

HR 9113

2010

## 1 House Resolution

2 A resolution designating May 13, 2010, as "Florida  
3 Employer Support of the Guard and Reserve Day."

4  
5 WHEREAS, Employer Support of the Guard and Reserve (ESGR)  
6 is a Department of Defense organization whose committee members  
7 volunteer their time in support of the men and women of the  
8 National Guard and reserves, their families, and their  
9 employers, and

10 WHEREAS, the ESGR seeks to promote a culture in which  
11 employers throughout the nation support and place appropriate  
12 value upon the military service of their employees as they  
13 defend our nation and provide for our national security, and

14 WHEREAS, ESGR was established in 1972 as an agency of the  
15 United States Department of Defense and is funded by the  
16 department, and

17 WHEREAS, the organization constantly endeavors to gain and  
18 maintain employer support for National Guard and reserve service  
19 by recognizing outstanding support of such servicemembers and  
20 increasing awareness of the importance of that support, and

21 WHEREAS, the Florida ESGR committee provides support to the  
22 37,000 reserve members who serve in the Air National Guard, Air  
23 Force Reserve, Army National Guard, Army Reserve, Coast Guard  
24 Reserve, Marine Corp Reserve, and Navy Reserve, and

25 WHEREAS, in 2009, the more than 130 volunteers of the  
26 Florida ESGR committee worked a total of 8,782 hours to  
27 accomplish various tasks in support of the state's National  
28 Guard members and reservists, and

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29 WHEREAS, supportive employers are critical to maintaining  
30 the strength and readiness of our National Guard and reserve  
31 units and ESGR is an invaluable resource for both employers and  
32 the National Guard and military reserve members that works for  
33 them, and

34 WHEREAS, employers and members of ESGR are provided  
35 assistance by volunteers across the state under the authority of  
36 the federal Uniformed Services Employment and Reemployment  
37 Rights Act (USERRA), and

38 WHEREAS, volunteers assist employers and members of ESGR in  
39 familiarizing themselves with the resources and services that  
40 ESGR provides and encourage members and employers to take  
41 advantage of this information and assistance should the need  
42 ever arise, and

43 WHEREAS, ESGR's employer outreach volunteers provide  
44 information, education, and services for employers through  
45 programs across the state, and

46 WHEREAS, ESGR also has an awards program designed to  
47 acknowledge the efforts of employers to support their military  
48 employees, and

49 WHEREAS, ESGR's military outreach volunteers provide  
50 National Guard and military reserve members with important  
51 information about their rights and responsibilities under USERRA  
52 and about ESGR programs and services, and

53 WHEREAS, ESGR-trained volunteer ombudsmen provide  
54 information, confidential counseling, and neutral mediation  
55 relating to compliance with USERRA requirements, and

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56 WHEREAS, Florida employer support for the National Guard  
57 and reserve honors our courageous guardsmen and reservists, the  
58 continued support of whom is vital to the success of our Armed  
59 Forces and to the strength of the nation, and

60 WHEREAS, it is essential not only to maintain employer  
61 support for members of the Florida National Guard and military  
62 reserves by recognizing outstanding contributions and efforts by  
63 employers, increasing awareness of the laws that support Florida  
64 National Guard and military reserve service, and resolving  
65 conflicts through mediation, it is equally essential to  
66 continually strive to increase such support, and

67 WHEREAS, it is fitting and appropriate for the Florida  
68 House of Representatives to express its full support for the  
69 Florida Employer Support for the Guard and Reserve organization  
70 and, in furtherance of that support, designate a day in honor of  
71 the organization and its volunteers, NOW, THEREFORE,

72  
73 Be It Resolved by the House of Representatives of the State of  
74 Florida:

75  
76 That the House of Representatives of the State of Florida  
77 designates May 13, 2010, as "Florida Employer Support of the  
78 Guard and Reserve Day."

79 BE IT FURTHER RESOLVED that the House of Representatives of  
80 the State of Florida urges all Floridians to learn more about  
81 the Florida Employer Support for the Guard and Reserve  
82 organization and the resources and services it provides, and to  
83 take advantage of the information and assistance offered by the

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84 | organization in support of the members of the Florida National  
85 | Guard and the military reserves and their employers in the State  
86 | of Florida.