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2 An act relating to state employees; providing for the
3 resolution of certain collective bargaining issues at
4 impasse between the State of Florida and certified
5 bargaining units of state employees; providing for all
6 other mandatory collective bargaining issues that are
7 at impasse and that are not addressed by the act or
8 the General Appropriations Act to be resolved
9 consistent with personnel rules or by otherwise
10 maintaining the status quo; providing an effective
11 date.

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13 Be It Enacted by the Legislature of the State of Florida:

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15 Section 1. All collective bargaining issues at impasse for
16 the 2011-2012 fiscal year between the State of Florida and the
17 certified representatives of the bargaining units for state
18 employees shall be resolved as follows:

19 (1) Collective bargaining issues at impasse between the
20 State of Florida and the Florida State Fire Service Association
21 regarding Article 3 "Dues Checkoff," Article 13 "Health and
22 Welfare," and Article 16 "Retirement" shall be resolved pursuant
23 to the state's last offer dated February 10, 2011.

24 (2) Collective bargaining issues at impasse between the
25 State of Florida and the American Federation of State, County
26 and Municipal Employees, Florida Council 79, regarding Article 3
27 "Dues Checkoff," Article 16 "Payroll Checkoff," Article 27
28 "Health Insurance," and Article 30 "Prevailing Rights" shall be
29 resolved pursuant to the state's last offer dated February 10,

20112094er

30 2011.

31 (3) Collective bargaining issues at impasse between the
32 State of Florida and the Police Benevolent Association - Law
33 Enforcement Unit regarding Article 3 "Dues Checkoff," Article 14
34 "Performance Review," and Article 27 "Insurance Benefits" shall
35 be resolved pursuant to the state's last offer dated February
36 10, 2011. Article 6 "Grievance Procedure" and Article 24 "On-
37 Call Assignment, Call-Back and Court Appearance" shall be
38 resolved by maintaining the status quo under the language of the
39 current collective bargaining agreement.

40 (4) Collective bargaining issues at impasse between the
41 State of Florida and the Police Benevolent Association - Special
42 Agent Unit regarding Article 3 "Dues Checkoff" and Article 27
43 "Insurance Benefits" shall be resolved pursuant to the state's
44 last offer dated February 10, 2011. Article 23 "Workday,
45 Workweek, and Overtime" and Article 24 "On-Call Assignment,
46 Call-Back and Court Appearance" shall be resolved by maintaining
47 the status quo under the language of the current collective
48 bargaining agreement.

49 (5) Collective bargaining issues at impasse between the
50 State of Florida and the Federation of Physicians and Dentists -
51 State Employees Attorneys Guild regarding Article 3 "Dues
52 Checkoff," Article 19 "Insurance Benefits," and Article 22
53 "Prevailing Rights" shall be resolved pursuant to the state's
54 last offer dated February 10, 2011. Article 5 "Employee Rights,
55 Management, and Union Communications," Article 7 "Employee
56 Standards of Conduct and Performance," Article 11
57 "Classification Review and Professional Practice Scope," and
58 Article 17 "Training and Education" shall be resolved by

20112094er

59 maintaining the status quo under the language of the current
60 collective bargaining agreement.

61 (6) Collective bargaining issues at impasse between the
62 State of Florida and the Florida Nurses Association regarding
63 Article 3 "Dues Checkoff," Article 23 "Hours of
64 Work/Compensatory Time," Article 27 "Insurance Benefits," and
65 Article 31 "Prevailing Rights" shall be resolved pursuant to the
66 state's last offer dated February 10, 2011. Article 8 "Work
67 Force Reduction," Article 24 "On-Call Assignment," and Article
68 26 "Differential Pay" shall be resolved by maintaining the
69 status quo under the language of the current collective
70 bargaining agreement.

71 (7) Collective bargaining issues at impasse between the
72 State of Florida and the Federation of Physicians and Dentists -
73 SES Physicians Unit regarding Article 3 "Dues Checkoff," Article
74 7 "Employee Standards of Conduct and Performance," Article 19
75 "Insurance Benefits," and Article 22 "Prevailing Rights" shall
76 be resolved pursuant to the state's last offer dated February
77 10, 2011. Article 5 "Employee Rights, Management, and Union
78 Communications," Article 6 "Grievance Procedure," Article 8
79 "Termination Due to a Reduction in Force and Recall," Article 16
80 "Leaves of Absence, Hours of Work," and Article 17 "Training and
81 Education" shall be resolved by maintaining the status quo under
82 the language of the current collective bargaining agreement.

83 (8) Collective bargaining issues at impasse between the
84 State of Florida and the Federation of Physicians and Dentists -
85 SES Supervisory Non-Professional Unit regarding Article 3 "Dues
86 Checkoff," Article 23 "Insurance Benefits," and Article 27
87 "Prevailing Rights" shall be resolved pursuant to the state's

20112094er

88 last offer dated February 10, 2011. Article 5 "Union Activities
89 and Employee Representation" and Article 15 "Scope of
90 Professional Responsibilities" shall be resolved by maintaining
91 the status quo under the language of the current collective
92 bargaining agreement.

93 (9) Collective bargaining issues at impasse between the
94 State of Florida and the Police Benevolent Association -
95 Security Services Unit regarding Article 3 "Dues Checkoff,"
96 Article 14 "Performance Evaluations," Article 27 "Insurance
97 Benefits," and Article 30 "Prevailing Rights" shall be resolved
98 pursuant to the state's last offer dated February 10, 2011.
99 Article 21 "Out of Title Work" shall be resolved pursuant to the
100 state's last offer dated March 18, 2011. Article 6 "Grievance
101 Procedure," Article 9 "Reassignment, Transfer, Change in Duty
102 Station," Article 18 "Leaves of Absence," Article 23 "Hours of
103 Work/Overtime," and Article 24 "On-Call Assignment and Call-
104 Back" shall be resolved by maintaining the status quo under the
105 language of the current collective bargaining agreement.

106 (10) Collective bargaining issues at impasse between the
107 State of Florida and the Police Benevolent Association - Florida
108 Highway Patrol Unit regarding Article 3 "Dues Checkoff," Article
109 16 "Employment Outside State Government," Article 18 "Hours of
110 Work, Leave and Job-Connected Disability," and Article 27
111 "Insurance Benefits" shall be resolved pursuant to the state's
112 last offer dated February 10, 2011. Article 6 "Grievance
113 Procedure" and Article 24 "On-Call Assignment, Call-Back and
114 Court Appearance" shall be resolved by maintaining the status
115 quo under the language of the current collective bargaining
116 agreement.

20112094er

117 (11) Collective bargaining issues at impasse between the
118 Florida Department of Lottery and the Federation of Public
119 Employees regarding Article 3 "Dues Checkoff" and Article 17
120 "Insurance and Benefits" shall be resolved pursuant to the
121 state's last offer dated February 14, 2011.
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123 All other mandatory collective bargaining issues at impasse for
124 the 2011-2012 fiscal year which are not addressed by this act or
125 the General Appropriations Act for the 2011-2012 fiscal year
126 shall be resolved consistent with the personnel rules in effect
127 on May 1, 2011, and by otherwise maintaining the status quo
128 under the language of the applicable current collective
129 bargaining agreements.

130 Section 2. This act shall take effect July 1, 2011.