A bill to be entitled

2 An act relating to local government officers and 3 employees; amending s. 110.1228, F.S.; expanding 4 eligibility for participation in the state group health 5 insurance program and the prescription drug coverage 6 program to include all counties, municipalities, special 7 taxing districts, and district school boards rather than 8 only small counties and municipalities and certain school 9 boards; specifying prerequisites and conditions for 10 participation; providing a minimum period of enrollment; 11 requiring that a participating county, municipality, special taxing district, or school board reimburse the 12 Department of Management Services for its costs, including 13 14 administrative costs; prohibiting a county, municipality, 15 special taxing district, or school board from

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Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 110.1228, Florida Statutes, is amended to read:

participating in the state's cafeteria plan that allows

the Department of Management Services to adopt rules;

for pretax treatment of premium contributions; authorizing

110.1228 Participation by small counties, small municipalities, special taxing districts, and district school boards located in small counties.—

(1) As used in this section, the term:

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providing an effective date.

(a) "district school board" has the same meaning as in s.  $\underline{1003.01}$  means a district school board located in a small county or a district school board that receives funding pursuant to s.  $\underline{1011.62(7)}$ .

- (b) "Small municipality" means an incorporated municipality that has a population of 12,500 or fewer according to the most recent decennial census.
- (c) "Small county" means a county that has a population of 100,000 or fewer according to the most recent decennial census.
- (2) The governing body of a small county, or small municipality, special taxing district, or a district school board may apply for participation in the state group health insurance program authorized in s. 110.123 and the prescription drug coverage program authorized by s. 110.12315 by submitting an application along with a \$500 nonrefundable fee to the department.
- (3) Any costs or savings to the state group health insurance program or the prescription drug coverage program resulting from such participation shall be passed on to the local government participants and their employees. Such costs or savings shall be delineated based on the impact to the state, state officers and employees, and local government employers and their employees.
- (4) As a prerequisite to the adoption of an ordinance or resolution for participation in the state group health insurance program and prescription drug coverage program, a small county, small municipality, special taxing district, or district school board shall issue a request for proposals to provide health

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insurance and prescription drug coverage. Such request for proposals shall seek coverages equivalent to those offered currently by the small county, small municipality, special taxing district, or district school board and coverages equivalent to the state group health insurance program and prescription drug coverage program. Such request for proposals must provide an opportunity for the receipt of competitive proposals from all interested parties without restriction. The small county, small municipality, special taxing district, and district school board shall review and consider all responsive proposals before prior to the adoption of any ordinance or resolution for participation in the state group health insurance program and prescription drug coverage program.

- (5) If the department determines that a small county, small municipality, special taxing district, or district school board is eligible to enroll, the small county, small municipality, special taxing district, or district school board must agree to the following terms and conditions:
- (a) The minimum enrollment or contractual period will be 3 years.
- (b) The small county, small municipality, special taxing district, or district school board must pay to the department an initial administrative fee of not less than \$2.61 per enrollee per month, or such other amount established annually to fully reimburse the department for its costs.
- (c) Termination of participation of a small county, small municipality, special taxing district, or district school board requires written notice 1 year before the termination date.

(d) If participation is terminated, a small county, small municipality, special taxing district, or district school board may not reapply for participation for a period of 2 years.

- (e) Small Counties, small municipalities, special taxing districts, and district school boards shall reimburse the state for 100 percent of its costs, including administrative costs.
- district, or district school board employer fails to make the payments required by this section to fully reimburse the state, the Department of Revenue or the Department of Financial Services shall, upon the request of the Department of Management Services, deduct the amount owed by the employer from any funds not pledged to bond debt service satisfaction which that are to be distributed by it to the small county, small municipality, special taxing district, or district school board. The amounts so deducted shall be transferred to the Department of Management Services for further distribution to the trust funds in accordance with this chapter.
- (g) The small county, small municipality, special taxing district, or district school board shall furnish the department any information requested by the department which the department considers necessary to administer the state group health insurance program and the prescription drug coverage program.
- (h) The small county, small municipality, special taxing district, or district school board shall adopt the state's eligibility rules.
- (i) The small county, small municipality, special taxing district, or district school board may not participate in the

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state's cafeteria plan that allows for pretax treatment of premium contributions. If pretax treatment is desirable for employees of these participating employers, each employee of a participating employer shall execute a salary reduction agreement with that employer, and each participating employer shall establish its own cafeteria plan.

- (j) The small county, small municipality, special taxing district, or district school board shall pay monthly premiums in amounts sufficient to cover claims costs, department administrative costs, and third-party administrative costs and provide for adequate reserves and cash flow by contributing 3 months' premiums and costs in advance of the coverage effective date.
- (6) The provisions of ss. 624.436-624.446 do not apply to the State Group Insurance Program or to this section.
- (7) The Department of Management Services may adopt rules necessary to administer this section.
- 130 Section 2. This act shall take effect July 1, 2010.