

HB 1425

2011

1                   A bill to be entitled  
 2           An act relating to the state minimum wage; amending s.  
 3           448.110, F.S.; providing requirements for the adjustment  
 4           of the state minimum wage; providing an effective date.

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 6   Be It Enacted by the Legislature of the State of Florida:

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 8           Section 1. Paragraph (a) of subsection (4) of section  
 9           448.110, Florida Statutes, is amended to read:

10           448.110 State minimum wage; annual wage adjustment;  
 11           enforcement.—

12           (4) (a) Beginning September 30, 2005, and annually on  
 13           September 30 thereafter, the Agency for Workforce Innovation  
 14           shall calculate an adjusted state minimum wage rate by  
 15           increasing the state minimum wage by the rate of inflation for  
 16           the 12 months prior to September 1. In calculating the adjusted  
 17           state minimum wage, the agency shall use the Consumer Price  
 18           Index for Urban Wage Earners and Clerical Workers, not  
 19           seasonally adjusted, for the South Region or a successor index  
 20           as calculated by the United States Department of Labor. To  
 21           determine the adjusted state minimum wage rate, the agency shall  
 22           first calculate the difference between the Consumer Price Index  
 23           from August of the previous year and from August of the current  
 24           year and apply that difference to the previous year's wage rate  
 25           calculation. The adjusted state minimum wage rate takes effect  
 26           as the Florida minimum wage, as defined in s. 448.109(1)(b),  
 27           when both the previous year's Florida minimum wage and the  
 28           federal minimum wage are lower than the adjusted state minimum

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29 | wage rate. Each adjusted state minimum wage rate shall take  
30 | effect on the following January 1, with the initial adjusted  
31 | minimum wage rate to take effect on January 1, 2006.

32 |       Section 2. This act shall take effect July 1, 2011.