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LEGISLATIVE ACTION

Senate	.	House
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The Committee on Budget (Montford) recommended the following:

**Senate Amendment (with title amendment)**

Delete lines 156 - 194  
and insert:  
all new hires, both United States citizens and noncitizens;

(b) Upon acceptance on or after that date of an offer of employment by the new employee, verify the employment eligibility of the employee through, and in accordance with the time periods and other requirements of, the E-Verify Program;  
and

(c) Maintain a record of the verification for 3 years after the date of hire or 1 year after the date employment ends, whichever is longer.



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14           (2) (a) The requirements of subsection (1) do not apply if  
15 the new employee presents to the employer one of the following  
16 documents as part of the I-9 process for verifying employment  
17 eligibility under federal law:

18           1. An unexpired United States passport or United States  
19 passport card;

20           2. An unexpired driver's license that is issued by a state  
21 or outlying possession of the United States:

22           a. After verifying the individual's lawful status in the  
23 United States using the USCIS Systematic Alien Verification for  
24 Entitlements program as provided by s. 404 of the Illegal  
25 Immigration Reform and Immigrant Responsibility Act of 1996; or

26           b. Which driver's license complies with s. 202 of the REAL  
27 ID Act and contains a photograph of the employee;

28           3. A valid, unexpired foreign passport that contains a  
29 United States visa with a photograph of the employee and  
30 evidences applicable work authorization and a corresponding  
31 unexpired Form I-94; or

32           4. A secure national identification card or similar  
33 document issued pursuant to federal law.

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35 ===== T I T L E   A M E N D M E N T =====

36 And the title is amended as follows:

37           Delete lines 11 - 15

38 and insert:

39           after a specified date and maintain a record of the  
40           verification for a specified time; providing an  
41           exception to the verification process if the employee  
42           provides to the employer specified documents that are



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part of the federal I-9 process for verifying  
employment eligibility; directing the Department of