ITRODUCER:       Senator Altman         UBJECT:       Tax Credits         ATE:       April 11, 2011         REVISED:		Prepared	By: The Professional Staff	of the Commerce a	nd Tourism Committee
UBJECT: Tax Credits ATE: April 11, 2011 REVISED: ANALYST STAFF DIRECTOR REFERENCE ACTION Hrdlicka Cooper CM Pre-meeting	BILL:	SB 790			
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# I. Summary:

The retirement of the Space Shuttle is projected to leave in its wake the loss of at least 9,000 Florida jobs <u>directly</u> associated with the program. State and regional economic development and workforce training agencies are developing strategies to address this potential loss of jobs, ranging from the recruitment of new companies to offering retraining in related fields.

Currently, aerospace businesses can utilize, depending on their location and investment, 12 general business incentives and at least 4 business sales tax exemptions. Additionally, the Legislature has created the Qualified Defense Contractor and Spaceflight Business (QDSC) Tax Refund program, which reimburses a number of taxes to eligible companies based on job creation.

SB 790 seeks to address, in part, the job-loss issue by creating two new corporate income tax credits related to aerospace employment:

- The <u>Aerospace-Sector Jobs Tax Credit</u> is a maximum \$12,500 per qualified employee annually, and is based on wages subject to the unemployment tax. The credit is equal to 10 percent of the compensation paid each qualified employee for the first though fifth years of employment.
- The <u>Tuition Reimbursement Tax Credit</u> is equal to 50 percent of the tuition for which an aerospace business reimbursed a qualified employee in a single tax year. The credit may only be claimed if the qualified employee was awarded an undergraduate or graduate degree, a technical certification, or a certification from a training program coordinated by Workforce Florida, Inc., within 1 year after being hired by the aerospace business.

A business cannot claim both credits for the same employee. The maximum amount of credits any aerospace business may claim in a single calendar year is \$200,000; the total amount of credits claimed under the program in a calendar year by all eligible businesses is capped at \$2 million. Aerospace businesses may carry forward any unused credits up to 5 years.

The bill creates s. 220.1811, F.S., and amends ss. 220.02 and 220.13, F.S.

### II. Present Situation:

#### Aerospace Work Force

The last mission for the Space Shuttle program is scheduled for April 2011. The "moon to Mars" successor program, known as Constellation, that was scheduled to begin in 2015, was cancelled. Instead, the National Aeronautics and Space Administration (NASA) will focus on research and development for robotic exploration, the development of human spaceflight vehicles in the U.S. commercial market, and, as part of the agency's federal FY 2012-13 budget request, the development of a heavy-lift rocket and crew capsule.<sup>1</sup> The intervening period between the retirement of the Space Shuttle program and whichever direction the space program takes next is referred to as the "shuttle gap," in which a number of employees in the aerospace industry, in Florida and elsewhere, may lose their current jobs.<sup>2</sup>

In August 2007, the Brevard Workforce Development Board, Inc., (BWDB) estimated that shuttle-related activity in Florida supports a workforce level of approximately 9,235 employees (6,340 United Space Alliance employees and 2,895 sub-tier and related support contractor employees). The majority of this workforce is located at or near the Kennedy Space Center. However, the total economic impact of the Shuttle Program is statewide, and it has a specific shuttle-related supplier base of some 1,046 companies throughout the state.<sup>3</sup>

The BWDB further found that Shuttle workforce skills are highly translatable to any work that the state pursues as part of its next generation space activities. The BWDB estimates that one-third of the Florida Shuttle-related workforce will need transition assistance to a different industry or occupation, and one-third will need skills upgrades for the next generation space programs, public or private. The remaining one-third is expected to retire.<sup>4</sup> Disregarding the number of employees who will retire, the BWDB estimates that at least 9,000 aerospace workers will lose their current positions.

In response to this anticipated shuttle gap, the 2008 Florida Legislature appropriated \$1.25 million to:

... be used to provide services focused on retention and retraining of skilled talent in the space industry and shall include workforce skills analysis, training, and placement

<sup>&</sup>lt;sup>1</sup> NASA, <u>Fiscal Year 2012 Budget Estimates</u>, available at

http://www.nasa.gov/pdf/516684main\_FY12\_summary\_Budget\_Briefing\_final\_21411\_rev1.pdf (last visited 4/7/2011).

<sup>&</sup>lt;sup>2</sup> <u>Efforts to Address Workforce Issues Related to the Space Program</u>, The Florida Senate Committee on Commerce, , Issue Brief 2009-305 (October 2008), at <u>http://www.flsenate.gov/data/Publications/2009/Senate/reports/interim\_reports/pdf/2009-305cm.pdf</u> (last visited 4/7/2011).

<sup>&</sup>lt;sup>3</sup> Brevard Workforce Development Board, Inc., "Aerospace Workforce Outlook Report," Executive Summary, August 2007.

<sup>&</sup>lt;sup>4</sup> Brevard Workforce Development Board, Inc., "Aerospace Workforce Outlook Report," Executive Summary, August 2007.

services, and may include communications efforts. Workforce Florida, Inc., shall develop a plan to implement this program.<sup>5</sup>

BWDB received a \$15 million National Emergency Grant from the U.S. Department of Labor in July 2010 to implement programs for transitioning aerospace workers.

Besides retraining efforts, BWDB, the local economic development council, Space Florida, Enterprise Florida, Inc., and other entities are working to recruit new aerospace-related companies or technology-based businesses that could employ the already-skilled Shuttle workforce.

<u>The Qualified Defense Contractor and Spaceflight Business (QDSC) Tax Refund Program</u><sup>6</sup> Amended in 2008 to include aerospace companies,<sup>7</sup> the QDSC was designed to recruit, retain, and encourage expansion of the high-wage, high-skilled jobs in a competitive industry. This tax incentive targets the following types of projects: consolidation of certain Department of Defense (DOD) contracts; conversion of DOD production jobs to non-defense production jobs; projects involving the reuse of defense-related facilities for specific activities; the manufacturing, processing, and assembly of space flight vehicles; and a number of other activities related to space flight.

Since its inception, 44 QDSC applications have been received, and 30 have been approved. There are 5 active QDSC projects, which have created or retained 1,504 jobs over the years with an average wage of nearly \$53,780, and which have received a total of \$5.9 million in tax refunds.<sup>8</sup>

# III. Effect of Proposed Changes:

SB 790 is one attempt to address the loss of high-skilled jobs in Florida due to the retirement of the Space Shuttle by encouraging new or existing aerospace businesses in Florida to expand their workforce, and to reimburse certain employees' education expenses.

Section 220.02, F.S., lists tax credits in the order in which they may be claimed against a corporate income tax liability. <u>Section 1</u> of the bill amends this section to add the new corporate tax credits to the end of the list.

<u>Section 2</u> amends s. 220.13, F.S., to require corporate income taxpayers to add the amount of the new credits taken for a particular tax year to their adjusted federal income.

<sup>&</sup>lt;sup>5</sup>From the Special Employment Security Administration Trust Fund. Line Item 2202, ch. 2008-152, L.O.F. Workforce Florida, Inc., received federal funds and grants in 2009 to continue dislocated aerospace workforce initiatives (about \$2.2 million).

<sup>&</sup>lt;sup>6</sup> Section 288.1045, F.S.

<sup>&</sup>lt;sup>7</sup> Chapter 2008-89, L.O.F.

<sup>&</sup>lt;sup>8</sup> Enterprise Florida, Inc., <u>2010 Incentives Report</u>, p. 19-20, available at <u>http://www.eflorida.com/IntelligenceCenter/download/ER/BRR\_Incentives\_Report.pdf</u> (last visited 4/7/2011).

Two aerospace-related tax credits, the Aerospace Sector Jobs Tax Credit and the Tuition Reimbursement Tax Credit, are authorized in <u>Section 3</u> of the bill, with the creation of s. 220.1811, F.S.

### Tax Credits

The <u>Aerospace Sector Jobs Tax Credit</u> is a maximum \$12,500 per qualified employee annually, and is based on wages subject to the unemployment tax. The credit is equal to 10 percent of the compensation paid each qualified employee for the first though fifth years of employment.

The <u>Tuition Reimbursement Tax Credit</u> is equal to 50 percent of the tuition for which an aerospace business reimbursed a qualified employee in a single tax year. The credit may only be claimed if the qualified employee was awarded an undergraduate or graduate degree, a technical certification, or a certification from a Workforce Florida, Inc., training program within 1 year after being hired by the aerospace business. The business must claim the credit within 4 years of hiring the qualified employee. The bill leaves the amount of tuition to be reimbursed up to the business.

For both types of credits, aerospace businesses may carry forward any unused credits up to 5 years. The business may use the carryover credits in a subsequent year if its tax liability exceeds the unused credit even after applying other tax credits, pursuant to s. 220.02(8), F.S.

A business cannot claim both credits for the same employee. The maximum amount of credits any aerospace business may claim in a single calendar year is \$200,000; the total amount of credits claimed under the program in a calendar year by all eligible businesses is capped at \$2 million. Additionally, an aerospace business may not carry over more tax credits in an amended return than were claimed on the original return for the taxable year. This subsection does not limit increases in the amount of credit claimed on an amended return due to the use of any carryforward credits.

#### Application process

An aerospace business may apply to the Department of Revenue (DOR) for authorization to claim the new credits. The applications must be filed under oath and include the business's name and address, documentation that it is an aerospace business, certain information about each employee for which a tax credit is sought, and a statement indicating which credit the applicant is seeking. The business bears the burden of demonstrating to DOR's satisfaction that it meets the requirements for the tax credits.

#### Penalties

Any aerospace business that fraudulently claims either of these credits is liable for repayment of the credit, plus a mandatory penalty in the amount of 200 percent of the credit, plus interest at the rate provided in s. 220.807, F.S. The business also is presumed to have committed a third-degree felony, which is punishable as provided in ss. 775.082, 775.083, or 775.084, F.S.

Similarly, an aerospace business that makes an underpayment of tax as a result of a grossly overstated claim for either of these credits commits a third-degree felony. As used in the bill, the term "grossly overstated claim" means a claim in an amount in excess of 100 percent of the amount of credit allowable.

### Definitions

The bill defines the terms "aerospace business," "qualified employee," and "tuition reimbursed to a qualified employee" for purposes of the new tax credits.

# Rulemaking

DOR is authorized to adopt rules to prescribe any necessary forms required to claim one of the new tax credits, and to provide guidelines and procedures required to administer the program.

### Expiration

Section 220.1811, F.S., with the exception of the credit-carryover provisions and the limits on the carryover of credits, expires December 31, 2021. An aerospace business may not claim a new tax credit created by this bill after that date. However, an aerospace business may claim tax credits carried over from a previous year, if they are still within the 5-year window.

<u>Section 4</u> provides an effective date of January 1, 2012, and specifies that the bill is applicable to tax years that begin on or after that date.

# IV. Constitutional Issues:

A. Municipality/County Mandates Restrictions:

None.

B. Public Records/Open Meetings Issues:

None.

C. Trust Funds Restrictions:

None.

# V. Fiscal Impact Statement:

A. Tax/Fee Issues:

The Revenue Estimating Conference met on March 11, 2011, and determined that the tax credits created by this bill would have an annual recurring impact of \$2 million.

B. Private Sector Impact:

Aerospace company workers may benefit if their employers are encouraged by the availability of the tax credit to reimburse their tuition expenses. Aerospace companies may benefit because they could use either the jobs tax credit or the tuition reimbursement tax credit to expand their workforce and hire employees who are continuing their education.

# C. Government Sector Impact:

DOR estimates that to implement the two new tax credits it will incur a cost of \$28,800 to modify the SUNTAX system. Other changes, including Taxpayer Information Publications, tax form changes, returns processing, and revenue accounting to determine eligibility for the tax credits, can be managed with existing resources or at no additional costs.

### VI. Technical Deficiencies:

None.

# VII. Related Issues:

In federal FY 2008, NASA estimated the total impact of the agency's activity in Florida was \$4.1 billion in output, \$2.1 billion of household income, and 40,802 jobs. "This activity also generated \$246 million of federal taxes and \$103 million of state and local taxes. The largest share of the impact – 98% of the output impact, 99% of the income impact and 99% of the employment impact – occurred in Central Florida."<sup>9</sup>

For the Tuition Reimbursement Tax Credit, the bill leaves the amount of tuition to be reimbursed up to the business. Thus in one situation, a business could decide to reimburse a new employee's entire 4 years of college tuition, and in another situation, a business may only reimburse the last year of tuition, or a portion there of, during which the employee worked for the business.

# VIII. Additional Information:

#### A. Committee Substitute – Statement of Substantial Changes: (Summarizing differences between the Committee Substitute and the prior version of the bill.)

None.

B. Amendments:

None.

This Senate Bill Analysis does not reflect the intent or official position of the bill's introducer or the Florida Senate.

<sup>9</sup> See NASA, <u>Economic Impact of NASA in Florida FY 2008</u>, available at

http://www.nasa.gov/centers/kennedy/pdf/318131main\_economic-impact08.pdf (last visited 3/20/2010).