

## **FINAL BILL ANALYSIS**

**BILL #:** SB 2094

**FINAL HOUSE FLOOR ACTION:**

80 Y's 39 N's

**SPONSOR:** Budget (Grimsley)

**GOVERNOR'S ACTION:**

Approved

**COMPANION BILLS:** HB 5013

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## **SUMMARY ANALYSIS**

SB 2094 passed the House of Representatives on May 6, 2011. The bill was approved by the Governor on May 26, 2011, chapter 2011-48, Laws of Florida and becomes effective July 1, 2011.

The bill directs the resolution of non-economic collective bargaining issues not resolved in the 2011-12 General Appropriations Act regarding state employees. The bill does not have a fiscal impact.

## I. SUBSTANTIVE INFORMATION

### A. EFFECT OF CHANGES:

Chapter 447, F.S., specifies the process for collective bargaining for public employees. The bargaining agent and the state must bargain collectively on wages, hours, and terms of employment of the employees represented by the bargaining unit. Any agreements reached during the collective bargaining process must be reduced in writing and initialed by the state's chief negotiator and the union bargaining agent. When the Governor presents his budget recommendations, all unresolved articles are declared to be at impasse. The Legislature is responsible for resolving all collective bargaining issues at impasse through the General Appropriations Act or substantive legislation. Any actions taken by the Legislature are binding on the parties.

The bill resolves collective bargaining issues between the state and the following collective bargaining units at impasse:

- American Federation of State, County and Municipal Employees, Council 79
- Florida Nurses Association
- Police Benevolent Association
- Florida State Fire Services Association
- Federation of Physicians and Dentists
- Federation of Public Employees – Lottery administrative and support personnel.

A majority of issues were resolved by reference to the 'state's last offer', while the remainder were resolved by retaining the current language in the contract ('status quo'). In no instance did accepting the state's last offer substantively change the content of the contract. The changes were for clarification or to eliminate unnecessary language that was already in law.

## II. FISCAL ANALYSIS & ECONOMIC IMPACT STATEMENT

### A. FISCAL IMPACT ON STATE GOVERNMENT:

#### 1. Revenues:

None

#### 2. Expenditures:

None

### B. FISCAL IMPACT ON LOCAL GOVERNMENTS:

**1. Revenues:**

**None.**

**2. Expenditures:**

**None.**

**C. DIRECT ECONOMIC IMPACT ON PRIVATE SECTOR:**

**None.**

**D. FISCAL COMMENTS:**

**None.**