

Amendment No.

CHAMBER ACTION

Senate

House

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1 Representative Gaetz offered the following:

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3 **Amendment (with title amendment)**

4 Between lines 11 and 12, insert:

5 Section 1. Section 447.18, Florida Statutes, is created to
6 read:

7 447.18 Written authorization required to expend certain
8 employee dues, assessments, fines, or penalties.-

9 (1) A labor organization may not use dues, uniform
10 assessments, fines, penalties, or special assessments paid by an
11 employee to make contributions or expenditures, as defined in s.
12 106.011, without the express written authorization of the
13 employee. The written authorization must be executed by the
14 employee separately for each fiscal year of the labor
15 organization and shall be accompanied by a detailed account,
16 provided by the labor organization, of all contributions and

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17 expenditures made by the labor organization in the preceding 24
18 months. The labor organization shall estimate its expected
19 contributions and expenditures for the fiscal year and shall
20 reduce the amount collected during the fiscal year from each
21 employee who has not executed a written authorization. If the
22 actual contributions and expenditures of the labor organization
23 exceed its estimated contributions and expenditures, the labor
24 organization shall provide a refund at the end of the fiscal
25 year to each employee who has not executed a written
26 authorization.

27 (2) The employee may revoke the authorization described in
28 subsection (1) at any time. If an employee revokes the
29 authorization, the employee is entitled to a pro rata reduction
30 of such dues, uniform assessments, fines, penalties, or special
31 assessments for the remainder of the fiscal year of the labor
32 organization. The amount of the reduction shall be based on the
33 proportion of the contributions and expenditures, as defined in
34 s. 106.011, in relation to the total annual contributions and
35 expenditures of the labor organization for the preceding fiscal
36 year.

37 (3) A labor organization may not require an employee to
38 provide the authorization described in subsection (1) as a
39 condition of membership in the labor organization.

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43 **T I T L E A M E N D M E N T**

44 Remove line 2 and insert:

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45 An act relating to labor and employment; creating s. 447.18,
46 F.S.; prohibiting labor organizations from using dues, uniform
47 assessments, fines, penalties, or special assessments to make
48 political contributions or expenditures without an employee's
49 written authorization; providing for a refund to employees who
50 have not given a written authorization in certain situations;
51 requiring that the labor organization provide notice of such
52 contributions and expenditures; prohibiting a labor organization
53 from requiring an employee to authorize the collection of funds
54 for political contributions and expenditures as a condition of
55 membership in the organization; creating s. 448.111,