By Senator Gardiner

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A bill to be entitled An act relating to regional workforce boards; providing a short title; amending s. 445.007, F.S.; authorizing the chief elected official in the area of a regional workforce board to appoint representatives to the board if authorized by the Governor; requiring members and the executive director of a regional workforce board to make financial disclosures; providing that the selection of the chair of a regional workforce board is subject to the approval of the Governor; providing that members of a regional workforce board serve at the pleasure of the Governor; requiring that staff of the Department of Economic Opportunity, under the direction of Workforce Florida, Inc., assign staff to review the performance of regional workforce boards; reinstating expired provisions that restrict the ability of a regional workforce board to use state or federal funds for meals, food, or beverages and that prohibit a board from using state or federal funds for entertainment costs or recreational activities for board members or employees; reinstating expired provisions that limit the ability of a regional workforce board to enter into contracts with a member, employee, or relative of a member or employee of the board; requiring a regional workforce board to develop an annual budget, subject to the approval of the chief elected official of the area; requiring the regional workforce board to submit its budget for review to Workforce Florida,

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Inc.; making technical and grammatical changes; amending s. 445.009, F.S.; deleting the expiration of a provision relating to the determination of the wages of a participant in an adult or youth work experience activity; making technical and grammatical changes; requiring Workforce Florida, Inc., to evaluate the means to establish a single, statewide-workforce system brand and to report its findings and recommendations to the Governor by a specified date; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. This act may be cited as the "Regional Workforce Boards Accountability Act."

Section 2. Section 445.007, Florida Statutes, is amended to read:

445.007 Regional workforce boards.-

(1) (a) One regional workforce board shall be appointed in each designated service delivery area and shall serve as the local workforce investment board pursuant to the Workforce Investment Act of 1998, 29 U.S.C. 2801 et. seq. Pub. L. No. 105-220. The membership of the board shall be consistent with and limited to the members described in 29 U.S.C. 2832(b)(2)(A) Pub. L. No. 105-220, Title I, s. 117(b). The board may also include other individuals and representatives of entities who are appointed by the chief elected official in the local area if authorized by the Governor.

(b) The board shall include one nonvoting representative

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from a military installation if a military installation is located within the region and the appropriate military command or organization authorizes such representation. It is the intent of the Legislature that membership of a regional workforce board include persons who are current or former recipients of welfare transition assistance as defined in s. 445.002(2) or workforce services as provided in s. 445.009(1) or that such persons be included as ex officio members of the board or of committees organized by the board. The importance of minority and gender representation shall be considered when making appointments to the board.

- (c) The board, its committees, subcommittees, and subdivisions, and other units of the workforce system, including units that may consist in whole or in part of local governmental units, may use any method of telecommunications to conduct meetings, including establishing a quorum through telecommunications, provided that the public is given proper notice of the telecommunications meeting and reasonable access to observe and, when appropriate, participate. Regional workforce boards are subject to chapters 119 and 286 and s. 24, Art. I of the State Constitution.
- (d) If the regional workforce board enters into a contract with an organization or individual represented on the board of directors, the contract must be approved by a two-thirds vote of the board, a quorum having been established, and the board member who could benefit financially from the transaction must abstain from voting on the contract. A board member must disclose any such conflict in a manner that is consistent with the procedures outlined in s. 112.3143.

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(e) Each member of a regional workforce board who is not otherwise required to file a financial disclosure pursuant to s. 8, Art. II of the State Constitution or s. 112.3144 shall file a disclosure of financial interests pursuant to s. 112.3145. The executive director or other person responsible for the operational and administrative functions of the regional workforce board who is not otherwise required to file a financial disclosure pursuant to s. 8, Art. II of the State Constitution or s. 112.3144 shall file a disclosure of financial interests pursuant to s. 112.3145.

- (2) (a) The regional workforce board shall elect a chair from among the representatives of businesses in the local area who:
- 1. Are owners of businesses, chief executives or operating officers of businesses, and other business executives or employers who have optimum policymaking or hiring authority;
- 2. Represent businesses that offer employment opportunities similar to the employment opportunities of the local area; and
- 3. Are appointed from among individuals nominated by local business organizations and business trade associations.
- (b) The chair is subject to approval by, and serves at the pleasure of, the Governor. A chair shall be appointed described in Pub. L. No. 105-220, Title I, s. 117(b)(2)(A)(i) to serve for a term of no more than 2 years and shall serve no more than two terms.
- (c) The executive director of the board or other person responsible for the operational and administrative functions of the board is subject to approval by, and serves at the pleasure of, the Governor.

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(d) The Governor may remove a member of the board for cause. As used in this paragraph, the term "cause" includes, but is not limited to, engaging in fraud or other criminal acts, incapacity, unfitness, neglect of duty, or official incompetence and irresponsibility.

- (3) The Department of Economic Opportunity, under the direction of Workforce Florida, Inc., shall assign staff to meet with each regional workforce board annually to review the board's performance and to certify that the board is in compliance with applicable state and federal law.
- (4) In addition to the duties and functions specified by Workforce Florida, Inc., and by the interlocal agreement approved by the local county or city governing bodies, the regional workforce board shall have the following responsibilities:
- (a) Develop, submit, ratify, or amend the local plan pursuant to  $\underline{29~U.S.C.~2833}$  Pub. L. No.  $\underline{105-220}$ , Title I, s.  $\underline{118}$ , and the provisions of this chapter act.
- (b) Conclude agreements necessary to designate the fiscal agent and administrative entity. A public or private entity, including an entity established pursuant to s. 163.01, which makes a majority of the appointments to a regional workforce board may serve as the board's administrative entity if approved by Workforce Florida, Inc., based upon a showing that a fair and competitive process was used to select the administrative entity.
- (c) Complete assurances required for the charter process of Workforce Florida, Inc., and provide ongoing oversight related to administrative costs, duplicated services, career counseling,

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economic development, equal access, compliance and accountability, and performance outcomes.

- (d) Oversee the one-stop delivery system in its local area.
- (5) Workforce Florida, Inc., shall implement a training program for the regional workforce boards to familiarize board members with the state's workforce development goals and strategies.
- (6) The regional workforce board shall designate all local service providers and may not transfer this authority to a third party. The regional workforce board may be designated as a one-stop operator and direct provider of intake, assessment, eligibility determinations, or other direct provider services except training services. Such designation may occur only with the agreement of the chief elected official and the Governor as specified in 29 U.S.C. s. 2832(f)(2). Workforce Florida, Inc., shall establish procedures by which a regional workforce board may request permission to operate under this section and the criteria under which such permission may be granted. The criteria shall include, but need not be limited to, a reduction in the cost of providing the permitted services. Such permission shall be granted for a period not to exceed 3 years for any single request submitted by the regional workforce board.
- (7) Regional workforce boards shall adopt a committee structure consistent with applicable federal law and state policies established by Workforce Florida, Inc.
- (8) The importance of minority and gender representation shall be considered when appointments are made to any committee established by the regional workforce board.
  - (9) For purposes of procurement, regional workforce boards

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and their administrative entities are not state agencies and are exempt from chapters 120 and 287. The regional workforce boards shall apply the procurement and expenditure procedures required by federal law for the expenditure of federal funds. Regional workforce boards, their administrative entities, committees, and subcommittees, and other workforce units may authorize expenditures to award suitable framed certificates, pins, or other tokens of recognition for performance by units of the workforce system. Regional workforce boards; their administrative entities, committees, and subcommittees; and other workforce units may authorize expenditures for promotional items, such as t-shirts, hats, or pens printed with messages promoting Florida's workforce system to employers, job seekers, and program participants. However, such expenditures are subject to federal regulations applicable to the expenditure of federal funds. All contracts executed by regional workforce boards must include specific performance expectations and deliverables.

(10) A regional workforce board shall prepare an annual budget for the purpose of carrying out its duties under this section. The budget is subject to the approval of the chief elected local official in the area. Each regional workforce board shall submit its budget for review to Workforce Florida, Inc., within 2 weeks after approval by the chief elected local official.

(11) (10) State and federal funds provided to the regional workforce boards may not be used directly or indirectly to pay for meals, food, or beverages for board members, staff, or employees of regional workforce boards, Workforce Florida, Inc., or the Department of Economic Opportunity Agency for Workforce

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Innovation except as expressly authorized by state law. Preapproved, reasonable, and necessary per diem allowances and travel expenses may be reimbursed. Such reimbursement shall be at the standard travel reimbursement rates established in s. 112.061 and shall be in compliance with all applicable federal and state requirements. Workforce Florida, Inc., shall develop a statewide fiscal policy applicable to the state board and all regional workforce boards, to hold both the state and regional boards strictly accountable for adherence to the policy and subject to regular and periodic monitoring by the Department of Economic Opportunity Agency for Workforce Innovation, the administrative entity for Workforce Florida, Inc. A board may not use Boards are prohibited from expending state or federal funds for entertainment costs or and recreational activities for board members and employees as these terms are defined by 2 C.F.R. part 230. This subsection expires July 1, 2011.

(12) (11) To increase transparency and accountability, regional workforce boards <u>must shall</u> comply with the requirements of this section before contracting with a member of the regional workforce board. Such contracts <u>may shall</u> not be executed before or without the approval of Workforce Florida, Inc. Such contracts, as well as documentation demonstrating adherence to this section as specified by Workforce Florida, Inc., must be submitted to the <u>Department of Economic</u>

Opportunity Agency for Workforce Innovation for review and recommendation according to criteria to be determined by Workforce Florida, Inc. Contracts between relatives, as defined in s. 112.3143(1)(b), of a board member or employee of a board must be approved by a two-thirds vote of the entire board; all

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conflicts must be disclosed before prior to the vote; and any member who may benefit from the contract, or whose relative may benefit from the contract, must abstain from the vote and the contract must be reviewed and approved as provided in this section stated above. Contracts under \$25,000 between a regional workforce board and a member of that board or between relatives, as defined in s. 112.3143(1)(b), of a board member or employees of a board are exempt from the review and recommendation process but must be approved by a two-thirds vote of the entire board and must be reported to the Department of Economic Opportunity Agency for Workforce Innovation and Workforce Florida, Inc., within 30 days after approval. If a contract cannot be approved by Workforce Florida, Inc., a review of the decision to disapprove the contract may be requested by the regional workforce board or other parties to the disapproved contract. This subsection expires July 1, 2011.

Section 3. Subsection (11) of section 445.009, Florida Statutes, is amended to read:

445.009 One-stop delivery system.-

(11) A participant in an adult or youth work experience activity administered under this chapter shall be deemed an employee of the state for purposes of workers' compensation coverage. In determining the average weekly wage, all remuneration received from the employer shall be considered a gratuity, and the participant <u>is shall</u> not be entitled to any benefits otherwise payable under s. 440.15, regardless of whether the participant <u>is may be</u> receiving wages and remuneration from other employment with another employer and regardless of his or her future wage-earning capacity. This

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9-00863A-12 20121398\_\_\_ <del>subsection expires July 1, 2012.</del>

Section 4. Workforce Florida, Inc., shall evaluate the means to establish a single, statewide workforce-system brand for this state. Workforce Florida, Inc., shall submit a report of its findings and recommendations to the Governor by August 1, 2012.

Section 5. This act shall take effect July 1, 2012.