1

A bill to be entitled

2 An act relating to unemployment compensation; reviving, 3 readopting, and amending s. 443.1117, F.S.; providing for 4 retroactive application; establishing temporary state 5 extended benefits for weeks of unemployment; revising 6 definitions; providing for state extended benefits for 7 certain weeks and for periods of high unemployment; 8 providing applicability; amending s. 443.1217, F.S.; 9 reducing the amount of exempt wages beginning January 1, 10 2010; increasing the amount of exempt wages beginning 11 January 1, 2012; suspending an exempt wages adjustment when repayment of a federal advance is owed; amending s. 12 443.131, F.S.; providing that a positive adjustment factor 13 14 begins January 1, 2012; providing criteria for the 15 determination of taxable payroll beginning January 1, 16 2012; providing rate calculation direction to the taxpayer service provider for the rate effective January 1, 2012; 17 requiring an employer assessment when federal advance 18 19 interest is due; requiring the Revenue Estimating Conference to calculate interest based on certain factors 20 21 at a date certain; requiring an assessment by a date 22 certain; providing a formula for calculation of the 23 employer interest assessment rate and payment; providing 24 for a separate collection of such assessment by a tax 25 collection service provider; naming an account to hold 26 interest collected until payment is directed; providing 27 for a suspension or termination of assessment under certain circumstances; providing credit for interest funds 28 Page 1 of 20

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29 collected prior to suspension or termination; providing a 30 limitation; providing for the elimination of provisions 31 that interfere with federal interest relief or federal tax 32 credit; amending s. 443.141; F.S.; providing retroactive effect; providing a schedule for contributing employers to 33 34 make payments for 2010 and 2011 contributions due for 35 wages; providing for penalties, interest, and fees on delinquent contributions; providing appropriations for 36 37 purposes of implementation; providing that the act 38 fulfills an important state interest; providing effective 39 dates. 40 41 Be It Enacted by the Legislature of the State of Florida: 42 43 Section 1. Notwithstanding the expiration date contained 44 in section 4 of chapter 2009-99, Laws of Florida, effective upon this act becoming a law, retroactive to January 2, 2010, and 45 expiring February 27, 2010, section 443.1117, Florida Statutes, 46 47 is revived, readopted, and amended to read: 48 443.1117 Temporary extended benefits.-49 APPLICABILITY OF EXTENDED BENEFITS STATUTE.-Except (1)50 when the result is inconsistent with the other provisions of 51 this section, the provisions of s. 443.1115(3), (4), (6), and 52 (7) apply to all claims covered by this section. (2) 53 DEFINITIONS.-For the purposes of this section, the 54 term: 55 (a) "Regular benefits" and "extended benefits" have the 56 same meaning as in s. 443.1115. Page 2 of 20

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57 (b) "Eligibility period" means the period consisting of 58 the weeks in an individual's benefit year or emergency benefit 59 period which begin in an extended benefit period and, if the 60 benefit year or emergency benefit period ends within that 61 extended benefit period, any subsequent weeks beginning in that 62 period.

(c) "Emergency benefits" means Emergency Unemployment
Compensation paid pursuant to Pub. L. No. 110-252, Pub. L. No.
110-449, and Pub. L. No. 111-5, Pub. L. No. 111-92, and Pub. L.
No. 111-118.

(d) "Extended benefit period" means a period that:

Begins with the third week after a week for which thereis a state "on" indicator; and

70 2. Ends with any of the following weeks, whichever occurs71 later:

72 a. The third week after the first week for which there is73 a state "off" indicator;

# 74 75

67

b. The 13th consecutive week of that period.

76 However, an extended benefit period may not begin by reason of a 77 state "on" indicator before the 14th week after the end of a 78 prior extended benefit period that was in effect for this state.

(e) "Emergency benefit period" means the period during which an individual receives emergency benefits as defined in paragraph (c).

82 (f) "Exhaustee" means an individual who, for any week of83 unemployment in her or his eligibility period:

1. Has received, before that week, all of the regular

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85 benefits and emergency benefits, if any, available under this 86 chapter or any other law, including dependents' allowances and 87 benefits payable to federal civilian employees and ex-88 servicemembers under 5 U.S.C. ss. 8501-8525, in the current 89 benefit year or emergency benefit period that includes that 90 week. For the purposes of this subparagraph, an individual has 91 received all of the regular benefits and emergency benefits, if 92 any, available although, as a result of a pending appeal for 93 wages paid for insured work which were not considered in the 94 original monetary determination in the benefit year, she or he 95 may subsequently be determined to be entitled to added regular 96 benefits;

97 2. Had a benefit year which expired before that week, and 98 was paid no, or insufficient, wages for insured work on the 99 basis of which she or he could establish a new benefit year that 100 includes that week; and

101 3.a. Has no right to unemployment benefits or allowances 102 under the Railroad Unemployment Insurance Act or other federal 103 laws as specified in regulations issued by the United States 104 Secretary of Labor; and

b. Has not received and is not seeking unemployment benefits under the unemployment compensation law of Canada; but if an individual is seeking those benefits and the appropriate agency finally determines that she or he is not entitled to benefits under that law, she or he is considered an exhaustee.

(g) "State 'on' indicator" means, with respect to weeks of unemployment beginning on or after February 1, 2009, and ending on or before <u>January 30, 2010</u> December 12, 2009, the occurrence

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of a week in which the average total unemployment rate, seasonally adjusted, as determined by the United States Secretary of Labor, for the period consisting of the most recent a months for which data for all states are published by the United States Department of Labor:

118 1. Equals or exceeds 110 percent of the average of those 119 rates for the corresponding 3-month period ending in each of the 120 preceding 2 calendar years; and

121

2. Equals or exceeds 6.5 percent.

"High unemployment period" means, with respect to 122 (h) 123 weeks of unemployment beginning on or after February 1, 2009, 124 and ending on or before January 30, 2010 December 12, 2009, any 125 week in which the average total unemployment rate, seasonally 126 adjusted, as determined by the United States Secretary of Labor, for the period consisting of the most recent 3 months for which 127 128 data for all states are published by the United States 129 Department of Labor:

Equals or exceeds 110 percent of the average of those
 rates for the corresponding 3-month period ending in each of the
 preceding 2 calendar years; and

133

2. Equals or exceeds 8 percent.

(i) "State 'off' indicator" means the occurrence of a week
in which there is no state "on" indicator or which does not
constitute a high unemployment period.

137 (3) TOTAL EXTENDED BENEFIT AMOUNT.-Except as provided in
 138 subsection (4) (5):

(a) For any week for which there is an "on" indicator pursuant to paragraph (2)(g), the total extended benefit amount Page 5 of 20

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141 payable to an eligible individual for her or his applicable 142 benefit year is the lesser of:

143 1. Fifty percent of the total regular benefits payable
 144 under this chapter in the applicable benefit year; or

145 2. Thirteen times the weekly benefit amount payable under 146 this chapter for a week of total unemployment in the applicable 147 benefit year.

(b) For any high unemployment period as defined in paragraph (2)(h), the total extended benefit amount payable to an eligible individual for her or his applicable benefit year is the lesser of:

1. Eighty percent of the total regular benefits payable
 under this chapter in the applicable benefit year; or

154 2. Twenty times the weekly benefit amount payable under 155 this chapter for a week of total unemployment in the applicable 156 benefit year.

(4) EFFECT ON TRADE READJUSTMENT.-Notwithstanding any 157 158 other provision of this chapter, if the benefit year of an 159 individual ends within an extended benefit period, the number of 160 weeks of extended benefits the individual is entitled to receive 161 in that extended benefit period for weeks of unemployment 162 beginning after the end of the benefit year, except as provided 163 in this section, is reduced, but not to below zero, by the 164 number of weeks for which the individual received, within that benefit year, trade readjustment allowances under the Trade Act 165 166 of 1974, as amended.

167Section 2.The provisions of s. 443.1117, Florida168Statutes, as revived, readopted, and amended by section 1 of

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this act, apply only to claims for weeks of unemployment in

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170 which an exhaustee establishes entitlement to extended benefits 171 pursuant to that section which are established for the period 172 between February 22, 2009, and February 27, 2010. 173 Section 3. Subsection (1) and paragraph (a) of subsection 174 (2) of section 443.1217, Florida Statutes, are amended to read: 175 443.1217 Wages.-176 The wages subject to this chapter include all (1)177 remuneration for employment, including commissions, bonuses, back pay awards, and the cash value of all remuneration paid in 178 any medium other than cash. The reasonable cash value of 179 180 remuneration in any medium other than cash must be estimated and determined in accordance with rules adopted by the Agency for 181 182 Workforce Innovation or the state agency providing tax collection services. The wages subject to this chapter include 183 184 tips or gratuities received while performing services that 185 constitute employment and are included in a written statement 186 furnished to the employer under s. 6053(a) of the Internal 187 Revenue Code of 1954. As used in this section only, the term 188 "employment" includes services constituting employment under any 189 employment security law of another state or of the Federal 190 Government. 191 For the purpose of determining an employer's (2) 192 contributions, the following wages are exempt from this chapter: 193 (a)1. Beginning January 1, 2010, that part of remuneration paid to an individual by an employer for employment during a 194 195 calendar year in excess of the first \$7,000 of remuneration paid 196 to the individual by an employer or his or her predecessor Page 7 of 20

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197 <u>during that calendar year, unless that part of the remuneration</u> 198 <u>is subject to a tax, under a federal law imposing the tax,</u> 199 <u>against which credit may be taken for contributions required to</u> 200 be paid into a state unemployment fund.

201 2. Beginning January 1, 2012, that part of remuneration 202 paid to an individual by an employer for employment during a 203 calendar year in excess of the first \$8,500 of remuneration paid 204 to the individual by the employer or his or her predecessor 205 during that calendar year, unless that part of the remuneration 206 is subject to a tax, under a federal law imposing the tax, 207 against which credit may be taken for contributions required to 208 be paid into a state unemployment fund. As used in this section only, the term "employment" includes services constituting 209 210 employment under any employment security law of another state or 211 of the Federal Government.

212 3. Beginning January 1, 2015, the part of remuneration 213 paid to an individual by an employer for employment during a 214 calendar year in excess of the first \$7,000 of remuneration paid 215 to the individual by an employer or his or her predecessor 216 during that calendar year, unless that part of the remuneration 217 is subject to a tax, under a federal law imposing the tax, 218 against which credit may be taken for contributions required to 219 be paid into a state unemployment fund. The wage base exemption 220 adjustment authorized by this subparagraph shall be suspended in 221 any calendar year in which repayment of the principal amount of 222 an advance received from the Unemployment Compensation Trust 223 Fund under 42 U.S.C. s. 1321 is due to the Federal Government is 224 exempt from this chapter.

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225 Section 4. Paragraph (e) of subsection (3) of section 226 443.131, Florida Statutes, is amended, and subsections (5) and 227 (6) are added to that section, to read:

228

443.131 Contributions.-

(3) VARIATION OF CONTRIBUTION RATES BASED ON BENEFIT230 EXPERIENCE.—

(e) Assignment of variations from the standard rate.-For
 the calculation of contribution rates effective January 1, 2010,
 and thereafter:

The tax collection service provider shall assign a 234 1. variation from the standard rate of contributions for each 235 236 calendar year to each eligible employer. In determining the 237 contribution rate, varying from the standard rate to be assigned 238 each employer, adjustment factors computed under subsubparagraphs a.-d. shall be added to the benefit ratio. This 239 240 addition shall be accomplished in two steps by adding a variable 241 adjustment factor and a final adjustment factor. The sum of 242 these adjustment factors computed under sub-subparagraphs a.-d. 243 shall first be algebraically summed. The sum of these adjustment 244 factors shall next be divided by a gross benefit ratio 245 determined as follows: Total benefit payments for the 3-year 246 period described in subparagraph (b)2. shall be charged to 247 employers eligible for a variation from the standard rate, minus excess payments for the same period, divided by taxable payroll 248 entering into the computation of individual benefit ratios for 249 250 the calendar year for which the contribution rate is being 251 computed. The ratio of the sum of the adjustment factors 252 computed under sub-subparagraphs a.-d. to the gross benefit

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253 ratio shall be multiplied by each individual benefit ratio that 254 is less than the maximum contribution rate to obtain variable 255 adjustment factors; except that in any instance in which the sum 256 of an employer's individual benefit ratio and variable 257 adjustment factor exceeds the maximum contribution rate, the 258 variable adjustment factor shall be reduced in order that the 259 sum equals the maximum contribution rate. The variable 260 adjustment factor for each of these employers is multiplied by 261 his or her taxable payroll entering into the computation of his 262 or her benefit ratio. The sum of these products shall be divided 263 by the taxable payroll of the employers who entered into the 264 computation of their benefit ratios. The resulting ratio shall be subtracted from the sum of the adjustment factors computed 265 266 under sub-subparagraphs a.-d. to obtain the final adjustment 267 factor. The variable adjustment factors and the final adjustment 268 factor shall be computed to five decimal places and rounded to 269 the fourth decimal place. This final adjustment factor shall be 270 added to the variable adjustment factor and benefit ratio of 271 each employer to obtain each employer's contribution rate. An 272 employer's contribution rate may not, however, be rounded to 273 less than 0.1 percent.

a. An adjustment factor for noncharge benefits shall be computed to the fifth decimal place and rounded to the fourth decimal place by dividing the amount of noncharge benefits during the 3-year period described in subparagraph (b)2. by the taxable payroll of employers eligible for a variation from the standard rate who have a benefit ratio for the current year which is less than the maximum contribution rate. For purposes

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281 of computing this adjustment factor, the taxable payroll of 282 these employers is the taxable payrolls for the 3 years ending 283 June 30 of the current calendar year as reported to the tax 284 collection service provider by September 30 of the same calendar 285 year. As used in this sub-subparagraph, the term "noncharge 286 benefits" means benefits paid to an individual from the 287 Unemployment Compensation Trust Fund, but which were not charged 288 to the employment record of any employer.

289 b. An adjustment factor for excess payments shall be computed to the fifth decimal place, and rounded to the fourth 290 291 decimal place by dividing the total excess payments during the 292 3-year period described in subparagraph (b)2. by the taxable 293 payroll of employers eligible for a variation from the standard 294 rate who have a benefit ratio for the current year which is less than the maximum contribution rate. For purposes of computing 295 296 this adjustment factor, the taxable payroll of these employers 297 is the same figure used to compute the adjustment factor for 298 noncharge benefits under sub-subparagraph a. As used in this sub-subparagraph, the term "excess payments" means the amount of 299 300 benefits charged to the employment record of an employer during 301 the 3-year period described in subparagraph (b)2., less the 302 product of the maximum contribution rate and the employer's 303 taxable payroll for the 3 years ending June 30 of the current calendar year as reported to the tax collection service provider 304 by September 30 of the same calendar year. As used in this sub-305 subparagraph, the term "total excess payments" means the sum of 306 the individual employer excess payments for those employers that 307 308 were eligible to be considered for assignment of a contribution

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309 rate different from the standard rate.

c.(I) Beginning January 1, 2012, if the balance of the 310 311 Unemployment Compensation Trust Fund on June 30 of the calendar 312 year immediately preceding the calendar year for which the 313 contribution rate is being computed is less than 4 percent of the taxable payrolls for the year ending June 30 as reported to 314 315 the tax collection service provider by September 30 of that calendar year, a positive adjustment factor shall be computed. 316 317 The positive adjustment factor shall be computed annually to the 318 fifth decimal place and rounded to the fourth decimal place by 319 dividing the sum of the total taxable payrolls for the year 320 ending June 30 of the current calendar year as reported to the tax collection service provider by September 30 of that calendar 321 322 year into a sum equal to one-third of the difference between the balance of the fund as of June 30 of that calendar year and the 323 324 sum of 5 percent of the total taxable payrolls for that year. 325 The positive adjustment factor remains in effect for subsequent 326 years until the balance of the Unemployment Compensation Trust 327 Fund as of June 30 of the year immediately preceding the 328 effective date of the contribution rate equals or exceeds 5 329 percent of the taxable payrolls for the year ending June 30 of 330 the current calendar year as reported to the tax collection 331 service provider by September 30 of that calendar year.

332 <u>(II)</u> Beginning January 1, 2015, and for each year 333 thereafter, the positive adjustment authorized by this section 334 shall be computed by dividing the sum of the total taxable 335 payrolls for the year ending June 30 of the current calendar 336 year as reported to the tax collection service provider by

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337 September 30 of that calendar year into a sum equal to one-338 fourth of the difference between the balance of the fund as of 339 June 30 of that calendar year and the sum of 5 percent of the 340 total taxable payrolls for that year. The positive adjustment 341 factor remains in effect for subsequent years until the balance 342 of the Unemployment Compensation Trust Fund as of June 30 of the 343 year immediately preceding the effective date of the 344 contribution rate equals or exceeds 4 percent of the taxable 345 payrolls for the year ending June 30 of the current calendar year as reported to the tax collection service provider by 346 347 September 30 of that calendar year.

If, beginning January 1, 2015, and each year 348 d. thereafter, the balance of the Unemployment Compensation Trust 349 350 Fund as of June 30 of the year immediately preceding the 351 calendar year for which the contribution rate is being computed 352 exceeds 5 percent of the taxable payrolls for the year ending 353 June 30 of the current calendar year as reported to the tax 354 collection service provider by September 30 of that calendar 355 year, a negative adjustment factor shall be computed. The 356 negative adjustment factor shall be computed annually beginning 357 on January 1, 2015, and each year thereafter, to the fifth 358 decimal place and rounded to the fourth decimal place by 359 dividing the sum of the total taxable payrolls for the year ending June 30 of the current calendar year as reported to the 360 tax collection service provider by September 30 of the calendar 361 year into a sum equal to one-fourth of the difference between 362 the balance of the fund as of June 30 of the current calendar 363 364 year and 5 percent of the total taxable payrolls of that year.

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365 The negative adjustment factor remains in effect for subsequent 366 years until the balance of the Unemployment Compensation Trust 367 Fund as of June 30 of the year immediately preceding the 368 effective date of the contribution rate is less than 5 percent, 369 but more than 4 percent of the taxable payrolls for the year 370 ending June 30 of the current calendar year as reported to the 371 tax collection service provider by September 30 of that calendar 372 year. The negative adjustment authorized by this section is 373 suspended in any calendar year in which repayment of the principal amount of an advance received from the federal 374 375 Unemployment Compensation Trust Fund under 42 U.S.C. s. 1321 is 376 due to the Federal Government.

e. The maximum contribution rate that may be assigned to an employer is 5.4 percent, except employers participating in an approved short-time compensation plan may be assigned a maximum contribution rate that is 1 percent greater than the maximum contribution rate for other employers in any calendar year in which short-time compensation benefits are charged to the employer's employment record.

384 f. As used in this subsection, "taxable payroll" shall be 385 determined by excluding any part of the remuneration paid to an 386 individual by an employer for employment during a calendar year 387 in excess of the first \$7,000. Beginning January 1, 2012, "taxable payroll" shall be determined by excluding any part of 388 the remuneration paid to an individual by an employer for 389 390 employment during a calendar year in excess of the amount exempt from this chapter as described in s. 443.1217(2). For the 391 392 purposes of the employer rate calculation that will take effect

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393	January 1, 2012, and January 1, 2013, the taxpayer service
394	provider shall use the data available for taxable payroll from
395	2009 based on excluding any part of the remuneration paid to an
396	individual by an employer for employment during a calendar year
397	in excess of the first \$7,000, and for 2010 and 2011, the data
398	available for taxable payroll based on excluding any part of the
399	remuneration paid to an individual by an employer for employment
400	during a calendar year in excess of the first \$8,500.
401	2. If the transfer of an employer's employment record to
402	an employing unit under paragraph (f) which, before the
403	transfer, was an employer, the tax collection service provider
404	shall recompute a benefit ratio for the successor employer based
405	on the combined employment records and reassign an appropriate
406	contribution rate to the successor employer effective on the
407	first day of the calendar quarter immediately after the
408	effective date of the transfer.
409	(5) ADDITIONAL RATE FOR INTEREST ON FEDERAL ADVANCES
410	(a) When the Unemployment Compensation Trust Fund has
411	received advances from the Federal Government under the
412	provisions of 42 U.S.C. s. 1321, each contributing employer
413	shall be assessed an additional rate solely for the purpose of
414	paying interest due on such federal advances. The additional
415	rate shall be assessed no later than February 1 in each calendar
416	year in which an interest payment is due. The Revenue Estimating
417	Conference shall estimate the amount of such interest no later
418	than December 1 of the calendar year preceding the calendar year
419	in which an interest payment is due. The Revenue Estimating
420	Conference shall, at a minimum, consider the following as the
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421	basis for the estimate:
422	1. The amounts actually advanced to the trust fund.
423	2. Amounts expected to be advanced to the trust fund based
424	on current and projected unemployment patterns and employer
425	contributions.
426	3. The interest payment due date.
427	4. The interest rate that will be applied by the Federal
428	Government to any accrued outstanding balances.
429	(b) The additional rate assessed for a calendar year shall
430	be determined by dividing the estimated amount of interest to be
431	paid in that year by 95 percent of the taxable wages as
432	described in s. 443.1217 paid by all employers for the year
433	ending June 30 of the immediately preceding calendar year. The
434	amount to be paid by each employer shall be the product obtained
435	by multiplying such employer's taxable wages as described in s.
436	443.1217 for the year ending June 30 of the immediately
437	preceding calendar year by the rate as determined by this
438	subsection. The tax collection service provider shall make a
439	separate collection of such assessment, which may be collected
440	at the time of employer contributions and subject to the same
441	penalties for failure to file a report, imposition of the
442	standard rate pursuant to paragraph (3)(h), and interest if the
443	assessment is not received on or before June 30. The tax
444	collection service provider shall maintain those funds in the
445	tax collection service provider's Audit and Warrant Clearing
446	Trust Fund until the provider is directed to make the interest
447	payment to the Federal Government. However, if the state is
448	permitted to defer interest payments due during a calendar year
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449	under 42 U.S.C. s. 1322, payment of the interest assessment
450	shall not be due. If a deferral of interest expires or is
451	subsequently disallowed by the Federal Government, either
452	prospectively or retroactively, the interest assessment shall be
453	immediately due and payable. Notwithstanding any other provision
454	of this section, if interest due during a calendar year on
455	federal advances is forgiven or postponed under federal law and
456	is no longer due during that calendar year, no interest
457	assessment shall be assessed against an employer for that
458	calendar year, and any assessment already assessed and collected
459	against an employer before the forgiveness or postponement of
460	the interest for that calendar year shall be credited to such
461	employer's account in the Unemployment Compensation Trust Fund.
462	However, such funds may be used only to pay benefits or refunds
463	of erroneous contributions.
464	(6) INVALIDITY OF CERTAIN PROVISIONSIf any provision of
465	this section prevents the state from qualifying for any federal
466	interest relief provisions provided under s. 1202 of the Social
467	Security Act, 42 U.S.C. s. 1322, or prevents employers in this
468	state from qualifying for the limitation on credit reduction as
469	provided under s. 3302(f) of the Federal Unemployment Tax Act,
470	26 U.S.C. s. 3302(f), that provision is invalid to the extent
471	necessary to maintain qualification for the interest relief
472	provisions and federal unemployment tax credits.
473	Section 5. Effective upon this act becoming a law, and
474	retroactive to January 1, 2010, paragraphs (d) and (e) are added
475	to subsection (1) of section 443.141, Florida Statutes, to read:
476	443.141 Collection of contributions and reimbursements
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FLORIDA HOUSE OF REPRESENTATIVES	F	L	0	R		D	Α	F	ł	0	U	S	Е	0	F	=	R	Е	Ρ	R	Е	S	Е	Ν	Т	Α	Т		V	Е	S
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477 (1) PAST DUE CONTRIBUTIONS AND REIMBURSEMENTS.-478 (d) Payments for 2010 contributions.-A contributing 479 employer may pay its quarterly contributions due for wages paid 480 in the first three quarters of 2010 in equal installments, 481 provided those contributions are paid as follows: 482 1. For contributions due for wages paid in the first 483 quarter of 2010, one-fourth of the contributions due shall be 484 paid on or before April 30, 2010, one-fourth shall be paid on or 485 before July 31, 2010, one-fourth shall be paid on or before 486 October 31, 2010, and the remaining one-fourth shall be paid on 487 or before December 31, 2010. 488 2. In addition to the payments specified in subparagraph 489 1., for contributions due for wages paid in the second quarter 490 of 2010, one-third of the contributions due shall be paid on or 491 before July 31, 2010, one-third shall be paid on or before 492 October 31, 2010, and the remaining one-third shall be paid on 493 or before December 31, 2010. 494 3. In addition to the payments specified in subparagraphs 495 1. and 2., for contributions due for wages paid in the third 496 quarter of 2010, one-half of the contributions due shall be paid 497 on or before October 31, 2010, and the remaining one-half shall 498 be paid on or before December 31, 2010. 499 500 Interest shall not accrue on any contribution that becomes due 501 for wages paid in the first three quarters of 2010 provided the 502 employer pays the contributions in accordance with subparagraphs 503 1.-3. Interest and fees shall continue to accrue on prior 504 delinquent contributions and shall commence to accrue on all

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505 contributions due for wages paid in the first three quarters of 506 2010 that are not paid in accordance with subparagraphs 1.-3. 507 Penalties may be assessed in accordance with the provisions of 508 this chapter. The contributions due for wages paid in the fourth 509 quarter of 2010 are not affected by this paragraph and are due 510 and payable in accordance with the provisions of this chapter. 511 Payments for 2011 contributions.-A contributing (e) 512 employer may pay its quarterly contributions due for wages paid 513 in the first three quarters of 2011 in equal installments, 514 provided those contributions are paid as follows: 515 1. For contributions due for wages paid in the first 516 quarter of 2011, one-fourth of the contributions due shall be 517 paid on or before April 30, 2011, one-fourth shall be paid on or 518 before July 31, 2011, one-fourth shall be paid on or before October 31, 2011, and the remaining one-fourth shall be paid on 519 520 or before December 31, 2011. 521 2. In addition to the payments specified in subparagraph 522 1., for contributions due for wages paid in the second quarter 523 of 2011, one-third of the contributions due shall be paid on or before July 31, 2011, one-third shall be paid on or before 524 525 October 31, 2011, and the remaining one-third shall be paid on 526 or before December 31, 2011. 527 3. In addition to the payments specified in subparagraphs 528 1. and 2., for contributions due for wages paid in the third 529 quarter of 2011, one-half of the contributions due shall be paid on or before October 31, 2011, and the remaining one-half shall 530 531 be paid on or before December 31, 2011. 532

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533 Interest shall not accrue on any contribution that becomes due 534 for wages paid in the first three quarters of 2011 provided the 535 employer pays the contributions in accordance with subparagraphs 536 1.-3. Interest and fees shall continue to accrue on prior 537 delinquent contributions and shall commence to accrue on all 538 contributions due for wages paid in the first three quarters of 539 2011 that are not paid in accordance with subparagraphs 1.-3. 540 Penalties may be assessed in accordance with the provisions of 541 this chapter. The contributions due for wages paid in the fourth quarter of 2011 are not affected by this paragraph and are due 542 543 and payable in accordance with the provisions of this chapter. 544 Section 6. For the 2009-2010 fiscal year, the sum of 545 \$1,269,817 is appropriated from the Employment Security 546 Administration Trust Fund in the contracted services 547 appropriation category within the Agency for Workforce 548 Innovation's Unemployment Compensation budget entity to be used 549 to implement this act. In addition, for the 2009-2010 fiscal 550 year, the sum of \$1,269,817 is appropriated from the Federal 551 Grants Trust Fund in a lump sum appropriation category within 552 the Department of Revenue to be used to implement this act. 553 Section 7. The Legislature finds that this act fulfills an 554 important state interest. 555 Section 8. Except as otherwise expressly provided in this 556 act, this act shall take effect upon becoming a law, retroactive 557 to June 29, 2009.

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