid to each individual
25 who holds NBPTS certification and is employed by the district
26 school board or by a public school within the school district.
27 The district school board shall distribute the annual bonus to
28 each individual who meets the requirements of this paragraph and
29 who is certified annually by the district to have demonstrated
30 satisfactory teaching performance pursuant to s. 1012.34. The
31 annual bonus may be paid as a single payment or divided into not
32 more than three payments.

33 (b) An annual bonus equal to 10 percent of the prior fiscal
34 year's statewide average salary for classroom teachers to be
35 distributed to the school district to be paid to each individual
36 who meets the requirements of paragraph (a) and agrees, in
37 writing, to provide the equivalent of 12 workdays of mentoring
38 and related services to public school teachers within the state
39 who do not hold NBPTS certification. Related services must
40 include instruction in helping teachers work more effectively
41 with the families of their students. The district school board
42 shall distribute the annual bonus in a single payment following



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43 the completion of all required mentoring and related services
44 for the year. It is not the intent of the Legislature to remove
45 excellent teachers from their assigned classrooms; therefore,
46 credit may not be granted by a school district or public school
47 for mentoring or related services provided during student
48 contact time during the 196 days of required service for the
49 school year.

50 (c) The employer's share of social security and Medicare
51 taxes for those teachers who receive bonus amounts under
52 paragraph (a) or paragraph (b).

53
54 ===== T I T L E A M E N D M E N T =====

55 And the title is amended as follows:

56 Delete lines 159 - 161

57 and insert:

58 under s. 1012.34, F.S.; amending s. 1012.72, F.S.;

59 limiting bonuses under the Dale Hickam Excellent

60 Teaching Program to individuals who remain

61 continuously employed in a public school in this state

62 or the Florida School for the Deaf and the Blind;

63 amending s. 1012.79, F.S.; revising the