

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	<u> </u>	(Y/N)
ADOPTED AS AMENDED	<u> </u>	(Y/N)
ADOPTED W/O OBJECTION	<u> </u>	(Y/N)
FAILED TO ADOPT	<u> </u>	(Y/N)
WITHDRAWN	<u> </u>	(Y/N)
OTHER	<u> </u>	

1 Committee/Subcommittee hearing bill: Appropriations Committee
 2 Representative Smith offered the following:

Amendment (with title amendment)

Remove lines 164-174 and insert:

6 (7) TYPES OF TESTING.-Any drug tests must be conducted
 7 within each agency's appropriation. An employer may conduct ~~is~~
 8 authorized, but is not required~~7~~ to conduct, the following types
 9 of drug tests:

10 (a) Job applicant testing.-An employer may require job
 11 applicants to submit to a drug test and may use a refusal to
 12 submit to a drug test or a positive confirmed drug test as a
 13 basis for refusal to hire the job applicant.

14 (b) Reasonable suspicion.-An employer may require an
 15 employee to submit to reasonable suspicion drug testing.

16 (c) Random testing.-An employer may conduct random testing
 17 once every 3 months. The random sample must be computer-
 18 generated by an independent third party. A random sample may not

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19 constitute more than 10 percent of the total employee
20 population.

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T I T L E A M E N D M E N T

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Remove lines 6-8 and insert:

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sensitive position"; requiring any drug testing to be done

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within a state agency's appropriation; authorizing a state

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agency to conduct random drug testing every 3 months; providing

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requirements for such random drug testing; removing provisions

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prohibiting a state

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