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A bill to be entitled An act relating to wellness or health improvement programs; amending s. 626.9541, F.S.; authorizing insurers to offer a voluntary wellness or health improvement program and to encourage or reward participation in the program by offering rewards or incentives to health benefit plan members; authorizing insurers to require plan members not participating in the wellness or health improvement programs to provide verification that their medical condition warrants nonparticipation in order for the nonparticipants to receive rewards or incentives; requiring that the reward or incentive be disclosed in the policy or certificate; amending s. 641.3903, F.S.; providing for a wellness or health improvement program; providing authorization to offer certain rewards or incentives for participation; authorizing verification of a nonparticipant's medical condition; requiring that the reward or incentive be disclosed in the policy or certificate; providing an effective date. Be It Enacted by the Legislature of the State of Florida: Section 1. Subsection (4) is added to section 626.9541, Florida Statutes, to read: 626.9541 Unfair methods of competition and unfair or deceptive acts or practices defined.-(4) WELLNESS OR HEALTH IMPROVEMENT PROGRAMS.-

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28 (a) Authorization to offer rewards or incentives for 29 participation.—An insurer issuing a group or individual health benefit plan may offer a voluntary wellness or health 30 31 improvement program and may encourage or reward participation in 32 the program by authorizing rewards or incentives, including, but not limited to, merchandise, gift cards, debit cards, premium 33 34 discounts or rebates, contributions to a member's health savings 35 account, or modifications to copayment, deductible, or coinsurance amounts. Any advertisement of the program is not 36 subject to the limitations set forth in paragraph (1)(m). 37 38 (b) Verification of medical condition by nonparticipants.-39 An insurer may require a health benefit plan member to provide 40 verification, such as an affirming statement from the member's 41 physician, that the member's medical condition makes it unreasonably difficult or inadvisable to participate in the 42 43 wellness or health improvement program in order for that 44 nonparticipant to receive the reward or incentive. 45 Disclosure requirement.-Any reward or incentive (C) 46 offered under this subsection shall be disclosed in the policy 47 or certificate. Other incentives.-This subsection does not prohibit 48 (d) 49 insurers from offering other incentives or rewards for adherence 50 to a wellness or health improvement program if otherwise 51 authorized by state or federal law. 52 Section 2. Subsection (15) is added to section 641.3903, 53 Florida Statutes, to read: 641.3903 Unfair methods of competition and unfair or 54 55 deceptive acts or practices defined.-The following are defined Page 2 of 3

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56 as unfair methods of competition and unfair or deceptive acts or 57 practices: (15) EXCEPTION FOR WELLNESS OR HEALTH IMPROVEMENT 58 59 PROGRAMS.-60 (a) Authorization to offer rewards or incentives for 61 participation.-A health maintenance organization issuing a group 62 or individual health benefit plan may offer a voluntary wellness 63 or health improvement program and may encourage or reward participation in the program by authorizing rewards or 64 incentives, including, but not limited to, merchandise, gift 65 66 cards, debit cards, premium discounts or rebates, contributions to a member's health savings account, or modifications to 67 68 copayment, deductible, or coinsurance amounts. 69 Verification of medical condition by nonparticipants.-(b) 70 A health maintenance organization may require a health benefit 71 plan member to provide verification, such as an affirming 72 statement from the member's physician, that the member's medical 73 condition makes it unreasonably difficult or inadvisable to 74 participate in the wellness or health improvement program. 75 (C) Disclosure required for legality.-A reward or incentive offered under this subsection is not a violation of 76 77 this section if the program is disclosed in the contract or 78 certificate. 79 (d) Other incentives.-This subsection does not prohibit a health maintenance organization from offering other incentives 80 81 or rewards for adherence to a wellness or health improvement 82 program if otherwise authorized by state or federal law. 83 Section 3. This act shall take effect July 1, 2011.

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