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1 A bill to be entitled 2 An act relating to screening; amending s. 39.001, F.S.; 3 revising an exemption from screening requirements for 4 volunteers who assist providers under contract with the 5 Department of Children and Family Services; amending s. 6 39.821, F.S.; revising background screening requirements 7 for the Guardian Ad Litem Program; amending s. 215.5586, 8 F.S.; removing reference to ch. 435, F.S., for background screening of hurricane mitigation inspectors; amending s. 9 10 393.0655, F.S.; revising an exemption from screening 11 requirements for volunteers; removing a temporary exemption from screening requirements for direct service 12 providers awaiting completion of a background screening; 13 14 adding additional disqualifying offenses for the screening 15 of direct service providers for persons with developmental 16 disabilities; amending s. 394.4572, F.S.; revising 17 background screening requirements for mental health personnel; amending s. 400.215, F.S.; revising background 18 19 screening requirements for nursing home personnel; amending s. 400.506, F.S.; conforming provisions to 20 21 changes made by the act; amending s. 400.512, F.S.; 22 revising background screening requirements for home health 23 agency personnel, nurse registry personnel, and companions and homemakers; amending s. 400.6065, F.S.; revising 24 25 background screening requirements for hospice personnel; amending s. 400.801, F.S.; revising background screening 26 27 requirements for personnel at homes for special services; 28 amending s. 400.805, F.S.; revising background screening Page 1 of 98

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29 requirements for transitional living facility personnel; 30 creating s. 400.9065, F.S.; providing background screening 31 requirements for prescribed pediatric extended care center 32 personnel; amending s. 400.934, F.S.; revising minimum standards for home medical equipment providers; amending 33 34 s. 400.953, F.S.; revising background screening 35 requirements for home medical equipment provider personnel; repealing s. 400.955, F.S., relating to the 36 37 procedures for screening of home medical equipment 38 provider personnel; amending s. 400.964, F.S.; revising 39 background screening requirements for personnel at intermediate care facilities for developmentally disabled 40 persons; amending s. 400.980, F.S.; revising background 41 42 screening requirements for personnel at health care services pools; amending s. 400.991, F.S.; revising 43 44 background screening requirements for applicants and personnel at health care clinics; amending s. 408.806, 45 F.S.; adding a requirement for an affidavit relating to 46 47 background screening to the license application process under the Agency for Health Care Administration; amending 48 49 s. 408.808, F.S.; conforming provisions to changes made by 50 the act; amending s. 408.809, F.S.; revising background 51 screening requirements under the Agency for Health Care 52 Administration; requiring electronic submission of fingerprints; amending s. 402.302, F.S.; revising 53 54 exemptions from screening requirements for volunteers and students; amending s. 409.175, F.S.; revising an exemption 55 56 from screening requirements for volunteers; revising

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57 background screening requirements for employees and 58 volunteers in summer day camps and summer 24-hour camps; 59 requiring periodic drug testing for licensed foster 60 parents; requiring payment by the foster parent; amending s. 409.221, F.S.; revising background screening 61 62 requirements for persons who render consumer-directed 63 care; amending s. 409.907, F.S.; revising background 64 screening requirements for Medicaid providers; amending s. 65 409.912, F.S.; requiring Medicaid providers to obtain a 66 level 2 background screening for each provider employee in direct contact with or providing direct services to 67 Medicaid recipients; amending s. 411.01, F.S.; requiring 68 school districts to make a list of eligible substitute 69 70 teachers available to early learning coalitions; amending 71 s. 429.14, F.S.; revising administrative penalty 72 provisions relating to assisted living facilities; 73 amending s. 429.174, F.S.; revising background screening 74 requirements for assisted living facility personnel; 75 amending s. 429.67, F.S.; revising licensure requirements 76 for adult family-care home personnel and household 77 members; amending s. 429.69, F.S.; revising background 78 screening requirements for adult family-care home 79 personnel; amending s. 429.911, F.S.; revising 80 administrative penalty provisions relating to adult day care centers; amending s. 429.919, F.S.; revising 81 82 background screening requirements for adult day care center personnel; creating s. 430.0402, F.S.; providing 83 84 background screening requirements for direct service

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85 providers under the Department of Elderly Affairs; 86 amending s. 435.01, F.S.; revising provisions related to 87 the applicability of ch. 435, F.S., statutory references 88 to the chapter, and rulemaking; providing construction 89 with respect to the doctrine of incorporation by reference; amending s. 435.02, F.S.; revising and adding 90 91 definitions; amending s. 435.03, F.S.; revising level 1 92 screening standards; adding disqualifying offenses; 93 amending s. 435.04, F.S.; revising level 2 screening 94 standards; requiring electronic submission of fingerprints 95 after a certain date; authorizing agencies to contract for electronic fingerprinting; adding disqualifying offenses; 96 amending s. 435.05, F.S.; revising background check 97 98 requirements for covered employees and employers; amending 99 s. 435.06, F.S.; revising provisions relating to exclusion from employment; providing that an employer may not hire, 100 101 select, or otherwise allow an employee contact with any 102 vulnerable person until the screening process is 103 completed; requiring removal of an employee arrested for 104 disqualifying offenses from roles requiring background 105 screening until the employee's eligibility for employment 106 is determined; amending s. 435.07, F.S.; revising provisions relating to exemptions from disqualification; 107 amending s. 435.08, F.S.; revising provisions relating to 108 the payment for processing of fingerprints and criminal 109 history records checks; amending s. 464.203, F.S.; 110 conforming provisions to changes made by the act; amending 111 s. 489.115, F.S.; removing reference to ch. 435, F.S., for 112 Page 4 of 98

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113 background screening of construction contractors; amending 114 s. 943.05, F.S.; revising provisions relating to the 115 Criminal Justice Information Program under the Department 116 of Law Enforcement; authorizing agencies to request the 117 retention of certain fingerprints by the department; 118 providing for rulemaking to require employers to keep the 119 agencies informed of any change in the affiliation, 120 employment, or contractual status of each person whose 121 fingerprints are retained in certain circumstances; 122 providing departmental duties upon notification that a 123 federal fingerprint retention program is in effect; 124 amending s. 943.053, F.S.; removing obsolete references 125 relating to the dissemination of criminal justice 126 information; amending s. 984.01, F.S.; revising an 127 exemption from screening requirements for volunteers who 128 assist with programs for children; amending s. 985.644, 129 F.S.; revising background screening requirements for the 130 Department of Juvenile Justice; authorizing rulemaking; 131 amending ss. 381.60225, 409.912, 464.018, 468.3101, 132 744.309, 744.474, and 985.04, F.S.; conforming provisions 133 to changes made to ch. 435, F.S., by the act; repealing s. 134 409.1758, F.S., relating to screening of summer camp 135 personnel; repealing s. 456.039(4)(d), F.S., relating to 136 information required for licensure of designated health care professionals; providing for prospective application 137 of the act; providing an effective date. 138 139 140 Be It Enacted by the Legislature of the State of Florida:

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141 142 Section 1. Paragraph (a) of subsection (2) of section 143 39.001, Florida Statutes, is amended to read: 144 39.001 Purposes and intent; personnel standards and 145 screening.-146 DEPARTMENT CONTRACTS.-The department may contract with (2) 147 the Federal Government, other state departments and agencies, 148 county and municipal governments and agencies, public and 149 private agencies, and private individuals and corporations in 150 carrying out the purposes of, and the responsibilities established in, this chapter. 151 152 If When the department contracts with a provider for (a) any program for children, all personnel, including owners, 153 154 operators, employees, and volunteers, in the facility must be of good moral character. A volunteer who assists on an intermittent 155 156 basis for less than 10 40 hours per month need not be screened 157 if a person who meets the screening requirement of this section is always present and has the volunteer within his or her line 158 159 of sight if the volunteer is under direct and constant 160 supervision by persons who meet the screening requirements. 161 Section 2. Subsection (1) of section 39.821, Florida 162 Statutes, is amended to read: 163 39.821 Qualifications of guardians ad litem.-164 (1) Because of the special trust or responsibility placed in a guardian ad litem, the Guardian Ad Litem Program may use 165 166 any private funds collected by the program, or any state funds so designated, to conduct a security background investigation 167 before certifying a volunteer to serve. A security background 168 Page 6 of 98

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169 investigation must include, but need not be limited to, 170 employment history checks, checks of references, local criminal 171 records checks through local law enforcement agencies, and 172 statewide criminal records checks through the Department of Law 173 Enforcement. Upon request, an employer shall furnish a copy of 174 the personnel record for the employee or former employee who is 175 the subject of a security background investigation conducted 176 under this section. The information contained in the personnel 177 record may include, but need not be limited to, disciplinary 178 matters and the reason why the employee was terminated from 179 employment. An employer who releases a personnel record for 180 purposes of a security background investigation is presumed to have acted in good faith and is not liable for information 181 182 contained in the record without a showing that the employer 183 maliciously falsified the record. A security background 184 investigation conducted under this section must ensure that a 185 person is not certified as a quardian ad litem if the person has 186 an arrest awaiting final disposition for, been convicted of, 187 regardless of adjudication, or entered a plea of nolo contendere 188 or guilty to, or been adjudicated delinguent and the record has 189 not been sealed or expunded for, any offense prohibited under 190 the provisions listed in s. 435.04. All applicants certified on 191 or after August 1, 2010, must undergo a level 2 background screening pursuant to chapter 435 before being certified the 192 193 provisions of the Florida Statutes specified in s. 435.04(2) or under any similar law in another jurisdiction. Before certifying 194 195 an applicant to serve as a guardian ad litem, the Guardian Ad 196 Litem Program may request a federal criminal records check of Page 7 of 98

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197 the applicant through the Federal Bureau of Investigation. In 198 analyzing and evaluating the information obtained in the 199 security background investigation, the program must give 200 particular emphasis to past activities involving children, 201 including, but not limited to, child-related criminal offenses 202 or child abuse. The program has the sole discretion in 203 determining whether to certify a person based on his or her 204 security background investigation. The information collected 205 pursuant to the security background investigation is confidential and exempt from s. 119.07(1). 206 207 Section 3. Paragraph (b) of subsection (1) of section 215.5586, Florida Statutes, is amended to read: 208 209 215.5586 My Safe Florida Home Program.-There is 210 established within the Department of Financial Services the My Safe Florida Home Program. The department shall provide fiscal 211 212 accountability, contract management, and strategic leadership 213 for the program, consistent with this section. This section does 214 not create an entitlement for property owners or obligate the 215 state in any way to fund the inspection or retrofitting of residential property in this state. Implementation of this 216 217 program is subject to annual legislative appropriations. It is 218 the intent of the Legislature that the My Safe Florida Home 219 Program provide trained and certified inspectors to perform inspections for owners of site-built, single-family, residential 220 properties and grants to eligible applicants as funding allows. 221 The program shall develop and implement a comprehensive and 222 223 coordinated approach for hurricane damage mitigation that may include the following: 224

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225	(1) HURRICANE MITIGATION INSPECTIONS
226	(b) To qualify for selection by the department as a wind
227	certification entity to provide hurricane mitigation
228	inspections, the entity shall, at a minimum, meet the following
229	requirements:
230	1. Use hurricane mitigation inspectors who:
231	a. Are certified as a building inspector under s. 468.607;
232	b. Are licensed as a general or residential contractor
233	under s. 489.111;
234	c. Are licensed as a professional engineer under s.
235	471.015 and who have passed the appropriate equivalency test of
236	the building code training program as required by s. 553.841;
237	d. Are licensed as a professional architect under s.
238	481.213; or
239	e. Have at least 2 years of experience in residential
240	construction or residential building inspection and have
241	received specialized training in hurricane mitigation
242	procedures. Such training may be provided by a class offered
243	online or in person.
244	2. Use hurricane mitigation inspectors who also:
245	a. Have undergone drug testing and <u>a</u> level 2 background
246	screening checks pursuant to s. 435.04. The department may
247	conduct criminal record checks of inspectors used by wind
248	certification entities. Inspectors must submit a set of the
249	fingerprints to the department for state and national criminal
250	history checks and must pay the fingerprint processing fee set
251	forth in s. 624.501. The fingerprints shall be sent by the
252	department to the Department of Law Enforcement and forwarded to
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the Federal Bureau of Investigation for processing. The results shall be returned to the department for screening. The fingerprints shall be taken by a law enforcement agency, designated examination center, or other department-approved entity; and

b. Have been certified, in a manner satisfactory to thedepartment, to conduct the inspections.

260 3. Provide a quality assurance program including a261 reinspection component.

Section 4. Paragraphs (a) and (e) of subsection (1) of section 393.0655, Florida Statutes, are amended, and subsection (5) is added to that section, to read:

265

393.0655 Screening of direct service providers.-

266 MINIMUM STANDARDS. - The agency shall require level 2 (1)267 employment screening pursuant to chapter 435 for direct service 268 providers who are unrelated to their clients, including support 269 coordinators, and managers and supervisors of residential 270 facilities or comprehensive transitional education programs 271 licensed under this chapter and any other person, including 272 volunteers, who provide care or services, who have access to a 273 client's living areas, or who have access to a client's funds or 274 personal property. Background screening shall include employment 275 history checks as provided in s. 435.03(1) and local criminal 276 records checks through local law enforcement agencies.

(a) A volunteer who assists on an intermittent basis for
278 less than <u>10</u> 40 hours per month does not have to be screened <u>if</u>
279 <u>a person who meets the screening requirement of this section is</u>
280 always present and has the volunteer within his or her line of

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281 sight if the volunteer is under the direct and constant visual 282 supervision of persons who meet the screening requirements of 283 this section. 284 (e) A direct service provider who is awaiting the 285 completion of background screening is temporarily exempt from 286 the screening requirements under this section if the provider 287 under the direct and constant visual supervision of persons 288 meet the screening requirements of this section. Such exemption 289 expires 90 days after the direct service provider first provides 290 care or services to clients, has access to a client's living 291 areas, or has access to a client's funds or personal property. 292 (5) DISQUALIFYING OFFENSES.-The background screening 293 conducted under this section must ensure that, in addition to 294 the disqualifying offenses listed in s. 435.04, no person 295 subject to the provisions of this section has an arrest awaiting 296 final disposition for, has been found guilty of, regardless of 297 adjudication, or entered a plea of nolo contendere or quilty to, 298 or has been adjudicated delinguent and the record has not been 299 sealed or expunged for, any offense prohibited under any of the 300 following provisions of state law or similar law of another 301 jurisdiction: 302 Any authorizing statutes, if the offense was a felony. (a) 303 This chapter, if the offense was a felony. (b) 304 Section 409.920, relating to Medicaid provider fraud. (C) 305 Section 409.9201, relating to Medicaid fraud. (d) 306 (e) Section 817.034, relating to fraudulent acts through 307 mail, wire, radio, electromagnetic, photoelectronic, or 308 photooptical systems.

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FLORIDA HOUSE OF REPRESENTA	TIVES
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309	(f) Section 817.234, relating to false and fraudulent
310	insurance claims.
311	(g) Section 817.505, relating to patient brokering.
312	(h) Section 817.568, relating to criminal use of personal
313	identification information.
314	(i) Section 817.60, relating to obtaining a credit card
315	through fraudulent means.
316	(j) Section 817.61, relating to fraudulent use of credit
317	cards, if the offense was a felony.
318	(k) Section 831.01, relating to forgery.
319	(1) Section 831.02, relating to uttering forged
320	instruments.
321	(m) Section 831.07, relating to forging bank bills,
322	checks, drafts, or promissory notes.
323	(n) Section 831.09, relating to uttering forged bank
324	bills, checks, drafts, or promissory notes.
325	Section 5. Section 394.4572, Florida Statutes, is amended
326	to read:
327	394.4572 Screening of mental health personnel
328	(1)(a) The department and the Agency for Health Care
329	Administration shall require <u>level 2 background</u> employment
330	screening <u>pursuant to chapter 435</u> for mental health personnel
331	using the standards for level 2 screening set forth in chapter
332	435. "Mental health personnel" includes all program directors,
333	professional clinicians, staff members, and volunteers working
334	in public or private mental health programs and facilities who
335	have direct contact with individuals held for examination or
336	admitted for mental health treatment unmarried patients under
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337 the age of 18 years. For purposes of this chapter, employment 338 screening of mental health personnel shall also includes 339 include, but is not limited to, employment screening as provided 340 under chapter 435 and s. 408.809.

(b) Students in the health care professions who are interning in a mental health facility licensed under chapter 343 395, where the primary purpose of the facility is not the treatment of minors, are exempt from the fingerprinting and screening requirements <u>if</u>, provided they are under direct supervision in the actual physical presence of a licensed health care professional.

Mental health personnel working in a facility licensed 348 (c)349 under chapter 395 who have less than 15 hours per week of direct 350 contact with patients or who are health care professionals 351 licensed by the Agency for Health Care Administration or a board 352 thereunder are exempt from the fingerprinting and screening 353 requirements, except for persons working in mental health 354 facilities where the primary purpose of the facility is the 355 treatment of minors.

356 <u>(c) (d)</u> A volunteer who assists on an intermittent basis 357 for less than <u>10</u> 40 hours per month is exempt from the 358 fingerprinting and screening requirements <u>if a person who meets</u> 359 <u>the screening requirement of paragraph (a) is always present and</u> 360 <u>has the volunteer within his or her line of sight</u>, provided the 361 volunteer is under direct and constant supervision by persons 362 who meet the screening requirements of paragraph (a).

363 (2) The department or the Agency for Health Care 364 Administration may grant exemptions from disqualification as Page 13 of 98

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365	provided in <u>chapter 435</u> s. 435.06 .
366	(3) Prospective mental health personnel who have
367	previously been fingerprinted or screened pursuant to this
368	chapter, chapter 393, chapter 397, chapter 402, or chapter 409,
369	or teachers who have been fingerprinted pursuant to chapter
370	1012, who have not been unemployed for more than 90 days
371	thereafter, and who under the penalty of perjury attest to the
372	completion of such fingerprinting or screening and to compliance
373	with the provisions of this section and the standards for level
374	1 screening contained in chapter 435, shall not be required to
375	be refingerprinted or rescreened in order to comply with any
376	screening requirements of this part.
377	Section 6. Section 400.215, Florida Statutes, is amended
378	to read:
379	400.215 Personnel screening requirement
380	(1) The agency shall require <u>level 2</u> background screening
381	for personnel as required in s. 408.809(1)(e) pursuant to as
382	provided in chapter 435 <u>and s. 408.809.</u> for all employees or
383	prospective employees of facilities licensed under this part who
384	are expected to, or whose responsibilities may require them to:
385	(a) Provide personal care or services to residents;
386	(b) Have access to resident living areas; or
387	(c) Have access to resident funds or other personal
388	property.
389	(2) Employers and employees shall comply with the
390	requirements of s. 435.05.
391	(a) Notwithstanding the provisions of s. 435.05(1),
392	facilities must have in their possession evidence that level 1
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393 screening has been completed before allowing an employee to 394 begin working with patients as provided in subsection (1). All 395 information necessary for conducting background screening using 396 level 1 standards as specified in s. 435.03 shall be submitted 397 by the nursing facility to the agency. Results of the background 398 screening shall be provided by the agency to the requesting 399 nursing facility.

400 (b) Employees qualified under the provisions of paragraph 401 (a) who have not maintained continuous residency within the 402 state for the 5 years immediately preceding the date of request 403 for background screening must complete level 2 screening, as 404 provided in chapter 435. Such employees may work in a 405 conditional status up to 180 days pending the receipt of written 406 findings evidencing the completion of level 2 screening. Level 2 407 screening shall not be required of employees or prospective 408 employees who attest in writing under penalty of perjury that 409 they meet the residency requirement. Completion of level 2 410 screening shall require the employee or prospective employee to 411 furnish to the nursing facility a full set of fingerprints to 412 enable a criminal background investigation to be conducted. The 413 nursing facility shall submit the completed fingerprint card to 414 the agency. The agency shall establish a record of the request 415 in the database provided for in paragraph (c) and forward the 416 request to the Department of Law Enforcement, which is 417 authorized to submit the fingerprints to the Federal Bureau of Investigation for a national criminal history records check. The 418 419 results of the national criminal history records check shall be 420 returned to the agency, which shall maintain the results in the Page 15 of 98

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421 database provided for in paragraph (c). The agency shall notify 422 the administrator of the requesting nursing facility or the 423 administrator of any other facility licensed under chapter 393, 424 chapter 394, chapter 395, chapter 397, chapter 429, or this 425 chapter, as requested by such facility, as to whether or not the 426 employee has qualified under level 1 or level 2 screening. An 427 employee or prospective employee who has qualified under level 2 428 screening and has maintained such continuous residency within 429 the state shall not be required to complete a subsequent level 2 430 screening as a condition of employment at another facility. 431 (c) The agency shall establish and maintain a database of 432 background screening information which shall include the results 433 of both level 1 and level 2 screening. The Department of Law 434 Enforcement shall timely provide to the agency, electronically, 435 the results of each statewide screening for incorporation into 436 the database. The agency shall, upon request from any facility, 437 agency, or program required by or authorized by law to screen 438 its employees or applicants, notify the administrator of the 439 facility, agency, or program of the qualifying or disqualifying 440 status of the employee or applicant named in the request. 441 (d) Applicants and employees shall be excluded from 442 employment pursuant to s. 435.06. 443 (3) The applicant is responsible for paying the fees 444 associated with obtaining the required screening. Payment for 445 the screening shall be submitted to the agency. The agency shall establish a schedule of fees to cover the costs of level 1 and 446 level 2 screening. Facilities may reimburse employees for these 447 448 costs. The Department of Law Enforcement shall charge the agency Page 16 of 98

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for a level 1 or level 2 screening a rate sufficient to cover the costs of such screening pursuant to s. 943.053(3). The agency shall, as allowable, reimburse nursing facilities for the cost of conducting background screening as required by this section. This reimbursement <u>is will</u> not be subject to any rate ceilings or payment targets in the Medicaid Reimbursement plan.

455 (4) (a) As provided in s. 435.07, the agency may grant an 456 exemption from disqualification to an employee or prospective 457 employee who is subject to this section and who has not received 458 a professional license or certification from the Department of 459 Health.

460 (b) As provided in s. 435.07, the appropriate regulatory 461 board within the Department of Health, or that department itself 462 when there is no board, may grant an exemption from 463 disqualification to an employee or prospective employee who is 464 subject to this section and who has received a professional 465 license or certification from the Department of Health or a 466 regulatory board within that department.

467 (5) Any provision of law to the contrary notwithstanding, 468 persons who have been screened and qualified as required by this 469 section and who have not been unemployed for more than 180 days 470 thereafter, and who under penalty of perjury attest to not 471 having been convicted of a disqualifying offense since the 472 completion of such screening, shall not be required to be rescreened. An employer may obtain, pursuant to s. 435.10, 473 written verification of qualifying screening results from the 474 475 previous employer or other entity which caused such screening to 476 be performed.

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477	(6) The agency and the Department of Health shall have
478	authority to adopt rules pursuant to the Administrative
479	Procedure Act to implement this section.
480	(7) All employees shall comply with the requirements of
481	this section by October 1, 1998. No current employee of a
482	nursing facility as of the effective date of this act shall be
483	required to submit to rescreening if the nursing facility has in
484	its possession written evidence that the person has been
485	screened and qualified according to level 1 standards as
486	specified in s. 435.03(1). Any current employee who meets the
487	level 1 requirement but does not meet the 5-year residency
488	requirement as specified in this section must provide to the
489	employing nursing facility written attestation under penalty of
490	perjury that the employee has not been convicted of a
491	disqualifying offense in another state or jurisdiction. All
492	applicants hired on or after October 1, 1998, shall comply with
493	the requirements of this section.
494	(8) There is no monetary or unemployment liability on the
495	part of, and no cause of action for damages arising against an
496	employer that, upon notice of a disqualifying offense listed
497	under chapter 435 or an act of domestic violence, terminates the
498	employee against whom the report was issued, whether or not the
499	employee has filed for an exemption with the Department of
500	Health or the Agency for Health Care Administration.
501	Section 7. Subsection (9) of section 400.506, Florida
502	Statutes, is amended to read:
503	400.506 Licensure of nurse registries; requirements;
504	penalties
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(9) Each nurse registry must comply with the <u>background</u> screening requirements procedures set forth in s. 400.512 for maintaining records of the work history of all persons referred for contract and is subject to the standards and conditions set forth in that section. However, an initial screening may not be required for persons who have been continuously registered with the nurse registry since October 1, 2000.

512 Section 8. Section 400.512, Florida Statutes, is amended 513 to read:

514 400.512 Screening of home health agency personnel; nurse registry personnel and contractors; and companions and 515 516 homemakers.-The agency, registry, or service shall require level 517 2 background screening for employees or contractors as required 518 in s. 408.809(1)(e) pursuant to chapter 435 and s. 408.809 519 employment or contractor screening as provided in chapter 435, 520 using the level 1 standards for screening set forth in that 521 chapter, for home health agency personnel; persons referred for 522 employment by nurse registries; and persons employed by 523 companion or homemaker services registered under s. 400.509.

524 (1) (a) The Agency for Health Care Administration may, upon 525 request, grant exemptions from disqualification from employment 526 or contracting under this section as provided in s. 435.07, 527 except for health care practitioners licensed by the Department 528 of Health or a regulatory board within that department.

529 (b) The appropriate regulatory board within the Department 530 of Health, or that department itself when there is no board, 531 may, upon request of the licensed health care practitioner, 532 grant exemptions from disqualification from employment or Page 19 of 98

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533	contracting under this section as provided in s. 435.07.
534	(2) The administrator of each home health agency, the
535	managing employee of each nurse registry, and the managing
536	employee of each companion or homemaker service registered under
537	s. 400.509 must sign an affidavit annually, under penalty of
538	perjury, stating that all personnel hired or contracted with or
539	registered on or after October 1, 2000, who enter the home of a
540	patient or client in their service capacity have been screened.
541	(3) As a prerequisite to operating as a home health
542	agency, nurse registry, or companion or homemaker service under
543	s. 400.509, the administrator or managing employee,
544	respectively, must submit to the agency his or her name and any
545	other information necessary to conduct a complete screening
546	according to this section. The agency shall submit the
547	information to the Department of Law Enforcement for state
548	processing. The agency shall review the record of the
549	administrator or manager with respect to the offenses specified
550	in this section and shall notify the owner of its findings. If
551	disposition information is missing on a criminal record, the
552	administrator or manager, upon request of the agency, must
553	obtain and supply within 30 days the missing disposition
554	information to the agency. Failure to supply missing information
555	within 30 days or to show reasonable efforts to obtain such
556	information will result in automatic disqualification.
557	(4) Proof of compliance with the screening requirements of
558	chapter 435 shall be accepted in lieu of the requirements of
559	this section if the person has been continuously employed or
560	registered without a breach in service that exceeds 180 days,
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561 the proof of compliance is not more than 2 years old, and the 562 person has been screened by the Department of Law Enforcement. A 563 home health agency, nurse registry, or companion or homemaker 564 service registered under s. 400.509 shall directly provide proof 565 of compliance to another home health agency, nurse registry, 566 companion or homemaker service registered under s. 400.509. The 567 recipient home health agency, nurse registry, or companion or 568 homemaker service registered under s. 400.509 may not accept any 569 proof of compliance directly from the person who requires 570 screening. Proof of compliance with the screening requirements of this section shall be provided upon request to the person 571 572 screened by the home health agencies; nurse registries; or 573 companion or homemaker services registered under s. 400.509. 574 (5) There is no monetary liability on the part of, and no 575 cause of action for damages arises against, a licensed home 576 health agency, licensed nurse registry, or companion or 577 homemaker service registered under s. 400.509, that, upon notice 578 that the employee or contractor has been found quilty of, 579 regardless of adjudication, or entered a plea of nolo contendere 580 or guilty to, any offense prohibited under s. 435.03 or under 581 any similar statute of another jurisdiction, terminates the 582 employee or contractor, whether or not the employee or 583 contractor has filed for an exemption with the agency in 584 accordance with chapter 435 and whether or not the time for 585 filing has expired. 586 (6) The costs of processing the statewide correspondence 587 criminal records checks must be borne by the home health agency; 588 nurse registry; or the companion or homemaker service Page 21 of 98

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589	registered under s. 400.509, or by the person being screened, at
590	the discretion of the home health agency, nurse registry, or s.
591	400.509 registrant.
592	Section 9. Section 400.6065, Florida Statutes, is amended
593	to read:
594	400.6065 Background screeningThe agency shall require
595	<u>level 2 background</u> employment or contractor screening for
596	personnel as required in s. 408.809(1)(e) pursuant to chapter
597	435 and s. 408.809 as provided in chapter 435, using the level 1
598	standards for screening set forth in that chapter, for hospice
599	personnel.
600	Section 10. Subsection (2) of section 400.801, Florida
601	Statutes, is amended to read:
602	400.801 Homes for special services
603	(2) <u>(a)</u> The requirements of part II of chapter 408 apply to
604	the provision of services that require licensure pursuant to
605	this section and part II of chapter 408 and entities licensed by
606	or applying for such licensure from the agency pursuant to this
607	section. A license issued by the agency is required in order to
608	operate a home for special services in this state.
609	(b) The agency shall require level 2 background screening
610	for personnel as required in s. 408.809(1)(e) pursuant to
611	chapter 435 and s. 408.809.
612	Section 11. Paragraph (d) is added to subsection (2) of
613	section 400.805, Florida Statutes, to read:
614	400.805 Transitional living facilities
615	(2)
616	(d) The agency shall require level 2 background screening
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617	for personnel as required in s. 408.809(1)(e) pursuant to
618	chapter 435 and s. 408.809.
619	Section 12. Section 400.9065, Florida Statutes, is created
620	to read:
621	400.9065 Background screeningThe agency shall require
622	level 2 background screening for personnel as required in s.
623	408.809(1)(e) pursuant to chapter 435 and s. 408.809.
624	Section 13. Subsection (16) of section 400.934, Florida
625	Statutes, is amended to read:
626	400.934 Minimum standards.—As a requirement of licensure,
627	home medical equipment providers shall:
628	(16) Establish procedures for maintaining a record of the
629	employment history, including background screening as required
630	by <u>ss.</u> s. 400.953 <u>and 408.809(1)</u> and chapter 435 $_{ au}$ of all home
631	medical equipment provider personnel. A home medical equipment
632	provider must require its personnel to submit an employment
633	history to the home medical equipment provider and must verify
634	the employment history for at least the previous 5 years, unless
635	through diligent efforts such verification is not possible.
636	There is no monetary liability on the part of, and no cause of
637	action for damages arising against a former employer, a
638	prospective employee, or a prospective independent contractor
639	with a licensed home medical equipment provider, who reasonably
640	and in good faith communicates his or her honest opinions about
641	a former employee's job performance. This subsection does not
642	affect the official immunity of an officer or employee of a
643	public corporation.
644	Section 14. Section 400.953, Florida Statutes, is amended
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645 to read:

646	400.953 Background screening of home medical equipment
647	provider personnel.—The agency shall require <u>level 2 background</u>
648	screening for personnel as required in s. 408.809(1)(e) pursuant
649	to chapter 435 and s. 408.809 employment screening as provided
650	in chapter 435, using the level 1 standards for screening set
651	forth in that chapter, for home medical equipment provider
652	personnel.
653	(1) The agency may grant exemptions from disqualification
654	from employment under this section as provided in s. 435.07.
655	(2) The general manager of each home medical equipment
656	provider must sign an affidavit annually, under penalty of
657	perjury, stating that all home medical equipment provider
658	personnel hired on or after July 1, 1999, who enter the home of
659	a patient in the capacity of their employment have been screened
660	and that its remaining personnel have worked for the home
661	medical equipment provider continuously since before July 1,
662	1999.
663	(3) Proof of compliance with the screening requirements of
661	

664 s. 110.1127, s. 393.0655, s. 394.4572, s. 397.451, s. 402.305, 665 s. 402.313, s. 409.175, s. 464.008, or s. 985.644 or this part 666 must be accepted in lieu of the requirements of this section if 667 the person has been continuously employed in the same type of 668 occupation for which he or she is seeking employment without a 669 breach in service that exceeds 180 days, the proof of compliance 670 is not more than 2 years old, and the person has been screened 671 by the Department of Law Enforcement. An employer or contractor 672 shall directly provide proof of compliance to another employer Page 24 of 98

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673	or contractor, and a potential employer or contractor may not
674	accept any proof of compliance directly from the person
675	requiring screening. Proof of compliance with the screening
676	requirements of this section shall be provided, upon request, to
677	the person screened by the home medical equipment provider.
678	(4) There is no monetary liability on the part of, and no
679	cause of action for damages arising against, a licensed home
680	medical equipment provider that, upon notice that an employee
681	has been found guilty of, regardless of adjudication, or entered
682	a plea of nolo contendere or guilty to, any offense prohibited
683	under s. 435.03 or under any similar statute of another
684	jurisdiction, terminates the employee, whether or not the
685	employee has filed for an exemption with the agency and whether
686	or not the time for filing has expired.
687	(5) The costs of processing the statewide correspondence
688	criminal records checks must be borne by the home medical
689	equipment provider or by the person being screened, at the
690	discretion of the home medical equipment provider.
691	(6) Neither the agency nor the home medical equipment
692	provider may use the criminal records or juvenile records of a
693	person for any purpose other than determining whether that
694	person meets minimum standards of good moral character for home
695	medical equipment provider personnel.
696	(7)(a) It is a misdemeanor of the first degree, punishable
697	as provided in s. 775.082 or s. 775.083, for any person
698	willfully, knowingly, or intentionally to:
699	1. Fail, by false statement, misrepresentation,
700	impersonation, or other fraudulent means, to disclose in any
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701	application for paid employment a material fact used in making a
702	determination as to the person's qualifications to be an
703	employee under this section;
704	2. Operate or attempt to operate an entity licensed under
705	this part with persons who do not meet the minimum standards for
706	good moral character as contained in this section; or
707	3. Use information from the criminal records obtained
708	under this section for any purpose other than screening that
709	person for employment as specified in this section, or release
710	such information to any other person for any purpose other than
711	screening for employment under this section.
712	(b) It is a felony of the third degree, punishable as
713	provided in s. 775.082, s. 775.083, or s. 775.084, for any
714	person willfully, knowingly, or intentionally to use information
715	from the juvenile records of a person obtained under this
716	section for any purpose other than screening for employment
717	under this section.
718	Section 15. Section 400.955, Florida Statutes, is
719	repealed.
720	Section 16. Section 400.964, Florida Statutes, is amended
721	to read:
722	400.964 Personnel screening requirement
723	(1) The agency shall require level 2 background screening
724	for personnel as required in s. 408.809(1)(e) pursuant to
725	chapter 435 and s. 408.809 as provided in chapter 435 for all
726	employees or prospective employees of facilities licensed under
727	this part who are expected to be, or whose responsibilities are
728	such that they would be considered to be, a direct service
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729	provider .
730	(2) Employers and employees shall comply with the
731	requirements of chapter 435.
732	(3) Applicants and employees shall be excluded from
733	employment pursuant to s. 435.06.
734	(4) The applicant is responsible for paying the fees
735	associated with obtaining the required screening. Payment for
736	the screening must be submitted to the agency as prescribed by
737	the agency.
738	(5) Notwithstanding any other provision of law, persons
739	who have been screened and qualified as required by this section
740	and who have not been unemployed for more than 180 days
741	thereafter, and who under penalty of perjury attest to not
742	having been convicted of a disqualifying offense since the
743	completion of such screening are not required to be rescreened.
744	An employer may obtain, pursuant to s. 435.10, written
745	verification of qualifying screening results from the previous
746	employer or other entity that caused such screening to be
747	performed.
748	(6) The agency may adopt rules to administer this section.
749	(7) All employees must comply with the requirements of
750	this section by October 1, 2000. A person employed by a facility
751	licensed pursuant to this part as of the effective date of this
752	act is not required to submit to rescreening if the facility has
753	in its possession written evidence that the person has been
754	screened and qualified according to level 1 standards as
755	specified in s. 435.03. Any current employee who meets the level
756	1 requirement but does not meet the 5-year residency requirement
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757	must provide to the employing facility written attestation under
758	penalty of perjury that the employee has not been convicted of a
759	disqualifying offense in another state or jurisdiction. All
760	applicants hired on or after October 1, 1999, must comply with
761	the requirements of this section.
762	(8) There is no monetary or unemployment liability on the
763	part of, and no cause of action for damages arises against an
764	employer that, upon notice of a disqualifying offense listed
765	under chapter 435 or an act of domestic violence, terminates the
766	employee, whether or not the employee has filed for an exemption
767	with the Department of Health or the Agency for Health Care
768	Administration.
769	Section 17. Subsection (3) of section 400.980, Florida
770	Statutes, is amended to read:
771	400.980 Health care services pools
772	(3) Upon receipt of a completed, signed, and dated
773	application, The agency shall require <u>level 2</u> background
774	screening for personnel as required in s. 408.809(1)(e) pursuant
775	to chapter 435 and s. 408.809, in accordance with the level 1
776	standards for screening set forth in chapter 435, of every
777	individual who will have contact with patients.
778	Section 18. Subsection (5) of section 400.991, Florida
779	Statutes, is amended to read:
780	400.991 License requirements; background screenings;
781	prohibitions
782	(5) Each applicant for licensure shall comply with the
783	following requirements:
784	(a) As used in this subsection, the term "applicant" means
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individuals owning or controlling, directly or indirectly, 5 percent or more of an interest in a clinic; the medical or clinic director, or a similarly titled person who is responsible for the day-to-day operation of the licensed clinic; the financial officer or similarly titled individual who is responsible for the financial operation of the clinic; and licensed health care practitioners at the clinic.

792 Upon receipt of a completed, signed, and dated (b) 793 application, The agency shall require level 2 background 794 screening for applicants and personnel as required in s. 795 408.809(1)(e) pursuant to chapter 435 and s. 408.809 of the 796 applicant, in accordance with the level 2 standards for 797 screening set forth in chapter 435. Proof of compliance with the 798 level 2 background screening requirements of chapter 435 which 799 has been submitted within the previous 5 years in compliance 800 with any other health care licensure requirements of this state 801 is acceptable in fulfillment of this paragraph. Applicants who 802 own less than 10 percent of a health care clinic are not 803 required to submit fingerprints under this section.

804 Each applicant must submit to the agency, with the (C) 805 application, a description and explanation of any exclusions, permanent suspensions, or terminations of an applicant from the 806 807 Medicare or Medicaid programs. Proof of compliance with the 808 requirements for disclosure of ownership and control interest 809 under the Medicaid or Medicare programs may be accepted in lieu of this submission. The description and explanation may indicate 810 whether such exclusions, suspensions, or terminations were 811 812 voluntary or not voluntary on the part of the applicant.

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813	(d) A license may not be granted to a clinic if the
814	applicant has been found guilty of, regardless of adjudication,
815	or has entered a plea of nolo contendere or guilty to, any
816	offense prohibited under the level 2 standards for screening set
817	forth in chapter 435, or a violation of insurance fraud under s.
818	817.234, within the past 5 years. If the applicant has been
819	convicted of an offense prohibited under the level 2 standards
820	or insurance fraud in any jurisdiction, the applicant must show
821	that his or her civil rights have been restored prior to
822	submitting an application.
823	Section 19. Paragraph (h) is added to subsection (1) of
824	section 408.806, Florida Statutes, to read:
825	408.806 License application process
826	(1) An application for licensure must be made to the
827	agency on forms furnished by the agency, submitted under oath,
828	and accompanied by the appropriate fee in order to be accepted
829	and considered timely. The application must contain information
830	required by authorizing statutes and applicable rules and must
831	include:
832	(h) An affidavit, under penalty of perjury, as required in
833	s. 435.05(3), stating compliance with the provisions of this
834	section and chapter 435.
835	Section 20. Subsection (2) of section 408.808, Florida
836	Statutes, is amended to read:
837	408.808 License categories
838	(2) PROVISIONAL LICENSE A provisional license may be
839	issued to an applicant pursuant to s. 408.809(3). An applicant
840	against whom a proceeding denying or revoking a license is
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841 pending at the time of license renewal may be issued a 842 provisional license effective until final action not subject to 843 further appeal. A provisional license may also be issued to an 844 applicant applying for a change of ownership. A provisional 845 license <u>must shall</u> be limited in duration to a specific period 846 of time, <u>up not</u> to exceed 12 months, as determined by the 847 agency.

848 Section 21. Section 408.809, Florida Statutes, is amended 849 to read:

850

408.809 Background screening; prohibited offenses.-

(1) Level 2 background screening pursuant to chapter 435
must be conducted through the agency on each of the following
persons, who <u>are shall be</u> considered <u>employees</u> an employee for
the purposes of conducting screening under chapter 435:

855

(a) The licensee, if an individual.

(b) The administrator or a similarly titled person who isresponsible for the day-to-day operation of the provider.

(c) The financial officer or similarly titled individual
who is responsible for the financial operation of the licensee
or provider.

(d) Any person who is a controlling interest if the agency has reason to believe that such person has been convicted of any offense prohibited by s. 435.04. For each controlling interest who has been convicted of any such offense, the licensee shall submit to the agency a description and explanation of the conviction at the time of license application.

867 (e) Any person, as required by authorizing statutes,
 868 seeking employment with a licensee or provider who is expected

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869	to, or whose responsibilities may require him or her to, provide
870	personal care or services directly to clients or have access to
871	client funds, personal property, or living areas; and any
872	person, as required by authorizing statutes, contracting with a
873	licensee or provider whose responsibilities require him or her
874	to provide personal care or personal services directly to
875	clients. Evidence of contractor screening may be retained by the
876	contractor's employer or the licensee.
877	(2) Every 5 years following his or her licensure,
878	employment, or entry into a contract in a capacity that under
879	subsection (1) would require level 2 background screening under
880	chapter 435, each such person must submit to level 2 background
881	rescreening as a condition of retaining such license or
882	continuing in such employment or contractual status. For any
883	such rescreening, the agency shall request the Department of Law
884	Enforcement to forward the person's fingerprints to the Federal
885	Bureau of Investigation for a national criminal history record
886	check. If the fingerprints of such a person are not retained by
887	the Department of Law Enforcement under s. 943.05(2)(g), the
888	person must file a complete set of fingerprints with the agency
889	and the agency shall forward the fingerprints to the Department
890	of Law Enforcement for state processing, and the Department of
891	Law Enforcement shall forward the fingerprints to the Federal
892	Bureau of Investigation for a national criminal history record
893	check. The fingerprints may be retained by the Department of Law
894	Enforcement under s. 943.05(2)(g). The cost of the state and
895	national criminal history records checks required by level 2
896	screening may be borne by the licensee or the person

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897 fingerprinted. Proof of compliance with level 2 screening 898 standards submitted within the previous 5 years to meet any 899 provider or professional licensure requirements of the agency, 900 the Department of Health, the Agency for Persons with 901 Disabilities, or the Department of Children and Family Services, 902 or the Department of Financial Services for an applicant for a 903 certificate of authority or provisional certificate of authority 904 to operate a continuing care retirement community under chapter 905 651 satisfies the requirements of this section if the person subject to screening has not been unemployed for more than 90 906 907 days and, provided that such proof is accompanied, under penalty 908 of perjury, by an affidavit of compliance with the provisions of chapter 435 and this section using forms provided by the agency. 909 910 Proof of compliance with the background screening requirements 911 of the Department of Financial Services submitted within the 912 previous 5 years for an applicant for a certificate of authority 913 to operate a continuing care retirement community under chapter 914 651 satisfies the Department of Law Enforcement and Federal 915 Bureau of Investigation portions of a level 2 background check. 916 All fingerprints must be provided in electronic (3) 917 format. Screening results shall be reviewed by the agency with 918 respect to the offenses specified in s. 435.04 and this section, 919 and the qualifying or disqualifying status of the person named 920 in the request shall be maintained in a database. The qualifying 921 or disqualifying status of the person named in the request shall be posted on a secure website for retrieval by the licensee or 922 923 designated agent on the licensee's behalf. A provisional license 924 may be granted to an applicant when each individual required by Page 33 of 98

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925	this section to undergo background screening has met the
926	standards for the Department of Law Enforcement background check
927	but the agency has not yet received background screening results
928	from the Federal Bureau of Investigation. A standard license may
929	be granted to the licensee upon the agency's receipt of a report
930	of the results of the Federal Bureau of Investigation background
931	screening for each individual required by this section to
932	undergo background screening that confirms that all standards
933	have been met or upon the granting of an exemption from
934	disqualification by the agency as set forth in chapter 435.
935	(4) When a person is newly employed in a capacity that
936	requires screening under this section, the licensee must notify
937	the agency of the change within the time period specified in the
938	authorizing statute or rules and must submit to the agency
939	information necessary to conduct level 2 screening or provide
940	evidence of compliance with background screening requirements of
941	this section. The person may serve in his or her capacity
942	pending the agency's receipt of the report from the Federal
943	Bureau of Investigation if he or she has met the standards for
944	the Department of Law Enforcement background check. However, the
945	person may not continue to serve in his or her capacity if the
946	report indicates any violation of background screening standards
947	unless an exemption from disqualification has been granted by
948	the agency as set forth in chapter 435.
949	(4) (5) Effective October 1, 2009, In addition to the
950	offenses listed in <u>s.</u> ss. 435.03 and 435.04, all persons
951	required to undergo background screening pursuant to this part

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or authorizing statutes <u>must not have an arrest awaiting final</u>

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953	disposition for, must not have been found guilty of, regardless
954	of adjudication, or entered a plea of nolo contendere or guilty
955	to, and must not have been adjudicated delinquent and the record
956	not have been sealed or expunged for any of the following
957	offenses or any similar offense of another jurisdiction:
958	(a) Any authorizing statutes, if the offense was a felony.
959	(b) This chapter, if the offense was a felony.
960	(c) Section 409.920, relating to Medicaid provider fraud $_{m au}$
961	if the offense was a felony.
962	(d) Section 409.9201, relating to Medicaid fraud , if the
963	offense was a felony.
964	(e) Section 741.28, relating to domestic violence.
965	(f) Chapter 784, relating to assault, battery, and
966	culpable negligence, if the offense was a felony.
967	(g) Section 810.02, relating to burglary.
968	(f)(h) Section 817.034, relating to fraudulent acts
969	through mail, wire, radio, electromagnetic, photoelectronic, or
970	photooptical systems.
971	(g)(i) Section 817.234, relating to false and fraudulent
972	insurance claims.
973	(h)(j) Section 817.505, relating to patient brokering.
974	(i) (k) Section 817.568, relating to criminal use of
975	personal identification information.
976	<u>(j)</u> Section 817.60, relating to obtaining a credit card
977	through fraudulent means.
978	(k) (m) Section 817.61, relating to fraudulent use of
979	credit cards, if the offense was a felony.
980	(1) (n) Section 831.01, relating to forgery.

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981	<u>(m)</u> Section 831.02, relating to uttering forged
982	instruments.
983	<u>(n)</u> Section 831.07, relating to forging bank bills,
984	checks, drafts, or promissory notes.
985	<u>(o)</u> . Section 831.09, relating to uttering forged bank
986	bills, checks, drafts, or promissory notes.
987	<u>(p)</u> Section 831.30, relating to fraud in obtaining
988	medicinal drugs.
989	(q) (s) Section 831.31, relating to the sale, manufacture,
990	delivery, or possession with the intent to sell, manufacture, or
991	deliver any counterfeit controlled substance, if the offense was
992	a felony.
993	
994	A person who serves as a controlling interest of $\underline{,}$ or is employed
995	by, or contracts with a licensee on July 31, 2010 September 30,
996	2009, who has been screened and qualified according to standards
997	specified in s. 435.03 or s. 435.04 must be rescreened by July
998	31, 2015. The agency may adopt rules to establish a schedule to
999	stagger the implementation of the required rescreening over the
1000	5-year period, beginning July 31, 2010, through July 31, 2015.
1001	If, upon rescreening, is not required by law to submit to
1002	rescreening if that licensee has in its possession written
1003	evidence that the person has been screened and qualified
1004	according to the standards specified in s. 435.03 or s. 435.04.
1005	However, if such person has a disqualifying offense that was not
1006	a disqualifying offense at the time of the last screening, but
1007	
	is a current disqualifying offense and was committed before the
1008	is a current disqualifying offense and was committed before the last screening listed in this section , he or she may apply for

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1009	an exemption from the appropriate licensing agency before
1010	September 30, 2009, and, if agreed to by the employer, may
1011	continue to perform his or her duties until the licensing agency
1012	renders a decision on the application for exemption <u>if the</u>
1013	person is eligible to apply for an exemption and the exemption
1014	request is received by the agency within 30 days after receipt
1015	of the rescreening results by the person for offenses listed in
1016	this section. Exemptions from disqualification may be granted
1017	pursuant to s. 435.07.
1018	(5) (6) The costs associated with obtaining the required
1019	screening must be borne by the licensee or the person subject to
1020	screening. Licensees may reimburse persons for these costs. The
1021	Department of Law Enforcement shall charge the agency for
1022	screening pursuant to s. 943.053(3). The agency shall establish
1023	a schedule of fees to cover the costs of screening The
1024	attestations required under ss. 435.04(5) and 435.05(3) must be
1025	submitted at the time of license renewal, notwithstanding the
1026	provisions of ss. 435.04(5) and 435.05(3) which require annual
1027	submission of an affidavit of compliance with background
1028	screening requirements.
1029	(6)(a) As provided in chapter 435, the agency may grant an
1030	exemption from disqualification to a person who is subject to
1031	this section and who:
1032	1. Does not have an active professional license or
1033	certification from the Department of Health; or
1034	2. Has an active professional license or certification
1035	from the Department of Health but is not providing a service
1036	within the scope of that license or certification.
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1037	(b) As provided in chapter 435, the appropriate regulatory
1038	board within the Department of Health, or the department itself
1039	if there is no board, may grant an exemption from
1040	disqualification to a person who is subject to this section and
1041	who has received a professional license or certification from
1042	the Department of Health or a regulatory board within that
1043	department and that person is providing a service within the
1044	scope of his or her licensed or certified practice.
1045	(7) The agency and the Department of Health may adopt
1046	rules pursuant to ss. 120.536(1) and 120.54 to implement this
1047	section, chapter 435, and authorizing statutes requiring
1048	background screening and to implement and adopt criteria
1049	relating to retaining fingerprints pursuant to s. 943.05(2).
1050	(8) There is no unemployment compensation or other
1051	monetary liability on the part of, and no cause of action for
1052	damages arising against, an employer that, upon notice of a
1053	disqualifying offense listed under chapter 435 or this section,
1054	terminates the person against whom the report was issued,
1055	whether or not that person has filed for an exemption with the
1056	Department of Health or the agency.
1057	Section 22. Subsection (3) of section 402.302, Florida
1058	Statutes, is amended to read:
1059	402.302 Definitions
1060	(3) "Child care personnel" means all owners, operators,
1061	employees, and volunteers working in a child care facility. The
1062	term does not include persons who work in a child care facility
1063	after hours when children are not present or parents of children
1064	in <u>a child care facility</u> Head Start . For purposes of screening,
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1065 the term includes any member, over the age of 12 years, of a 1066 child care facility operator's family, or person, over the age 1067 of 12 years, residing with a child care facility operator if the 1068 child care facility is located in or adjacent to the home of the 1069 operator or if the family member of, or person residing with, 1070 the child care facility operator has any direct contact with the 1071 children in the facility during its hours of operation. Members of the operator's family or persons residing with the operator 1072 1073 who are between the ages of 12 years and 18 years are shall not 1074 be required to be fingerprinted but must shall be screened for 1075 delinquency records. For purposes of screening, the term shall 1076 also includes include persons who work in child care programs 1077 that which provide care for children 15 hours or more each week 1078 in public or nonpublic schools, summer day camps, family day 1079 care homes, or those programs otherwise exempted under s. 1080 402.316. The term does not include public or nonpublic school 1081 personnel who are providing care during regular school hours, or 1082 after hours for activities related to a school's program for 1083 grades kindergarten through 12. A volunteer who assists on an 1084 intermittent basis for less than 10 40 hours per month is not 1085 included in the term "personnel" for the purposes of screening 1086 and training if a person who meets the screening requirement of 1087 s. 402.305(2) is always present and has the volunteer in his or 1088 her line of sight, provided that the volunteer is under direct 1089 and constant supervision by persons who meet the personnel requirements of s. 402.305(2). Students who observe and 1090 1091 participate in a child care facility as a part of their required 1092 coursework are shall not be considered child care personnel, Page 39 of 98

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1093 provided such observation and participation are on an 1094 intermittent basis and <u>a person who meets the screening</u> 1095 <u>requirement of s. 402.305(2) is always present and has the</u> 1096 <u>student in his or her line of sight the students are under</u> 1097 <u>direct and constant supervision of child care personnel.</u>

Section 23. Paragraphs (i) and (k) of subsection (2) of section 409.175, Florida Statutes, are amended, present paragraphs (b) and (c) of subsection (5) of that section are redesignated as paragraphs (c) and (d), respectively, and a new paragraph (b) is added to that section to read:

1103 409.175 Licensure of family foster homes, residential 1104 child-caring agencies, and child-placing agencies; public 1105 records exemption.-

1106

(2) As used in this section, the term:

1107 "Personnel" means all owners, operators, employees, (i) 1108 and volunteers working in a child-placing agency, family foster 1109 home, or residential child-caring agency who may be employed by 1110 or do volunteer work for a person, corporation, or agency that 1111 which holds a license as a child-placing agency or a residential child-caring agency, but the term does not include those who do 1112 1113 not work on the premises where child care is furnished and either have no direct contact with a child or have no contact 1114 with a child outside of the presence of the child's parent or 1115 quardian. For purposes of screening, the term includes shall 1116 1117 include any member, over the age of 12 years, of the family of 1118 the owner or operator or any person other than a client, over 1119 the age of 12 years, residing with the owner or operator if the agency or family foster home is located in or adjacent to the 1120

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1121 home of the owner or operator or if the family member of, or person residing with, the owner or operator has any direct 1122 1123 contact with the children. Members of the family of the owner or 1124 operator, or persons residing with the owner or operator, who 1125 are between the ages of 12 years and 18 years are shall not be 1126 required to be fingerprinted, but must shall be screened for 1127 delinquency records. For purposes of screening, the term "personnel" shall also includes include owners, operators, 1128 1129 employees, and volunteers working in summer day camps, or summer 1130 24-hour camps providing care for children. A volunteer who 1131 assists on an intermittent basis for less than 10 40 hours per 1132 month shall not be included in the term "personnel" for the purposes of screening if a person who meets the screening 1133 1134 requirement of this section is always present and has the volunteer in his or her line of sight, provided that the 1135 1136 volunteer is under direct and constant supervision by persons 1137 who meet the personnel requirements of this section.

1138 "Screening" means the act of assessing the background (k) 1139 of personnel and includes, but is not limited to, employment 1140 history checks as provided in chapter 435, using the level 2 1141 standards for screening set forth in that chapter. Screening for 1142 employees and volunteers in summer day camps and summer 24-hour 1143 camps and screening for all volunteers included under the definition of "personnel" shall be conducted as provided in 1144 1145 chapter 435, using the level 1 standards set forth in that 1146 chapter. 1147 (5) 1148

(b) The department shall randomly drug test a licensed Page 41 of 98

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1149 foster parent if there is a reasonable suspicion that he or she 1150 is using illegal drugs. The cost of testing shall be paid by the 1151 foster parent but shall be reimbursed by the department if the 1152 test is negative. The department may adopt rules necessary to 1153 administer this paragraph. 1154 Section 24. Paragraph (i) of subsection (4) of section 1155 409.221, Florida Statutes, is amended to read: 1156 409.221 Consumer-directed care program.-1157 (4) CONSUMER-DIRECTED CARE.-Background screening requirements.-All persons who 1158 (i) 1159 render care under this section must undergo level 2 background 1160 screening pursuant to chapter 435 shall comply with the 1161 requirements of s. 435.05. Persons shall be excluded from 1162 employment pursuant to s. 435.06. 1163 1. Persons excluded from employment may request an 1164 exemption from disgualification, as provided in s. 435.07. 1165 Persons not subject to certification or professional licensure 1166 may request an exemption from the agency. In considering a 1167 request for an exemption, the agency shall comply with the 1168 provisions of s. 435.07. 1169 2. The agency shall, as allowable, reimburse consumer-1170 employed caregivers for the cost of conducting background 1171 screening as required by this section. 1172 1173 For purposes of this section, a person who has undergone screening, who is qualified for employment under this section 1174 and applicable rule, and who has not been unemployed for more 1175 1176 than 90 180 days following such screening is not required to be Page 42 of 98

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1177 rescreened. Such person must attest under penalty of perjury to 1178 not having been convicted of a disqualifying offense since 1179 completing such screening.

1180 Section 25. Subsection (8) of section 409.907, Florida
1181 Statutes, is amended to read:

1182 409.907 Medicaid provider agreements.-The agency may make 1183 payments for medical assistance and related services rendered to 1184 Medicaid recipients only to an individual or entity who has a provider agreement in effect with the agency, who is performing 1185 1186 services or supplying goods in accordance with federal, state, 1187 and local law, and who agrees that no person shall, on the grounds of handicap, race, color, or national origin, or for any 1188 1189 other reason, be subjected to discrimination under any program 1190 or activity for which the provider receives payment from the 1191 agency.

1192 (8) (a) Each provider, or each principal of the provider if the provider is a corporation, partnership, association, or 1193 1194 other entity, seeking to participate in the Medicaid program 1195 must submit a complete set of his or her fingerprints to the agency for the purpose of conducting a criminal history record 1196 1197 check. Principals of the provider include any officer, director, 1198 billing agent, managing employee, or affiliated person, or any 1199 partner or shareholder who has an ownership interest equal to 5 1200 percent or more in the provider. However, a director of a not-1201 for-profit corporation or organization is not a principal for 1202 purposes of a background investigation as required by this 1203 section if the director: serves solely in a voluntary capacity 1204 for the corporation or organization, does not regularly take

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1205 part in the day-to-day operational decisions of the corporation 1206 or organization, receives no remuneration from the not-for-1207 profit corporation or organization for his or her service on the 1208 board of directors, has no financial interest in the not-for-1209 profit corporation or organization, and has no family members 1210 with a financial interest in the not-for-profit corporation or 1211 organization; and if the director submits an affidavit, under 1212 penalty of perjury, to this effect to the agency and the not-1213 for-profit corporation or organization submits an affidavit, under penalty of perjury, to this effect to the agency as part 1214 1215 of the corporation's or organization's Medicaid provider 1216 agreement application. Notwithstanding the above, the agency may 1217 require a background check for any person reasonably suspected 1218 by the agency to have been convicted of a crime. This subsection 1219 does shall not apply to:

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1221

1222

1. A hospital licensed under chapter 395;

2. A nursing home licensed under chapter 400;

3. A hospice licensed under chapter 400;

1223 4. An assisted living facility licensed under chapter 429; 1224 A unit of local government, except that requirements of 5. 1225 this subsection apply to nongovernmental providers and entities 1226 when contracting with the local government to provide Medicaid 1227 services. The actual cost of the state and national criminal 1228 history record checks must be borne by the nongovernmental 1229 provider or entity; or

6. Any business that derives more than 50 percent of its revenue from the sale of goods to the final consumer, and the business or its controlling parent either is required to file a

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1233 form 10-K or other similar statement with the Securities and 1234 Exchange Commission or has a net worth of \$50 million or more. 1235 Background screening shall be conducted in accordance (b) 1236 with chapter 435 and s. 408.809. The agency shall submit the 1237 fingerprints to the Department of Law Enforcement. The 1238 department shall conduct a state criminal-background 1239 investigation and forward the fingerprints to the Federal Bureau 1240 of Investigation for a national criminal-history record check. The cost of the state and national criminal record check shall 1241 1242 be borne by the provider. 1243 (c) The agency may permit a provider to participate in the 1244 Medicaid program pending the results of the criminal record 1245 check. However, such permission is fully revocable if the record 1246 check reveals any crime-related history as provided in 1247 subsection (10). 1248 (c) (c) (d) Proof of compliance with the requirements of level 1249 2 screening under chapter 435 s. 435.04 conducted within 12 1250 months before prior to the date that the Medicaid provider application is submitted to the agency fulfills shall fulfill 1251 1252 the requirements of this subsection. Proof of compliance with the requirements of level 1 screening under s. 435.03 conducted 1253 1254 within 12 months prior to the date that the Medicaid provider 1255 application is submitted to the agency shall meet the 1256 requirement that the Department of Law Enforcement conduct a 1257 state criminal history record check. 1258 Section 26. Paragraph (b) of subsection (48) of section 1259 409.912, Florida Statutes, is amended to read: 1260 409.912 Cost-effective purchasing of health care.-The Page 45 of 98

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1261 agency shall purchase goods and services for Medicaid recipients 1262 in the most cost-effective manner consistent with the delivery 1263 of quality medical care. To ensure that medical services are 1264 effectively utilized, the agency may, in any case, require a 1265 confirmation or second physician's opinion of the correct 1266 diagnosis for purposes of authorizing future services under the 1267 Medicaid program. This section does not restrict access to 1268 emergency services or poststabilization care services as defined 1269 in 42 C.F.R. part 438.114. Such confirmation or second opinion 1270 shall be rendered in a manner approved by the agency. The agency 1271 shall maximize the use of prepaid per capita and prepaid 1272 aggregate fixed-sum basis services when appropriate and other 1273 alternative service delivery and reimbursement methodologies, 1274 including competitive bidding pursuant to s. 287.057, designed 1275 to facilitate the cost-effective purchase of a case-managed 1276 continuum of care. The agency shall also require providers to 1277 minimize the exposure of recipients to the need for acute 1278 inpatient, custodial, and other institutional care and the 1279 inappropriate or unnecessary use of high-cost services. The 1280 agency shall contract with a vendor to monitor and evaluate the 1281 clinical practice patterns of providers in order to identify 1282 trends that are outside the normal practice patterns of a 1283 provider's professional peers or the national guidelines of a 1284 provider's professional association. The vendor must be able to 1285 provide information and counseling to a provider whose practice patterns are outside the norms, in consultation with the agency, 1286 1287 to improve patient care and reduce inappropriate utilization. 1288 The agency may mandate prior authorization, drug therapy

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1289 management, or disease management participation for certain 1290 populations of Medicaid beneficiaries, certain drug classes, or 1291 particular drugs to prevent fraud, abuse, overuse, and possible 1292 dangerous drug interactions. The Pharmaceutical and Therapeutics 1293 Committee shall make recommendations to the agency on drugs for 1294 which prior authorization is required. The agency shall inform 1295 the Pharmaceutical and Therapeutics Committee of its decisions 1296 regarding drugs subject to prior authorization. The agency is 1297 authorized to limit the entities it contracts with or enrolls as 1298 Medicaid providers by developing a provider network through 1299 provider credentialing. The agency may competitively bid single-1300 source-provider contracts if procurement of goods or services 1301 results in demonstrated cost savings to the state without 1302 limiting access to care. The agency may limit its network based 1303 on the assessment of beneficiary access to care, provider 1304 availability, provider quality standards, time and distance 1305 standards for access to care, the cultural competence of the 1306 provider network, demographic characteristics of Medicaid 1307 beneficiaries, practice and provider-to-beneficiary standards, appointment wait times, beneficiary use of services, provider 1308 1309 turnover, provider profiling, provider licensure history, 1310 previous program integrity investigations and findings, peer 1311 review, provider Medicaid policy and billing compliance records, 1312 clinical and medical record audits, and other factors. Providers 1313 shall not be entitled to enrollment in the Medicaid provider 1314 network. The agency shall determine instances in which allowing 1315 Medicaid beneficiaries to purchase durable medical equipment and other goods is less expensive to the Medicaid program than long-1316

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1317 term rental of the equipment or goods. The agency may establish 1318 rules to facilitate purchases in lieu of long-term rentals in 1319 order to protect against fraud and abuse in the Medicaid program 1320 as defined in s. 409.913. The agency may seek federal waivers 1321 necessary to administer these policies.

(48)

1322

(b) The agency shall limit its network of durable medical equipment and medical supply providers. For dates of service after January 1, 2009, the agency shall limit payment for durable medical equipment and supplies to providers that meet all the requirements of this paragraph.

1328 1. Providers must be accredited by a Centers for Medicare 1329 and Medicaid Services deemed accreditation organization for 1330 suppliers of durable medical equipment, prosthetics, orthotics, 1331 and supplies. The provider must maintain accreditation and is 1332 subject to unannounced reviews by the accrediting organization.

1333 2. Providers must provide the services or supplies 1334 directly to the Medicaid recipient or caregiver at the provider 1335 location or recipient's residence or send the supplies directly 1336 to the recipient's residence with receipt of mailed delivery. 1337 Subcontracting or consignment of the service or supply to a 1338 third party is prohibited.

1339 3. Notwithstanding subparagraph 2., a durable medical 1340 equipment provider may store nebulizers at a physician's office 1341 for the purpose of having the physician's staff issue the 1342 equipment if it meets all of the following conditions:

1343a. The physician must document the medical necessity and1344need to prevent further deterioration of the patient's

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1345 respiratory status by the timely delivery of the nebulizer in 1346 the physician's office.

b. The durable medical equipment provider must have written documentation of the competency and training by a Florida-licensed registered respiratory therapist of any durable medical equipment staff who participate in the training of physician office staff for the use of nebulizers, including cleaning, warranty, and special needs of patients.

1353 c. The physician's office must have documented the 1354 training and competency of any staff member who initiates the 1355 delivery of nebulizers to patients. The durable medical 1356 equipment provider must maintain copies of all physician office 1357 training.

d. The physician's office must maintain inventory records
of stored nebulizers, including documentation of the durable
medical equipment provider source.

e. A physician contracted with a Medicaid durable medical
equipment provider may not have a financial relationship with
that provider or receive any financial gain from the delivery of
nebulizers to patients.

4. Providers must have a physical business location and a functional landline business phone. The location must be within the state or not more than 50 miles from the Florida state line. The agency may make exceptions for providers of durable medical equipment or supplies not otherwise available from other enrolled providers located within the state.

13715. Physical business locations must be clearly identified1372as a business that furnishes durable medical equipment or

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medical supplies by signage that can be read from 20 feet away. 1373 1374 The location must be readily accessible to the public during 1375 normal, posted business hours and must operate at least no less 1376 than 5 hours per day and at least no less than 5 days per week, 1377 with the exception of scheduled and posted holidays. The 1378 location may not be located within or at the same numbered 1379 street address as another enrolled Medicaid durable medical 1380 equipment or medical supply provider or as an enrolled Medicaid 1381 pharmacy that is also enrolled as a durable medical equipment 1382 provider. A licensed orthotist or prosthetist that provides only 1383 orthotic or prosthetic devices as a Medicaid durable medical 1384 equipment provider is exempt from the provisions in this 1385 paragraph.

1386 6. Providers must maintain a stock of durable medical
1387 equipment and medical supplies on site that is readily available
1388 to meet the needs of the durable medical equipment business
1389 location's customers.

1390 Providers must provide a surety bond of \$50,000 for 7. 1391 each provider location, up to a maximum of 5 bonds statewide or 1392 an aggregate bond of \$250,000 statewide, as identified by 1393 Federal Employer Identification Number. Providers who post a 1394 statewide or an aggregate bond must identify all of their 1395 locations in any Medicaid durable medical equipment and medical 1396 supply provider enrollment application or bond renewal. Each 1397 provider location's surety bond must be renewed annually and the 1398 provider must submit proof of renewal even if the original bond 1399 is a continuous bond. A licensed orthotist or prosthetist that 1400 provides only orthotic or prosthetic devices as a Medicaid

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1401 durable medical equipment provider is exempt from the provisions 1402 in this paragraph.

Providers must obtain a level 2 background screening, 1403 8. 1404 in accordance with chapter 435 and s. 408.809 as provided under 1405 s. 435.04, for each provider employee in direct contact with or 1406 providing direct services to recipients of durable medical 1407 equipment and medical supplies in their homes. This requirement includes, but is not limited to, repair and service technicians, 1408 1409 fitters, and delivery staff. The provider shall pay for the cost 1410 of the background screening.

1411 9. The following providers are exempt from the 1412 requirements of subparagraphs 1. and 7.:

1413 a. Durable medical equipment providers owned and operated1414 by a government entity.

b. Durable medical equipment providers that are operating within a pharmacy that is currently enrolled as a Medicaid pharmacy provider.

1418 c. Active, Medicaid-enrolled orthopedic physician groups, 1419 primarily owned by physicians, which provide only orthotic and 1420 prosthetic devices.

1421 Section 27. Subsection (12) is added to section 411.01, 1422 Florida Statutes, to read:

1423 411.01 School readiness programs; early learning 1424 coalitions.-

1425(12) SUBSTITUTE INSTRUCTORS.—Each school district shall1426make a list of all individuals currently eligible to act as a1427substitute teacher within the county pursuant to the rules1428adopted by the school district pursuant to s. 1012.35 available

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1429	to an early learning coalition serving students within the
1430	school district. Child care facilities, as defined by s.
1431	402.302, may employ individuals listed as substitute instructors
1432	for the purpose of offering the school readiness program, the
1433	Voluntary Prekindergarten Education Program, and all other
1434	legally operating child care programs.
1435	Section 28. Subsection (1) of section 429.14, Florida
1436	Statutes, is amended to read:
1437	429.14 Administrative penalties
1438	(1) In addition to the requirements of part II of chapter
1439	408, the agency may deny, revoke, and suspend any license issued
1440	under this part and impose an administrative fine in the manner
1441	provided in chapter 120 against a licensee of an assisted living
1442	facility for a violation of any provision of this part, part II
1443	of chapter 408, or applicable rules, or for any of the following
1444	actions by a licensee of an assisted living facility , for the
1445	actions of any person subject to level 2 background screening
1446	under s. 408.809, or for the actions of any facility employee:
1447	(a) An intentional or negligent act seriously affecting
1448	the health, safety, or welfare of a resident of the facility.
1449	(b) The determination by the agency that the owner lacks
1450	the financial ability to provide continuing adequate care to
1451	residents.
1452	(c) Misappropriation or conversion of the property of a
1453	resident of the facility.
1454	(d) Failure to follow the criteria and procedures provided
1455	under part I of chapter 394 relating to the transportation,
1456	voluntary admission, and involuntary examination of a facility
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1457	resident.
1458	(e) A citation of any of the following deficiencies as
1459	specified in s. 429.19:
1460	1. One or more cited class I deficiencies.
1461	2. Three or more cited class II deficiencies.
1462	3. Five or more cited class III deficiencies that have
1463	been cited on a single survey and have not been corrected within
1464	the times specified.
1465	(f) <u>Failure to comply with the</u> A determination that a
1466	person subject to level 2 background screening under s. 408.809
1467	does not meet the screening standards of this part, s.
1468	408.809(1), or chapter 435 s. 435.04 or that the facility is
1469	retaining an employee subject to level 1 background screening
1470	standards under s. 429.174 who does not meet the screening
1471	standards of s. 435.03 and for whom exemptions from
1472	disqualification have not been provided by the agency.
1473	(g) A determination that an employee, volunteer,
1474	administrator, or owner, or person who otherwise has access to
1475	the residents of a facility does not meet the criteria specified
1476	in s. 435.03(2), and the owner or administrator has not taken
1477	action to remove the person. Exemptions from disqualification
1478	may be granted as set forth in s. 435.07. No administrative
1479	action may be taken against the facility if the person is
1480	granted an exemption.
1481	(g)(h) Violation of a moratorium.
1482	(h) (i) Failure of the license applicant, the licensee
1483	during relicensure, or a licensee that holds a provisional
1484	license to meet the minimum license requirements of this part,
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1485 or related rules, at the time of license application or renewal. 1486 (i) (j) An intentional or negligent life-threatening act in violation of the uniform firesafety standards for assisted 1487 1488 living facilities or other firesafety standards that threatens 1489 the health, safety, or welfare of a resident of a facility, as 1490 communicated to the agency by the local authority having 1491 jurisdiction or the State Fire Marshal. 1492 (j) (k) Knowingly operating any unlicensed facility or 1493 providing without a license any service that must be licensed 1494 under this chapter or chapter 400. 1495 (k) (1) Any act constituting a ground upon which 1496 application for a license may be denied. 1497 Section 29. Section 429.174, Florida Statutes, is amended 1498 to read: 1499 429.174 Background screening; exemptions.-The agency shall 1500 require level 2 background screening for personnel as required 1501 in s. 408.809(1)(e) pursuant to chapter 435 and s. 408.809. The 1502 owner or administrator of an assisted living facility must 1503 conduct level 1 background screening, as set forth in chapter 1504 435, on all employees hired on or after October 1, 1998, who 1505 perform personal services as defined in s. 429.02(16). The 1506 agency may exempt an individual from employment disqualification 1507 as set forth in chapter 435. Such persons shall be considered as 1508 having met this requirement if: 1509 (1) Proof of compliance with level 1 screening 1510 requirements obtained to meet any professional license 1511 requirements in this state is provided and accompanied, under 1512 penalty of perjury, by a copy of the person's current Page 54 of 98

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- 1513 professional license and an affidavit of current compliance with 1514 the background screening requirements. 1515 (2) The person required to be screened has been 1516 continuously employed in the same type of occupation for which 1517 the person is seeking employment without a breach in service 1518 which exceeds 180 days, and proof of compliance with the level 1 1519 screening requirement which is no more than 2 years old is 1520 provided. Proof of compliance shall be provided directly from 1521 one employer or contractor to another, and not from the person 1522 screened. Upon request, a copy of screening results shall be 1523 provided by the employer retaining documentation of the 1524 screening to the person screened. 1525 (3) The person required to be screened is employed by a
- 1526 corporation or business entity or related corporation or 1527 business entity that owns, operates, or manages more than one 1528 facility or agency licensed under this chapter, and for whom a 1529 level 1 screening was conducted by the corporation or business 1530 entity as a condition of initial or continued employment.
- 1531 Section 30. Subsection (4) of section 429.67, Florida 1532 Statutes, is amended to read:

1533 429

429.67 Licensure.-

(4) Upon receipt of a completed license application or
1535 license renewal, and the fee, The agency shall require level 2
1536 initiate a level 1 background screening for personnel as
1537 required in s. 408.809(1)(e), including as provided under
1538 chapter 435 on the adult family-care home provider, the
1539 designated relief person, and all adult household members,
1540 pursuant to chapter 435 and s. 408.809, and all staff members.

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1541	(a) Proof of compliance with level 1 screening standards
1542	which has been submitted within the previous 5 years to meet any
1543	facility or professional licensure requirements of the agency or
1544	the Department of Health satisfies the requirements of this
1545	subsection. Such proof must be accompanied, under penalty of
1546	perjury, by a copy of the person's current professional license
1547	and an affidavit of current compliance with the background
1548	screening requirements.
1549	(b) The person required to be screened must have been
1550	continuously employed in the same type of occupation for which
1551	the person is seeking employment without a breach in service
1552	that exceeds 180 days, and proof of compliance with the level 1
1553	screening requirement which is no more than 2 years old must be
1554	provided. Proof of compliance shall be provided directly from
1555	one employer or contractor to another, and not from the person
1556	screened. Upon request, a copy of screening results shall be
1557	provided to the person screened by the employer retaining
1558	documentation of the screening.
1559	Section 31. Section 429.69, Florida Statutes, is amended
1560	to read:
1561	429.69 Denial, revocation, and suspension of a licenseIn
1562	addition to the requirements of part II of chapter 408, the
1563	agency may deny, suspend, and revoke a license for any of the
1564	following reasons:
1565	(1) Failure to comply with the of any of the persons
1566	required to undergo background screening <u>standards of this part,</u>
1567	s. 408.809(1), or chapter 435 under s. 429.67 to meet the level
1568	1 screening standards of s. 435.03, unless an exemption from
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1569 disqualification has been provided by the agency.

1570 (2) Failure to correct cited fire code violations that1571 threaten the health, safety, or welfare of residents.

1572 Section 32. Paragraph (c) of subsection (2) of section 1573 429.911, Florida Statutes, is amended to read:

1574 429.911 Denial, suspension, revocation of license; 1575 emergency action; administrative fines; investigations and 1576 inspections.-

(2) Each of the following actions by the owner of an adult day care center or by its operator or employee is a ground for action by the agency against the owner of the center or its operator or employee:

1581 A Failure to comply with the of persons subject to (C) 1582 level 2 background screening standards of this part, s. 1583 408.809(1), or chapter 435 under s. 408.809 to meet the 1584 screening standards of s. 435.04, or the retention by the center 1585 of an employee subject to level 1 background screening standards 1586 under s. 429.174 who does not meet the screening standards of s. 1587 435.03 and for whom exemptions from disqualification have not 1588 been provided by the agency.

1589 Section 33. Section 429.919, Florida Statutes, is amended 1590 to read:

429.919 Background screening.—<u>The agency shall require</u>
1592 <u>level 2 background screening for personnel as required in s.</u>
1593 <u>408.809(1)(e) pursuant to chapter 435 and s. 408.809.</u> The owner
1594 or administrator of an adult day care center must conduct level
1595 <u>1 background screening as set forth in chapter 435 on all</u>
1596 employees hired on or after October 1, 1998, who provide basic
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1597	services or supportive and optional services to the
1598	participants. Such persons satisfy this requirement if:
1599	(1) Proof of compliance with level 1 screening
1600	requirements obtained to meet any professional license
1601	requirements in this state is provided and accompanied, under
1602	penalty of perjury, by a copy of the person's current
1603	professional license and an affidavit of current compliance with
1604	the background screening requirements.
1605	(2) The person required to be screened has been
1606	continuously employed, without a breach in service that exceeds
1607	180 days, in the same type of occupation for which the person is
1608	seeking employment and provides proof of compliance with the
1609	level 1 screening requirement which is no more than 2 years old.
1610	Proof of compliance must be provided directly from one employer
1611	or contractor to another, and not from the person screened. Upon
1612	request, a copy of screening results shall be provided to the
1613	person screened by the employer retaining documentation of the
1614	screening.
1615	(3) The person required to be screened is employed by a
1616	corporation or business entity or related corporation or
1617	business entity that owns, operates, or manages more than one
1618	facility or agency licensed under chapter 400 or this chapter,
1619	and for whom a level 1 screening was conducted by the
1620	corporation or business entity as a condition of initial or
1621	continued employment.
1622	Section 34. Section 430.0402, Florida Statutes, is created
1623	to read:
1624	430.0402 Screening of direct service providers
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1625	(1)(a) Level 2 background screening pursuant to chapter
1626	435 is required for direct service providers. Background
1627	screening includes employment history checks as provided in s.
1628	435.03(1) and local criminal records checks through local law
1629	enforcement agencies.
1630	(b) For purposes of this section, the term "direct service
1631	provider" means a person 18 years of age or older who, pursuant
1632	to a program to provide services to the elderly, has direct,
1633	face-to-face contact with a client while providing services to
1634	the client or has access to the client's living areas or to the
1635	client's funds or personal property. The term includes
1636	coordinators, managers, and supervisors of residential
1637	facilities and volunteers.
1638	(2) Licensed physicians, nurses, or other professionals
1639	licensed by the Department of Health are not subject to
1640	background screening if they are providing a service that is
1641	within the scope of their licensed practice.
1642	(3) Refusal on the part of an employer to dismiss a
1643	manager, supervisor, or direct service provider who has been
1644	found to be in noncompliance with standards of this section
1645	shall result in the automatic denial, termination, or revocation
1646	of the license or certification, rate agreement, purchase order,
1647	or contract, in addition to any other remedies authorized by
1648	law.
1649	(4) The background screening conducted pursuant to this
1650	section must ensure that, in addition to the disqualifying
1651	offenses listed in s. 435.04, no person subject to the
1652	provisions of this section has an arrest awaiting final
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ENROLLED CS/HB 7069. Engrossed 2 2010 Legislature 1653 disposition for, has been found quilty of, regardless of 1654 adjudication, or entered a plea of nolo contendere or quilty to, 1655 or has been adjudicated delinquent and the record has not been sealed or expunged for, any offense prohibited under any of the 1656 1657 following provisions of state law or similar law of another 1658 jurisdiction: 1659 Any authorizing statutes, if the offense was a felony. (a) (b) Section 409.920, relating to Medicaid provider fraud. 1660 1661 (c) Section 409.9201, relating to Medicaid fraud. 1662 (d) Section 817.034, relating to fraudulent acts through mail, wire, radio, electromagnetic, photoelectronic, or 1663 1664 photooptical systems. 1665 Section 817.234, relating to false and fraudulent (e) 1666 insurance claims. 1667 (f) Section 817.505, relating to patient brokering. (g) Section 817.568, relating to criminal use of personal 1668 1669 identification information. 1670 Section 817.60, relating to obtaining a credit card (h) 1671 through fraudulent means. 1672 Section 817.61, relating to fraudulent use of credit (i) cards, if the offense was a felony. 1673 1674 (j) Section 831.01, relating to forgery. 1675 (k) Section 831.02, relating to uttering forged 1676 instruments. 1677 Section 831.07, relating to forging bank bills, (1) checks, drafts, or promissory notes. 1678 Section 831.09, relating to uttering forged bank 1679 (m) 1680 bills, checks, drafts, or promissory notes.

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1681 Section 35. Section 435.01, Florida Statutes, is amended 1682 to read: 435.01 Applicability of this chapter; statutory 1683 1684 references; rulemaking.-1685 (1) (a) Unless otherwise provided by law, whenever a 1686 background screening for employment or a background security 1687 check is required by law to be conducted pursuant to this chapter for employment, unless otherwise provided by law, the 1688 1689 provisions of this chapter shall apply. 1690 (b) Unless expressly provided otherwise, a reference in 1691 any section of the Florida Statutes to chapter 435 or to any 1692 section or sections or portion of a section of chapter 435 1693 includes all subsequent amendments to chapter 435 or to the 1694 referenced section or sections or portions of a section. The purpose of this chapter is to facilitate uniform background 1695 1696 screening and, to this end, a reference to this chapter, or to 1697 any section or subdivision within this chapter, constitutes a 1698 general reference under the doctrine of incorporation by 1699 reference. 1700 (2) Agencies may adopt rules to administer this chapter. 1701 Section 36. Section 435.02, Florida Statutes, is reordered 1702 and amended to read: 1703 435.02 Definitions.-For the purposes of this chapter, the 1704 term: 1705 (2)(1) "Employee" means any person required by law to be 1706 screened pursuant to the provisions of this chapter. 1707 (3) - (2)"Employer" means any person or entity required by 1708 law to conduct screening of employees pursuant to this chapter.

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1709	<u>(1)</u> " Licensing Agency" means any state <u>,</u> or county <u>, or</u>
1710	municipal agency that which grants licenses or registration
1711	permitting the operation of an employer or is itself an employer
1712	or that otherwise facilitates the screening of employees
1713	pursuant to this chapter. If $rak{When}$ there is no state $rac{1-censing}{censing}$
1714	agency or the <u>municipal or</u> county licensing agency chooses not
1715	to conduct employment screening, " licensing agency" means the
1716	Department of Children and Family Services.
1717	(4) "Employment" means any activity or service sought to
1718	be performed by an employee which requires the employee to be
1719	screened pursuant to this chapter.
1720	(5) "Vulnerable person" means a minor as defined in s.
1721	1.01 or a vulnerable adult as defined in s. 415.102.
1722	Section 37. Section 435.03, Florida Statutes, is amended
1723	to read:
1724	435.03 Level 1 screening standards
1725	(1) All employees required by law to be screened pursuant
1726	to this section must shall be required to undergo background
1727	screening as a condition of employment and continued employment
1728	which includes. For the purposes of this subsection, level 1
1729	screenings shall include, but <u>need</u> not be limited to, employment
1730	history checks and statewide criminal correspondence checks
1731	through the Florida Department of Law Enforcement, <u>a check of</u>
1732	the Dru Sjodin National Sex Offender Public Website, and may
1733	include local criminal records checks through local law
1734	enforcement agencies.
1735	(2) Any person required by law to be screened pursuant to
1736	this section must not have an arrest awaiting final disposition,
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1737	for whom employment screening is required by statute must not
1738	have been found guilty of, regardless of adjudication, or
1739	entered a plea of nolo contendere or guilty to, and must not
1740	have been adjudicated delinquent and the record has not been
1741	sealed or expunged for, any offense prohibited under s.
1742	435.04(2) any of the following provisions of the Florida
1743	Statutes or under any similar <u>law</u> statute of another
1744	jurisdiction <u>.</u> +
1745	(a) Section 393.135, relating to sexual misconduct with
1746	certain developmentally disabled clients and reporting of such
1747	sexual misconduct.
1748	(b) Section 394.4593, relating to sexual misconduct with
1749	certain mental health patients and reporting of such sexual
1750	misconduct.
1751	(c) Section 415.111, relating to abuse, neglect, or
1752	exploitation of a vulnerable adult.
1753	(d) Section 782.04, relating to murder.
1754	(e) Section 782.07, relating to manslaughter, aggravated
1755	manslaughter of an elderly person or disabled adult, or
1756	aggravated manslaughter of a child.
1757	(f) Section 782.071, relating to vehicular homicide.
1758	(g) Section 782.09, relating to killing of an unborn quick
1759	child by injury to the mother.
1760	(h) Section 784.011, relating to assault, if the victim of
1761	the offense was a minor.
1762	(i) Section 784.021, relating to aggravated assault.
1763	(j) Section 784.03, relating to battery, if the victim of
1764	the offense was a minor.
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1765	(k) Section 784.045, relating to aggravated battery.
1766	(1) Section 787.01, relating to kidnapping.
1767	(m) Section 787.02, relating to false imprisonment.
1768	(n) Section 794.011, relating to sexual battery.
1769	(o) Former s. 794.041, relating to prohibited acts of
1770	persons in familial or custodial authority.
1771	(p) Chapter 796, relating to prostitution.
1772	(q) Section 798.02, relating to lewd and lascivious
1773	behavior.
1774	(r) Chapter 800, relating to lewdness and indecent
1775	exposure.
1776	(s) Section 806.01, relating to arson.
1777	(t) Chapter 812, relating to theft, robbery, and related
1778	crimes, if the offense was a felony.
1779	(u) Section 817.563, relating to fraudulent sale of
1780	controlled substances, only if the offense was a felony.
1781	(v) Section 825.102, relating to abuse, aggravated abuse,
1782	or neglect of an elderly person or disabled adult.
1783	(w) Section 825.1025, relating to lewd or lascivious
1784	offenses committed upon or in the presence of an elderly person
1785	or disabled adult.
1786	(x) Section 825.103, relating to exploitation of an
1787	elderly person or disabled adult, if the offense was a felony.
1788	(y) Section 826.04, relating to incest.
1789	(z) Section 827.03, relating to child abuse, aggravated
1790	child abuse, or neglect of a child.
1791	(aa) Section 827.04, relating to contributing to the
1792	delinquency or dependency of a child.
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1793	(bb) Former s. 827.05, relating to negligent treatment of
1794	children.
1795	(cc) Section 827.071, relating to sexual performance by a
1796	child.
1797	(dd) Chapter 847, relating to obscene literature.
1798	(ee) Chapter 893, relating to drug abuse prevention and
1799	control, only if the offense was a felony or if any other person
1800	involved in the offense was a minor.
1801	(ff) Section 916.1075, relating to sexual misconduct with
1802	certain forensic clients and reporting of such sexual
1803	misconduct.
1804	(3) The security background investigations under this
1805	section must ensure that no person subject to this section has
1806	been found guilty of, regardless of adjudication, or entered a
1807	plea of nolo contendere or guilty to, any offense that
1808	constitutes domestic violence as defined in s. 741.28, whether
1809	such act was committed in this state or in another jurisdiction.
1810	Standards must also ensure that the person:
1811	(a) For employees and employers licensed or registered
1812	pursuant to chapter 400 or chapter 429, and for employees and
1813	employers of developmental disabilities centers as defined in s.
1814	393.063, intermediate care facilities for the developmentally
1815	disabled as defined in s. 400.960, and mental health treatment
1816	facilities as defined in s. 394.455, meets the requirements of
1817	this chapter.
1818	(b) Has not committed an act that constitutes domestic
1819	violence as defined in s. 741.28.
1820	Section 38. Section 435.04, Florida Statutes, is amended
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1821	to read:
1822	435.04 Level 2 screening standards
1823	(1) (a) All employees required by law to be screened
1824	pursuant to this section must in positions designated by law as
1825	positions of trust or responsibility shall be required to
1826	undergo security background investigations as a condition of
1827	employment and continued employment which includes. For the
1828	purposes of this subsection, security background investigations
1829	shall include, but <u>need</u> not be limited to, fingerprinting for
1830	<u>statewide criminal history records</u> all purposes and checks in
1831	this subsection, statewide criminal and juvenile records checks
1832	through the Florida Department of Law Enforcement, and <u>national</u>
1833	federal criminal <u>history</u> records checks through the Federal
1834	Bureau of Investigation, and may include local criminal records
1835	checks through local law enforcement agencies.
1836	(b) Fingerprints submitted pursuant to this section on or
1837	after July 1, 2012, must be submitted electronically to the
1838	Department of Law Enforcement.
1839	(c) An agency may contract with one or more vendors to
1840	perform all or part of the electronic fingerprinting pursuant to
1841	this section. Such contracts must ensure that the owners and
1842	personnel of the vendor performing the electronic fingerprinting
1843	are qualified and will ensure the integrity and security of all
1844	personal information.
1845	(d) An agency may require by rule that fingerprints
1846	submitted pursuant to this section must be submitted
1847	electronically to the Department of Law Enforcement on a date
1848	earlier than July 1, 2012.

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1849	(2) The security background investigations under this
1850	section must ensure that no persons subject to the provisions of
1851	this section have been arrested for and are awaiting final
1852	disposition of, have been found guilty of, regardless of
1853	adjudication, or entered a plea of nolo contendere or guilty to,
1854	or have been adjudicated delinquent and the record has not been
1855	sealed or expunged for, any offense prohibited under any of the
1856	following provisions of <u>state law</u> the Florida Statutes or under
1857	any similar law statute of another jurisdiction:
1858	(a) Section 393.135, relating to sexual misconduct with
1859	certain developmentally disabled clients and reporting of such
1860	sexual misconduct.
1861	(b) Section 394.4593, relating to sexual misconduct with
1862	certain mental health patients and reporting of such sexual
1863	misconduct.
1864	(c) Section 415.111, relating to adult abuse, neglect, or
1865	exploitation of aged persons or disabled adults.
1866	(d) Section 782.04, relating to murder.
1867	(e) Section 782.07, relating to manslaughter, aggravated
1868	manslaughter of an elderly person or disabled adult, or
1869	aggravated manslaughter of a child.
1870	(f) Section 782.071, relating to vehicular homicide.
1871	(g) Section 782.09, relating to killing of an unborn quick
1872	child by injury to the mother.
1873	(h) Chapter 784, relating to assault, battery, and
1874	culpable negligence, if the offense was a felony.
1875	<u>(i)</u> (h) Section 784.011, relating to assault, if the victim
1876	of the offense was a minor.
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1877	(i) Section 784.021, relating to aggravated assault.
1878	(j) Section 784.03, relating to battery, if the victim of
1879	the offense was a minor.
1880	(k) Section 784.045, relating to aggravated battery.
1881	(1) Section 784.075, relating to battery on a detention or
1882	commitment facility staff.
1883	(k) (m) Section 787.01, relating to kidnapping.
1884	(1) (n) Section 787.02, relating to false imprisonment.
1885	(m) Section 787.025, relating to luring or enticing a
1886	child.
1887	<u>(n)</u> Section 787.04(2), relating to taking, enticing, or
1888	removing a child beyond the state limits with criminal intent
1889	pending custody proceedings.
1890	(o) (p) Section 787.04(3), relating to carrying a child
1891	beyond the state lines with criminal intent to avoid producing a
1892	child at a custody hearing or delivering the child to the
1893	designated person.
1894	<u>(p)</u> (q) Section 790.115(1), relating to exhibiting firearms
1895	or weapons within 1,000 feet of a school.
1896	<u>(q)</u> (r) Section 790.115(2)(b), relating to possessing an
1897	electric weapon or device, destructive device, or other weapon
1898	on school property.
1899	<u>(r)</u> Section 794.011, relating to sexual battery.
1900	(s) (t) Former s. 794.041, relating to prohibited acts of
1901	persons in familial or custodial authority.
1902	(t) Section 794.05, relating to unlawful sexual activity
1903	with certain minors.
1904	(u) Chapter 796, relating to prostitution.
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1905	(v) Section 798.02, relating to lewd and lascivious
1906	behavior.
1907	(w) Chapter 800, relating to lewdness and indecent
1908	exposure.
1909	(x) Section 806.01, relating to arson.
1910	(y) Section 810.02, relating to burglary.
1911	(z) Section 810.14, relating to voyeurism, if the offense
1912	is a felony.
1913	(aa) Section 810.145, relating to video voyeurism, if the
1914	offense is a felony.
1915	(bb) (y) Chapter 812, relating to theft, robbery, and
1916	related crimes, if the offense is a felony.
1917	(cc) (z) Section 817.563, relating to fraudulent sale of
1918	controlled substances, only if the offense was a felony.
1919	(dd) (aa) Section 825.102, relating to abuse, aggravated
1920	abuse, or neglect of an elderly person or disabled adult.
1921	<u>(ee)</u> (bb) Section 825.1025, relating to lewd or lascivious
1922	offenses committed upon or in the presence of an elderly person
1923	or disabled adult.
1924	(ff) (cc) Section 825.103, relating to exploitation of an
1925	elderly person or disabled adult, if the offense was a felony.
1926	(gg)(dd) Section 826.04, relating to incest.
1927	(hh) (ee) Section 827.03, relating to child abuse,
1928	aggravated child abuse, or neglect of a child.
1929	(ii) (ff) Section 827.04, relating to contributing to the
1930	delinquency or dependency of a child.
1931	<u>(jj)</u> Former s. 827.05, relating to negligent treatment
1932	of children.
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1933 (kk) (hh) Section 827.071, relating to sexual performance
1934 by a child.

1935 (11)(ii) Section 843.01, relating to resisting arrest with
1936 violence.

1937 (mm) (jj) Section 843.025, relating to depriving a law 1938 enforcement, correctional, or correctional probation officer 1939 means of protection or communication.

1940 <u>(nn) (kk)</u> Section 843.12, relating to aiding in an escape.
1941 <u>(oo) (11)</u> Section 843.13, relating to aiding in the escape
1942 of juvenile inmates in correctional institutions.

(pp) (mm) Chapter 847, relating to obscene literature.

1944 <u>(qq) (nn)</u> Section 874.05(1), relating to encouraging or 1945 recruiting another to join a criminal gang.

1946 <u>(rr) (oo)</u> Chapter 893, relating to drug abuse prevention 1947 and control, only if the offense was a felony or if any other 1948 person involved in the offense was a minor.

1949 (ss) (pp) Section 916.1075, relating to sexual misconduct
1950 with certain forensic clients and reporting of such sexual
1951 misconduct.

1952 <u>(tt) (qq)</u> Section 944.35(3), relating to inflicting cruel 1953 or inhuman treatment on an inmate resulting in great bodily 1954 harm.

1955

1943

(uu) Section 944.40, relating to escape.

1956(vv) (rr)Section 944.46, relating to harboring,1957concealing, or aiding an escaped prisoner.

1958(ww) (ss)Section 944.47, relating to introduction of1959contraband into a correctional facility.

1960 <u>(xx) (tt)</u> Section 985.701, relating to sexual misconduct in

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juvenile justice programs.

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(yy) (uu) Section 985.711, relating to contraband 1962 1963 introduced into detention facilities. 1964 The security background investigations under this (3)1965 section must ensure that no person subject to this section has 1966 been found guilty of, regardless of adjudication, or entered a 1967 plea of nolo contendere or guilty to, any offense that 1968 constitutes domestic violence as defined in s. 741.28, whether 1969 such act was committed in this state or in another jurisdiction. 1970 The security background investigations conducted under this 1971 section for employees of the Department of Juvenile Justice must 1972 ensure that no persons subject to the provisions of this section 1973 have been found quilty of, regardless of adjudication, or 1974 entered a plea of nolo contendere or quilty to, any offense 1975 prohibited under any of the following provisions of the Florida 1976 Statutes or under any similar statute of another jurisdiction: 1977 (a) Section 784.07, relating to assault or battery of law 1978 enforcement officers, firefighters, emergency medical care providers, public transit employees or agents, or other 1979 1980 specified officers. 1981 (b) Section 810.02, relating to burglary, if the offense 1982 is a felony. 1983 (c) Section 944.40, relating to escape. 1984 1985 The Department of Juvenile Justice may not remove a 1986 disqualification from employment or grant an exemption to any person who is disqualified under this section for any offense 1987 1988 disposed of during the most recent 7-year period. Page 71 of 98

CODING: Words stricken are deletions; words <u>underlined</u> are additions.

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1989	(4) Standards must also ensure that the person:
1990	(a) For employees or employers licensed or registered
1991	pursuant to chapter 400 or chapter 429, does not have a
1992	confirmed report of abuse, neglect, or exploitation as defined
1993	in s. 415.102(6), which has been uncontested or upheld under s.
1994	415.103.
1995	(b) Has not committed an act that constitutes domestic
1996	violence as defined in s. 741.30.
1997	(5) Under penalty of perjury, all employees in such
1998	positions of trust or responsibility shall attest to meeting the
1999	requirements for qualifying for employment and agreeing to
2000	inform the employer immediately if convicted of any of the
2001	disqualifying offenses while employed by the employer. Each
2002	employer of employees in such positions of trust or
2003	responsibilities which is licensed or registered by a state
2004	agency shall submit to the licensing agency annually or at the
2005	time of license renewal, under penalty of perjury, an affidavit
2006	of compliance with the provisions of this section.
2007	Section 39. Section 435.05, Florida Statutes, is amended
2008	to read:
2009	435.05 Requirements for covered employees and employers
2010	Except as otherwise provided by law, the following requirements
2011	shall apply to covered employees and employers:
2012	(1)(a) Every person <u>required</u> by law to be screened
2013	pursuant to this chapter must employed in a position for which
2014	employment screening is required must, within 5 working days
2015	after starting to work, submit to the employer a complete set of
2016	information necessary to conduct a screening under this <u>chapter</u>
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2017 section.

(b) For level 1 screening, the employer must submit the information necessary for screening to the Florida Department of Law Enforcement within 5 working days after receiving it. The Florida Department of Law Enforcement shall will conduct a search of its records and will respond to the employer or agency. The employer <u>must will</u> inform the employee whether screening has revealed any disqualifying information.

2025 (c) For level 2 screening, the employer or licensing 2026 agency must submit the information necessary for screening to 2027 the Florida Department of Law Enforcement within 5 working days 2028 after receiving it. The Florida Department of Law Enforcement 2029 shall perform a criminal history record check of its will 2030 conduct a search of its criminal and juvenile records and will 2031 request that the Federal Bureau of Investigation perform a 2032 national criminal history record check conduct a search of its 2033 records for each employee for whom the request is made. The 2034 Florida Department of Law Enforcement shall will respond to the 2035 employer or licensing agency, and the employer or licensing 2036 agency must will inform the employee whether screening has 2037 revealed disqualifying information.

(d) The person whose background is being checked must supply any missing criminal or other necessary information <u>upon</u> <u>request</u> to the <u>requesting</u> employer <u>or agency</u> within 30 days after <u>receiving</u> the <u>employer makes a</u> request for the information or be subject to automatic disqualification.

2043 (2) <u>Every employee must attest</u>, subject to penalty of 2044 perjury, to meeting the requirements for qualifying for

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2045 <u>employment pursuant to this chapter and agreeing to inform the</u> 2046 <u>employer immediately if arrested for any of the disqualifying</u> 2047 <u>offenses while employed by the employer.</u> Unless otherwise 2048 prohibited by state or federal law, new employees may be placed 2049 on probationary status pending a determination of compliance 2050 with minimum standards set forth in this chapter.

2051 Each employer licensed or registered with an agency (3)2052 must required to conduct level 2 background screening and must 2053 submit to the agency sign an affidavit annually or at the time 2054 of license renewal, under penalty of perjury, a signed affidavit 2055 attesting to compliance with the provisions of this chapter 2056 stating that all covered employees have been screened or are 2057 newly hired and are awaiting the results of the required 2058 screening checks.

2059 Section 40. Section 435.06, Florida Statutes, is amended 2060 to read:

2061

435.06 Exclusion from employment.-

2062 If When an employer or licensing agency has reasonable (1)2063 cause to believe that grounds exist for the denial or 2064 termination of employment of any employee as a result of 2065 background screening, it shall notify the employee in writing, 2066 stating the specific record that which indicates noncompliance 2067 with the standards in this chapter section. It is shall be the responsibility of the affected employee to contest his or her 2068 2069 disqualification or to request exemption from disqualification. 2070 The only basis for contesting the disqualification is shall be 2071 proof of mistaken identity.

2072

(2)(a) An employer may not hire, select, or otherwise

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2073 allow an employee to have contact with any vulnerable person 2074 that would place the employee in a role that requires background 2075 screening until the screening process is completed and 2076 demonstrates the absence of any grounds for the denial or 2077 termination of employment. If the screening process shows any 2078 grounds for the denial or termination of employment, the 2079 employer may not hire, select, or otherwise allow the employee to have contact with any vulnerable person that would place the 2080 2081 employee in a role that requires background screening unless the 2082 employee is granted an exemption for the disqualification by the 2083 agency as provided under s. 435.07. 2084 If an employer becomes aware that an employee has been (b)

2084 <u>(b) If an employer becomes aware that an employee has been</u> 2085 <u>arrested for a disqualifying offense, the employer must remove</u> 2086 <u>the employee from contact with any vulnerable person that places</u> 2087 <u>the employee in a role that requires background screening until</u> 2088 <u>the arrest is resolved in a way that the employer determines</u> 2089 <u>that the employee is still eligible for employment under this</u> 2090 chapter.

2091 (c) The employer must either terminate the employment of 2092 any of its personnel found to be in noncompliance with the 2093 minimum standards <u>of this chapter</u> for good moral character 2094 contained in this section or place the employee in a position 2095 for which background screening is not required unless the 2096 employee is granted an exemption from disqualification pursuant 2097 to s. 435.07.

(3) Any <u>employee</u> person who is required to undergo employment screening and who refuses to cooperate in such screening or refuses to <u>timely</u> submit the information necessary Page 75 of 98

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2101	to complete the screening, including fingerprints <u>if</u> when
2102	required, <u>must</u> shall be disqualified for employment in such
2103	position or, if employed, <u>must</u> shall be dismissed.
2104	(4) There is no unemployment compensation or other
2105	monetary liability on the part of, and no cause of action for
2106	damages against, an employer that, upon notice of a conviction
2107	or arrest for a disqualifying offense listed under this chapter,
2108	terminates the person against whom the report was issued or who
2109	was arrested, regardless of whether or not that person has filed
2110	for an exemption pursuant to this chapter.
2111	Section 41. Section 435.07, Florida Statutes, is amended
2112	to read:
2113	435.07 Exemptions from disqualificationUnless otherwise
2114	provided by law, the provisions of this section shall apply to
2115	exemptions from disqualification for disqualifying offenses
2116	revealed pursuant to background screenings required under this
2117	chapter, regardless of whether those disqualifying offenses are
2118	listed in this chapter or other laws.
2119	(1) The <u>head of the</u> appropriate licensing agency may grant
2120	to any employee otherwise disqualified from employment an
2121	exemption from disqualification for:
2122	(a) Felonies for which at least 3 years have elapsed since
2123	the applicant for the exemption has completed or been lawfully
2124	released from confinement, supervision, or sanction for the
2125	disqualifying felony committed more than 3 years prior to the
2126	date of disqualification;
2127	(b) Misdemeanors prohibited under any of the Florida
2128	statutes cited in this chapter or under similar statutes of
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2129	other jurisdictions for which the applicant for the exemption
2130	has completed or been lawfully released from confinement,
2131	supervision, or sanction;
2132	(c) Offenses that were felonies when committed but that
2133	are now misdemeanors and for which the applicant for the
2134	exemption has completed or been lawfully released from
2135	confinement, supervision, or sanction; or
2136	(d) Findings of delinquency. For offenses that would be
2137	felonies if committed by an adult and the record has not been
2138	sealed or expunged, the exemption may not be granted until at
2139	least 3 years have elapsed since the applicant for the exemption
2140	has completed or been lawfully released from confinement,
2141	supervision, or sanction for the disqualifying offense; or
2142	(c) Commissions of acts of domestic violence as defined in
2143	s. 741.30 .
2144	
2145	For the purposes of this subsection, the term "felonies" means
2146	both felonies prohibited under any of the Florida statutes cited
2147	in this chapter or under similar statutes of other
2148	jurisdictions.
2149	(2) Persons employed, or applicants for employment, by
2150	treatment providers who treat adolescents 13 years of age and
2151	older who are disqualified from employment solely because of
2152	crimes under s. 817.563, s. 893.13, or s. 893.147 may be
2153	exempted from disqualification from employment pursuant to this
2154	<u>chapter</u> section without <u>application of</u> the 3-year waiting period
2155	in paragraph (1)(a).
2156	(3) <u>(a)</u> In order for <u>the head of an agency</u> a licensing
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2157 department to grant an exemption to any employee, the employee 2158 must demonstrate by clear and convincing evidence that the 2159 employee should not be disqualified from employment. Employees seeking an exemption have the burden of setting forth clear and 2160 2161 convincing sufficient evidence of rehabilitation, including, but not limited to, the circumstances surrounding the criminal 2162 2163 incident for which an exemption is sought, the time period that 2164 has elapsed since the incident, the nature of the harm caused to 2165 the victim, and the history of the employee since the incident, 2166 or any other evidence or circumstances indicating that the 2167 employee will not present a danger if employment or continued 2168 employment is allowed.

(b) The agency may consider as part of its deliberations of the employee's rehabilitation the fact that the employee has, subsequent to the conviction for the disqualifying offense for which the exemption is being sought, been arrested for or convicted of another crime, even if that crime is not a disqualifying offense.

2175 (c) The decision of the <u>head of an agency licensing</u> 2176 department regarding an exemption may be contested through the 2177 hearing procedures set forth in chapter 120. <u>The standard of</u> 2178 review by the administrative law judge is whether the agency's 2179 intended action is an abuse of discretion.

(4) (a) Disqualification from employment under this chapter subsection (1) may not be removed from, nor may an exemption be granted to, any personnel who is found guilty of, regardless of adjudication, or who has entered a plea of nolo contendere or guilty to, any felony covered by s. 435.03 <u>or s. 435.04</u> solely

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ENROLLED CS/HB 7069, Engrossed 2 2010 Legislature 2185 by reason of any pardon, executive clemency, or restoration of 2186 civil rights. 2187 (b) Disgualification from employment under this chapter 2188 may not be removed from, nor may an exemption be granted to, any 2189 person who is a: 2190 Sexual predator as designated pursuant to s. 775.21; 1. 2191 2. Career offender pursuant to s. 775.261; or 3. Sexual offender pursuant to s. 943.0435, unless the 2192 2193 requirement to register as a sexual offender has been removed 2194 pursuant to s. 943.04354. Exemptions granted by one licensing agency shall be 2195 (5) 2196 considered by subsequent licensing agencies, but are not binding 2197 on the subsequent licensing agency. 2198 Section 42. Section 435.08, Florida Statutes, is amended 2199 to read: 2200 435.08 Payment for processing of fingerprints and state 2201 criminal records checks. Either The employer or the employee is 2202 responsible for paying the costs of screening. Payment shall be 2203 submitted to the Florida Department of Law Enforcement with the 2204 request for screening. The appropriate agency is responsible for 2205 collecting and paying any fee related to fingerprints retained 2206 on its behalf to the Department of Law Enforcement for costs 2207 resulting from the fingerprint information retention services. 2208 The amount of the annual fee and procedures for the submission 2209 and retention of fingerprint information and for the dissemination of search results shall be established by rule of 2210 2211 the Department of Law Enforcement. 2212 Section 43. Subsection (1) of section 464.203, Florida Page 79 of 98

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2213 Statutes, is amended to read:

2214 464.203 Certified nursing assistants; certification 2215 requirement.-

(1) The board shall issue a certificate to practice as a certified nursing assistant to any person who demonstrates a minimum competency to read and write and successfully passes the required <u>background</u> Level I or Level II screening pursuant to s. 400.215 and meets one of the following requirements:

(a) Has successfully completed an approved training program and achieved a minimum score, established by rule of the board, on the nursing assistant competency examination, which consists of a written portion and skills-demonstration portion approved by the board and administered at a site and by personnel approved by the department.

(b) Has achieved a minimum score, established by rule of the board, on the nursing assistant competency examination, which consists of a written portion and skills-demonstration portion, approved by the board and administered at a site and by personnel approved by the department and:

2232 2233 Has a high school diploma, or its equivalent; or
 Is at least 18 years of age.

(c) Is currently certified in another state; is listed on that state's certified nursing assistant registry; and has not been found to have committed abuse, neglect, or exploitation in that state.

(d) Has completed the curriculum developed under the
Enterprise Florida Jobs and Education Partnership Grant and
achieved a minimum score, established by rule of the board, on

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the nursing assistant competency examination, which consists of a written portion and skills-demonstration portion, approved by the board and administered at a site and by personnel approved by the department.

2245 Section 44. Subsection (9) of section 489.115, Florida 2246 Statutes, is amended to read:

2247 489.115 Certification and registration; endorsement; 2248 reciprocity; renewals; continuing education.-

2249 (9) An initial applicant shall submit, along with the 2250 application, a complete set of fingerprints to in a form and 2251 manner required by the department. The fingerprints shall be 2252 submitted to the Department of Law Enforcement for state 2253 processing, and the Department of Law Enforcement shall forward 2254 them to the Federal Bureau of Investigation for national 2255 processing for the purpose of determining if the applicant has a 2256 criminal history record conducting a level 2 background check 2257 pursuant to s. 435.04. The department shall and the board may 2258 review the background results to determine if an applicant meets 2259 licensure requirements. The cost for the fingerprint processing 2260 shall be borne by the person subject to the background 2261 screening. These fees are to be collected by the authorized 2262 agencies or vendors. The authorized agencies or vendors are 2263 responsible for paying the processing costs to the Department of 2264 Law Enforcement.

2265 Section 45. Paragraphs (g) and (h) of subsection (2) of 2266 section 943.05, Florida Statutes, are amended, and subsection 2267 (4) is added to that section, to read:

2268

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943.05 Criminal Justice Information Program; duties; crime

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2269 reports.-

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(2) The program shall:

2271 Upon official written request, and subject to the (q) 2272 department having sufficient funds and equipment to participate 2273 in such request, from the agency executive director or 2274 secretary, or designee, or from qualified entities participating 2275 in the volunteer and employee criminal history screening system 2276 under s. 943.0542, or as otherwise required As authorized by 2277 law, retain fingerprints submitted by criminal and noncriminal 2278 justice agencies to the department for a criminal history 2279 background screening as in a manner provided by rule and enter 2280 the fingerprints in the statewide automated fingerprint 2281 identification system authorized by paragraph (b). Such 2282 fingerprints shall thereafter be available for all purposes and 2283 uses authorized for arrest fingerprint submissions cards entered into the statewide automated fingerprint identification system 2284 2285 pursuant to s. 943.051.

(h)1. For each agency or qualified entity that officially requests retention of fingerprints or for which retention is otherwise required As authorized by law, search all arrest fingerprint <u>submissions</u> cards received under s. 943.051 against the fingerprints retained in the statewide automated fingerprint identification system under paragraph (g).

2292 <u>1.</u> Any arrest record that is identified with the retained 2293 fingerprints of a person subject to background screening as 2294 provided in paragraph (g) shall be reported to the appropriate 2295 agency or qualified entity.

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 To Agencies may participate in this search process, Page 82 of 98

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2297 agencies or qualified entities must notify each person 2298 fingerprinted that his or her fingerprints will be retained, pay 2299 by payment of an annual fee to the department, and inform by 2300 informing the department of any change in the affiliation, 2301 employment, or contractual status or place of affiliation, 2302 employment, or contracting of each person the persons whose 2303 fingerprints are retained under paragraph (g) if such change 2304 removes or eliminates the agency or qualified entity's basis or 2305 need for receiving reports of any arrest of that person, so that 2306 the agency or qualified entity is not obligated to pay the 2307 upcoming annual fee for the retention and searching of that 2308 person's fingerprints to the department. The department shall 2309 adopt a rule setting the amount of the annual fee to be imposed 2310 upon each participating agency or qualified entity for 2311 performing these searches and establishing the procedures for the retention of fingerprints and the dissemination of search 2312 2313 results. The fee may be borne by the agency, qualified entity, 2314 or person subject to fingerprint retention or as otherwise 2315 provided by law. Fees may be waived or reduced by the executive 2316 director for good cause shown. Consistent with the recognition 2317 of criminal justice agencies expressed in s. 943.053(3), these 2318 services shall will be provided to criminal justice agencies for 2319 criminal justice purposes free of charge. 2320 3. Agencies that participate in the fingerprint retention 2321 and search process may adopt rules to require employers to keep

2322 the agency informed of any change in the affiliation,

2323 employment, or contractual status of each person whose

2324 fingerprints are retained under paragraph (g) if such change

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2325 removes or eliminates the agency's basis or need for receiving 2326 reports of any arrest of that person, so that the agency is not 2327 obligated to pay the upcoming annual fee for the retention and 2328 searching of that person's fingerprints to the department. 2329 (4) Upon notification that a federal fingerprint retention 2330 program is in effect, and subject to the department being funded 2331 and equipped to participate in such program, the department 2332 shall, if state and national criminal history records checks and 2333 retention of submitted prints are authorized or required by law, 2334 retain the fingerprints as provided in paragraphs (2)(g) and (h) 2335 and advise the Federal Bureau of Investigation to retain the 2336 fingerprints at the national level for searching against arrest 2337 fingerprint submissions received at the national level. 2338 Section 46. Subsections (6) and (11) of section 943.053, Florida Statutes, are amended to read: 2339 943.053 Dissemination of criminal justice information; 2340 2341 fees.-2342 Notwithstanding any other provision of law, the (6) 2343 department shall provide to the Florida Department of Revenue 2344 Child Support Enforcement access to Florida criminal records 2345 that which are not exempt from disclosure under chapter 119, and 2346 to such information as may be lawfully available from other 2347 states via the National Law Enforcement Telecommunications 2348 System, for the purpose of locating subjects who owe or 2349 potentially owe support, as defined in s. 409.2554, or to whom 2350 such obligation is owed pursuant to Title IV-D of the Social 2351 Security Act. Such information may be provided to child support

enforcement authorities in other states for these specific

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2353 purposes.

2354 (11)A criminal justice agency that is authorized under 2355 federal rules or law to conduct a criminal history background 2356 check on an agency employee who is not certified by the Criminal 2357 Justice Standards and Training Commission under s. 943.12 may 2358 submit to the department the fingerprints of the noncertified 2359 employee to obtain state and national criminal history 2360 information. Effective January 15, 2007, The fingerprints 2361 submitted shall be retained and entered in the statewide 2362 automated fingerprint identification system authorized by s. 2363 943.05 and shall be available for all purposes and uses 2364 authorized for arrest fingerprint submissions cards entered in 2365 the statewide automated fingerprint identification system 2366 pursuant to s. 943.051. The department shall search all arrest 2367 fingerprint submissions cards received pursuant to s. 943.051 2368 against the fingerprints retained in the statewide automated 2369 fingerprint identification system pursuant to this section. In 2370 addition to all purposes and uses authorized for arrest 2371 fingerprint submissions cards for which submitted fingerprints 2372 may be used, any arrest record that is identified with the 2373 retained employee fingerprints must be reported to the 2374 submitting employing agency.

2375 Section 47. Paragraph (a) of subsection (2) of section 2376 984.01, Florida Statutes, is amended to read:

2377 984.01 Purposes and intent; personnel standards and 2378 screening.-

(2) The Department of Juvenile Justice or the Departmentof Children and Family Services, as appropriate, may contract

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with the Federal Government, other state departments and agencies, county and municipal governments and agencies, public and private agencies, and private individuals and corporations in carrying out the purposes of, and the responsibilities established in, this chapter.

2386 If When the department of Juvenile Justice or the (a) 2387 Department of Children and Family Services contracts with a 2388 provider for any program for children, all personnel, including 2389 owners, operators, employees, and volunteers, in the facility 2390 must be of good moral character. Each contract entered into by 2391 either department for services delivered on an appointment or 2392 intermittent basis by a provider that does not have regular 2393 custodial responsibility for children and each contract with a 2394 school for before or aftercare services must ensure that the 2395 owners, operators, and all personnel who have direct contact 2396 with children are of good moral character. A volunteer who 2397 assists on an intermittent basis for less than 10 40 hours per 2398 month need not be screened if a person who meets the screening 2399 requirement of this section is always present and has the 2400 volunteer in his or her line of sight the volunteer is under 2401 direct and constant supervision by persons who meet 2402 screening requirements.

2403 Section 48. Section 985.644, Florida Statutes, is amended 2404 to read:

2405 985.644 Departmental contracting powers; personnel 2406 standards and screening.-

2407 (1) The department of Juvenile Justice or the Department 2408 of Children and Family Services, as appropriate, may contract Page 86 of 98

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with the Federal Government, other state departments and agencies, county and municipal governments and agencies, public and private agencies, and private individuals and corporations in carrying out the purposes of, and the responsibilities established in, this chapter.

2414 When the Department of Juvenile Justice or the (a) 2415 Department of Children and Family Services contracts with a 2416 provider for any program for children, all personnel, including 2417 owners, operators, employees, and volunteers, in the facility 2418 must be of good moral character. Each contract entered into by 2419 the either department for services delivered on an appointment 2420 or intermittent basis by a provider that does not have regular 2421 custodial responsibility for children and each contract with a 2422 school for before or aftercare services must ensure that all the 2423 owners, operators, and all personnel who have direct contact 2424 with children are subject to level 2 background screening 2425 pursuant to chapter 435 of good moral character.

(b) A volunteer who assists the department or any program for children on an intermittent basis for less than <u>10</u> 40 hours per month need not be screened if <u>a person who meets the</u> screening requirement of this section is always present and has the volunteer in his or her line of sight the volunteer is under direct and constant supervision by persons who meet the screening requirements.

2433 (b) The Department of Juvenile Justice and the Department 2434 of Children and Family Services shall require employment 2435 screening pursuant to chapter 435, using the level 2 standards 2436 set forth in that chapter for personnel in programs for children Page 87 of 98

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2437 or youths.

2438 (c) The Department of Juvenile Justice or the Department 2439 of Children and Family Services may grant exemptions from 2440 disqualification from working with children as provided in s. 2441 435.07.

2442 (2) The department may contract with the Federal 2443 Government, other state departments and agencies, county and 2444 municipal governments and agencies, public and private agencies, 2445 and private individuals and corporations in carrying out the 2446 purposes and the responsibilities of the delinquency services 2447 and programs of the department.

2448 <u>(2)</u> (3) The department shall adopt a rule pursuant to 2449 chapter 120 establishing a procedure to provide notice of policy 2450 changes that affect contracted delinquency services and 2451 programs. A policy is defined as an operational requirement that 2452 applies to only the specified contracted delinquency service or 2453 program. The procedure <u>must shall</u> include:

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(a) Public notice of policy development.

(b) Opportunity for public comment on the proposed policy.
(c) Assessment for fiscal impact upon the department and
providers.

(d) The department's response to comments received.

(4) When the department contracts with a provider for any delinquency service or program, all personnel, including all owners, operators, employees, and volunteers in the facility or providing the service or program shall be of good moral character. A volunteer who assists on an intermittent basis for less than 40 hours per month is not required to be screened if Page 88 of 98

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2465	the volunteer is under direct and constant supervision by
2466	persons who meet the screening requirements.
2467	(3) (5) (a) All employees of the department and all
2468	personnel of contract providers for any program for children,
2469	including all owners, operators, employees, persons who have
2470	access to confidential juvenile records, and volunteers, must
2471	complete For any person employed by the department, or by a
2472	provider under contract with the department, in delinquency
2473	facilities, services, or programs, the department shall require:
2474	1. A level 2 employment screening pursuant to chapter 435
2475	before prior to employment. The security background
2476	investigation conducted under this section must ensure that, in
2477	addition to the disqualifying offenses listed in s. 435.04, no
2478	person subject to the background screening provisions of this
2479	section has an arrest awaiting final disposition for, been found
2480	guilty of, regardless of adjudication, or entered a plea of nolo
2481	contendere or guilty to, or been adjudicated delinquent and the
2482	record has not been sealed or expunged for, any offense
2483	prohibited under the following provisions of state law or
2484	similar laws of another jurisdiction:
2485	a. Section 784.07, relating to assault or battery of law
2486	enforcement officers, firefighters, emergency medical care
2487	providers, public transit employees or agents, or other
2488	specified officers.
2489	b. Section 817.568, relating to criminal use of personal
2490	identification information.
2491	2. A <u>national</u> federal criminal records check by the
2492	Federal Bureau of Investigation every 5 years following the date
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2493 of the person's employment.

(b) Except for law enforcement, correctional, and correctional probation officers, to whom s. 943.13(5) applies, the department shall electronically submit to the Department of Law Enforcement:

Fingerprint information obtained during the employment
 screening required by subparagraph (a)1.

2500 2. Beginning on December 15, 2005, Fingerprint information 2501 for all persons employed by the department, or by a provider 2502 under contract with the department, in delinquency facilities, 2503 services, or programs if such fingerprint information has not 2504 previously been electronically submitted to the Department of 2505 Law Enforcement under this paragraph.

2506 All fingerprint information electronically submitted (C) 2507 to the Department of Law Enforcement under paragraph (b) shall 2508 be retained by the Department of Law Enforcement and entered 2509 into the statewide automated fingerprint identification system 2510 authorized by s. 943.05(2)(b). Thereafter, such fingerprint 2511 information shall be available for all purposes and uses 2512 authorized for arrest fingerprint information entered into the 2513 statewide automated fingerprint identification system pursuant 2514 to s. 943.051 until the fingerprint information is removed 2515 pursuant to paragraph (e). The Department of Law Enforcement 2516 shall search all arrest fingerprint information received 2517 pursuant to s. 943.051 against the fingerprint information 2518 entered into the statewide automated fingerprint system pursuant 2519 to this subsection. Any arrest records identified as a result of 2520 the search shall be reported to the department in the manner and

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2521 timeframe established by the Department of Law Enforcement by 2522 rule.

2523 The department shall pay an annual fee to the (d) 2524 Department of Law Enforcement for its costs resulting from the 2525 fingerprint information retention services required by this 2526 subsection. The amount of the annual fee and procedures for the 2527 submission and retention of fingerprint information and for the 2528 dissemination of search results shall be established by the 2529 Department of Law Enforcement by a rule that is applicable to 2530 the department individually pursuant to this subsection or that 2531 is applicable to the department and other employing agencies 2532 pursuant to rulemaking authority otherwise provided by law.

2533 The department shall notify the Department of Law (e) 2534 Enforcement when a person whose fingerprint information is 2535 retained by the Department of Law Enforcement under this 2536 subsection is no longer employed by the department, or by a 2537 provider under contract with the department, in a delinquency 2538 facility, service, or program. This notice shall be provided by 2539 the department to the Department of Law Enforcement within no 2540 later than 6 months after the date of the change in the person's 2541 employment status. Fingerprint information for persons 2542 identified by the department in the notice shall be removed from 2543 the statewide automated fingerprint system.

(6) The department may grant exemptions from disqualification from working with children as provided in s. 435.07.

2547(7) The department may adopt rules to describe the2548procedure and requirements necessary to administer the

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2549	employment screening and fingerprint retention services for all
2550	employees of the department and all personnel of contract
2551	providers for any program for children, including all owners,
2552	operators, employees, and volunteers, including the collection
2553	of associated fees.
2554	Section 49. Paragraph (a) of subsection (1) of section
2555	381.60225, Florida Statutes, is amended to read:
2556	381.60225 Background screening
2557	(1) Each applicant for certification must comply with the
2558	following requirements:
2559	(a) Upon receipt of a completed, signed, and dated
2560	application, the Agency for Health Care Administration shall
2561	require background screening, in accordance with the level 2
2562	standards for screening set forth in chapter 435, of the
2563	managing employee, or other similarly titled individual
2564	responsible for the daily operation of the organization, agency,
2565	or entity, and financial officer, or other similarly titled
2566	individual who is responsible for the financial operation of the
2567	organization, agency, or entity, including billings for
2568	services. The applicant must comply with the procedures for
2569	level 2 background screening as set forth in chapter 435, as
2570	well as the requirements of s. $435.03(3)$.
2571	Section 50. Subsection (32) of section 409.912, Florida
2572	Statutes, is amended to read:
2573	409.912 Cost-effective purchasing of health careThe
2574	agency shall purchase goods and services for Medicaid recipients
2575	in the most cost-effective manner consistent with the delivery
2576	of quality medical care. To ensure that medical services are
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2577 effectively utilized, the agency may, in any case, require a 2578 confirmation or second physician's opinion of the correct 2579 diagnosis for purposes of authorizing future services under the 2580 Medicaid program. This section does not restrict access to 2581 emergency services or poststabilization care services as defined 2582 in 42 C.F.R. part 438.114. Such confirmation or second opinion 2583 shall be rendered in a manner approved by the agency. The agency 2584 shall maximize the use of prepaid per capita and prepaid 2585 aggregate fixed-sum basis services when appropriate and other 2586 alternative service delivery and reimbursement methodologies, 2587 including competitive bidding pursuant to s. 287.057, designed 2588 to facilitate the cost-effective purchase of a case-managed 2589 continuum of care. The agency shall also require providers to 2590 minimize the exposure of recipients to the need for acute inpatient, custodial, and other institutional care and the 2591 2592 inappropriate or unnecessary use of high-cost services. The 2593 agency shall contract with a vendor to monitor and evaluate the 2594 clinical practice patterns of providers in order to identify 2595 trends that are outside the normal practice patterns of a 2596 provider's professional peers or the national guidelines of a 2597 provider's professional association. The vendor must be able to 2598 provide information and counseling to a provider whose practice 2599 patterns are outside the norms, in consultation with the agency, 2600 to improve patient care and reduce inappropriate utilization. 2601 The agency may mandate prior authorization, drug therapy 2602 management, or disease management participation for certain 2603 populations of Medicaid beneficiaries, certain drug classes, or 2604 particular drugs to prevent fraud, abuse, overuse, and possible Page 93 of 98

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2605 dangerous drug interactions. The Pharmaceutical and Therapeutics 2606 Committee shall make recommendations to the agency on drugs for 2607 which prior authorization is required. The agency shall inform 2608 the Pharmaceutical and Therapeutics Committee of its decisions 2609 regarding drugs subject to prior authorization. The agency is 2610 authorized to limit the entities it contracts with or enrolls as 2611 Medicaid providers by developing a provider network through 2612 provider credentialing. The agency may competitively bid singlesource-provider contracts if procurement of goods or services 2613 2614 results in demonstrated cost savings to the state without 2615 limiting access to care. The agency may limit its network based 2616 on the assessment of beneficiary access to care, provider 2617 availability, provider quality standards, time and distance 2618 standards for access to care, the cultural competence of the 2619 provider network, demographic characteristics of Medicaid 2620 beneficiaries, practice and provider-to-beneficiary standards, 2621 appointment wait times, beneficiary use of services, provider 2622 turnover, provider profiling, provider licensure history, 2623 previous program integrity investigations and findings, peer 2624 review, provider Medicaid policy and billing compliance records, 2625 clinical and medical record audits, and other factors. Providers 2626 shall not be entitled to enrollment in the Medicaid provider 2627 network. The agency shall determine instances in which allowing 2628 Medicaid beneficiaries to purchase durable medical equipment and 2629 other goods is less expensive to the Medicaid program than long-2630 term rental of the equipment or goods. The agency may establish 2631 rules to facilitate purchases in lieu of long-term rentals in 2632 order to protect against fraud and abuse in the Medicaid program

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2633 as defined in s. 409.913. The agency may seek federal waivers 2634 necessary to administer these policies.

2635 Each managed care plan that is under contract with (32) 2636 the agency to provide health care services to Medicaid 2637 recipients shall annually conduct a background check with the 2638 Florida Department of Law Enforcement of all persons with 2639 ownership interest of 5 percent or more or executive management 2640 responsibility for the managed care plan and shall submit to the 2641 agency information concerning any such person who has been found 2642 guilty of, regardless of adjudication, or has entered a plea of 2643 nolo contendere or guilty to, any of the offenses listed in s. 2644 435.04 435.03.

2645 Section 51. Paragraph (e) of subsection (1) of section 2646 464.018, Florida Statutes, is amended to read:

2647

464.018 Disciplinary actions.-

(1) The following acts constitute grounds for denial of a license or disciplinary action, as specified in s. 456.072(2):

(e) Having been found guilty of, regardless of
adjudication, or entered a plea of nolo contendere or guilty to,
any offense prohibited under s. <u>435.04</u> 435.03 or under any
similar statute of another jurisdiction; or having committed an
act which constitutes domestic violence as defined in s. 741.28.

2655 Section 52. Paragraph (m) of subsection (1) of section 2656 468.3101, Florida Statutes, is amended to read:

2657

468.3101 Disciplinary grounds and actions.-

(1) The department may make or require to be made any investigations, inspections, evaluations, and tests, and require the submission of any documents and statements, which it

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2661 considers necessary to determine whether a violation of this 2662 part has occurred. The following acts shall be grounds for 2663 disciplinary action as set forth in this section:

(m) Having been found guilty of, regardless of adjudication, or pleading guilty or nolo contendere to, any offense prohibited under s. <u>435.04</u> 435.03 or under any similar statute of another jurisdiction.

2668 Section 53. Subsection (3) of section 744.309, Florida 2669 Statutes, is amended to read:

2670

744.309 Who may be appointed guardian of a resident ward.-

2671 DISQUALIFIED PERSONS.-No person who has been convicted (3) 2672 of a felony or who, from any incapacity or illness, is incapable of discharging the duties of a guardian, or who is otherwise 2673 2674 unsuitable to perform the duties of a quardian, shall be 2675 appointed to act as guardian. Further, no person who has been 2676 judicially determined to have committed abuse, abandonment, or neglect against a child as defined in s. 39.01 or s. 984.03(1), 2677 2678 (2), and (37), or who has been found quilty of, regardless of 2679 adjudication, or entered a plea of nolo contendere or guilty to, 2680 any offense prohibited under s. 435.04 435.03 or under any 2681 similar statute of another jurisdiction, shall be appointed to 2682 act as a guardian. Except as provided in subsection (5) or 2683 subsection (6), a person who provides substantial services to 2684 the proposed ward in a professional or business capacity, or a 2685 creditor of the proposed ward, may not be appointed guardian and retain that previous professional or business relationship. A 2686 person may not be appointed a quardian if he or she is in the 2687 2688 employ of any person, agency, government, or corporation that

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2689 provides service to the proposed ward in a professional or 2690 business capacity, except that a person so employed may be 2691 appointed if he or she is the spouse, adult child, parent, or 2692 sibling of the proposed ward or the court determines that the 2693 potential conflict of interest is insubstantial and that the 2694 appointment would clearly be in the proposed ward's best 2695 interest. The court may not appoint a quardian in any other 2696 circumstance in which a conflict of interest may occur.

2697 Section 54. Subsection (12) of section 744.474, Florida 2698 Statutes, is amended to read:

2699 744.474 Reasons for removal of guardian.—A guardian may be 2700 removed for any of the following reasons, and the removal shall 2701 be in addition to any other penalties prescribed by law:

(12) Having been found guilty of, regardless of
adjudication, or entered a plea of nolo contendere or guilty to,
any offense prohibited under s. <u>435.04</u> 435.03 or under any
similar statute of another jurisdiction.

2706 Section 55. Paragraph (a) of subsection (6) of section 2707 985.04, Florida Statutes, is amended to read:

2708

985.04 Oaths; records; confidential information.-

2709 Records maintained by the department, including (6)(a) 2710 copies of records maintained by the court, which pertain to a 2711 child found to have committed a delinquent act which, if 2712 committed by an adult, would be a crime specified in s. ss. 2713 435.03 and 435.04 may not be destroyed under this section for a period of 25 years after the youth's final referral to the 2714 2715 department, except in cases of the death of the child. Such 2716 records, however, shall be sealed by the court for use only in

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2717 meeting the screening requirements for personnel in s. 402.3055 2718 and the other sections cited above, or under departmental rule; 2719 however, current criminal history information must be obtained 2720 from the Department of Law Enforcement in accordance with s. 2721 943.053. The information shall be released to those persons 2722 specified in the above cited sections for the purposes of 2723 complying with those sections. The court may punish by contempt 2724 any person who releases or uses the records for any unauthorized 2725 purpose. 2726 Section 56. Section 409.1758, Florida Statutes, is 2727 repealed. 2728 Section 57. Paragraph (d) of subsection (4) of section 2729 456.039, Florida Statutes, is repealed. The changes made by this act are intended to 2730 Section 58. be prospective in nature. It is not intended that persons who 2731 2732 are employed or licensed on the effective date of this act be

2733rescreened until such time as they are otherwise required to be2734rescreened pursuant to law, at which time they must meet the

2735 requirements for screening as set forth in this act.

2736

Section 59. This act shall take effect August 1, 2010.

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