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LEGISLATIVE ACTION

Senate . House

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Floor: 1/AD/2R .

04/29/2011 09:29 AM .

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Senator Gaetz moved the following:

Senate Amendment (with title amendment)

Delete lines 59 - 77

and insert:

(4) (a) On or after July 1, 2011, a unit of government that enters into a contract or employment agreement, or the renewal or renegotiation of an existing contract or employment agreement, which contains a provision for severance pay with an officer, agent, employee, or contractor, must include the following provisions in the contract:

1. A requirement that severance pay provided may not exceed an amount greater than 6 weeks of compensation.

2. A prohibition against the provision of severance pay if



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14 the officer, agent, employee, or contractor has been fired for
15 misconduct, as defined in s. 443.036, or for other cause by the
16 unit of government.

17 (b) On or after July 1, 2011, an officer, agent, employee,
18 or contractor may receive severance pay not provided for in a
19 contract or employment agreement if the severance pay represents
20 the settlement of an employment dispute. Such severance pay may
21 not exceed an amount greater than 6 weeks of compensation. The
22 settlement may not include provisions that limit the ability of
23 any party to the settlement to discuss the dispute or
24 settlement.

25
26 ===== T I T L E A M E N D M E N T =====

27 And the title is amended as follows:

28 Delete lines 6 - 9

29 and insert:

30 the conditions for paying bonuses; requiring contracts
31 that provide for severance pay to include certain
32 provisions after a certain date; allowing for
33 severance pay under specified circumstances; defining
34 the term "severance pay";