Florida Senate - 2011 Bill No. CS for SB 728

LEGISLATIVE ACTION

Senate	•	House	
Comm: RCS			
03/09/2011	•		
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	•		

The Committee on Judiciary (Richter) recommended the following:

Senate Amendment

Delete lines 324 - 338

and insert:

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(f) Assault or battery of another employee or of a customer or invitee of the employer.

(g) Abuse of a patient, resident, disabled person, elderly person, or child in her or his professional care.

9 (h) Insubordination, which is defined as the willful 10 failure to comply with a lawful, reasonable order of a 11 supervisor which is directly related to the employee's 12 employment as described in an applicable written job

13 description, the written rules of conduct, or other lawful

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- 14 directive of the employer. Except in cases of severe
- 15 insubordination, the employee must have received at least one

16 written warning from the employer before being discharged from

17 employment.

- 18 (i) Willful neglect of duty directly related to the
- 19 employee's employment as described in an applicable written job
- 20 description or written rules of conduct. Except in cases of
- 21 severe willful neglect, the employee must have